

Organizational Leadership

Organizational Leadership

The Organizational Leadership department is in the [Woodbury School of Business](#). To find the most up-to-date information, including Program Learning Outcomes for degree programs offered by the Organizational Leadership department, visit their website.

[Organizational Leadership department](#)

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Degrees & Programs

Hospitality Management, A.A.S.

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Requirements

The Hospitality Management program in the Woodbury School of Business offers a Bachelor of Science degree in Hospitality Management (as well as supporting a Bachelor of Science degree in Business Management, with an Emphasis in Hospitality Management – listed elsewhere). Associate in Science and Associate in Applied Science degrees are also offered.

Total Program Credits: 63

| | | |
|---------------------------------|---|---|
| General Education Requirements: | | 20 Credits |
| ENGLISH: | | |
| ENGL 1010 | Introduction to Academic Writing CC | 3 |
| or | ENGL 1005 | Literacies and Composition Across Contexts CC (5) |
| | ENGL 2010 | Intermediate Academic Writing CC |
| | MATHEMATICS (Any math class MAT 1010 or higher) | 3 |
| | HUMANITIES/FINE ARTS/FOREIGN LANGUAGE | |
| | Ethics and Values ¹ | 3 |
| or | Any approved Humanities, Fine Arts, or Foreign Language Distribution Course | |
| | SOCIAL BEHAVIORAL SCIENCE | |
| | ECON 1010 | Economics as a Social Science |
| | | 3 |

| | | | |
|--|---|---------------------------------------|------------|
| or | ECON 2010 | Principles of Economics I | |
| | BIOLOGY OR PHYSICAL SCIENCE | | |
| | Any approved Biology or Physical Science Distribution Course | | 3 |
| | PHYSICAL EDUCATION/HEALTH/SAFETY OR ENVIRONMENT: | | |
| | Any approved Physical Education, Health, Safety or Environment Course | | 2 |
| Discipline Core Requirements: | | | 25 Credits |
| | CA 1000 | Culinary Basics | 3 |
| | HM 1010 | Introduction to Hospitality Industry | 3 |
| | HM 1180 | Food and Beverage Management | 3 |
| | HM 281R | Cooperative Work Experience | 4 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| | ACC 2110 | Principles of Accounting I | 3 |
| | IM 2600 | Spreadsheet Applications ² | 3 |
| | MKTG 220G | Written Business Communication GI WE | 3 |
| Elective Requirements: | | | 18 Credits |
| Complete 18 hours of Electives numbered 1000 or higher | | | 18 |
| Notes: | | | |
| 1. PHIL 2050 Ethics and Values IH recommended. | | | |
| 2. Grade of B- or higher is required for IM 2600. | | | |

Graduation Requirements:

1. Completion of a minimum of 63 semester credits.
2. Overall grade point average of 2.0 (C) or above with no grade lower than a "C-" in hospitality or other Woodbury School of Business Courses.
3. Residency hours--minimum of 20 credit hours through course attendance at UVU; at least 16 credits must be in Woodbury School of Business courses.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.

Hospitality Management, A.S.

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Requirements

The Hospitality Management program in the Woodbury School of Business offers a Bachelor of Science degree in Hospitality Management (as well as supporting a Bachelor of Science degree in Business Management, with an Emphasis in Hospitality Management – listed elsewhere). Associate in Science and Associate in Applied Science degrees are also offered.

Total Program Credits: 60

| | | |
|---------------------------------|-------------------------------------|--|
| General Education Requirements: | | 35 Credits |
| ENGL 1010 | Introduction to Academic Writing CC | 3 |
| or | ENGL 1005 | Literacies and Composition Across Context CC (5) |
| | ENGL 2010 | Intermediate Academic Writing CC |
| | | 3 |

