Faculty Senate Minutes
LC 243, 3:00-5:00 pm

Present: Marlene Bacon, John Balden, Lyn Bennett, Mark Bracken, Kat Brown, Arlen Card, Leo Chan, David Connelly, Karen Cushing, David Dean, Matthew Draper, Lars Eggertsen, Vivienne Faurot, Debora Ferreira, Erin Haskell (UVUSA), Joel Herd (PACE), Vance Hillman, Xiaoyi Ji, Pierre Lamarche, Lisa Lambert, Ryan Leick, Dan McDonald, Gary Measom, Gary Mercado, Rick Moody, Evelyn Porter, Dennis Potter, Jacqueline Preston, Nancy Steele-Makasci, Kim Strunk, Darin Taylor, Russ Thornley, Haijing Tu, Elaine Tuft, Marcus Vincent, Lorraine Wallace, Alex Yuan

Excused or Absent: Steve Allred, Deborah Baird, Kathy Black, Bret Boyer, Dwayne Erdman, Violeta Fedeczko, Doug Gardner, Stott Harston, Matthew Holland, Carolyn Howard, Yang, Huo, Mark Jeffreys, Dianne Knight, Phil Matheson, Tyler Nelson, Axel Ramirez, Paul Tayler, Craig Thulin, Kent Walker, Ian Wilson

Call to order - 3:10 PM. Minutes will be approved at the first meeting in January 2013.

Reports and Updates

• Enrollments continue to be down.
• John Balden reported that the Ad hoc committee has met and will present something in January.
• Lars Eggertsen - Faculty Excellence Awards
  • The committee has proposed some revised Guidelines for Faculty Senate Faculty Excellence Awards. The guidelines are intended to shortened the application process and reduce the required document examples on teaching, scholarship, and service. Adjuncts submit documents only related to teaching.
  • Recommendation was made to reduce the required information for application submission even more.

Debate Calendar

• Policy 202 - Payroll
  • The Policy Committee pointed out that there is a difference between policies and procedures, but that in Policy 202, the policies and procedures are intertwined.
  • MOTION – Leo Chan motion to move Policy 202 forward along with recommendations by the policy committee. Rick Moody seconded. All in Favor? Motion passed. 1 Abstention

• Policy 351
  • Policy Committee notes that the limited changes are fine.
  • MOTION – Gary Measom motioned to move Policy 351 forward. Marlene Bacon seconded. All in Favor? Motion passed. 2 abstentions
Prioritization Exercise

- Senators were asked to participate in an activity to analyze the following three questions:

  1. Where would you like to have funds reallocated with financial stability?
  2. With reduced funding for financial difficulty what areas would you allocate the shortage?
  3. What matters most to you right now if there were no financial limitations?

  David will tally the results and present them back to the Senate for discussion as well as present to administration.

One Good Idea Exercise

Senators shared one good idea or something that could be pursued.

- Geneva Steel paid out a bonus in $2 bills and asked their employees to recirculate the $2 bills in the valley. UVU has nothing that demonstrates the economic impact it has. Suggestion was to encourage the idea that one day per year where everyone wears green and then goes to a restaurant so the valley can see the impact and influence UVU has and can make.
- Matt Draper - Begin a graduate program in counseling at UVU.
- Mark Bracken has developed a way to take department budgets from red to black due to scheduling issues. He is willing to assist those interested in his process. One problem with going into the black, other areas may confiscate monies. If the department can find a designated project, they can save the money for that project.
- Fine Arts Complex to support not only exhibition activities, but also learner-centered teaching. Marcus Vincent shared a quote from Chris Hedges (Pulitzer Prize winner) “We’ve bought into the idea that education is about training and “success,” defined monetarily, rather than learning to think critically and to challenge. We should not forget that the true purpose of education is to make minds, not careers. A culture that does not grasp the vital interplay between morality and power, which mistakes management techniques for wisdom, which fails to understand that the measure of a civilization is its compassion, not it speed or ability to consume, condemns itself to death.” Marcus encouraged everyone to make a stand with the legislature.
- Charge a student fee per semester that would to go towards study abroad programs so more students would have an opportunity.
- Recommend UVU put its best lecturers/professors teaching online classes.
- Become environmentally friendly including energy efficiency (solar) and use cardboard instead of Styrofoam.
- Administration cost reduction – no new executive positions.
- See Pay and Benefit system updated. For example, the domestic partner maternity leave is only 10 days. In addition, flexible work time for full-time faculty to reduce their work hours
for special circumstances and not be docked. For example, you have a situation where you want to work ¾ times, you teach fall semester or you teach more than half your load and you want to take spring off, you only will receive half your pay because there is no process in place to accommodate this scenario.

- Payment for accumulated sick leave when one retires even if it is paying for medical insurance until it kicks in.
- More animal friendly university. Better treatment of ducks/birds. Better practices of water and chemical usage. Create more awareness of energy usage such as lights being left on.
- Due to the statewide push for STEM, make sure UVU does not lose sight of the humanities.
- Purchase UVU apparel outside the bookstore.
- For those that do not utilize their tuition waiver, be able to use the waiver to assist non-family members to get into UVU.
- Admission application for current faculty should not be required to submit transcripts.
- Reduce teaching load to take classes to strengthen a faculty member’s academic background.

John Balden expressed his appreciation to the Senate and informed senators that he will be taking early retirement as of December 31, 2012.

Rick Moody motioned to adjourn. Lars Eggertsen seconded. Meeting adjourned at 4:02 pm.

NEXT MEETING – JANUARY 15, 2013 – LC243 – 3:00 -5:00 pm