

ASTRID S. TUMINEZ, PH.D.

OBJECTIVE To leverage 29 years of leadership experience in the academic, non-profit, public policy and corporate sectors to lead an academic institution to the next phase of relevance, growth and impact. To help bridge gaps in education and opportunity, especially among the young and less privileged. To help transform lives for the better by bringing research and data to bear on solving real problems in real communities.

SKILLS & ABILITIES 29 years of progressive leadership experience, covering the technology, academic, corporate, non-profit, executive education, and public policy sectors. Strategic thinker, published scholar, proven team-builder, multilingual and multi-cultural leader, passionate technology advocate, accomplished global speaker, widely published author, and articulate presenter in public forums. Proven track record in five countries, straddling different fields and publishing on a range of subjects. As founding Vice-Dean of the Lee Kuan Yew School of Public Policy, enhanced the quality and dissemination of faculty research. As a fund-raiser, originated, designed and delivered executive education programs to thousands of public and private sector leaders in Asia.

EXPERIENCE REGIONAL DIRECTOR, CORPORATE, EXTERNAL AND LEGAL AFFAIRS, SOUTHEAST ASIA, MICROSOFT

October 2012-Present

Heads team of 13 professionals driving corporate/government affairs, academic, policy, and philanthropic engagements across 15 markets, with revenues of over \$1.3 billion. Team consistently has high performance and high Work Health Index. Thought leader and well-known regional speaker on ICT (information and communication technology), cloud computing and cloud for global good, technology and employment, organizational leadership, women's leadership, entrepreneurship, education, cybersecurity, and government innovation and leadership with technology. Mentors an international team as well as women in the technology and other industries. Concurrently an Adjunct Professor at the Lee Kuan Yew School of Public Policy, delivering select executive education programs.

VICE-DEAN (RESEARCH) AND ASSISTANT DEAN (EXECUTIVE EDUCATION), LEE KUAN YEW SCHOOL OF PUBLIC POLICY, NATIONAL UNIVERSITY OF SINGAPORE

September 2008-August 2012

Led research dissemination and marketing, fundraising, and grants administration and accountability, working with the dean, faculty, funders, policymakers, media, and other stakeholders. Served on Management Committee, overseeing all aspects of the school's business and governance. Key leadership role in creating Research Support Unit, faculty hiring, revamp of PhD program, and other core initiatives. Led team that more than doubled Executive Education revenues. Won multi-year contracts and headed multi-year programs with the Singapore government, ADB (Asian Development Bank), Kazakhstan government, World Bank, and other clients. Published widely-acclaimed report on women's leadership in Asia and other publications on a range of subjects. Designed and delivered original program for Asian mayors, replicated for water leadership program. Taught executive MBA

module on Leadership in a Globalized World at Hult International Business School in London. Highly rated by students.

SENIOR RESEARCH CONSULTANT, U.S. INSTITUTE OF PEACE

July 2003-July 2007

Co-led U.S. State Department-commissioned project to expedite peace between the Philippine government and the Moro Islamic Liberation Front (MILF). Analyzed and presented options to government and MILF leaders. Recommendations had direct impact on negotiations. Launched intra-Muslim and Muslim-Christian dialogues. Conducted numerous media interviews. Organized conferences and wrote policy memos, papers and an investment banking piece. Drafted communications to U.S. Secretary of State and other U.S. officials.

SENIOR ADVISOR, STRATEGY AND PROGRAMS, SALZBURG GLOBAL SEMINAR

September 2004-August 2005

Analyzed the Seminar's strengths and weaknesses. Recommended communications strategy. Worked with Board, foundation officers, and corporate executives to raise the Seminar's profile.

DIRECTOR OF RESEARCH, ALTERNATIVE INVESTMENTS, AIG GLOBAL INVESTMENT CORP AND EXECUTIVE ASSOCIATE, CREDIT RISK, AIG

1999-2003

Worked with heads of alternative investments and direct investments on group strategy, marketing, and team development. Analyzed private equity funds, co-investments, and direct investments. Made direct investments for a \$70 million life sciences portfolio. Represented AIG on boards of portfolio companies and reported to Investment Committee and limited partners. Created marketing materials and published articles in industry publications. Analyzed credit risk of corporate, banking, and sovereign obligors.

INSTITUTIONAL EQUITY SALES/RESEARCH PROFESSIONAL, BRUNSWICK WARBURG, INC.

March-August 1998

Maintained client relations, marketed Russian equities, took portfolio manager to visit companies in Moscow, St. Petersburg, and Nizhnyi Novgorod.

