

Faculty Senate Minutes

April 15, 2014
LC 243, 3:00-5:00 pm



Present: Steve Allred, Jon Anderson, Debanjan Bhattacharjee, Mark Bracken, Clayton Brown, Kat Brown, Monica Campbell, Leo Chan, Alan Clarke, David Connelly, Karen Cushing, David Dean, Matthew Draper, Debora Escalante, Wioleta Fedeczko, Doug Gardner, Barry Hallsted, Yang Huo, Jill Jaspersen, Ellis Jensen, Mi Ok Kang, Dianne Knight, Ryan Leick, Dan McDonald, Gary Measom, Gary Mercado, Rick Moody, Tyler Nelson, CheolHwan Oh, Dennis Potter, Jacqueline Preston, Leslie Simon, Nancy Steele-Makasci, Allison Swenson, Darin Taylor, Russ Thornley, Craig Thulin, Violeta Vasilevska, Marcus Vincent, Kent Walker, Lorraine Wallace, Mallory Wallin (UVUSA)

Excused or Absent: Deborah Baird, Kathy Black, Joel Bradford, Marty Clayton, Lars Eggertsen, Debora Ferreira, Joel Herd (PACE), Vance Hillman, Matthew Holland, John Hunt, David Morin, Cyrill Slezak, Ian Wilson, Alex Yuan

Call to order – 3:03 p.m.

Approval of Minutes from April 1, 2014. Minutes approved.

Announcements

- The Great Shake Out is April 17, 2014 at 10:15 a.m. It will last for about 40 seconds.
- Hoagies with Holland will be on April 17, 2014 beginning at 11:30 a.m. with lunch. President Holland will give a presentation. Please encourage your faculty to attend.
- Faculty should have received several surveys over the last few weeks. Both deadlines have been extended until Friday, April 18. Senate is encouraged to email their faculty to complete the surveys. The university is shooting for 40% which is the national average, but would like to top 50%.

SVPAA

- The Search Committee continues to receive feedback on the SVPAA candidates. Please send your comments to Kat Brown at kbrown@uvu.edu or MS194.
- Academic Affairs is in the wrap up process for year end.

Miscellaneous

- Faculty expressed concern over students who must vacate their apartments prior to finals. Connelly noted that the university had approached the landlords at one time in the area to address this issue. He encouraged faculty to recommend the student to go to the Ombudsman's office to see what can be done.
- Some concern was voiced over students being able to take the SRI even if they drop the course. Pilot groups will be taking the new SRI in paper form addition the old SRI. Send any comments or concerns to Lars Eggertsen or Kat Brown.

- Equity funding will not all be distributed right away. There will be an abbreviated PBA in the fall and if faculty want funding considered at that time, they need to discuss their propositions now and not wait until the fall.

Senate Structure

- Nominations have been open over the last two weeks and no new nominations came forward. Gary Measom is the only nominee for the interim VP for Faculty Senate. Nominations are now closed. **MOTION** – Gary Measom motioned for a vote by acclamation. Rick Moody seconded. All in Favor? Motion passed. Congratulations Gary!

Personnel & Elections

- Academic Standards – This committee meets about one time per month. On average they review 30-40 student letters or appeals. Nominations – Jon Anderson
- Faculty Development – Committee works with the Faculty Development office and oversees the Faculty Senate awards. They also administer and distribute faculty travel funds and oversee any activity dealing with SRIs. Nominations – Ryan Leick
- Personnel & Elections – Primary duties are to be sure schools and colleges hold the necessary elections for senators in addition to the committee chair elections in Senate. The individual also keeps record of the senator’s terms. Nominations – Clay Brown
- Policy –The committee examines the language of policies as charged by the senate and provides recommendations. The chair receives a one course release each semester. Dennis proposed that the committee be reconstituted and that all members of the committee be from the senate. Nominations - None
- Rank & Promotion – This committee surfaces in the case of an appeal or rank or promotion. Nominations – Doug Gardner
- Tenure Board of Review – Part of the duties for this committee is to review Department RTP documents, but has not been involved much in this aspect. The majority of work is to review tenure appeals, hold hearings, and provide recommendations. The time required varies from year to year. Nomination – Doug Gardner
- Post-Tenure – None

Policy 522 - *Undergraduate Credit and Transcripts*

- Margaret Bellon reviewed handouts on Academic Renewal Statistics at UVU and several other institutions that have academic renewal policies.
- When a student seeks academic renewal, the registrar’s office is the entity that approves.
- **MOTION** – Alan Clarke motioned that the policy add language that it stipulate that the use of the academic renewal is only to bring their GPA up to the graduation requirement. Motion was amended that the policy add language that it stipulate that the use of the academic renewal is only to bring their GPA up to meet graduation requirements and move the policy forward. Gary seconded. All in favor? Motion passed. 2 Abstentions

Policy 638 –Post-Tenure

- The Ad hoc committee will meet Thursday, April 17, at 3:00 pm. All are welcome. The policy is currently in Stage 2. A motion was made to table the discussion until after the Ad hoc committee meets and seconded.

Role Statements

- Connelly provided an overview of role statements at Utah State and referenced the White paper. The subject continues to surface at UVU and Connelly is trying to determine if it is still worth discussion in Faculty Senate. Bracken noted that UVU's mission is broad and that departments have significant diversity such as in the electrical disciplines and that role statements seem to make a lot of sense. He also addressed faculty that were hired to teach specific courses and then decide to opt out, which poses significant hardship on the department. Clarke noted that role statements provide opportunities for an institution that is as broad as UVU and accounts for faculty that were hired under different circumstances than faculty hired today. Connelly noted that UVU must account for an average of 12 ICHE per semester which will have implications on how role statements will be developed. Kat Brown noted that part of the reason role statements are beneficial from an administrative point of view is when an individual comes up for tenure or rank, the reviewers have evidence that shows what was negotiated in regards to the tenure process and can be reflected in an institutional document, gone through the proper channels, and a faculty member does not get dinged in the annual review or tenure process. Connelly noted the purpose of discussing role statements is to see if Faculty Senate wants to pursue this and determine if an ad hoc committee should be formed to explore ideas or just continue to update. Bracken noted that advertising for new positions need to be specific and clear in what the expectations are for that position. Thornley likes the idea in concept but we need to be careful of limiting academic freedom over the course of a faculty member's career. Connelly expressed that Utah State does reevaluate them about every five years to be sure they stay focused. Need to consider the parameters of role statements and be sure that due process is included. Thornley indicated he is in support of role statements as it pertains to colleagues who have a technical role than those that have a more traditional role. Departments and faculty will need to develop guidelines to be sure the university workload averages are being met when considering how to balance individual workloads.
- **MOTION** – Jon Anderson motioned to form an Ad hoc committee to address the role statements and create a first draft. Barry Hallsted seconded. Senators who volunteered for the Ad hoc committee: Barry Hallsted, Russ Thornley, Monica Campbell, Steve Allred, Gary Measom, Jon Anderson, Wioleta Fedeczko, and David Connelly. Connelly indicated he would like a rep from every college. All in favor? Motion passed. 1 Abstention.
- David will email the group.

Rick Moody motioned to adjourn. Russ Thornley seconded. Meeting adjourned at 4:38 pm.