**Faculty Senate Agenda**

**February 23, 2021, MS Teams, 3:00 – 5:00 p.m.**

[Prior agendas & minutes](https://www.uvu.edu/facsenate/minutes.html) | [Prior related files](https://drive.google.com/open?id=1Ok1EEKR4nqPNa_8uRWsFnCddv-v-buNh) | [Current related files](https://drive.google.com/drive/folders/1ASiQnUcVRJeZlNIUp2URiimd7IDHqX6X?usp=sharing)

1. **Call to Order; Silent Roll Call**(0 min.)
2. **Approval of Previous Minutes** ([available on Faculty Senate website](https://www.uvu.edu/facsenate/minutes.html)) (Arendt; 2 min.)

[Section End Time: 3:02]

1. **Provost: Wayne Vaught** (12 min.)

 [Section End Time: 3:14]

1. **Faculty Senate President:**
* Incoming Faculty Senate President and Vice President Election Results
* Reminder, on 3.9.21 there is no meeting due to spring break (Arendt, 2 min)

[Section End Time: 3:16]

1. **Senate Input Request**: Request senate feedback on strategic direction and vision for faculty initiative at the women’s success center that launches fall 2021 [[document](https://drive.google.com/file/d/1qycPUl7NEyApvsbcwT5AMVNlYFZF7jr9/view) | [feedback](https://docs.google.com/document/d/1IKhaArdqSUPgZeHm_eh_5IeCoXldbT38xkqVAx0-h7U/edit?usp=sharing)] (Hill, 5 min)

[Section End Time: 3:21]

1. **Policy Related Debate Calendar** ([policy debate calendar overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing))
	1. Motion and Vote ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing))
		1. Policy 525 Credit for Prior Learning (Regular, New) and Policy 522 Undergraduate Credit and Transcripts (Regular, Limited Scope). Sponsor: Wayne Vaught. Steward: Susan Thackeray. Requested Action: Stage 2 entrance [525/522 executive summary | [525 draft](https://policy.uvu.edu/getDisplayFile/5ef4dfa9bc6e2b201de3cfe3) | [525 comments](https://docs.google.com/document/d/1d5RdKNzuz--bpYRKrAKcjbnJhAqgALjCtSV28-Ku4Ik/edit?usp=sharing) | [522 draft (limited scope only)](https://policy.uvu.edu/getDisplayFile/6000bb666af8d0a76a7a62e7) | [522 comments (limited scope only)](https://docs.google.com/document/d/1LW7ofSvNzwkVnR806Mzm_h-XUFFzDVEnkYubP5UGtQ8/edit?usp=sharing)] ([Susan Thackeray](https://www.uvu.edu/directory/employee/?id=RmhUS1BHNzBxNmVGYktSSVhneGZ5Zz09), [David Connelly](https://www.uvu.edu/directory/employee/?id=Wm9jK2Y4bXIwSEFCZXV6Q2lER2U4Zz09), 10 min)
		*Note1: 522 is a new addition and these two policies are a bundle
		Note2: The why of this policy is* [*USHE r472*](https://ushe.edu/wp-content/uploads/pdf/agendas/20210115/01-15-21_tab_b.pdf)

 [End Time: 3:31]

* 1. Debate ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing)) *- Discussion*
		1. *Continued from 1.26.21:* Policy 644 Appointment and Responsibilities of Department Chairs (Revision; Regular). Sponsor: Wayne Vaught; Steward: Kat Brown; Approved Action: Entrance to Stage 2, Campus Entities Review, Regular. Stage 2 original end 2.18.2021. [[document](https://policy.uvu.edu/getDisplayFile/5750df8297e4c89872d9564d) | [comments](https://docs.google.com/document/d/1-erkJ_oERu8zQ5EFqQwV91MZYG1J2nrLMclArmtRbV0/edit?usp=sharing)] (Parry, 10 minutes)
		**IMPORTANT: We will call a special Faculty Senate session specifically for this policy on 3.2.2021 from 3:00 to 5:00 via Microsoft Teams (replacing Faculty Senate Executive Committee that day and open to all Senators)**

[End Time: 3:41]