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| Complete one of the following: | | 3 |
| MAT 1030 | Quantitative Reasoning QL (3) | |
| MAT 1035 | Quantitative Reasoning with Integrated Algebra QL (6) | |
| STAT 1040 | Introduction to Statistics QL (3) | |
| STAT 1045 | Introduction to Statistics with Algebra QL (5) | |
| MATH 1050 | College Algebra QL (4) | |
| MATH 1055 | College Algebra with Preliminaries QL (5) | |
| MATH 1090 | College Algebra for Business QL (3) | |
| An Advanced Placement (AP) Mathematics Test with a score of 3 or higher | | |
| Complete one of the following: | | 3 |
| HIST 2700 | US History to 1877 AS (3) | |
| and HIST 2710 | US History since 1877 AS (3) | |
| HIST 1700 | American Civilization AS (3) | |
| HIST 1740 | US Economic History AS (3) | |
| POLS 1000 | American Heritage SS (3) | |
| POLS 1100 | American National Government AS (3) | |
| Complete the following: | | |
| PHIL 2050 | Ethics and Values IH | 3 |
| HLTH 1100 | Personal Health and Wellness TE (2) | |
| or EXSC 1097 | Fitness for Life TE | 2 |
| Distribution Courses: | | |
| Biology | | 3 |
| Physical Science | | 3 |
| Additional Biology or Physical Science | | 3 |
| Humanities Distribution ¹ | | 3 |
| Fine Arts Distribution | | 3 |
| ECON 1010 or ECON 2010 | Economics as a Social Science SS or Principles of Economics I SS | 3 |
| Discipline Core Requirements: | | 18 Credits |
| ACC 2110 | Principles of Accounting I | 3 |
| HM 1010 | Introduction to Hospitality Industry | 3 |
| HM 1180 | Food and Beverage Management | 3 |
| HM 2500 | Statistics for the Hospitality Industry | 3 |
| MKTG 220G | Written Business Communication GI WE | 3 |
| MKTG 2390 | Professional Business Presentations | 3 |
| Complete one of the following: ² | | |
| Business Computer Proficiency Exam | | |
| IM 2010 | Business Computer Proficiency (3) | |
| Elective Requirements: | | 7 Credits |
| Complete seven hours of elective credits from HM, ACC, ECON, DGM, FIN, INFO, LEGL, MGMT, or MKTG courses. | | 7 |
| Notes: | | |

1. COMM 1020 Public Speaking HH recommended
2. Students will be required to complete the Business Computer Proficiency exam with a score of 80 percent or higher or complete the IM 2010 Business Computer Proficiency course with a score of 80 percent or higher.

Graduation Requirements:

1. Completion of a minimum of 60 semester credits.
2. Overall grade point average of 2.0 (C) or above with no grade below a "C-" in hospitality or other Woodbury School of Business courses.
3. Residency hours-- a minimum of 20 credit hours through course attendance at UVU: at least 16 credits must be in Woodbury School of Business
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.

Organizational Leadership and Change, Certificate of Proficiency

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Requirements

The Organizational Leadership and Change Certificate of Proficiency is an industry certificate that will help both industry professionals interested in bolstering their leadership and change competencies and capabilities, as well as any current UVU student interested in earning a stackable credential on top of their major. Students will learn about ethical decision making within an organizational context, leadership theories and their application to practice, effective people management strategies, and how to effectively lead change initiatives within organizations. Completion of this certificate will allow students to signal organizational leadership and change management expertise to potential or current employers and add organizational leadership and change to round out their portfolio of abilities.

Total Program Credits: 16

| | | |
|--|---|------------|
| Discipline Core: | | 16 Credits |
| Complete 3 credits from the following: | | 3 |
| MGMT 3000 | Organizational Behavior WE | 3 |
| MGMT 3020 | Individual Action and Corporate Social Responsibility | 3 |
| HR 3430 | Introduction to Human Resource Management | 3 |
| MGMT 3500 | Leadership Theory and Application WE | 3 |
| HR 3550 | Organization Development | 3 |
| MGMT 481R | Internship (See advisor) | 1 |

Graduation Requirements:

1. Complete all required credits. 25% of credits must be taken at UVU. Receive a C- or better in all courses with an overall grade point average of 2.0 or above.

Organizational Leadership and Change, Certificate of Proficiency Careers

1. Comprehension of major legal theories, laws and policies necessary for effective HRM and organizational leadership
2. Effectively respond to organizational opportunities through analytical thinking, problem-solving, ethical awareness, oral and written communications, effective teamwork
3. Ability to design and strategically implement job design, recruitment, selection, retention, training and development, performance management, organizational development, change management, compensation and benefits, HRIS, and people analytics

Event Planning, Minor

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Requirements

The Minor in Event Planning will require eighteen credit hours of courses currently being offered. The minor provides undergraduate Woodbury Business students an official designation on their transcript, highlighting their specific qualifications in this area. The courses in the minor offer students the opportunity to learn event planning management techniques needed to successfully plan, manage, and execute events. Students who complete these classes will have a clear designation highlighting their preparation for this particular set of skills.

