I. ACTION

A. Resolution of Appreciation for Trustees TJ Fund and Richard Portwood. Chair Steve Lund read the resolution of appreciation for Trustees TJ Fund and Richard Portwood. A copy will be incorporated in the minutes.

B. 2010-11 Operating Budget Revision. Linda Makin said this budget revision reflects additional tuition revenue based on student growth. There will be approximately $7.5 million available this year for one-time projects, and an $8.5 million tuition increase. Question was asked about changes to expenditures, which there were because of increased expenses with additional students, but only revenue is required to be approved. Trustee Merrill motioned for approval of the revisions in the 2010-11 operating budget. Trustee Mortimer seconded. Voting was unanimous.

C. Policy 113. University Awards of Excellence and Other Awards. Reference was made by Karen Olsen to changes in policy that were different than draft distributed in agenda. Question was asked whether the process for awarding of lesser awards referred to in 4.4. needs to be delineated, and it was felt it was self-explanatory. Current policy allows flexibility in trustee and presidential awards given. Trustee Mortimer motioned for approval of Policy 113. University Awards of Excellence and other Awards. Trustee Beckham seconded. Voting was unanimous.

D. 2012-13 Staff Holiday Calendar. Mark Wiesenberg, PACE President, explained the staff association reviews the holiday calendar for staff, then submits to President’s Council, and to Trustees for final approval. State holidays are proscribed and spring break coincides with the academic calendar. Trustee Merrill motioned for approval of the 2012-13 Staff Holiday Calendar. Trustee Fund seconded. Voting was unanimous.

II. CONSENT CALENDAR

A. Minutes of March 17 and April 6, 2011 Board of Trustees meetings. On April 6 minutes, under I.A. paragraph 4, 2) a correction will be made to state “Trustee Hawkins sat on the committee charged to make a recommendation to the Governor on compensation and benefits...”
B. Human Resources Report for February 2011

C. UDOT Permanent Easement. Vice President Peterson referred to an earlier decision of the Trustees to grant a temporary easement to UDOT for a parcel of land adjacent to the I-15 on-ramp at University Parkway. An additional $17,000 will be provided for this easement. It is part of the I-15 core project, and if not approved property will be condemned. Questions: 1) What will property be used for, and could UVU utilize the property for future widening of 1200 West? It is believed it will be used for a required utility easement, and the property is too small to use in widening the current road. 2) Do we compromise our bargaining power by giving them a permanent easement? UVU will continue to have a say in use, will maintain the property and will have money held for re-landscaping. Val Peterson indicated UDOT has been a good partner with the university. He will discuss use with UDOT, and have photographs of the property available to discuss at the next meeting.

D. Sun Hardware Servers for Banner Enterprise System. Vice President Peterson said the current business system (Banner) is powered by five servers. This request is to purchase five new servers to replace and upgrade part of the current servers. Questions: 1) does this go out for bid, or is it through the state purchase contract? SUN is the standard and was purchased by Oracle. Oracle hasn’t in the past had many discounts for education, but are now starting to give educational discounts through the state contract. 2) At the recent AGB conference there was discussion on cost savings that could be realized by combining services, and could this be done? UVU has consolidated campuses and combined servers in the library. We are also looking at what could be put on the “cloud”, such as student e-mail. Student storage is currently on the “cloud”. Banner is the system required to run the university, and we must insure we have reliable servers. The USHE system has also discussed consolidating services, and some things such as Blackboard are done system-wide. 3) Does this upgrade provide good options for the future? It is approximately a 15-20 year project. The Utah system moved to Banner as a unit, and further changes will probably be made system-wide, perhaps to a rack system which is also owned by Oracle. Having a common system makes it easier to do reporting and transfer information.

Trustee Hawkins motioned for approval of Consent Calendar items A, B, and D, with a request to get additional information on the permanent easement from UDOT before approving item C. Trustee Fund seconded. Voting was unanimous.

III. INFORMATION

A. 2011-12 PBA Revenue and Allocation. Information on PBA decisions was distributed.

B. Foundation Report. Vice President Archambault reported the Foundation is the process of retooling, and will meet on May 12 to discuss. They are also recruiting new members, and asked for possible names. New board will be announced in July, with possible 20-40 board members. They are also streamlining investment strategies.