* 1. Read and Comment ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing)) *- Introducing*
		1. Policy 101 Policy Governing Policies (Regular); Sponsor: Linda Makin; Steward: Cara O'Sullivan. Approved to stage 2 at 2.11.21 President's Council. [[policy](https://policy.uvu.edu/getDisplayFile/5e73bdeaca192e1e6d0c8de3) | [comment document](https://docs.google.com/document/d/12zRvARJugFLSVxSqPHT9JVaU2RYug4lF0Rr0dCz89sk/edit?usp=sharing)] ([Cara O’Sullivan](https://www.uvu.edu/directory/employee/?id=bFJmZFVEMFo2R002ZEhna0hTVFlrQT09) and [Linda Makin](https://www.uvu.edu/directory/employee/?id=TC95anNrc0t6bzJNTW0yUjBqNlZCQT09), 10 min)

[End Time: 3:51]

* 1. Policies Moving to Stages 3 or 4 ([overview](https://drive.google.com/file/d/1qcAYtZh5lFnIa680jE2JKGygThjeMyzK/view?usp=sharing)) *- No time allocated; update only*
		1. On 2.11.21 President’s Council approved the following policy to move to stage 4: Policy 366 Emeritus Status (Regular); Sponsor: Linda Makin; Steward: Marilyn Meyer
	2. Policy Proposals, Policies Entering Stage 1, or Other Policy Related *- No time allocated, update only*
		1. On 2.11.21 President’s Council approved the following executive summaries which moved the policies in to stage 1 drafting:
			1. Policy 632 Assignment and Advancement in Academic Rank; Sponsor: Anne Arendt, Wayne Vaught; Steward: Suzy Cox and Nizhone Meza; Policy Process: Regular
			2. Policy 646 Faculty Appeals for Retention, Tenure, and Promotion Executive Summary; Sponsor: Anne Arendt, Wayne Vaught; Steward: Suzy Cox and Nizhone Meza
		2. Upcoming soon:
			1. 633 Annual Faculty Reviews (proposed as Faculty Performance Evaluation & Feedback) to stage 2--President’s Council 2.25.21
			2. 638 Post Tenure Review removal--President’s Council 2.25.21
			3. Leave policy bundle (355 deletion; 360 deletion; 361 Leave of Absence revision) to stage 2--President’s Council 2.25.21
			4. Consulting policy bundle (144 limited scope; 323 Guidelines for Consulting revision; 601 limited scope; 635 limited scope) to stage 2-- President’s Council 2.25.21
			5. 162 Title IX Sexual Harassment and Policy 165 Discrimination, Harassment, and Affirmative Action to stage 2-- President’s Council 3.9.21

 [Section End Time: 3:51]

1. **Non-policy Related Action Calendar** ([non-policy debate calendar overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit?usp=sharing))
	1. **Non-policy Actions (as voted on by Senate)** ([overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit#bookmark=id.20s1i57f673d))
		1. *None*

[End Time: 3:51]

* 1. **Evaluate, Debate, and Vote on Senate-Directed Action** ([overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit#bookmark=id.1turi862unvt))
		1. Exco determination to hold until 2.23.20: Strategic discussion: Use of Open Educational Resources (OER) such as open textbooks with a focus on options instead of mandates and notation of how this is already in [Vision 2030](https://www.uvu.edu/vision2030/) based on 1.26.21 vote ([Seth Gurell](https://www.uvu.edu/directory/employee/?id=ZjdLWitCYVpRTURoUUdtKzNNYVBmUT09), Sandie Waters, 15 min)

[End Time: 4:06]

* 1. **Incoming Proposals and Proposal Next Steps** ([overview](https://docs.google.com/document/d/1zrPy0Fn9xcOhidd1XMgo1opj-lYb_9aTvLKg_NI1eLA/edit#bookmark=id.9rhbjpf8xl6z) | [submit a proposal](https://docs.google.com/forms/d/e/1FAIpQLSe_uWdwo4nr8iiNur4JvOXRrLWjjbzLJxYCFSjXyqi56BPGAg/viewform?usp=sf_link))
	*Note:* *Senators must vote to entertain further discussion or action on incoming proposals. With a majority vote to further entertain the proposal, Senators must then propose and vote on how to pursue the proposal.*
		1. Exco determination to hold until 2.23.20; moved from 1.26.21 meeting (time):Partial UVU graduate course tuition coverage for employees (now none).
		Caveat: main reason: graduate programs (especially new) need tuition revenue to bring in enough money to operate.
		*Recommended action: If Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends a statement be written and voted on that proposes partial UVU graduate course tuition coverage for employees or limited basis waivers (like a grant or scholarship process with completion commitments/requirements) to be written by the Senate President and approved by the Senate body. Another option would be to increase resources for the* [*Staff Education Fund*](https://www.uvu.edu/pace/perks/staff-edu-fund.html) *and make it available to all employees (*Arendt/Human Resources, 10 min)