Total Program Credits: 18

| Discipline Core Requirements: | | 15 Credits |
|-------------------------------------|---|------------|
| MKTG 2390 | Professional Business Presentations | 3 |
| HM 1180 | Food and Beverage Management | 3 |
| HM 3210 | Event Venue and Convention Management | 3 |
| HM 4200 | Event Planning | 3 |
| HM 4250 | Advanced Event Production | 3 |
| Elective Requirements: | | 3 Credits |
| Choose 3 credits from the Following | | 3 |
| CA 1000 | Culinary Basics (3) | |
| MKTG 3650 | Professional Selling (3) | |
| ART 1400 | Graphic Computer Applications (3) | |
| COMM 3560 | Public Relations Event and Media Coordination (3) | |
| THEA 1513 | Stagecraft I (2) | |
| and THEA 1514 | Stagecraft I Lab (1) | |
| TECH 3400 | Project Management WE (3) | |

Graduation Requirements:

1. A minimum of 2.5 GPA

Event Planning, Minor Careers

Program Learning Outcomes

1. Apply the major concepts, skills and values of the event industry by integrating the concepts of marketing, finance, design, and operations in the management of a range of events.

2. Plan and manage a live event from inception to implementation to evaluation.
3. Communicate effectively to diverse audiences.
4. Apply critical thinking and problem solving to management decisions for events.
5. Demonstrate leadership skills and adapt them to a diverse global market in the event industry.

Related Careers

- Meeting, Convention, and Event Planners

Human Resource Management, Minor

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Requirements

The HRM minor will provide students with practical and applied skills, experience in applying those skills, and a variety of intellectual tools to help them understand HRM in any organization. The proposed classes, engaged pedagogy, and instructors will aim to prepare students for staffing organizations, setting and advising procedures for recruitment, interview, and placement. Additionally, students will be prepared for carrying out disciplinary action, tracking leave and absences, and ensuring health, safety, and development of organizational employees. Students who obtain an HRM minor will also be understand labor law issues.

Total Program Credits:18

| Discipline Core Requirements: | | 16 Credits |
|--|--|------------|
| HR 3430 | Introduction to Human Resource Management | 3 |
| Complete 12 credits from the following courses: | | 12 |
| HR 3530 | Employment and Labor Law (3) | |
| HR 3550 | Organization Development (3) | |
| HR 3570 | Training and Development (3) | |
| HR 4000 | Total Rewards (3) | |
| HR 4010 | Total Compensation II--Benefits (3) | |
| HR 4050 | Human Resource Information Systems (3) | |
| HR 4060 | HR Analytics (3) | |
| HR 4610 | Talent Acquisition and Performance Management (3) | |
| HR 470G | International Human Resource Management GI (3) | |
| HR 4800 | Strategic Human Resource Management (3) | |
| HR 495R | Advanced Topics in Strategic Human Resource Management (1-3) | |
| Complete 1 pre-approved elective credit (See Advisor for list of specific courses) | | 1 |

Graduation Requirements:

1. Overall grade point average of 2.5 in all Woodbury School of Business courses and no grade lower than a C- in business courses.

Organizational Leadership

Human Resource Management, Minor Careers

1. Students will demonstrate competence in understanding the functions of a Human Resources department.
2. Students will demonstrate abilities to identify ways to hire high potential job candidates for organizations through effective recruiting and selection methods.
3. Students will demonstrate an understanding of organizational reward systems and the financial implications of these systems.
4. Students will demonstrate knowledge about the issues related to managing employee performance.
5. Students will demonstrate understanding of programs related to managing employees and their ethical implications.
6. Students will demonstrate their knowledge of the regulatory and ethical frameworks influencing employee health, safety, and security.

Related Careers

- Compensation and Benefits Managers
- Human Resources Managers
- Training and Development Managers
- Human Resources Specialists
- Labor Relations Specialists
- Compensation, Benefits, and Job Analysis Specialists
- Training and Development Specialists
- Business Teachers, Postsecondary

Event Management, B.S.

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Requirements

The BS in Event Management provides individuals with the theoretical and practical tools to be successful in the event industry. Graduate will emerge with a broad skill set to successfully plan and manage small to large-scale events in roles across private, public and not-for-profit organizations.

Following industry standards, students learn all aspects of event management, including strategic planning, communication, risk management, customer service, marketing, finance and logistics. The event management degree incorporates core curriculum from both the hospitality management and communication programs as well as core business classes that makes it a well-rounded business degree. Students will be provided multiple opportunities to interact and network with industry partners on in-class projects, real-world events, and internships where coursework can be applied to real-world experiences.

