
Excused or Absent: Clayton Brown, David Dean, Matthew Draper, Erin Haskell (UVUSA), Carolyn Howard, Yang Huo, Ryan Leick, Gary Mercado, Tyler Nelson, Jeff Packer, Axel Ramirez, Paul Tayler

Call to order - 3:03 PM

Approval of Minutes from April 9, 2013. Minutes approved.

President Holland

• Please send all comments or concerns regarding healthcare to HR, the President, or David Connelly.

New Senators & Elections

• Newly elected senators were introduced and participated in the elections.
• Faculty Grievance nominations – Matt Draper and Lorraine Wallace. Matt Draper elected.
• Personnel & Elections nominations - Rick Moody and Vessela Ilieva. Rick Moody elected.
• Policy nominations – Dennis Potter elected.
• Post-Tenure Review nominations – Kim Strunk elected.
• Budget & Benefits nominations – Gary Measom elected.

Issues for Future Discussion

• Constitution & Bylaws
• Development of a policy regarding Area Coordinators/Associate Chairs.
• Policy 101 – Policy Governing Policies & Procedures. Lyn Bennett would like to see policies sent to major stakeholders for review prior to being put into Stage 1 in order to strengthen the process and save time. President Holland expressed concern that it might frontload the process, but will consider the issue.
• Great Ideas Exercise
• Feedback on proposed SRIs – Lars will send David Connelly a draft for redistribution to senate for review and comment.
• Curriculum Process – Evaluate the process and how curriculum is managed across the university in a holistic fashion. Revisit constellation of policies and outline a model that is more collaborative.
• Search committees and the nature of service. David reminded the senate that a proposal was created, but it still needs more vetting.
• Summary statement of year’s achievements. David is in the process of creating one.

Guest Speakers

• David Knowlton has accepted the invitation as the fall 2013 speaker.
• Lyn Bennett suggested maybe center the speakers around a theme. Others proposed holding the speakers earlier in the semesters.

Ginsberg Visit Recap

• Craig Thulin felt Ginsberg did not represent the faculty in a positive manner. Craig felt he was arrogant, adversarial and petulant. He was surprised at his discussion in regards to tenure and inalienable right to academic freedom and the infrequent use of terms student or teaching. Craig did not feel like he was listening to an objective analysis as opposed to an adversarial approach. He would like to know more about Academic Freedom, but felt the community at large would have taken offense and that the discussion was one-sided. In his opinion, Ginsberg’s attitude is fueling war against academic freedom and tenure and he felt collegiality was missing.
• Marcus Vincent noted a difference and was attributable to scale as he compared several institutions and they had little resemblance to UVU and that he did deal with top-heavy administrations. He agreed with his thoughts about paying attention to the small changes because over time they can be significant.
• Dennis Potter agreed with what Ginsberg said and that faculty needs to be more vigilant in their role. Ginsberg is a scholar and does his scholarship on the academy. He suggested maybe some faculty could read his book and have a discussion on his views.
• Lyn Bennett called attention to the change nationwide in administration to faculty.
• David Connelly noted that faculty does need to pay more attention and do their part.
• Doug Gardner relayed that he attended Complete College America and the topic was helping students to complete college in the most efficient way. Faculty needs to bridge the gap and provide their knowledge base to help in economic and community needs. In addition, faculty needs to come together and lend their expertise. We as faculty need to define ourselves in a collaborative, critical way.
• Phil Gordon stated he feels tenure and academic freedom are under attack nationwide. This is a time of transition where faculty is continually giving up rights. Phil argued that Ginsberg’s attitude is probably being fueled by the war that is being fought against academics and academic freedom.
• Pierre Lamarche recommended David Knowlton discuss academic freedom as an AAUP member.
• Kathy Black suggested the senate needs to deal with problems that are real as opposed to future problems. If we want to become valued as a faculty senate, then start thinking in terms of ways to solve problems instead of arguing or addressing them and do it in a positive manner.
• Debora Ferreira proposed open space where different individuals with opposing views could come together for discussion.
• Russ Thornley asked about role the university plays in society. He felt Ginsberg did not have a positive vision himself and that he lost the fact of what it means to be an educated human being. Russ’ take away was what does it really mean to be a university and that’s what we ought to come together on.
• Mark Jeffreys noted if we are going to be an active faculty, we need to bring our students along with us as an engaged institution.
• David Connelly noted there is power in a collective voice.
• Kim Strunk declared we need to remember our students and the purpose of our mission.

Healthcare Forum

• **MOTION** – Dennis Potter motioned to accept the Follow-up Health Plan Issues as proposed and move them forward to President’s Cabinet. Craig Thulin seconded. President Holland noted that President’s Council has not had an opportunity to examine all the details, but the conversation has started. Senators who attended the forum were impressed with the panel and how things were conducted. Some would like to see the forum occur each year and have more time for Q&A. David Connelly noted that everyone needs to pay close attention to the RFP and how it begins to develop. All in favor? Motion passed.

Testing Center

• Kat Brown has been meeting with the Associate Deans to examine the model. Some of the proposals are: 1) no classes under 100 students will be able to use it, 2) every exam will have a cost associated, 3) a fee at the door for all tests, 4) will be a cap on how many assessments will be allowed each semester. Associate Deans should be bringing to chairs a proposal by the end of the month. The permanent decision will be made in the fall. Information will be disseminated as quickly as possible.
• Senators recommended the efficiency of the center be examined.

Miscellaneous

• Ian Wilson indicated that whether or not the enrollments will drop more in the fall is hard to anticipate. He has been working with Department Chairs and Deans on keeping a close eye on enrollments. As of today, summer enrollments are less than last year.
• The President informed faculty that the Great Shake Out is a statewide effort. We have communicated to the coordinators regarding the timing of this event. We are trying to minimize the in-class disruptions and be as intrusive as possible.
Policy 638 – *Post-Tenure Review* is in the process of returning to Stage 1 and will be bundled with the policy on annual reviews.

- Recommend departments, schools, and colleges create a document similar to the criteria used to create consistency.
- Russ Thornley inquired about the Purpose Statement and what the urgency is on the post-tenure policy. The Regents have changed their policy and we are responding to the Regents, but there is not an emergency to be done in a month or two. Ian indicated we need to move ahead in a judicious fashion. President Holland noted there is not a hard deadline, but we are all better off if we do something ourselves rather than be dictated. David Connelly noted the “five-year review” is the driving factor. Ian also shared that conversations have occurred with the Deans and they will now be accountable to complete their annual reviews with department chairs.
- **MOTION** – Lyn Bennett motioned to accept the proposal as a basis for the development of a post-tenure different model with the use of annual reviews. Rick Moody seconded. Recommend changing the word “punitive” to “remedial” in point 5, remove all language that involves termination, and refer to the mechanism for cause. All in favor? Motion passed.

Adjourned 5:00 pm.