UVSC BOARD OF TRUSTEES
April 10, 2008
7 p.m.
SC213c

Board of Trustees Members Present
Janette Hales Beckham
Paul B. Clyde
Kris Coles
J. Scott Jenkins
Carolyn H. Merrill
Doyle M. Mortimer
Terry E. Shoemaker, conferencing
Joseph Watkins, Student body President-elect

UVSC Regular Attendees
President William A. Sederburg
Steven Clark, Faculty Senate President
Cory Duckworth, Vice President Student Affairs
Vincent Fordiani, Special Assistant to the President for Constituent Relations
Val Hale, Vice President Advancement and Marketing
Elizabeth Hitch, Vice President for Academic Affairs
Linda Makin, Budget Director
Cameron Martin, Assistant to the President for Planning
Clint Moser, PACE President
Karen Olsen, Secretary to the Board
Douglas Warner, Associate Vice President Administration

Press
Amy Stewart, Deseret Morning News

Guests
Chuck Allison, Faculty Senate President Elect
Pat Forbes, Executive Director Human Resources
Bruce Parker, Associate Academic Vice President
Chris Taylor

Dinner guests included members of the School of Education: Genan Anderson, Briant Farnsworth, Dean; faculty members Glen Clark, Susie Cox, Stan Harward, Leslie Hudson, Numsirie Kunakemakorn, Mike Patch, Linda Pierce, Tracy Sermon, Susan Simmerman, Dave Stevens, Elaine Tuft, Kristin Wright, Roger Wise, Brian Weight. The School of Education played a major role in developing the newly approved Master of Education degree and will welcome the first cohort Fall of 2008.

I. ACTION

A. Resolution of Appreciation for Kris Coles. Trustee Chair Janette H. Beckham read the resolution of appreciation for Kris Coles, who has served as a Trustee the past year while functioning as student body president. He was thanked for his service to the Trustees and the students.

B. Oath of Office for J. Scott Jenkins and Joseph Watkins. Trustee Chair Janette H. Beckham read the Oath of Office for new Trustee members J. Scott Jenkins and Joseph Watkins. Scott and Joseph then introduced themselves to the board.

C. Employee Compensation. Linda Makin, Executive Director of Budgets, gave background on compensation funding. The state legislature provided higher education a 3% salary increase – 2% COLA and 1% discretionary, along with 9.9% for medical benefits. 2nd tier tuition was approved at last Trustee meeting, which included some compensation funding. There is a reserve from self-funding insurance that is beyond needed projections that will be added to compensation for an average 1.8% increase from these monies. After competitive bidding, it has been decided to change carriers for life and long term disability insurance. Pat Forbes, Executive Director of Human Resources, presented the compensation proposal. A multi-year faculty and staff compensation plan has been developed. 1) Faculty. a) 2.2% has been funded for faculty equity and key retention which will bring all faculty to 90% of CUPA based on rank and discipline, b) fund rank advancements, and c) bring all terminally-degreed full professors to 95% of CUPA, and d) use remaining money remaining for key faculty retention, using guidelines. Average faculty increase is 4.7%. 2) Staff. Last year benchmarking of job classifications was completed, and this year the number of years in position will be addressed. Exempt staff who have been in their current position 8 years of more will be moved to mid-point (27 employees). Exempt staff with between 4 and 8 years of service in current position will be moved to beginning of the 2nd quartile (27
employees). Non-exempt staff who have six or more years in current position will be brought to mid-point (41 employees). Non-exempt staff who have between 3 and 6 years in current position will be brought to the beginning of the 2nd quartile (49 employees). There is also money budgeted for key staff retention that will be distributed following guidelines. Average staff increase is 5%. 3) Executives. Executives will be adjusted to 90% of CUPA, and will also receive retention money. Average increase is 4.5%. 4) Hourly Adjunct faculty. Adjunct and hourly overload rates will increase 5.95%. 5) Hourly Staff. Hourly staff will increase 2%, and student rates 15 cents, which averages 2%. Trustee Merrill motioned to approve 2008-09 employee compensation as recommended. Trustee Jenkins seconded. Voting was unanimous.

D. Interdisciplinary Minor, Classical Studies. Academic Vice President, Elizabeth Hitch, explained classical studies is a strength of the institution. Interdisciplinary minors utilize existing courses to combine related areas of study. Cost is minor because courses and faculty are in place. Minor was developed by Honors Director, Michael Shaw, based on student interest. Question was asked whether this would lead to a major in philosophy and Dr. Hitch said it is expected students will combine with very diverse majors. Trustee Mortimer motioned for approval of the Interdisciplinary Minor in Classical Studies. Trustee Shoemaker seconded. Voting was unanimous.