Total Program Credits: 120

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|---|-------------|---|---|
| Matriculation Requirements: | | | |
| | ACC 2110 | Principles of Accounting I | 3 |
| or | ACC 2010 | Financial Accounting | |
| Complete one of the following: ¹ | | | |
| | IM 2010 | Business Computer Proficiency (3) | |
| or | IM 2600 | Spreadsheet Applications (3) | |
| or | My Educator | | |
| | HM 2500 | Statistics for the Hospitality Industry | 3 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| | MKTG 220G | Written Business Communication GI WE | |

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| General Education Requirements: | | | 35 Credits |
| | ENGL 1010 | Introduction to Academic Writing CC | 3 |
| or | ENGH 1005 | Literacies and Composition Across Contexts CC (5) | |
| | ENGL 2010 | Intermediate Academic Writing CC | 3 |
| Complete one of the following: | | | 3 |
| | MAT 1030 | Quantitative Reasoning QL (3) | |
| | MAT 1035 | Quantitative Reasoning with Integrated Algebra QL (6) | |
| | STAT 1040 | Introduction to Statistics QL (3) | |
| | STAT 1045 | Introduction to Statistics with Algebra QL (5) | |
| | MATH 1050 | College Algebra QL (4) | |
| | MATH 1055 | College Algebra with Preliminaries QL (5) | |
| | MATH 1090 | College Algebra for Business QL (3) | |
| Complete one of the following: | | | 3 |
| | POLS 1000 | American Heritage SS (3) | |
| | HIST 1700 | American Civilization AS (3) | |
| | HIST 1740 | US Economic History AS (3) | |
| | POLS 1100 | American National Government AS (3) | |
| Complete the following: | | | |
| | PHIL 2050 | Ethics and Values IH | 3 |
| | HLTH 1100 | Personal Health and Wellness TE | 2 |
| or | EXSC 1097 | Fitness for Life TE (2) | |
| Distribution Courses: | | | |
| | Biology | | 3 |
| | Physical Science | | 3 |
| | Additional Biology or Physical Science | | 3 |
| | Humanities Distribution | | 3 |
| | Fine Arts Distribution | | 3 |
| | ECON 1010 | Economics as a Social Science SS (fulfills Social/Behavioral Science requirement) | 3 |
| or | ECON 2010 | Principles of Economics I SS (3) (fulfills Social/Behavioral Science requirement) | |
| Matriculation Requirements: | | | 12 Credits |
| | ACC 2110 | Principles of Accounting I | 3 |
| or | ACC 2010 | Financial Accounting | |
| | HM 2500 | Statistics for the Hospitality Industry | 3 |
| | MKTG 220G | Written Business Communication GI WE | 3 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| Complete one of the following: ¹ | | | |
| | IM 2010 | Business Computer Proficiency (3) | |
| | IM 2600 | Spreadsheet Applications (3) | |
| | My Educator | | |
| Business Core Requirements: | | | 35 Credits |

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| | HM 3000 | Hospitality Industry Foundations | 3 |
| | HM 3020 | Hospitality Managerial Accounting I | 3 |
| | HM 3030 | Hospitality Managerial Accounting II | 3 |
| | HM 3100 | Hospitality Law | 3 |
| | HM 3150 | Hospitality Finance | 3 |
| | HM 3210 | Event Venue and Convention Management | 3 |
| | HM 3400 | Hotel Industry Analytics | 2 |
| | HM 3710 | Marketing of Hospitality Services | 3 |
| | HM 4550 | Hospitality Strategic Management WE | 3 |
| | HM 481R | Internship | 6 |
| | MGMT 3000 | Organizational Behavior WE | 3 |
| or | HR 3430 | Introduction to Human Resource Management (3) | |
| Event Management Core Requirements: | | | 27 Credits |
| | CA 1000 | Culinary Basics | 3 |
| | ART 1400 | Graphic Computer Applications | 3 |
| or | COMM 2510 | Visual Strategies for Communication Majors | |
| | COMM 2300 | Introduction to Public Relations and Strategic Communication | 3 |
| | COMM 3530 | Public Relations and Strategic Communication Writing | 3 |
| | HM 4200 | Event Planning | 3 |
| | HM 4250 | Advanced Event Production | 3 |
| Complete 3 elective credits from the following: | | | |
| | THEA 1513 | Stagecraft I (2) co-req THEA 1514 | |
| | THEA 1514 | Stagecraft I Lab (1) co-req THEA 1513 | |
| | THEA 2531 | Introduction to Lighting and Sound (3) | |
| | ART 1810 | Introduction to Interior Design (3) | |
| Complete 6 elective credits from the following: | | | 6 |
| | MKTG 3460 | Internal Marketing and Corporate Imaging (3) | |
| | MKTG 3650 | Professional Selling (3) | |
| | MGMT 3450 | Operations Management (3) | |
| | COMM 3560 | Public Relations Event and Media Coordination (3) | |
| General Electives: | | | 11 Credits |
| Complete 11 General Electives 1000 level or higher | | | 6 |
| Notes: | | | |
| 1. Students will be required to complete the Business Computer Proficiency exam with a score of 80 percent or higher or complete IM 2010 or IM 2600 with a grade of B- or higher. | | | |

Graduation Requirements:

1. Completion of a minimum of 120 semester credits with at least 40 credit hours of upper-division classes.
2. Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
3. Residency hours: minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned

in the last 45 hours. At least 12 of the credit hours must be in Event Management courses.

