

Faculty Senate Minutes

January 28, 2014
LC 243, 3:00-5:00 pm



Present: Jon Anderson, Deborah Baird, Tyler Brklacich (UVUSA), Debanjan Bhattacharjee, Clayton Brown, Monica Campbell, Leo Chan, Alan Clarke, Marty Clayton, David Connelly, Karen Cushing, David Dean, Tim Doyle, Matthew Draper, Wioleta Fedeczko, Debora Ferreira, Doug Gardner, John Hunt, Vessela Ilieva, Jill Jaspersen, Ellis Jensen, Mi Ok Kang, Dan McDonald, Gary Measom, Rick Moody, David Morin, Tyler Nelson, CheolHwan Oh, Dennis Potter, Jacqueline Preston, Leslie Simon, Cyrill Slezak, Nancy Steele-Makasci, Allison Swenson, Craig Thulin, Violeta Vasilevska, Marcus Vincent, Kent Walker, Lorraine Wallace, Ian Wilson, Alex Yuan

Excused or Absent: Steve Allred, Kathy Black, Mark Bracken, Joel Bradford, Kat Brown, Lars Eggertsen, , Barry Hallsted, Joel Herd (PACE), Vance Hillman, Matthew Holland, Yang Huo, Dianne Knight, Ryan Leick, Gary Mercado, Darin Taylor, Russ Thornley

Call to order – 3:02 p.m.

Approval of Minutes from January 14, 2014. Minutes approved.

UVUSA

- Hearings for the 2014 Student Fees are ongoing. You are welcome to attend. Students are seeking ways to obtain additional funding due to the new student building.

SVPAA

- Excuse President Holland and Kat Brown.
- Third week enrollments are just around 6%. Ian does not anticipate any additional cuts at the present time. Summer enrollments are still hard to project. Departments need to continue to examine their courses and adjust accordingly.
- The Legislative session has begun. There has been strong support for the equity issue; it is just a matter of how much will be approved. The system has agreed that when USHE receives funds, UVU would receive about 40% the whole.
- The Arts building is UVU's top priority this year and the President is networking to get it in the minds of the legislators for next year.
- Compensation is a priority. Over the past few years, UVU has seen increases in benefit costs and will be working hard to keep costs down.
- Senators would like to receive weekly updates from the legislature. Connelly will follow-up.
- Update on Cameron Martin.

- Policy
 - Post-tenure/Annual review will be on President's Council in the next few weeks. Kat wants both to come together for review. Policy 632 – Rank/Promotion will also be coming forward in the next few weeks.
- Merit Pay
 - The University is establishing two committees, one for faculty and one for staff, to address and propose a merit pay system. Colleges and schools will get involved in August and the hope is to implement in July 2015.

Strategic Inclusion Plan – Kyle Reyes

- Kyle presented a draft of the University's Inclusion Plan and discussed why a plan and why now. The Plan is to address diversity, multi-culturalism, global, access, inclusive, opportunity, outreach, difference and tolerance. He noted that in classrooms and around campus, a great work has been done, but there is still room for improvement. The Plan will create a common language and align to the existing core themes as a university.
- The Executive Committee has met every week since September. They have held meetings with campus entities including a campus-wide meeting. There will be another campus-wide meeting in the near future to present a revised draft plan. Kyle would like feedback on the proposed Inclusion Vision and Values Statement and for Senators to share the information with their departments.
- The next step for the committee is to revise the objectives for the Inclusion Core Theme and conduct a survey in April.
- Questions/Comments
 - Hiring practices will be revised to address diversifying UVU's advertising to create a more diverse applicant pool.
 - Barriers need to be identified for the underrepresented populations and direct activities towards specific groups. Marketing materials will also be directed towards specific populations.
 - Suggestion was made to consider incorporating inclusion terminology in the Code of Conduct.
 - There is a need to intentionally mentor students from young age so they are aware of the resources and employ a more diverse workforce.
 - Departments need to discuss diversity as a whole and determine what they can do to address issues within their departments, classrooms, and campus as a whole.
 - Kyle will forward the presentation/handout to Senators for review/discussion with their departments.
 - Suggestion was made that Objective 2 be revised to reflect that the process is in constant motion.
 - Learning Communities are set up with faculty working together to address the underrepresented population.

Academic Calendar

- Connelly provided a historical overview of the academic calendar and reasons for altering the calendar to make accommodations for student breaks and campus needs. The summer calendar does drive the overall calendar.
- Faculty felt the Winter break is a time for faculty to work on research opportunities for faculty and students to travel if they come from a distance.
- Senate requested inviting Eva Bernfeld in to discuss the calendar and issues impacting the calendar.

Curriculum Consultant

- Will be on campus February 3-4, 2014. She will be reviewing the curriculum process at UV. All senators are welcome to attend the meeting on Tuesday, February 4, 2014 in LC243 at 3:00 p.m.
- Faculty Concerns:
 - Hold ourselves accountable to deadlines
 - One-and-a-half years too long
 - Explore dual path for substantive vs minor changes
 - Departments need to vet the curriculum
 - Current COMET not user friendly
 - If there are consistent items that the BOT are addressing, need to share with curriculum committees so they can be addressed beforehand.

Service Resolution discussion tabled until the next meeting.

Matt Draper motioned to adjourn. Leo Chan seconded. Meeting adjourned at 4:55 p.m.