[End Time: 4:16]

* + 1. Merit pay. Faculty Senate should (in conjunction with AAC and other interested bodies) form a Task Force to investigate the questions that need to be answered (generating and seeking answers for questions) and then, based on the results of that task force, the Guidelines should then be re-investigated/drafted. (Jon Anderson, 20 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that Faculty Senate create a task force to address concerns and make recommendations on said topic. Create the task force via Joy Cole with encouragement of participation from all colleges and schools and preferably with individuals who had been on prior iterations of this task force.*

[End Time: 4:36]

* + 1. Advising future. Academic advising may be moving to a central coordinator model. Provost Vaught met with Advisor Managers on 2.17.21 and brought it to Academic Affairs Council during the same week. Faculty Senate may want to give it’s input on the details of how it could potentially play out. (person, 5 min intro; 14 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that Faculty Senate create a task force to address concerns and make recommendations on said topic. Create the task force via Joy Cole with encouragement of participation from colleges and schools but feedback is needed by the end of March at the latest. [or have an open session like we are with IT/DT?]*

[End Time: 4:55]

* + 1. [On hold until 3.16.21 meeting] Testing center future. Classroom testing will no longer be offered face to face via the UVU testing center. Accommodative testing and placement testing will continue to be available. Professional testing may or may not be available in the future.
		\*Note: Will be discussed at Tuesday 2.23.21 Academic Affairs Council meeting. (Arendt, 5 min intro; 15 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that Faculty Senate create a task force to address concerns and make recommendations on said topic. Create the task force via Joy Cole with encouragement of participation from academic placement in English and Math as well as others who typically use the testing center, particularly for classroom testing.*
		2. [On hold until 3.16.21 meeting] Thank a Teacher Program. Could be part of regular graduate survey or we could provide opportunity on web page all the time (not monetary) (Athens, 8 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that a few faculty members volunteer to work with Wendy Athens to assess options and make a recommendation.*
		3. [On hold until 3.16.21 meeting] Consider creation of a rubric to assess commencement (or other) speakers (academic, cost, etc.) and a means to ask for nominations (within parameters) (Arendt, 10 min)
		*Recommended action: If Faculty Senate votes to entertain further action on this proposal, Faculty Senate Executive Committee recommends that Faculty Senate create a task force to address concerns and make recommendations on said topic. Create the task force via Joy Cole with encouragement of participation from colleges and schools*

[Section End Time: 4:55]

1. **Administrative Updates** *- No time allocated; written updates*
	1. Fulton Library: Karen Sturtevant [[link to update folder](https://drive.google.com/drive/folders/1CJZnOvFahmJJZJojR2XBd0U8PclC3aHK?usp=sharing)]
	2. Office of Teaching and Learning (OTL): Wendy Athens [[link to update folder](https://drive.google.com/drive/folders/1o5Tj_1mbe6qVJWyGFA9FNQMAx0zgjyM9?usp=sharing)]
	3. PACE: Beka Grulich [[link to update folder](https://drive.google.com/drive/folders/1Ine7rBIg27FdgKErlcWF5p9Nx0tJNwok?usp=sharing)]
	4. UVUSA: Lucy Watson [[link to update folder](https://drive.google.com/drive/folders/1GXZgi4LTLaWWG5uZ1_7PXCZi9GB43BZm?usp=sharing)]

[Section End Time: 4:55]