4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until Matriculation is completed.

Event Management, B.S. Careers

1. Apply marketing, finance, design, and operations practices to manage various types of events within the event industry.
2. Explain how to plan and manage a live event from inception to implementation to evaluation.
3. Communicate effectively to diverse audiences to successfully market and manage events.
4. Make precise event management decisions using critical thinking and problem-solving skills.
5. Manage people and vendors within the global event industry using leadership and conflict resolution skills.

Hospitality Management, B.S.

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Requirements

The Bachelor of Science in Hospitality Management degree offers the possibility for a student to choose one of four specializations: General Operations; Revenue Management; Food and Beverage Management (designed mainly for Culinary Arts AAS graduates); and Foreign Language Track (which provides 12-15 hours of language credit).

Total Program Credits: 120

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| Matriculation Requirements: | | | |
| | ACC 2110 | Principles of Accounting I | 3 |
| or | ACC 2010 | Financial Accounting (3) | |
| Complete one of the following: ¹ | | | |
| | IM 2010 | Business Computer Proficiency (3) | |
| or | IM 2600 | Spreadsheet Applications (3) | |
| or | | My Educator | |
| | HM 2500 | Statistics for the Hospitality Industry | 3 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| | MKTG 220G | Written Business Communication GI WE | 3 |
| General Education Requirements: | | | 35 Credits |
| | ENGL 1010 | Introduction to Academic Writing CC | 3 |
| or | ENGL 1005 | Literacies and Composition Across Contexts CC (5) | |
| | ENGL 2010 | Intermediate Academic Writing CC | 3 |
| Complete one of the following: | | | 3 |
| | MAT 1030 | Quantitative Reasoning QL (3) | |
| | MAT 1035 | Quantitative Reasoning with Integrated Algebra QL (6) | |
| | STAT 1040 | Introduction to Statistics QL (3) | |

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| | STAT 1045 | Introduction to Statistics with Algebra QL (5) | |
| | MATH 1050 | College Algebra QL (4) | |
| | MATH 1055 | College Algebra with Preliminaries QL (5) | |
| | MATH 1090 | College Algebra for Business QL (3) | |
| Complete one of the following: | | | 3 |
| | HIST 2700 | US History to 1877 AS (3) | |
| and | HIST 2710 | US History since 1877 AS (3) | |
| | POLS 1000 | American Heritage SS (3) | |
| | HIST 1700 | American Civilization AS (3) | |
| | HIST 1740 | US Economic History AS (3) | |
| | POLS 1100 | American National Government AS (3) | |
| Complete the following: | | | |
| | PHIL 2050 | Ethics and Values IH | 3 |
| | HLTH 1100 | Personal Health and Wellness TE | 2 |
| or | EXSC 1097 | Fitness for Life TE (2) | |
| Distribution Courses: | | | |
| | Biology | | 3 |
| | Physical Science | | 3 |
| | Additional Biology or Physical Science | | 3 |
| | Humanities Distribution | | 3 |
| | Fine Arts Distribution | | 3 |
| | ECON 1010 | Economics as a Social Science SS (fulfills Social/Behavioral Science requirement) | 3 |
| or | ECON 2010 | Principles of Economics I SS (3) | |
| Matriculation Requirements: | | | 12 Credits |
| | ACC 2110 | Principles of Accounting I | 3 |
| or | ACC 2010 | Financial Accounting | |
| | HM 2500 | Statistics for the Hospitality Industry | 3 |
| | MKTG 220G | Written Business Communication GI WE | 3 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| Complete one of the following: ¹ | | | |
| | IM 2010 | Business Computer Proficiency (3) | |
| | IM 2600 | Spreadsheet Applications (3) | |
| | My Educator | | |
| Discipline Core Requirements: | | | 35 Credits |
| | HM 3000 | Hospitality Industry Foundations | 3 |
| | HM 3020 | Hospitality Managerial Accounting I | 3 |
| | HM 3100 | Hospitality Law | 3 |
| | HM 3150 | Hospitality Finance | 3 |
| | HM 3030 | Hospitality Managerial Accounting II | 3 |
| | HM 3210 | Event Venue and Convention Management | 3 |
| | HM 3400 | Hotel Industry Analytics | 2 |
| | HM 3710 | Marketing of Hospitality Services | 3 |

