

## Faculty Senate Minutes

November 12, 2013

LC 243, 3:00-5:00 pm



**Present:** Jon Anderson, Tyler Brklacich (UVUSA), Debanjan Bhattacharjee, Kathy Black, Mark Bracken, Clayton Brown, Kat Brown, Monica Campbell, Leo Chan, Alan Clarke, David Connelly, Karen Cushing, David Dean, Matthew Draper, Wioleta Fedeczko, Debora Ferreira, Doug Gardner, Barry Hallsted, Matthew Holland, John Hunt, Jill Jaspersen, Ellis Jensen, Mi Ok Kang, Dianne Knight, Ryan Leick, Dan McDonald, Gary Measom, Rick Moody, Tyler Nelson, CheolHwan Oh, Jacqueline Preston, Nancy Steele-Makasci, Allison Swenson, Darin Taylor, Russ Thornley, Craig Thulin, Marcus Vincent, Kent Walker, Lorraine Wallace, Ian Wilson, Alex Yuan

**Excused or Absent:** Steve Allred, Deborah Baird, Joel Bradford, Marty Clayton, Tim Doyle, Lars Eggertson, Joel Herd (PACE), Vance Hillman, Yang Huo, Vessela Ilieva, Gary Mercado, David Morin, Dennis Potter, Leslie Simon, Machiel VanFrankenjuisen

Call to order – 3:00 pm

Approval of Minutes from October 29, 2013. Minutes approved.

President Holland

- Campus-wide Conversation on Inclusivity is scheduled for Monday, November 18 from 3-5 pm in Centre Stage. This is an opportunity to share thoughts about frameworks, objectives, and goals. Kat Brown reported this is a broad attempt to address some of the major issues of inclusivity on campus. Connelly indicated that the process needs a faculty voice and sense of resource allocation. The Inclusivity Initiative deals not only with students, but addresses UVU as a whole. President Holland defined inclusive as including everyone. This particular initiative is examining underrepresented individuals. The idea is to create the best possible space to welcome all.
- A search consultant has been hired to assist in hiring the new Senior Vice President for Academic Affairs. Caroline Whitson will be on campus November 18 to hold an open forum from 1-2 pm, location TBD. Look for a campus-wide message in next few days. This is an opportunity for all to voice their opinions.
- PBA Conversations begin next week. It is an open process to obtain collective opinions of priorities. The will begin at 9:00 am in SC206. For a full meeting schedule, link to <http://www.uvu.edu/pba/current.html> .
- Holland reported that making the VPAA position a Senior VPAA is a move towards a Provost model. He indicated we are not to a stage where a Provost model is ready.

SVPAA – Ian Wilson

- Wilson reminded the Senate that the Testing Center is closed during Thanksgiving week. He requested that in their role as Faculty Senators to please encourage faculty to not cancel classes on Monday or Tuesday of that week.

## Policy – Kat Brown

- Policy 601 – *Classroom Management* – This policy is going to President’s Council in the next few weeks then on to the Trustees for comment. Final approval should be during the spring semester. All major issues have been addressed. Once this policy is passed, policy 612 will be deleted.
- Policy 639 - *Adjunct Faculty* – The committee has finished drafting the revised policy and has considered federal mandates and openings for non-remunerative items. It needs to go to President’s Council first to be put into Stage 2. President Holland indicated he is going to make a push to the Legislature for more full-time faculty.
- Annual Review/Post-tenure Review – Brown indicated that the Post-Tenure process will not be a full blown review for tenure every year, but is being linked to annual reviews. She informed the groups that the next stage is to hold a meeting with the Annual Review and Post-Tenure committees to be sure all aspects have been addressed. She noted that teaching will be front and center, but departments will determine the level to which service and scholarship are valued in the criteria. She reminded the Senate that the department criteria must be reviewed and approved by the SVPAA. Brown remarked the intent of Post-Tenure Review is not as intense as the Tenure process and that the Annual Reviews demonstrate the faculty member’s achievements.

## Appeals Committee

- Connelly noted that the Tenure Board of Review Committee is asking senators to solicit tenured faculty to provide service should the need arise to assist in the appeals process and serve on a committee. He will send out a reminder to senate.

## Policy Discussion

- Connelly reviewed the policy process and referenced the policy primer sent out at the beginning of the semester. Stage 2 is when Faculty Senate has an opportunity to express their opinions and concerns. He reviewed the purpose of information items, 1<sup>st</sup> readings, and action items and noted that the Senate is trying to avoid the need for wordsmithing on policies in live situations. The intent is to give the Policy Committee a specific charge to address and then forward the Senate’s recommendations to the stewards. We want to make sure the Senate is spending quality time on policies that have direct effect on faculty.

## Debate Calendar

- Policy 141 – *Cost Transfers in Sponsored Programs* – **MOTION** – Russ Thornley motioned to accept the Policy Committee’s recommendations and forward them to the steward. Rick Moody seconded. All in Favor? Motion passed.
- Policy 511 – *Student Fees* – President Holland indicated this is a new policy at the direction of the Regents under the direction of the Legislature for more oversight. Holland noted that student fees are used for student oriented operations within a tight set of parameters. He also noted that the Student Fee hearings are open forums where individuals can voice their

concerns. Tyler Brklacich commented that UVUSA will be releasing financial accounts for transparency. Mark Bracken recommended that policy contain a statement about releasing the numbers/transparency on a permanent basis. Thornley wanted to know what the amortization schedule was for the student fees in paying for the new building. Brklacich will need to research and report back. UVUSA is trying to assign timelines to fees in order to force re-examination in the future. The Senate charged the Policy Committee to incorporate language into the policy regarding transparency of accounting. Connelly will invite the steward to the next meeting and contact Dennis Potter with the charge.

- Policy 610 – *Credit Hour* - Brown will address at the next meeting.

#### Constitution/Bylaws

- Connelly provided a handout and an overview of the standing committees. The proposal is to consolidate the number of standing committees into six with a recommendation of a one course reduction. Discussion over the value of a Faculty Development and Review Committee. Consensus is that it has value. Academic Standards will be added back in. The Senate would like to retitle the Policy Committee to Policy Advisory Committee.

Rick Moody motioned to adjourn. Gary Measom seconded. Meeting adjourned at 4:46 pm.

**NEXT MEETING:                    Tuesday, November 26, 2013, LC 243, 3:00-5:00 pm**