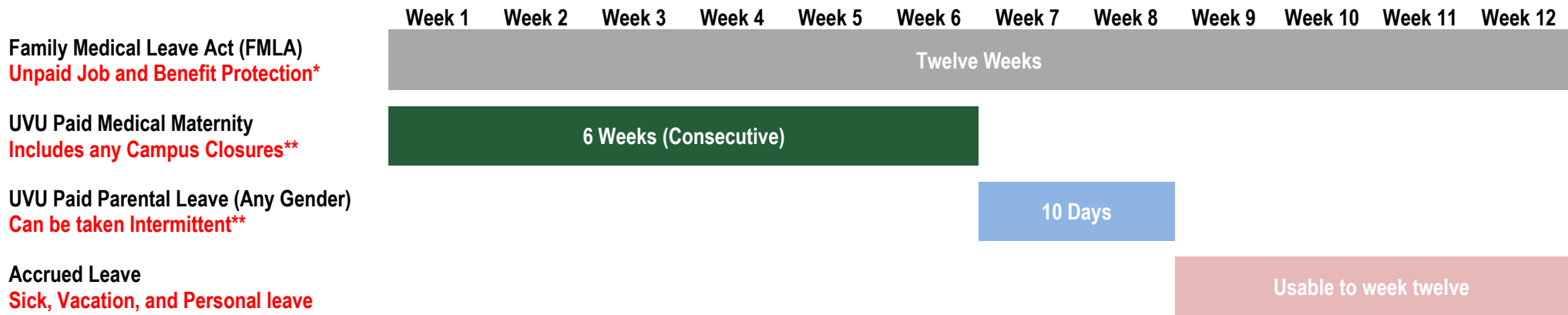


## UVU Medical Maternity and Parental Leave Timeline for Full-Time Employees (for illustration purposes only)



\*Full-time benefits eligible employee must meet FMLA eligibility: employed at UVU for at least one year and worked over 1,250 hours in the 12-month period immediately preceding leave.

\*\*Medical Maternity is 6 consecutive weeks paid and does include holidays, campus closures, and non-contract time (no extension if a holiday or campus closure falls within the 6 weeks).

\*\*\*Parental Leave can be taken intermittent and does not include holidays, campus closures, and non-contract time.

**Policies:**

- Policy 361 *Employee Leave*
- Policy 637 *Faculty Tenure* outlines approval process for tenure clock stoppage circumstances including childbirth or adoption.
- Policy 332 *Remote Work*

For more information regarding Medical Maternity, Parental Leave, or FMLA, please reach out to the Office of People and Culture at 801-863-8207.