Faculty Senate Minutes
September 18, 2012
LC 243, 3:00-5:00 pm


Excused or Absent: Deborah Baird, Doug Gardner, Wioleta Fedeczko, Stott Harston, Erin Haskell (UVUSA), Matthew Holland, Carolyn Howard, Phil Matheson, Gary Measom, Jeff Packer, Paul Tayler

Guests: Cory Duckworth, Mike Jacobsen, Sean O’Donnell, Bob Rasmussen, Shad Sorenson, Michelle Taylor

• Call to order - 3:00 PM
• Approval of Minutes from September 18, 2012. Minutes approved citing PhD requirement correction, as a terminal degree is not always a PhD.
• PACE – Nothing at this time.
• Cory Duckworth, VP Student Affairs
  o Purpose of discussion is to provide overview of various Student Affairs’ roles and how they relate to faculty. Primary mission focuses on collaboration, service and innovation.
  o Five areas that have direct relevance to faculty:
    ▪ Student Response Team – Bob Rasmussen (Handout Provided)
      • Deals with disturbing student behavior in order to keep campus safe. Contact x8665 any time you feel a student is troubled, disturbed or in a bad way. Call x5555 when feel in danger. Either contact with start the process of the student response team to do assessment of student and the overall safety.
    ▪ Academic Integrity – Bob Rasmussen
      • Student Affairs provides assistance with cheating and dishonest conduct and can add to a faculty member’s sanction if the faculty desires. Student Affairs encourages faculty to let them know when a student has cheated so they can track. If a student cheats twice, they will let Dean(s) know so they can weigh in on future action. If third incident, a hearing will be held and final determination on sanctions will be issued.
  • Questions/Responses:
    o First instance is only a note to the file unless the faculty member asks for more.
    o Student, who admitted to stealing a test, gave to another student, and the advice provided was that the student was removed from the class and not
allowed to retake it. How extreme before they are expelled? Bob noted it is not Student Affairs practice to tell the faculty what do and that they are only a support to the faculty.

- What about issues with Intellectual Property? Bob noted that the faculty could either go through Student Affairs or the police.
- Email contact for Academic Integrity issues is Bob.Rasmussen@uvu.edu.

- **Student Health Center – Bob Rasmussen**
  - Clinic for mental and physical health with $10 copay. Medical staff consists of RNs, NPs, and a PhD Psychologist. We want healthy students. If you have students that could use their help please send to the Health Center. The Wellness Center is not open on the weekends.
  - UVU studied the student insurance issue at the state level and there were so many divisions between campuses, it became a dead end. No good solution at this time.

- **Career Development Center – Shad Sorenson (Handout provided)**
  - Provide services as a liaison between classroom and career and help students transition into professional life.
  - Provide 1 on 1 personal counseling with students. Our goal is to meet with them over course of their academic schooling and help them engage in opportunities to job shadow and explore.
  - Talk with students and let them know it is important to start thinking about career development and use student services.
  - Assist faculty to be sure the center gets the right employers on campus and encourage faculty to attend job fairs and network.
  - Created new career lab upstairs in Sorenson Center.
  - There are services that can be brought into the classroom. Contact student services if need a sub instead of canceling a class and they will discuss professional engagement issues.

- **Center for Women’s Success – Michelle Taylor**
  - Mentoring and role modeling provided to female students.
  - Traditional mainstream women focus. Started a club called “Women of UVU” who reach out to other women regarding how to mentor older/younger women. Provide mentoring by upper class woman or employees. We also promote STEM programs and try to be clearing house to assist students in obtaining more information and encourage more young women into higher education.
  - Still have other programs to assist students – Wee Care, Turning Point, Child Resource & Referral Center.
    - Concern about number of females in business majors and feels there is a need to address basic issue of general culture/sensitivity. Michelle said part of the intent is to show female students they have options.
    - Ann Wairepo and Jill Smith Danley on recruitment efforts to bring more female students to UVU.
Wee Care is primarily for students with six slots held for faculty and employees. When the new center is completed, they plan to increase the number of slots for faculty and employees.

- **Athletics – Mike Jacobson**
  - Primary goal is to help students graduate and are prepared for life after college. He would like to encourage faculty to attend sporting events to show their support.

