Faculty Senate Minutes
February 20, 2023: [MS Teams, 3-5 PM](#)

Call to Order; Silent Roll Call

Present:
Senator (S), ExCo (E), Other Non-Voting Member (O)

Ahmed Alsharif (S)	Eric Russell (S)	Max Aeschbacher (S)	Summer Karafiath (S)
Alex Yuan (S)	Evelyn Porter (E)	Melinda Bender (S)	Tracy Sermon (S)
Anthony Ciccone (S)	Ezgi Sertler (E)	Merilee Larsen (S)	Waseem Sheikh (S)
Ashley Nadeau (S)	Gareth Fry (S)	Michaela Sawyer (S)	Wayne Vaught (E)
Ben Moulton (E)	Jaden Muir (O)	Ming Yu (S)	Wioleta Fedeczko (E)
Bryan Sansom (S)	Jennifer Shubert (S) (E)	Nate Jeppson (S)	
Christopher Goslin (S)	Jim Price (S)	Nichole Ortega (S)	
Colleen Hough (S)	John Newman (S)	Nizhone Meza (E)	
Dallas Smith (S)	Jon Anderson (E)	Paul Morrey (S)	
Dan Perry (S)	Jonathan Allred (E)	Peter Sproul (S)	
David Frame (S)	Joshua Fagan (S) (E)	Raiden Gaul (S)	
David Knowlton (S)	Kat Brown (E)	Rich Paustenbaugh (E)	
Deb Dowd (S)	Ken Adams (S)	Rick McDonald (S)	
Diego Alvarado Karste (S)	Kenzie Jones (E)	Sam Gedeborg (E)	
Donna Fairbanks (S)	Laurie Toro (E)	Sayeed Sajal (S)	
Doug Czajka (S)	Maria Blevins (S)	Sean Crossland (S)	
Dustin Shipp (S)	Matthew Duffin (S)	Stephanie Dunn (S)	

Absent/Excused:

Jim Pettersson (S)	John Hunt (S) (E)	Laura Ricaldi (S) (E)	Maureen Andrade (S)
Michael Hollister (S)	Nicole Gearing (E)	Tammy Ross Huffman (S)	Terrance Orr (S)

Approval of Previous Minutes (available in Faculty Senate teams/[website](#))
- Minutes stand approved

Wioleta Fedeczko, Faculty Senate President   [3:00-3:05]
- Need an Interim RTP&A Chair
  - Term would end with the fiscal year – interim chair could seek election in April for a full term
  - RTP&A Chair needs to be tenured, sitting senator member
  - Nominees for self or others are due March 5th

Wayne Vought, Provost / DEI Fellow, Ezgi Sertler   [3:05-3:25]
- DEI Updates
  - HB261 has passed – it will require some restructure to DEI initiatives or specific campus offices
    - Office of Inclusion and Diversity will be renamed

- UVU is acting behind the scenes on solutions and answers – there is still a lot left to be worked through which will take time
- For additional support, resources, and to ask questions [visit here](#)
- Reminder this is statewide and every university is trying to navigate the implications of the new bill

Sarah Batemen   [3:25-3:35]
- [3rd Annual Sustainability Summit](#)
  - April 9, 2024: 8:00-3:30pm
  - Purpose is to bring individuals together and discuss sustainable practices in varies aspects of life

Policy (Comment Documents in Senate Teams Files)

- **Discuss and Vote**
  - [Policy 367](#) Employee Resource Groups (*Rasha Qudisat*)   [3:35-3:45]
    - Motion to Vote: *Josh Fagan*
    - Second: *Rick McDonald*
    - Call to Question: *Josh Fagan*
  - [Policy 371](#) Corrective Action/Termination Staff (*Drew Burke*)   [3:45-3:55]
    - Motion to Vote: *Josh Fagan*
    - Seconded: *David Frame*
    - Call to Question: *Josh Fagan*

VOTING RESULTS:
- Policy 367: 37 agree, 0 disagree, 2 abstain
- Policy 371: 37 agree, 0 disagree, 0 abstain

- **Discuss Comments**
  - [Policy 501](#) Undergrad Admission and Enrollment (*Kyle Hicken*)   [3:55-4:05]
    - No Comments
    - Motion to Suspend Rules and Vote on 501: *Josh Fagan*
    - Seconded: *Jim Price*
    - Call to question: *Josh Fagan*

VOTING RESULTS:
- Policy 501: 32 agree, 0 disagree, 2 abstain

- **Introduce Deletions** (*Joe Belnap*)   [4:05-4:15]
  - [Policy 444](#) Academic Freedom and Information Access Policy Draft
    - Policy being deleted when Policy 115 goes into effect
  - [Policy 449](#) Private Sensitive Information Policy Draft
  - [Policy 451](#) Policy Draft Retention of Electronic Files
    - Policies 449 and 451 are being deleted when Policy 445 goes into effect

- **Introduce Policy**
  - [Policy 640](#) Faculty Sabbatical Leave (*Kat Brown*)   [4:15-4:25]
    - No minimum or maximum in the sabbatical process

- o Gives departments and faculty more guidance on the application process
- o Option for single semester at 100% or 2 semesters at 80%
- Policy 644 Selection/Responsibilities of Department Leadership (*Kat Brown*)   [4:25-4:35]
  - o Better defines the responsibilities and obligations of Department Chairs
  - o Acceptance to a three year term
- Policy 654 Faculty Merit Awards (*Jon Anderson*)   [4:35-4:50]
  - o Limited Scope proposal
    - a. Aligning more with Policy 633: Faculty Annual Reviews
    - b. Removed the five year cycle so it becomes annual
    - c. Removing the timeline from the policy so that it can line up with policy 633 and tenure

Informational Only   [4:50-4:55]

- Policy 649 Faculty Sanction and Dismissal for Cause (Stage 3)
  - o Moved into Stage 3 – currently open for comments and will then move to Board of Trustees
- Policy 306 Faculty Posting: Posting and Waiver of Posting (Temporary)
- Policy 648 Faculty Personnel Reduction (Temporary)
  - o Policies 306 and 648 are in a temporary (one year) status moving straight to approval for Board of Trustees

Good of the Order   [4:55-5:00]

Adjourn   [session end time 5:00]

- Meeting ended at 4:09pm

Announcements: *No time allocated. Please review and send to your departments, as applicable.*

- **AI Resources**
    - Fulton Library's student AI [Guide](#)
    - Fulton Library's faculty AI [Guide](#)
    - Faculty Senate and OTL's AI [Resources](#)
    - AI Task Force [Events](#)

- **Fulton Library:** Prepare for a successful semester with the Fulton Library's [faculty resource guides](#), which offer in-depth topic overviews to help kickstart your research.

- **Office of Teaching and Learning:** The Office of Teaching and Learning (OTL) has launched a [Request an Instructional Designer](#) form so you can request a consultation meeting with an Instructional Designer at any time. Consultations will typically be through Microsoft Teams but may be in-person if needed.

Policy Updates ([process overview](#))

Policies in Stage 1: *Coming to Senate for discussion, comments, and debate.*

- Policy 335 Staff Grievance
- Policy 113: University Awards
- Policy 116: Student Communication
- Policy 151: Pregnancy Accommodation
- Policy 203: Employee Fringe Benefits
- Policy 329: Telephone and Cellular Phone Usage
- Policy 336: Children in the Workplace
- Policy 541: Student Code
- Policy 601: Classroom Instruction and Management
- Policy 633: Faculty Performance Evaluation and Feedback
- Policy 637: Faculty Tenure
- Policy 644: Department Chairs
- Policy 654: Faculty Merit Pay
- Policy 704: Minors on Campus