

Faculty Senate Minutes

December 10, 2013
LC 243, 3:00-5:00 pm



Present: Steve Allred, Jon Anderson, Deborah Baird, Debanjan Bhattacharjee, Kathy Black, Mark Bracken, Kat Brown, Monica Campbell, Alan Clarke, Marty Clayton, David Connelly, Karen Cushing, David Dean, Matthew Draper, Lars Eggertson, Wioleta Fedeczko, Doug Gardner, Vance Hillman, Yang Huo, Vessela Ilieva, Jill Jaspersen, Ellis Jensen, Mi Ok Kang, Dianne Knight, Ryan Leick, Dan McDonald, Gary Measom, Gary Mercado, Rick Moody, David Morin, CheolHwan Oh, Dennis Potter, Leslie Simon, Nancy Steele-Makasci, Allison Swenson, Darin Taylor, Russ Thornley, Craig Thulin, Marcus Vincent, Kent Walker, Lorraine Wallace, Ian Wilson, Alex Yuan

Excused or Absent: Tyler Brklacich (UVUSA), Joel Bradford, Clayton Brown, Leo Chan, Tim Doyle, Debora Ferreira, Barry Hallsted, Joel Herd (PACE), Matthew Holland, John Hunt, Tyler Nelson, Jacqueline Preston

Call to order – 3:02 pm

Approval of Minutes from November 26, 2013. Minutes approved.

Red Cross – Liz Tacado and Julie Black

- Liz Tacado provided an overview of the American Red Cross International Services and its mission. The Red Cross provides services to 187 countries concentrating on disaster relief, blood service, humanitarian, and life-threatening health conditions.
- Julie Black provided information on the Restoring Family Links services that provides a means of communication for families to reconnect in times of disaster and separation. Humanitarian Law Education is another focus of the American Red Cross that provides education to individuals on humanitarian law throughout the world. A complete curriculum from age 12 to adults is taught around the world. The program is completely free, but is designed for individuals who are already credentialed teachers.
- The American Red Cross and Red Crescent are both part of the same movement, but are separate entities.
- If you would to request a presentation to your class or organization, please contact them directly.

Count My Vote Utah - Jeff Torlina

- Jeff Torlina provided an overview of the “Count My Vote Utah” initiative and provided a petition for individuals to sign. He informed the Senate that there is an attempt to change the process for electing or nominating candidates in the election process. If senators would like more information, please contact him. Deadline for the petitions are due around March 2014.

SVPAA – Ian Wilson

- Governor Herbert was on campus last week to present his proposed 2014 Fiscal budget. Several good things were announced such as compensation for state employees and higher education is now considered as state employees. Governor is supporting and proposing equity funding and UVU will receive 40% of whatever is approved for higher education. Numbers are not as high as we would like to see, but will be paying close attention to the Legislature.
- PBA has completed. Ian encouraged faculty to attend some or all of the presentations, especially their Dean's to see what's happening across campus. The slide presentations are available for viewing online. Go to <http://www.uvu.edu/pba/current.html> . Academic Affairs submitted 14 Tenure Track Faculty, 11 Lecturers, 11 Staff in addition to Base and One-Time Requests.
- Hoagies with Holland will be in April 2014 after the legislative session has concluded. The next Sales Tax report comes out the end of January 2014 which will drive the allocation of funds.
- Spring semester will be important as UVU will be selecting a new Senior Vice President for Academic Affairs and two Associate Vice Presidents. He encouraged attendance for the interviews.
- 86 Tenure and Mid-term files have been reviewed. Kat Brown has been impressed with the overall work that is being done across the institution. Recommendations have been sent to the President.
- President's Council passed Policy 601 – *Classroom Management* with language that the Faculty Senate recommended.
- Policy 639 – *Adjunct Faculty* – In now in Stage 2 for the regular process.
- Policies that have been completed by the writing committees are Rank, Annual Review, and Post-Tenure Review. Annual Reviews and Post-Tenure are going forward as a package. Committees will see final drafts at the end of this week.
- Next semester will be the Discipline Policy. How to create a policy that encourages faculty development as opposed to punishment other than cause. Other policies are Associate Deans and others who are looking at rank. Should their service be included and weighted more heavily in rank decisions? What to do about faculty who go into administration and then wish to return to faculty—whether they are faculty all along or not.

Policy 610 – *Credit Hour*

- Section 5.5 – Potter reported that the committee had disagreement over language about the assignment of credit hour. **MOTION** – Alan Clarke motioned to leave the language as is. Mark Bracken seconded. All in Favor? Motion passed. 1 Abstention.
- Section 5.2 – Discussion over whether a statement of credit hour should be included on the syllabi. Kat Brown noted it is already specified in the catalog. **MOTION** – Mark Bracken motioned to include a statement to refer to the policy on the syllabi. Motion withdrawn. **MOTION** – Alan Clarke Motion motioned to accept the language in Section 4.2 and to strike the comment from the Policy Committee on the syllabus reference. Gary Measom seconded. All in Favor? Motion passed.

Policy 639 *Adjunct Faculty* and Policy 321 – *Employment Classifications and Work Limits* – They are in temporary emergency status as Kat explained. They are in effect for another year. Kat noted that 639 is a difficult policy to write due to the status of adjuncts. With the IRS and DOL decisions as of end of October, it appears the majority of institutions position is the same as UVU's. UVU needs to remain compliant yet address current issues. **MOTION** – Alan Clarke motioned to develop a resolution and move the policy forward under protest. Kat noted that the resolution should ask administration to continue to seek ways to improve the adjunct employment conditions. Lars Eggertsen seconded. Lars Eggertsen, Leslie Simon, Mark Bracken, and Dennis Potter volunteered to work with Alan Clarke on developing a resolution. Potter recommended an adjunct review the resolution as well. **MOTION** - Russ Thornley motioned to charge the Policy Committee to take a look at the language in the policy to address any possible concerns. Alan Clarke seconded. All in Favor? Motion passed.

Some of these same issues are dealt with in Policy 321 for part-time employees.

Service Requirement

- Service is part of the University requirement of Teaching, Scholarship, and Service. How does service function on campus and the impact towards careers? The idea behind the resolution is departments review their RTP documents and determine what role service really plays and how it is balanced against other things. Matt Draper noted that the current draft asks departments to review their RTP service requirement. The intent is to try to culturally shift that service to be rewarded.

Gary Measom motioned to adjourn at 4:50 p.m. Motion passed.

NEXT MEETING: January 14, 2014, LC 243, 3:00-5:00 p.m.