- **VPAA – Nothing**

- **Committee Requests – Please send in nominations for the Task Force on Underage Safety and University Responsibility, and Course Fee Committee.**

- **Debate Calendar**
  - **MOTION** – Lyn Bennett motioned to reorder the Debate Calendar discussion items. Pierre Lamarche seconded. All in Favor? Majority in favor; 1 abstained; Motion passed.

  - **Policy 302 - Hiring of Staff and Student Employees – Sean O’Donnell**
    - Several policies have been deleted and incorporated into this policy. He noted that substantive changes addressed were advertising, change in minimum of posting time, and moving the procedures so not in policy and can be more flexible.
    - **MOTION** – Mark Bracken motioned to move this policy to and action item now and suspend rules. Matt Draper seconded. All in favor? Majority in favor; 1 opposed; Motion passed.
    - No other discussion arose.
    - **MOTION** – Matt Draper motioned to move the policy forward. Lisa Lambert seconded. All in favor? Majority in favor; 1 abstained; Motion passed.

- **Policy 601 - Classroom Management - Kat Brown**
  - Policy committee is not done with the policy review yet. Senate has been sent the most up-to-date comments.
  - Kat reported the basic philosophy behind 601 it stated it was very proscriptive. Too much administration not enough faculty. Wanted to return the policy to the people creating the classroom environment, yet protect the rights of students as well. Has reviewed the comments from several individuals and have incorporated them.
  - Main concerns of the policy discussed were 1) Academic freedom in the classroom concerns, 2) minimalist vs proscriptive approach and the liabilities of both, 3) student self-regulation
    - David Knowlton expressed concern regarding the introductory statement as feels it displaces the faculty role. Curriculum is not simply limited to material but classroom organization. He suggests the opening needs to be restructured. Kat noted that administration did not have the intent to manage and will review/rewrite to state that faculty have focus. David recommends general language rather than specific so does not violate academic freedom. However, some faculty felt the opening was more rationale about what instructors have a right to do and what UVU has a right to do. Additional concerns covered attendance tracking and various ways faculty could track without “calling” role. Some faculty noted that there are pedagogical reasons to measure attendance.
• Marcus Vincent expressed concern over the phrase “departmentally approved course syllabi” and felt there needs to be something to develop approved syllabi. If this is not the intent, remove the language.

• Mark Bracken suggested the phrase “course content will provide intellectual growth ...to succeed” puts obligation on faculty that the student will succeed. Modify to say “opportunity” to succeed.

• Axel Ramirez asked that senate be careful to not read into the policy. Does not see the argument where we are mandated to take roll. Dennis Potter cited 5.1.1 makes the point that faculty “track” attendance, but does not mean they take roll.

• Faculty asked if this policy was compared to other institutions? Kat said yes and reminded the senate of the role of preplanning committees and noted her committee did review other institutions and that we did not go beyond what they did. Dennis Potter expressed concern that the Dean being able to overrule a faculty member’s decision needs to be examined closely. Several faculty members expressed concern that if the policy was created to address specific issues, then we need to address those and remove others. Need specific rationale for the policy as well as address in the syllabus.

• Additional concern was raised noting that the relationship between faculty and students is difficult and that the definition of “sincerity” needs to be examined more. David Connelly will send the AAUP letter re this policy to senate.

• Lyn Bennett expressed that the purpose needs to be clear on what the purpose of the institution is and that academic freedom is critical to the policy committee. There needs to be a clear definition of academic freedom. It was noted that Policy 635 contains a statement on academic freedom (read by Lyn Bennett) and a reference to Regents Policy R41.

• Additional concerns mentioned: 1) accommodation of modification to curriculum issue is problematic, 2) the need to innovate something that “rates” a course which allows students to self-regulate and determine ahead of time the type of material they will be exposed to and let them decide. Need to stop following in analysis mode. There is a floor and if you want to go beyond it you can, 3) need to leverage students for leadership and inform them that their core beliefs might be challenged.

• David Connelly proposed two undercurrents for senate – 1) need to go line by line, or 2) do not need this policy and need something else.

  ▪ Kat will meet with David Jones and review President’s Council minutes to be sure and identify what issues currently in the policy must be addressed and contained within the policy and provide them to David Connelly.

  ▪ **MOTION** – Russ Thornley motioned to reassess the nature of what the policy committee is doing and push it forward. They will meet, review information from Kat Brown, and develop something based on this information. Mark Jeffreys seconded. All in Favor? Motion passed.

Motion to Adjourn - Mark Bracken. Russ Thornley seconded. Adjourned at 5:00 p.m.