PROGRAM OFFICER, CARNEGIE CORPORATION OF NEW YORK

October 1992-February 1998

Formulated goals and strategies for \$17 million annual grant-making program in preventing deadly conflict, non-proliferation of weapons of mass destruction, and political and economic reform. Recommended and monitored grants to U.S. and international institutions. Worked with ranking politicians and policy elites in Russia, Ukraine, and Central Asia. Communicated research results to U.S. policymakers, including Congress. Organized special Russia briefing for U.S. secretary of state Warren Christopher and secretary of defense William Perry.

MOSCOW OFFICE DIRECTOR, HARVARD PROJECT FOR STRENGTHENING DEMOCRATIC INSTITUTIONS AND FELLOW, HARVARD KENNEDY SCHOOL

August 1990-July 1992

Set up and ran Moscow office; hired and trained Russian staff. Worked directly with leading Russian policymakers, including Mikhail Gorbachev, Eduard Shevardnadze and Chief Judge of the Constitutional Court, Valery Zorkin. Analyzed Russian reform and foreign policy, published articles

and policy memos, conducted seminars and consultations for Russian policy-makers, policy analysts, and journalists.

EDUCATION MASSACHUSETTS INSTITUTE OF TECHNOLOGY, PH.D., POLITICAL SCIENCE, 1996.

Majors in International Relations and Soviet Union; Minor in Defense and Arms Control. Highest Honors, Ph.D. general exams. Received Social Science Research Council, U.S. Institute of Peace, MacArthur Foundation and MIT fellowships.

HARVARD UNIVERSITY, A.M., REGIONAL STUDIES: SOVIET UNION, 1988.

Full Harvard scholarship. Resident Tutor, Mather House, 1987-1988.

BRIGHAM YOUNG UNIVERSITY, B.A. INTERNATIONAL RELATIONS AND RUSSIAN LIT., 1986.

Full scholarship. Valedictorian, *Summa cum Laude*.

PUBLICATIONS "Asia Pacific Pays a Price for Gender Inequality," with Philip Brett, *The Drum*, 3 March 2017, at <http://www.thedrum.com/opinion/2017/03/08/asia-pacific-pays-price-gender-inequality-says-tbwa-and-microsoft>.

"The Social Dimension of Urban Planning in Singapore" (with Liu Thai Ker), in David Chan, ed. *50 Years of Social Issues in Singapore* (Singapore: World Scientific, 2015).

"How Important Are Diversity and Inclusion to Our Society?" *Daily Financial Times* (Sri Lanka), 28 May 2014, p. 9.

"Convents, Communists and Communication: A Journey in Leading Across Borders," *HQ Asia. Redefining Business Leadership* No. 4 (2012), pp. 74-78.

Rising to the Top? A Report on Women's Leadership in Asia, A Report from the Lee Kuan Yew School of Public Policy and Asia Society, launched at the April 2012 Women Leaders of New Asia Summit, Shanghai and Zhenjiang, 18-20 April 2012.

"Rising Asia is Letting Its Women Fall Behind," *South China Morning Post*, 20 April 2012, p. A17.

"Russia in Southeast Asia: A New 'Asian Moment?'" (with Hong, Mark), in *ASEAN-RUSSIA Foundation and Future Prospects*, Victor Sumsky, Mark Hong and Amy Lugg, eds. (Singapore: ISEAS Publishing, 2012), pp. 43-55.

"Reframing Conceptual Approaches to Interpret Sex Worker Health" (with Joseph D. Tucker), *Journal of Infectious Diseases* 2011:204 (SUPPL 5) S1206-S1210.

"The Problem That Has Been Named," *Global-is-Asian* (Lee Kuan Yew School of Public Policy), No. 11, July-September 2011, pp. 34-37.

"Owed Some Protection," *South China Morning Post*, 4 December 2010, p. A13.

"Intractable Problems of Police and Judiciary Exposed," *South China Morning Post*, 27 August 2010, p. A13.

"Aquino Needs More than Just Sincerity," *South China Morning Post*, 14 May 2010.

Asia and the Global Economic Crisis, A Task Force Report, Lee Kuan Yew School of Public Policy, National University of Singapore, 12 March 2009 [written with other Task Force members].

"Fixing Mindanao," [with co-authors] *Wall St. Journal (Asia)*, 30 September 2008, p. 16.

"Rebellion, Terrorism, Peace: America's Unfinished Business with the Muslims of the Philippines," *Brown Journal of World Affairs* XV, No. 1 (Fall/Winter 2008):211-24.