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| | HM 4550 | Hospitality Strategic Management WE | 3 |
| | HM 481R | Internship | 6 |
| | MGMT 3000 | Organizational Behavior WE | 3 |
| or | HR 3430 | Introduction to Human Resource Management (3) | |
| Discipline Core Requirements: | | | 38 Credits |
| Complete at least 6 hours of upper-division credits from WSB Advisors List. | | | 6 |
| Complete 32 credits of 1000-level or higher courses. | | | 32 |
| Suggested Courses for Hotel/Resort: | | | |
| | HM 3390 | Hotel Operations II (3) | |
| | HM 4400 | Advanced Hotel and Tourism Analytics (3) | |
| | HM 4150 | Hospitality Revenue Management (3) | |
| Three additional credit hours of HM 481R Internship (total of 9 credit hours) | | | |
| Suggested courses for Event Management: | | | |
| | HM 4200 | Event Planning (3) | |
| | HM 4250 | Advanced Event Production (3) | |
| Suggested for Food and Beverage: | | | |
| 20 credit hours from Culinary Arts (CA) courses | | | |
| Notes: | | | |
| 1. Students will be required to complete My Educator business computer proficiency exam with a score of 80 percent or higher or complete IM 2010 Business Computer Proficiency or IM 2600 Spreadsheet Applications course with a grade of B- or higher. | | | |

Graduation Requirements:

1. Completion of a minimum of 120 semester credits with at least 40 credit hours of upper-division classes.
2. Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
3. Residency hours: minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours. At least 12 of the credit hours must be in Hospitality Management courses.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until Matriculation is completed.

Human Resource Management, B.A.

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Requirements

Provides students with a broad knowledge about the field of human resource management. Develops expertise in the key processes of functional areas such as talent acquisition, total rewards, and employee relations. Prepares students to consult with multiple stakeholders, including organizational executives, managers, and individual employees. Provides opportunities to interact with human resource professionals and solve human resource management problems with real company projects. Readies students to be individual contributors

in human resource departments. Prepares students for the industry recognized aPHR certification exam.

Total Program Credits: 120

| Matriculation Requirements: | | | |
|--|-----------------------|--|------------|
| | One of the following: | | |
| | My Educator | | |
| or | IM 2010 | Business Computer Proficiency (3) (Complete with B- grade or higher) | |
| or | IM 2600 | Spreadsheet Applications (3) (Complete with B- grade or higher) | |
| | MKTG 220G | Written Business Communication GI WE (Complete with B- grade or higher) | 3 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| | MGMT 2340 | Business Statistics I | 3 |
| | ECON 2010 | Principles of Economics I SS | 3 |
| | ACC 2110 | Principles of Accounting I | 3 |
| | MGMT 2240 | Business Calculus | 3 |
| or | MATH 1100 | Survey of Calculus QL (4) | |
| | MGMT 2400 | Data Analytics for Business | 3 |
| General Education Requirements: | | | 36 Credits |
| | ENGL 1010 | Introduction to Academic Writing CC | 3 |
| or | ENGH 1005 | Literacies and Composition Across Contexts CC (5) | |
| | ENGL 2010 | Intermediate Academic Writing CC | 3 |
| Complete one of the following: | | | 3 |
| | MATH 1050 | College Algebra QL (4) | |
| | MATH 1055 | College Algebra with Preliminaries QL (5) | |
| | MATH 1090 | College Algebra for Business QL (3) | |
| An Advanced Placement (AP) Mathematics Test with a score of 3 or higher | | | |
| Complete one of the following: | | | 3 |
| | HIST 2700 | US History to 1877 AS (3) | |
| and | HIST 2710 | US History since 1877 AS (3) | |
| | HIST 1700 | American Civilization AS (3) | |
| | HIST 1740 | US Economic History AS (3) | |
| | POLS 1000 | American Heritage SS (3) | |
| | POLS 1100 | American National Government AS (3) | |
| Complete the following: | | | |
| | PHIL 2050 | Ethics and Values IH | 3 |
| or | PHIL 205G | Ethics and Values IH GI (3) | |
| or | PHIL 205H | Ethics and Values IH (3) | |
| | HLTH 1100 | Personal Health and Wellness TE (2) | |
| or | EXSC 1097 | Fitness for Life TE | 2 |
| Distribution Courses: | | | |
| | ECON 2010 | Principles of Economics I SS | 3 |
| | Biology | | 3 |
| | Physical Science | | 3 |