1. **Standing Committee Reports** *- No time allocated; written updates*
	1. Special Assignments & Investigations: Sandie Waters [[link to update folder](https://drive.google.com/drive/folders/1e9MbUhAQO28YnSWhseDbZv13PkR6mIFT?usp=sharing)]
	2. Service & Elections: Joy Cole [[link to update folder](https://drive.google.com/drive/folders/1nycnfIn2JgtToC0B1Cpcf4RTMEE9gkGX?usp=sharing)]
	3. Curriculum: Evelyn Porter [[link to update folder](https://drive.google.com/drive/folders/1nmajpZEE1SMDuDUxH2TU1c5ZOMePqpNq?usp=sharing)]
	4. Retention, Tenure, Promotions & Appeals: Suzy Cox [[link to update folder](https://drive.google.com/drive/folders/1KmSYHGOTqmgMdsLWbR6Wbh4wp6LGxzaW?usp=sharing)]
	5. Advancement of Teaching: Denise Richards [[link to update folder](https://drive.google.com/drive/folders/1SLA6DXPFtJWfKXXMauqLOIJoudZjtJ0O?usp=sharing)]

[Section End Time: 4:55]

1. **Other Committee Reports** -*No time allocated; written updates*
	1. Academic Information Technology updates: Diana Lundahl [[link to update folder](https://drive.google.com/drive/folders/1mrhF7MzubxRbEwAQKforFIFI2BVFqrHI?usp=sharing)]
	2. Remediation, Sanction, and Separation Task Force: Jessi Hill [[link to update folder](https://drive.google.com/drive/folders/1reJirrll_Qpg4peKB6WwmOKUyRbzXtCy?usp=sharing)]
	3. Workload Task Force: Anne Arendt, Rick McDonald [[link to update folder](https://drive.google.com/drive/folders/1XTOwHvY8_zSk1otEVY6zmQ8os4PzPkt1?usp=sharing)]
	4. Academic Calendaring Committee [[link to update folder](https://drive.google.com/drive/folders/1UL4M5GkbmQZSQQ0S6W640QjEvFSeiQKD?usp=sharing)]

 [Section End Time: 4:55]

1. **Announcements**

*Note: No time allocated. Please review and send to your departments, as applicable*

