TITLE IX / SEXUAL MISCONDUCT

STEPS TO FOLLOW WHEN LISTENING, SPEAKING OR SUPPORTING AN INDIVIDUAL OF SEXUAL ASSAULT, INTIMATE PARTNER VIOLENCE, OR STALKING

1. Advise the individual that you are a mandatory reporter

If a student or employee tells any UVU staff or faculty member about having experienced sexual violence, including rape, sexual assault, dating violence, domestic violence, or stalking, and specifies that this violence occurred while they were a UVU student or current employee, federal and state education laws and UVU policy require that staff and faculty notify the Title IX Coordinator. The Coordinator will then contact the student or employee and ensure that they are aware of the many services and resources that the University offers. The Coordinator will also report to law enforcement those crimes mandated by law. Let them know about UVU and local support services and about the possibility for academic or work modifications, as well as possibilities to hold the alleged perpetrator accountable. If either party involved in the sexual violence is a minor, report to the UVU Police Department immediately and then notify the Title IX Coordinator.

Do your best to ensure the individual knows that you are a mandated reporter before they disclose an incident that you must report. *When necessary, kindly interrupt* the individual to inform them of your requirement to report.

For example you might say, “I’m sorry to interrupt you, but I want you to be informed about your confidentiality options for what information you wish to disclose, must be reported based on who you disclose to. There are a number of issues that I am required to report to the Title IX Coordinator or the Dean of Students. I’m happy to talk with you, but given my duty to report, if you desire confidentiality, I can also put you in touch with our confidential resources at the UVU Student Health Center who can keep your information confidential, or those who can help you explore options for support, modifications, or accountability under university policy. Here is a brochure with information about your options and contacts for those who can provide services.

2. Provide the individual with the Support Services and Options Brochure

As the first contact, your role is to serve as a bridge to connect the student or employee with available resources. Assure the individual that you will not talk about their experience to anyone besides those to whom you are required to report. Please remember that we live in a small community and simply mentioning the location of the assault, the date it occurred, or other basic information about the individual (academic major, department, athletic affiliations, etc.) can be enough identifying information to destroy anonymity. Remember not touch or hug the individual.
3. Report to the Title IX or Deputy Title IX Coordinator (801-863-7590)

You must report to the Title IX Coordinator within twenty-four (24) hours.

Other Helpful Information

If a student or employee discloses committing an act of sexual violence, contact the Title IX Coordinator to report that you have reason to believe a student has committed sexual assault, intimate partner violence, or stalking. Please do not let the student know you are reporting, as this could interfere with the investigation and/or could result in retaliation against the individual.

If you are uncomfortable with a student reporting to you, please provide the individual with the University’s brochure and refer the student to an appropriate resource. You may call UVU Health Services, the Title IX Coordinator, or Deputy Title IX Coordinators.

“It’s On Us” to prevent sexual violence for those on our campus. Your role in the reporting process is vital for caring, confidentiality, and compliance. Thank you for your cooperation in the process and for your commitment to assist those in need.

RESOURCES

UVU Resources

UVU Police Department: 801-863-5555
Title IX Coordinator: 801-863-7590
UVU Counseling and Student Health Services: 801-863-8876
University Ombuds: 801-863-7237
Student Conduct Office: 801-863-8665
Women’s Success Center: 801-863-3010

Local Resources

Crisis Line of Utah County: 801-691-5433
Rape Recovery Center: 801-467-7273
Planned Parenthood Orem: 801-226-5246
Orem City Victim Assistance: 801-229-7128
National Sexual Assault Hotline: 800-656-HOPE (4673)
Utah HIV/AIDS Information Hotline: 800-366-2437