C. Campus Report.  
1) President Holland reported on his recent trip to China. The commitment to a Chinese study program is very important. China houses 1/4 of the world’s population and they have had economic growth of 10% compared to 2% in the US. Our students will experience a world with China as a superpower. He met with five universities who are very enthusiastic about faculty and student exchanges, and had good dialogue with them. The other purpose of the trip was to represent Utah higher education during the Governor’s trade mission.
2) The Rebecca Marriott Champion Piano Competition was held while President Holland was gone, and was very successful. Trustee Champion reported the teachers, students and those that attended were part of an amazing event. They made $800 selling cookies and drinks, and will be having a fundraising event for the piano competition on September 17 at the new Riverside Country Club, with Kurt Bestor as entertainment.
3) Earlier today President Holland addressed the campus about budget decisions. Highlights of budget decisions were: a) compensation decisions including funding for equity and retention, b) 37 new faculty, plus
five Lecturer lines turned into tenure track positions to equal 42 new tenured faculty lines, c) expanding class sections, d) expanding facility resources, e) and investment in technology. Faculty hiring is being done very carefully to hire the very best people. Expenditures will be presented at the next Trustee meeting. The UVU planning process is very public and transparent. Ms. Makin explained the difference between appropriated and non-appropriated funding. Appropriated applies to monies approved through the state budget process, utilizing tax funds. It also includes tuition revenue and certain fees, such as application and graduation fees. Bookstore is non-appropriated.

4) President Holland reviewed the white paper on the Unique Educational Mission and took comments from Trustees. He referred to the State of the University address where he compared UVU as a bridge to success, reaching out to a range of students at different levels. The question is how we handle growth and continue to outreach to students at different levels of preparation, continue to play the community college role for two-year programs and technical education, while becoming a better and better university. This has been discussed by two groups – the strategic plan for managing growth task force and the unique education mission advisory committee. Cabinet has reviewed, integrated, condensed and responded to their findings to develop the white paper, which has been circulated around campus for feedback.

Key elements were noted with comments from Trustees:

a) Structured enrollment. Allows for open enrollment and establishment of university enrollment standards.
- Will non-credit job programs be moved? These are provided on a case by case basis.
- It appears there are three tracks – accomplished student, remedial student and technical college student. Is it possible to do all three of those well, and do we need to be all things to all people?
- When we get to the community college vice president, it becomes bifurcated. There is a need for a community college in this area, and it is felt UVU can provide this more efficiently than building another community college, and there is a desire to continue in this role.
- There is much emphasis on college readiness and ACT scores. As high school students become more prepared, it will impact enrollment at UVU. It was noted the average scores at UVU have increased dramatically in recent years.

President Holland said we will establish requirements for upper division and limited enrollment programs. Departments can add additional requirements. The admission deadline will be moved to August 1 for fall, and December 1 for spring semester. Trustees very much agreed with the structured enrollment concept.

b) Strategic Alignment. Create an Associate Vice President of UVU Community College and Extended Education. This person will champion the needs and programs, and provide assessment and marketing. University College will focus on the mission of student success, provide developmental education, and be over academic counseling for undergraduate majors. The Dean would not be in charge of all counseling, but would be a champion for counseling issues that are university-wide. The Student Success office will have a dual report to student affairs and academic affairs.
- Will this position be hired for fall semester? We will probably start the search in the fall, which will be filled with an open employee position.
- Liked the new title and position. We need someone who can meet the needs of the AA degree skills.
- Didn’t like the use of the community college name and felt it was confusing

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• As the world becomes more globalized and more technology is introduced, we need students with higher level training
• Suggested having a Wilson Sorensen College of Technology. President Holland said we want to maintain a seamless transitional process for students, and this could be a possibility over time, but now we want to remain as unified as possible. We need to look very carefully at the relationship between the community college and UVU. It was noted the system of higher ed is concerning about this issue, and realize the value of a structured community college program. The findings of the task force were to have UVU play the community college role more explicitly. Students need to know they have a community college available to them.

