



UTAH VALLEY UNIVERSITY
FACULTY SENATE

Faculty Senate Minutes

September 12, 2023: [MS Teams, 3-5 PM](#)

Call to Order and Approval of Previous Minutes

Faculty Senate was called to order at 3:01 pm

Present:

(S)- Senator (E) ExCo (O) Other Non-Voting Member

Ahmed Alsharif (S)	Donna Fairbanks (S)	Laura Ricaldi (S) (E)	Rick McDonald (S)
Alex Yuan (S)	Doug Czajka (S)	Maria Blevins (S)	Sam Gedeborg (E)
Anthony Ciccone (S)	Dustin Shipp (S)	Matthew Duffin (S)	Sayeed Sajal (S)
Ashley Nadeau (S)	Evelyn Porter (E)	Maureen Andrade (S)	Sean Crossland (S)
Ben Moulton (E)	Jennifer Shubert (S) (E)	Max Aeschbacher (S)	Stephanie Dunn (S)
Bryan Sansom (S)	Jim Price (S)	Merilee Larsen (S)	Tammy Parker (S)
Christopher Goslin (S)	John Hunt (S) (E)	Ming Yu (S)	Terrance Orr (S)
Colleen Hough (S)	Jon Anderson (E)	Nathan Jeppson (S)	Tracy Sermon (S)
Dallas Smith (S)	Joshua Fagan (S) (E)	Nicole Gearing (E)	Waseem Sheikh (S)
Dan Perry (S)	Joshua Hilst (S)	Paul Morrey (S)	Wayne Vaught (E)
David Frame (S)	Kat Brown (E)	Peter Sproul (S)	Wioleta Fedeczko (E)
David Knowlton (S)	Ken Adams (S)	Raiden Gaul (S)	
Diego Alvarado Karste (S)	Kenzie Jones ((E)	Rich Paustenbaugh (E)	

Absent/Excused:

Christopher Witt (S)	Jim Pettersson (S)	Michael Hollister (S)
Gareth Fry (S)	Lisa Hall (S)	Michaela Sawyer (S)

Minutes stand approved ([available on Faculty Senate Teams Channel](#))

Faculty Senate President

Policy/Procedural Primers (overview by Jon Anderson)

- Refer to documents in Teams: [Policy](#) / [Procedural](#) Primers

Policy Training for New Senators

- Everyone on Faculty Senate will be invited. New senators are encouraged to attend.
- It will be recorded and we will post it in the Team.

SRI [Comments](#)

- Just a reminder that comments close on September 19
- When you fill out your comment, please complete the entire form – say what kind of comment it is and who is commenting.
- We need to make sure that comments are coming back to the senators. Anytime Wioleta gets a private comment regarding policy, she refers them back to their senator. You represent your department. Wioleta has been very diligent in making sure that your colleagues are coming back to you so you can add comments on behalf of your department.

Policy

- **Policy 211:** Employee Appreciation and Recognition (Gifts and Awards) [Deletion: Replaced with [Policy 204: Appropriateness of Expenditures](#)] [[Policy Draft](#)] [[Comment Document](#)]
 - Paul Morrey motions to vote on the deletion of Policy 211
 - Rick McDonald seconds the motion
 - Wioleta calls the question
 - Results: 34 agree, 0 disagree, 0 abstain
- Policies Moving to Stages 3 or 4
 - No time allocated, update only.*
 - Faculty can provide public comments but past senate comments.*
 - Policy 141: Cost Transfers for Students
 - Policy 201: General Fiscal Policies and Processes
 - Policy 202: Payroll
 - Policy 205: Investments
 - Policy 607: Course-based Fees
- Policy Proposals, Stage 1 Policies, or Other Policy Related
 - No time allocated, update only.*
 - Coming in September/October 2023***
 - Stage 1
 - Policy 113: University Awards
 - Policy 116: Student Communication
 - Policy 136: Intellectual Property
 - Policy 203: Employee Fringe Benefits
 - Policy 329: Telephone and Cellular Phone Usage
 - Policy 336: Children in the Workplace
 - Policy 367: Employee Affinity Groups
 - **Policy 376: Reduction in Force**
 - Policy 445: Institutional Data Management and Access
 - Policy 450: Processing and Control
 - Policy 510: Graduate Admissions
 - Policy 522: Undergraduate Credit
 - Policy 524: Graduate Program Credit and Graduation

- Policy 541: Student Code
- Policy 601: Classroom Instruction and Management
- **Policy 632: Assignment and Advancement in Rank**
- **Policy 644: Department Chairs**
- **Policy 649: Faculty Remediation, Sanction, and Dismissal for Cause**
- Policy 704: Minors on Campus

- Proposed, Pre-Development, or Other
- Policy 637: Faculty Tenure
- Policy 654: Faculty Merit Pay

PluralSight Discussion

- Request for more transparencies from administration (Provost and President) regarding the purchase and usage of PluralSight
- The use of Pluralsight is entirely optional.

Department/College Reps on University Committees (Jennifer Shubert)

- In the process of getting records updated
- Request senators to give a nudge to their departments regarding elections and signing up for committee
- Every college has a Service & Elections chair – if you are not hearing from anyone, let Jennifer know so we can make sure that communication is happening.
- We are in the process of creating a document to track committees.
- Jennifer will post a read only file in the Team and once updated, this file will be published publicly.
- Reach out to Jennifer if you have questions.

Office Space: Special Investigations (Laura Ricaldi)

- It has been brought to the attention of Faculty Senate that there is a lack of office space for faculty.
- Laura will be looking into that issue. She will be looking at policy and figuring out how office spaces are allocated.
- Please message Laura in Teams if you have information or feedback. We are really looking into whether or not there have been issues regarding office space.
- Consider if faculty are willing to share if they are only on campus one or two days a week.
- Note: It would be nice if department faculty could be housed in a single area.

Holiday Social: It's Poll Time (Evelyn Porter)

- Executive Committee has been asked to consider how faculty want to be more involved regarding celebrations such as the holiday social
- Staff get a substantial holiday party and we are looking into why they have one and the faculty does not.
- We are coming to Faculty Senate to get feedback and we will pass this on to People & Culture.
- We have an informal poll that we have put together. Link is in the chat.

Shared Governance

- Wioleta is working on Faculty Senate having a stronger presence in administrative meetings such as Cabinet.
- Faculty Senate President does attend Board of Trustees meeting but does not get a vote in that meeting. Wioleta will be meeting with President Tuminez and this will be part of their conversation.
- Note that the new Utah Board of Higher Education (UBHE) has a student rep but no faculty rep.
- Q: How do other universities handle shared governance? Do they have veto power or do they have a vote?
 - A: We do not know but we will do some research and find out.
- It was noted that faculty are considered employees of the institution and that may affect when and why we are able to vote or attend meetings whereas students are considered “clients” and that gives them a separate status and voice. It would be appropriate to look into the legality and how that plays out in terms of our position with the Board of Trustees.

2. Announcements

Talk with Tuminez is coming up on September 20th.

3. Good of the Order

- a. Good luck to everyone who is up for midterm review. Portfolios are due Friday.
- b. Annual goals are due September 15

Motion to Adjourn: Wioleta Fedeczko
The meeting adjourned at 4:03