

Faculty Senate Minutes
November 28, 2023: [MS Teams, 3-5 PM](#)

Call to Order and Approval of Previous Minutes

Faculty Senate was called to order

Present:

Senator (S), ExCo (E), Other Non-Voting Member (O)

Ahmed Alsharif (S)	Donna Fairbanks (S)	Kenzie Jones ((E)	Raiden Gaul (S)
Alex Yuan (S)	Doug Czajka (S)	Kevin Smith (S)	Rich Paustenbaugh (E)
Anthony Ciccone (S)	Dustin Shipp (S)	Laura Ricaldi (S) (E)	Rick McDonald (S)
Ashley Nadeau (S)	Eric Russell (S)	Maria Blevins (S)	Sam Gedeberg (E)
Ben Moulton (E)	Evelyn Porter (E)	Matthew Duffin (S)	Sayed Sajal (S)
Bryan Sansom (S)	Gareth Fry (S)	Maureen Andrade (S)	Sean Crossland (S)
Christopher Goslin (S)	Jennifer Shubert (S) (E)	Max Aeschbacher (S)	Stephanie Dunn (S)
Christopher Witt (S)	Jim Price (S)	Melinda Bender (S)	Tammy Ross Huffman (S)
Colleen Hough (S)	Jim Sutton (S)	Merilee Larsen (S)	Terrance Orr (S)
Dallas Smith (S)	John Hunt (S) (E)	Michael Hollister (S)	Tracy Sermon (S)
Dan Perry (S)	John Newman (S)	Michaela Sawyer (S)	Waseem Sheikh (S)
David Frame (S)	Jon Anderson (E)	Ming Yu (S)	Wayne Vaught (E)
David Knowlton (S)	Joshua Fagan (S) (E)	Nicole Gearing (E)	Wioleta Fedeczko (E)
Deb Dowd (S)	Justin Schellenberg (S)	Paul Morrey (S)	
Diego Alvarado Karste (S)	Kat Brown (E)	Peter Sproul (S)	

Senators Absent/Excused:

Minutes stand approved

Faculty Senate President

UVU Ombuds [Application](#): Due December 1
Winter Break and Finals

Provost

Open Q&A

Policy Debate Calendar ([process overview](#))

a. **Stage 2: Discuss Comments**



- 445: Institutional Data [[Policy](#)][[Comments](#)]
 - Motion to move- Joshua Fagan
 - Seconded – Jim Price
 - Comments – (review recording)
 - Motion has been removed for further review
 - Comments due by Dec. 8
 - Next meeting Dec. 12
- 450: Distributed Administrative Data [[Policy](#)][[Comments](#)]
 - Recommendation to delete – covered in updates of 445
 - Motion to delete – Ashley Nadeau
 - Seconded – Joshua Fagan
 - Comments – none
 - Motion Passed – 27 in favor and 1 opposed
- 136: Intellectual Property [[Policy](#)][[Comments](#)]
 - Discussion about the use of AI and its effects on IP
 - Limited scope revision on this wanted further

a. **Stage 2: Discuss Comments and Vote**

- 649: Faculty Remediation, Sanction, & Dismissal [[Policy](#)][[Comments](#)]
 - Motioned for approval – Josh Fagan
 - Seconded – Rick
 - Comments:
 1. 35 in favor 1 abstained
 2. 35 in favor 1 opposed
 3. 36 in favor
 4. 36 in favor
 5. 35 in favor 1 abstained
 6. 33 in favor, 1 opposed, 2 abstained
 7. 36 in favor
 8. 36 in favor
 9. 36 in favor
 10. 35 in favor
 11. 35 in favor 1 abstained
 12. 35 in favor 1 abstained
- 632: Advancement in Academic Rank [[Policy](#)][[Comments](#)]
 1. Move to extend discussion 20 minutes – Rick McDonald
 2. Seconded – Ashley Nadeau
 3. Comments – None
 4. Motion to Vote – Rick McDonald
 5. Seconded – Joshua Fagan
 6. Comments – none



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7. Motion passed (numbers needed from Evelyn)

b. **Stage 1: Discuss**

- Policy 654: Faculty Merit Pay
 1. Tabled for next meeting

Good of the Order

Adjourn

Announcements: *No time allocated. Please review and send to your departments, as applicable.*

- b. **Winter Break:** Classes end on Friday, December 8. Finals are scheduled Monday-Friday, December 11-15. The UVU holiday closure will be December 22-January 1. Please keep an eye on the academic [calendar](#) for important dates for Spring 2024.
- c. **Fulton Library:** Prepare for a successful semester with the Fulton Library’s [faculty resource guides](#), which offer in-depth topic overviews to help kickstart your research. Our latest faculty guide addresses a higher education hot topic: ChatGPT and AI. Regardless of your stance on AI, the [ChatGPT and AI Text Generators guide](#) offers an introduction to the advantages, limitations, and potential applications of AI. With tips on writing AI prompts, citing AI-generated content, and finding additional articles, our guide helps you use AI text-generators and understand their impact on higher education.
- d. **Office of Teaching and Learning:** The Office of Teaching and Learning (OTL) has launched a [Request an Instructional Designer](#) form so you can request a consultation meeting with an Instructional Designer at any time. Consultations will typically be through Microsoft Teams but may be in-person if needed.
- e. **Weekly Faculty Newsletter:** Check out and submit your accomplishments to the Faculty Newsletter. It comes out every Tuesday and contains stories about faculty, events, and policy updates. You can contact [Barb Smith](#), Director of Internal Communications, with suggestions.
- f. **MarCom College/School Reps:** Faculty and staff have college/school marketing and communications reps to help with marketing classes, events, majors, and more.

CET	Maddison Eborn
CHPS	Troy Pattee
CHSS	Allie Stratton
CoS	Chris Gonzalez
SoA	Erika Stone



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SoE

WSB

Anna Tibbits

Emmy Bell



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Policy Updates ([process overview](#))

Policies in Stage 3: *Faculty can provide public comments but past senate comments.*

- Policy 141: Cost Transfers for Students
- Policy 201: General Fiscal Policies and Processes
- Policy 202: Payroll
- Policy 205: Investments

Policies in Stage 1: *Coming to Senate for discussion, comments, and debate.*

- Policy 113: University Awards
- Policy 116: Student Communication
- Policy 151: Pregnancy Accommodation
- Policy 203: Employee Fringe Benefits
- Policy 329: Telephone and Cellular Phone Usage
- Policy 336: Children in the Workplace
- Policy 367: Employee Affinity Groups
- Policy 510: Graduate Admissions
- Policy 522: Undergraduate Credit
- Policy 524: Graduate Program Credit and Graduation
- Policy 541: Student Code
- Policy 601: Classroom Instruction and Management
- Policy 637: Faculty Tenure
- Policy 644: Department Chairs
- Policy 654: Faculty Merit Pay
- Policy 704: Minors on Campus

Proposed and Pre-Development Policies: *New policy or revision proposed.*

- Policy 633: Faculty Performance Evaluation and Feedback