1. [UVU Campus Mask update as of 2.2021](https://drive.google.com/file/d/1G7k9mndAjpePtS__P35UNJ8LiyGRDyBM/view?usp=sharing).
2. Support for UVU students struggling due to COVID-19. Did you know that a $50-$500 emergency need often prevents a UVU student from finishing a semester? These one-time emergencies--most often basic needs--can include food insecurity, medical expenses, rent, and/or childcare. Since the Emergency Scholarship Fund opened in the fall of 2019, $81,524.55 has been dispersed to 194 students to relieve these emergent, basic needs. While we are pleased to have helped so many students remain in school, the continuing pandemic has dramatically increased the amount of student need, and our resources to help are nearly exhausted. While COVID-19 has been hard on many in our UVU community, please consider donating to the Emergency Scholarship Fund today. This scholarship fund is unique because it is open to all FAFSA- and non-FAFSA-eligible students who have accepted all grants and subsidized loans. The application is easy, and the funds are distributed quickly to address urgent needs. [Donate or find out more](https://www.uvu.edu/studentcare/).
3. See [PBA update and timeline as of 2.5.21 (PowerPoint)](https://drive.google.com/file/d/1phbFtz7QyRzS9ECmKP_B5JYrCZSL7NE6/view?usp=sharing)
4. From the 2.9.21 Academic Affairs Council with department chairs: [Fall 2021 course delivery report and fall 2021 “final” scheduling recommendations (PowerPoint](https://drive.google.com/file/d/1sxVC6nhF-qtiLpLtRbdbKVqrd0J21ppV/view?usp=sharing)).
5. UVU UWHEN Writing Circle. Date: Monday, 2.22.21; Time: Noon-1:00 pm; Location: Virtual (MS Teams). Would you like help and support from peers with your writing for research and/or creative projects? Then consider joining the new spring event offered by UVU UWHEN: Writing Circle. This event is for all faculty, especially those who identify as women or those who desire to support them as they pursue their scholarly and creative works. Survey: Please [take this survey](https://uvu.qualtrics.com/jfe/form/SV_79g0AJkV2FFMrrw) if you are interested in participating in the Writing Circle, regardless if you plan on attending the 2.22.21 organizational meeting or not. The survey will help organizers to design and run a more effective Writing Circle. [Register now](https://writing-circle.eventbrite.com). To learn more, contact [Violeta Vasilevska](https://www.uvu.edu/directory/employee/?id=T0VNeFR1ZUVPMDE5TzQwclpPK2E4UT09)
6. Ethics Center updates:
	1. Monday 3.1.21 | 3:00 – 4:30 p.m. Mormonism and the Challenges of Whiteness Virtual Speaker Series. “The Identity Development of an American Faith: Latter-day Saints, White Supremacy, and Black Lives Matter” LaShawn Williams. Assistant Professor of Social Work, Utah Valley University. Co-Founder, Black LDS Legacy Committee, author at Rational Faiths. See [webpage and YouTube Live link](https://www.uvu.edu/ethics/events/2020-21/2020_mormonism_whiteness.html)
	2. Wednesday 3.3.21 | 12:00 – 1:00 p.m. Appomattox Project Spring Lecture. “The Divided States of America? Reasons for Hope in a Fractured Nation” Shaylyn Romney Garrett. Co-author of The Upswing: How America Came Together. A Century Ago and How We Can Do It Again (with Robert Putnam). See [webpage and YouTube Live link](https://www.uvu.edu/ethics/events/2020-21/ap_bb_shaylyn_romney_garrett.html)
	3. Thursday, 4.1.21 | 11:30 a.m. – 12:30 p.m. Kirk Englehardt Business Ethics Award & Lecture presented to Patricia Jones Chief Executive Officer, Women’s Leadership Institute
	4. Friday 4.2.21 Student Ethics Symposium. Learn more at this [webpage](https://www.uvu.edu/ethics/areas_of_emphasis/student_ethics_symposium.html)
	5. 5.11.21 – 5.14.21 | 1:00 – 4:00 p.m. Faculty Summer Seminar. more information forthcoming.
	6. 2021 Faculty Research Fellowship. We are also pleased to announce that the 2021 Faculty Research Fellowship has been awarded to Leandra Hernandez from the Department of Communication. Her project is entitled “Media Ethics and News Coverage of Violence in Latin American Contexts.” Please take a few minutes to extend congratulations to Lea, who is an outstanding member of our board.
	7. Ethics Across the Curriculum Mini-Grant. As you have seen, we are awarding 15 curriculum development grants to faculty who would like to enhance ethics content in their courses. Please reach out to colleagues you believe might be interested in applying. Deadline: March 5th. See [webpage and application form](https://www.uvu.edu/ethics/eac/eac_mini_grant.html)
7. Career and Technical Education:
	1. Perkins Applications. For year 2021-22 the Perkins applications are due on 3.3.21. \*We might have some yearend money, so if you have any needs that don’t need to go out for bid let Kim Chiu know. [Learn more](https://www.uvu.edu/cte/funding/#tab01).
	2. Faculty in Industry and Business (FIB) Reminder. With conferences on hold, this is a great way for you to do some professional development. Spring timeframe – 5.1.21 to 6.11.21. Kim Chiu extended the deadline for the May/June time frame to March 5th. Awards will be sent out end of March. For 7.19.21 to 8.27.21 -- The deadline for July/August is 4.30.21. Awards will be sent out in July. [Learn more](https://www.uvu.edu/cte/funding/#tab02).
8. Presidential Lecture: Don’t forget to tune in next week on Thursday, 2.25.21 at 11:30 a.m. for our Spring Presidential Lecture featuring Graham T. Allison, bestselling author, public sector leader, and founding dean of the Harvard Kennedy School. [Get your tickets](https://click.mlsend.com/link/c/YT0xNjI0MjY1NjI5OTE1NjgxOTQ3JmM9bjh3NSZlPTk1MTI5OSZiPTUyODYyNDY5NyZkPXg1aTR3NW4%3D.J9dp5p2y4k2tsKfvuI5j-fr8eeXJLsbQmBebcVqDtgs)
9. For permanent record:
	* [2.17.21 email re: house bill 318 (university president searches)](https://docs.google.com/document/d/1zZG1HkiXi-Uht6Cteg9zoZF7WZBveRJuwX19y_6rtHM/edit?usp=sharing)
	* [2.16.21 email re open session on topic of commencement speaker](https://docs.google.com/document/d/1YMJr_YRQyEolN1g-RMerQd-4-iS6Em_C2x3QfByfDe0/edit?usp=sharing)
10. **Good of the Order** (5 min.)

[Section End Time: 5:00]

1. **Adjourn**