"This Land is Our Land: Moro Ancestral Domain and Its Implications for Peace and Development in the Southern Philippines," *SAIS Review* XXVII, No. 2 (Summer-Fall 2007):77-91.

Peril and Promise: Mindanao, the Southern Philippines, Speaker Series, CLSA, Asia-Pacific Markets, June 2006.

Ancestral Domain in Comparative Perspective, Special Report 151, U.S. Institute of Peace, September 2005.

"Time for Leadership in Mindanao," (with Frank G. Wisner) *Manila Bulletin*, 14 March 2005.

"Nationalism, Ethnic Pressures, and the Breakup of the USSR," *Journal of Cold War Studies* V, No. 2 (Winter 2003).

"Private Equity: Investing Now and Staying the Course," pp. 33-39, *European Single Financial Market 2001/2002* (Euromoney: 2002).

"Private Equity: Understanding the Evolution and Managing the Risks of a Global Asset Class," pp. 9-14, *International Investment Review* (Euromoney: 2001).

"Private Equity: Global Peril or Opportunity?," pp. 1-7, *European Single Financial Market 2000* (Euromoney: 2000).

Russian Nationalism Since 1856. Ideology and the Making of Foreign Policy (Lanham, MD: Rowman and Littlefield, Inc., 2000).

"Still Hobbling Along: An Update on Russian Banking Reform," Project on New Approaches to Russian Security, Policy Memo No. 130, May 2000.

"Russian Nationalism and Vladimir Putin's Russia," Project on New Approaches to Russian Security, Policy Memo No. 151, April 2000.

"Hobbling Along: Russian Banking Reform," Project on New Approaches to Russian Security, Policy Memo No. 105, January 2000.

"Imperialism, Great Power Thinking and Nationalism: Persistent Ideas and Change in Russian Foreign Policy," in Jakub M. Godzimirski, ed., *New and Old Actors in Russian Foreign Policy* (Oslo: Norwegian Institute of International Affairs, 2000).

"Russia Since August 1998: A Political-Economic Balance Sheet," Project on New Approaches to Russian Security, Policy Memo No. 89, October 1999.

"Russia, Serbia, and the West Redux," Project on New Approaches to Russian Security, Policy Memo Series, Harvard University, May 1999.

"The Company They Keep: Some Observations on Russian Management," Project on New Approaches to Russian Security, Policy Memo Series, Harvard University, November 1998.

"Russian Nationalism and the National Interest in Russian Foreign Policy," pp. 41-68, *The Sources of Russian Foreign Policy After the Cold War* (Celeste A. Wallander, ed.) (Boulder, CO: Westview Press, 1996).

"Perspective on Russia: It's Not as Bad as We Say It Is," *Los Angeles Times*, 14 December 1995, p. A11.

"Russian Nationalism's Nasty Pedigree," with Mark Kramer, *Washington Times*, 25 April 1995.

"A Boost for Democracy: The Russian Federation Constitutional Court," in *The Constitutional Court and the Draft Russian Constitution*. Briefing Book, Harvard Project on Strengthening Democratic Institutions, April 1992.

"The Soviet Union's Small Dictators," *Christian Science Monitor*, 3 May 1991, p. 19.

SAMPLE INTERVIEWS:

<https://www.youtube.com/watch?v=qyXZn6Gt81I>

<http://www.youtube.com/watch?v=AbmLqR3VMVA>

https://www.youtube.com/watch?feature=player_detailpage&v=T_GMjHu0hvw#t=0

(Interview is in English, just after the Thai intro)

BOARD SEATS, AWARDS, AND OTHER DETAILS Director, Bank of the Philippine Islands (BPI), the second largest bank in the Philippines, and member, Risk Management Committee, Governance Committee, and IT Steering Committee; Director, Singapore American School; former Chair of the Board and Director, ASKI Global (an NGO that trains foreign domestic and other workers in financial literacy and entrepreneurship); Advisor, Global Economic Symposium (based in Kiel, Germany); former Advisor, Institute for Disability and Public Policy and Asian Women's Leadership University; Voted winner of Gold Standard Award for Professional Excellence (Corp Affairs) by Public Affairs Asia in 2016. Voted "Top 100" Global Filipina Influencer by Filipina Women's Network. Life Member, Council on Foreign Relations (CFR), New York City. Distinguished Alumna Award, Brigham Young University, 1998. Alumna and Freeman Fellow, Salzburg Seminar, 2000 and 2003. Brown sash, Kung Fu. Born and raised in the Philippines. Avid runner (marathon and half-marathons). Married, three children.

LANGUAGES Fluent in English, Filipino/Tagalog, Ilongo, Russian, and French. Working knowledge of Spanish.