E. 2008-09 Budget Decisions. Executive Director of Budgets, Linda Makin, presented budget decisions for 2008-09. These decisions were presented at the recent “Sandwich with Sederburg” which is part of the on-going PBA process. Budget decisions begin with Trustees approving strategic directions for the institution, departments presenting plans and budget requests, funding decisions made by the legislature, and approving of tuition levels by Regents. This year there is nearly $20 million in total new budget dollars. She went through the budget allocations which include funding for the university plan, strategic direction areas, and salaries and benefits. Nearly 70% of PBA requests were funded, along with 40 new faculty positions and 66 new staff positions. Space is now the challenge. President Sederburg added the budget is a coordinated effort from the state of Utah including the Regents, Commissioner, legislature, and Governor. We are trying to be good stewards and move the institution forward strategically. Trustee Watkins motioned for approval of the 2008-09 budget decisions. Trustee Jenkins seconded. Voting was unanimous.

F. Policy 232. Honorary Names and Named Gifts. Vice President Val Hale said this is an update of the current policy on named gifts, with a desire to utilize the policy in the future for building naming opportunities. He indicated some naming rights will be negotiable and some will be fixed. Trustee Mortimer motioned for approval of Policy 232. Honorary Names and Named Gifts. Trustee Jenkins seconded. Voting was unanimous.

G. MATC and UVSC Resolution. Associate Vice President of Administration, Douglas Warner, explained five years ago a guiding principle agreement was created between the MATC and UVSC. This has been changed to continue the building lease of the 1st floor, and returning the 2nd floor for UVSC offices. UVSC has agreed to work with the legislature in a joint effort to find space for MATC administration elsewhere. Consistent with law, a UVSC trustee will be assigned to serve as a member of the MATC board. Consensus of the resolution has been reached between the two presidents. Trustee Mortimer recommended additions to resolution to state UVSC will notify MATC in advance of any CTE programs that may be discontinued, the name order be reversed with UVSC first, that it be a joint resolution, and that our name will automatically change to UVU on July 1. Trustee Shoemaker motioned to approve the MATC and UVSC Resolution with recommended changes. Trustee Jenkins seconded. Voting was unanimous.

H. Tenure and Rank Advancements. Trustee Merrill motioned to approve tenure and rank recommendations as presented (see attached list). Trustee Mortimer seconded. Voting was unanimous.

II. GENERAL CONSENT CALENDAR

A. Minutes of March 13, 2008 Board of Trustees Meeting
B. Investment Report for February 2008
C. Human Resources Report for February 2008
D. 2007-08 Institutional Interest Income Budget Revision. Budget Director Linda Makin explained this change. Capitol Reef Field station was approved previously for $500,000 for buildings, which came in under budget at $400,000. Request is to use savings for furnishings.

E. 2007-08 Education and General Operating Revenue Revision. Budget Director Linda Makin said state policy allows retention of tuition generated by additional students. Right now this amount stands at $2.4 million, but the request is to retain a $3 million cushion for future movement.

Trustee Jenkins motioned for approval of the General Consent Calendar. Trustee Merrill seconded. Voting was unanimous.
III. INFORMATION
   A. President’s Report. President Sederburg reported on information presented at “Sandwich with Sederburg.” Highlights included federal earmark funding, approval of first Masters degree, approval of Megatronic degree along with a $1.8 million grant from the Department of Labor for this program, fundraising, university transition, increase in summer enrollment, athletic success, academic achievements, Hispanic initiative, Center for Engaged Learning, university space issues, redesign of Losee Center space, purchase of orchard property, new library nearing completion, approval of new faculty and staff positions, Summer University, and UVUphoria. President Sederburg noted we need to celebrate the success of UVU and maximize the moment. He also expressed thanks to the state of Utah for the commitment to education and UVU.

Trustee Jenkins read the motion to move to Executive Closed Session to discuss matters permitted by the Utah Open and Public Meetings Act. Trustee Watkins seconded. Voting was unanimous.

Trustee Jenkins motioned to return to Open Session. Trustee Watkins seconded. Voting was unanimous.

Meeting adjourned at 9:16 p.m.

TENURE APPROVED

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<thead>
<tr>
<th>Name</th>
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<tr>
<td>Amir Kia</td>
<td>Finance and Economics</td>
<td>School of Business</td>
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<td>Denise Hodgkin</td>
<td>College Success</td>
<td>General Academics</td>
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<td>Marnie Sanft</td>
<td>College Success</td>
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<td>Laurel Howard</td>
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<td>Humanities and Philosophy</td>
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<td>Paula Jan Bentley</td>
<td>Digital Media</td>
<td>Technology and Computing</td>
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RANK ADVANCEMENT TO ASSOCIATE PROFESSOR

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