| | | | |
|---|--|--|------------|
| | Additional Biology or Physical Science | | 3 |
| | Humanities Distribution (any foreign language 202G/2020 class) | | 4 |
| | Fine Arts Distribution | | 3 |
| Discipline Core Requirements: | | | 61 Credits |
| Business Foundation Courses (required for matriculation): | | | |
| | My Educator ¹ | | |
| or | IM 2010 | Business Computer Proficiency (3) (Complete with B- grade or higher) ¹ | |
| or | IM 2600 | Spreadsheet Applications (3) (Complete with B- grade or higher) ¹ | |
| Complete the following: | | | |
| | ACC 2110 | Principles of Accounting I | 3 |
| | MGMT 2240 | Business Calculus | 3 |
| or | MATH 1100 | Survey of Calculus QL (4) | |
| | MKTG 220G | Written Business Communication GI WE (Complete with B- grade or higher) | 3 |
| | MGMT 2340 | Business Statistics I | 3 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| | MGMT 2400 | Data Analytics for Business | 3 |
| Business Core Courses: | | | |
| | FIN 3100 | Principles of Finance ² | 3 |
| | MGMT 3000 | Organizational Behavior WE | 3 |
| | HR 470G | International Human Resource Management GI | 3 |
| or | MGMT 330G | Survey of International Business GI (3) | |
| or | MGMT 332G | Cross-Cultural Communications for International Business GI (3) | |
| or | ECON 305G | International Economics GI (3) | |
| or | MKTG 335G | International Marketing GI (3) | |
| | MGMT 3450 | Operations Management | 3 |
| | MKTG 3600 | Principles of Marketing | 3 |
| | MGMT 495R | Executive Lecture Series | 1 |
| or | ENTR 493R | Entrepreneurship Lecture Series | |
| | MGMT 4860 | Business Strategy Formulation and Implementation ² | 3 |
| Human Resource Management Core Requirements | | | |
| | HR 3430 | Introduction to Human Resource Management | 3 |
| | HR 3530 | Employment and Labor Law | 3 |
| | HR 3570 | Training and Development | 3 |
| | HR 4000 | Total Rewards | 3 |
| | HR 4050 | Human Resource Information Systems | 3 |
| | HR 4060 | HR Analytics | 3 |
| | HR 4610 | Talent Acquisition and Performance Management | 3 |
| | HR 4800 | Strategic Human Resource Management | 3 |

Organizational Leadership

| | |
|--|------------|
| Elective Requirements: | 23 Credits |
| Complete 12 credits of any foreign language course 1010, 1020, 2010 sequence | 12 |
| Complete 11 credits numbered 1000 or higher | 11 |
| Notes: <ol style="list-style-type: none"> Students will be required to complete My Educator with a score of 80 percent or higher or complete IM 2010 or IM 2600 with a grade of B or higher. Cannot be taken until student is matriculated. | |

Graduation Requirements:

- Completion of a minimum of 120 semester credits required in the BA degree; at least 40 credit hours must be upper-division courses.
- Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
- Residency hours: Minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
- Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
- Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until matriculation is completed.

Human Resource Management, B.A.

Careers

- Apply fundamental processes in the key functions of human resources.
- Solve human resource problems using a systematic process to develop credible recommendations.
- Find and analyze data using industry research techniques and professional resources.
- Create high quality data following industry research standards to answer organization specific questions.
- Use human resource management language to communicate professionally in both oral and written mediums.

Related Careers

- Compensation and Benefits Managers
- Human Resources Managers
- Training and Development Managers
- Human Resources Specialists
- Labor Relations Specialists
- Compensation, Benefits, and Job Analysis Specialists
- Training and Development Specialists
- Business Teachers, Postsecondary

Human Resource Management, B.S.

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Requirements

Provides students with a broad knowledge about the field of human resource management. Develops expertise in the key processes of functional areas such as talent acquisition, total rewards, and employee relations. Prepares students to consult with multiple stakeholders, including organizational executives, managers, and individual employees. Provides opportunities to interact with human resource professional and solve human resource management problems with real company projects. Readies students to be individual contributors

in human resource departments. Prepares students for the industry recognized aPHR certification exam.