d) Academic Programming. We need to be intentional and data drive about academic program development, and stay connected to industry. The Vice President of Academic Affairs will be working with the Deans on an academic master plan for program development
• Advisors need to provide information to students on the future and outlook of degree fields, and different levels of education required. Students need to know this to make decisions.
• Have deliberate student recruitment for various fields. President Holland said we have done much to reach out to top students, have revised the honors programs, and developed a leadership program that is very competitive

e) Faculty Credentials. Departments and disciplines will define terminal degrees in consultation with the Dean and Academic Vice President. This will provide a pathway for all faculty based on their credentials.
• Expressed surprise faculty could achieve tenure without a terminal degree. President Holland explained there are opportunities for faculty who would teach mostly lower division course to achieve tenure without a terminal degree, but they would not be able to receive full professor rank. We must protect the name and distinctiveness of the rank of full professor.
• Language needs to be more specific. President Holland said we can’t determine for all cases, and this must be decided by the department RTP committees
• Asked about compensation. Compensation will be based on level of education and experience.
• Would each school be able to make their own determination on criteria? President Holland said each department will recommend their own criteria which will then be vetted by VPAA and President. Salaries are determined by market demand, and degree level. As faculty move through ranks they will receive salary increases.

f) Role Statement. There will be different roles for faculty, with each primarily teaching. Scholarship work is necessary for accreditation, and we also have faculty who have practical experience. We will identify for faculty their primary responsibility, by which they will be evaluated for tenure and rank.
• Do faculty choose their role? Role will be determined by department chair and new faculty will be chosen based on the role needed by the institution. We don’t anticipate role statements changing much, but workload could change based on what goals the department needs or wants to accomplish during the year.
• Would this be both a long-term and short-term approach to hiring so faculty understand their role? The structure is in place under the RTP criteria.
• Noted another issue is whether these role statements would be divided at the department level, and how flexible multiple role statements will be within the department.
• It is important to keep teaching at least 50% of role

g) Multi-year Contracts for Lecturers. This is part of the ten-year plan for adding resources, along with space and buildings. We are looking at property in Provo, the former Geneva property, and property adjacent to campus.
• As we look at more efficiency and limited resources, one item that will be reviewed is faculty tenure, and we could see less tenured faculty in the future
Trustees voice their approval and are enthusiastic about the innovations that will move the university forward. President Holland added we are at a unique time in history, which a unique need, which creates the right time to do this.

**D. Commencement.** April 29 will be Commencement. A breakfast will be held at 9 a.m. for Trustees and other invited guests, and a luncheon at noon following the exercises. Three convocations will be held before Commencement which begins at 10:30 a.m., and four convocations will be held afterwards. Space is becoming a challenge as all schools and colleges are growing. The procession will be different this year—the students will line up by the library and march down the Liberal Arts building hallways and turn at the bridge to the Events Center where faculty will be lined up to greet them. Processional will be led by a bagpipe group, Faculty Senate President John Balden carrying the Mace, followed by President Holland and President Richard Portwood. The platform guests will meet them on the 2nd floor level to march into the events center. There are 1600+ students who will be graduating.

**E. UVU Telephone Service.** Vice President Peterson was asked to review the UVU long-distance phone system. Quest contract charges 1.2 cents per minute for long distance calls, and the departments are charged 2.2 cents per minute. There are currently eight 1-800 numbers used for business purposes. There used to be two 800 numbers that went through the operator, but at one point they had up to $5000 a month phone bills, so these were discontinued. The university has a conference call system and a web video conferencing system. Other options for long distance include phone plans that would include free long distance, cell phone plans which include unlimited minutes, or installation of another 800 line for conferencing, but this would require a separate line for each person on the call. As options were reviewed, noting the current state-of-the art equipment, it was felt the present system is more than adequate. If Trustees are unable to attend a meeting in person, they can be connected by telephone.

Trustee Fund motioned to adjourn the April 21, 2011 meeting of the Board of Trustees. Trustee Portwood seconded. Voting was unanimous and meeting adjourned at 9:52 p.m.