Total Program Credits: 120

| Matriculation Requirements: | | | |
|---------------------------------|--|--|------------|
| | My Educator | | |
| or | IM 2010 | Business Computer Proficiency (3) (Complete with B- grade or higher) | |
| or | IM 2600 | Spreadsheet Applications (3) (Complete with B- grade or higher) | |
| | MKTG 220G | Written Business Communication GI WE (Complete with B- grade or higher) | 3 |
| | MKTG 2390 | Professional Business Presentations | 3 |
| | MGMT 2340 | Business Statistics I | 3 |
| | ECON 2010 | Principles of Economics I SS | 3 |
| | ACC 2110 | Principles of Accounting I | 3 |
| | MGMT 2240 | Business Calculus | 3 |
| or | MATH 1100 | Survey of Calculus QL (4) | |
| | MGMT 2400 | Data Analytics for Business | 3 |
| General Education Requirements: | | | 35 Credits |
| | ENGL 1010 | Introduction to Academic Writing CC | 3 |
| or | ENGH 1005 | Literacies and Composition Across Contexts CC (5) | |
| | ENGL 2010 | Intermediate Academic Writing CC | 3 |
| Complete one of the following: | | | 3 |
| | MATH 1050 | College Algebra QL (4) | |
| | MATH 1055 | College Algebra with Preliminaries QL (5) | |
| | MATH 1090 | College Algebra for Business QL (3) | |
| | An Advanced Placement (AP) Mathematics Test with a score of 3 or higher | | |
| Complete one of the following: | | | 3 |
| | HIST 2700 | US History to 1877 AS (3) | |
| and | HIST 2710 | US History since 1877 AS (3) | |
| | HIST 1700 | American Civilization AS (3) | |
| | HIST 1740 | US Economic History AS (3) | |
| | POLS 1000 | American Heritage SS (3) | |
| | POLS 1100 | American National Government AS (3) | |
| Complete the following: | | | |
| | PHIL 2050 | Ethics and Values IH | 3 |
| | PHIL 205G | Ethics and Values IH GI | |
| | PHIL 205H | Ethics and Values IH | |
| | HLTH 1100 | Personal Health and Wellness TE (2) | |
| or | EXSC 1097 | Fitness for Life TE | 2 |
| Distribution Courses: | | | |
| | ECON 2010 | Principles of Economics I SS | 3 |
| | Biology | | 3 |
| | Physical Science | | 3 |
| | Additional Biology or Physical Science | | 3 |

| | | |
|--|--------------------------|--|
| | Humanities Distribution | 3 |
| | Fine Arts Distribution | 3 |
| Discipline Core Requirements: | | 37 Credits |
| Business Foundation Courses (required for matriculation): | | |
| | My Educator ¹ | |
| or | IM 2010 | Business Computer Proficiency (3) (Complete with B- grade or higher) ¹ |
| or | IM 2600 | Spreadsheet Applications (3) (Complete with B- grade or higher) ¹ |
| Complete the following: | | |
| | ACC 2110 | Principles of Accounting I 3 |
| | MGMT 2240 | Business Calculus 3 |
| or | MATH 1100 | Survey of Calculus QL (4) |
| | MKTG 220G | Written Business Communication GI WE (Complete with B- grade or higher) 3 |
| | MGMT 2340 | Business Statistics I 3 |
| | MKTG 2390 | Professional Business Presentations 3 |
| | MGMT 2400 | Data Analytics for Business 3 |
| Business Core Courses: | | |
| | FIN 3100 | Principles of Finance ² 3 |
| | MGMT 3000 | Organizational Behavior WE 3 |
| | HR 470G | International Human Resource Management GI 3 |
| or | MGMT 330G | Survey of International Business GI (3) |
| or | MGMT 332G | Cross-Cultural Communications for International Business GI (3) |
| or | ECON 305G | International Economics GI (3) |
| or | MKTG 335G | International Marketing GI (3) |
| | MGMT 3450 | Operations Management 3 |
| | MKTG 3600 | Principles of Marketing 3 |
| | MGMT 495R | Executive Lecture Series 1 |
| or | ENTR 493R | Entrepreneurship Lecture Series |
| | MGMT 4860 | Business Strategy Formulation and Implementation ² 3 |
| Human Resource Management Core Requirements: | | 48 Credits |
| | HR 3430 | Introduction to Human Resource Management 3 |
| | HR 3530 | Employment and Labor Law 3 |
| | HR 3570 | Training and Development 3 |
| | HR 4000 | Total Rewards 3 |
| | HR 4050 | Human Resource Information Systems 3 |
| | HR 4060 | HR Analytics 3 |
| | HR 4610 | Talent Acquisition and Performance Management 3 |
| | HR 4800 | Strategic Human Resource Management 3 |
| Select 24 credits of any 1000 level course or higher (it is recommended that students complete a minor). | | 24 |

Notes:

1. Students will be required to complete My Educator with a score of 80 percent or higher or complete IM 2010 or IM 2600 with a grade of B- or higher.
2. Cannot be taken until student is matriculated.

Graduation Requirements:

1. Completion of a minimum of 120 semester credits required in the BA degree; at least 40 credit hours must be upper-division courses.
2. Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
3. Residency hours: Minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until MATRICULATION is completed.

Human Resource Management, B.S.**Careers**

1. Apply fundamental processes in the key functions of human resources.
2. Solve human resource problems using a systematic process to develop credible recommendations.
3. Find and analyze data using industry research techniques and professional resources.
4. Create high quality data following industry research standards to answer organization specific questions.
5. Use human resource management language to communicate professionally in both oral and written mediums.

Related Careers

- Compensation and Benefits Managers
- Human Resources Managers
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- Human Resources Specialists
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- Training and Development Specialists
- Business Teachers, Postsecondary