

## Faculty Senate Minutes

April 22, 2014

LC 243, 3:00-5:00 pm



**Present:** Jon Anderson, Tyler Brklacich (UVUSA), Debanjan Bhattacharjee, Mark Bracken, Clayton Brown, Kat Brown, Monica Campbell, Leo Chan, Marty Clayton, David Connelly, Karen Cushing, David Dean, Tim Doyle, Lars Eggertson, Wioleta Fedeczko, Doug Gardner, Barry Hallsted, Vance Hillman, John Hunt, Vessela Ilieva, Jill Jaspersen, Mi Ok Kang, Ryan Leick, Dan McDonald, Gary Measom, Gary Mercado, Rick Moody, CheolHwan Oh, Jacqueline Preston, Leslie Simon, Nancy Steele-Makasci, Allison Swenson, Darin Taylor, Russ Thornley, Craig Thulin, Marcus Vincent, Lorraine Wallace, Ian Wilson, Alex Yuan, Deb Escalante, Courtney Davis, Dianne McAdams-Jones, Laurie Harrop-Purser, Dean Bohl, Sheri Rysdam

**Excused or Absent:** Steve Allred, Deborah Baird, Kathy Black, Joel Bradford, Alan Clarke, Matthew Draper, Debora Ferreira, Joel Herd (PACE), Matthew Holland, Yang Huo, Ellis Jensen, Dianne Knight, David Morin, Tyler Nelson, Dennis Potter, Wioleta Vasilevska, Kent Walker

Call to order – 3:03 p.m.

Approval of Minutes from April 15, 2014. Minutes approved.

SVPAA – Ian Wilson

- PBA Allocations are online. If anyone is interested, they can view details of what was allocated.
- Commencement is next week on May 1. Faculty will line up at 5:45 pm in Hall of Flags.
- Encourage your faculty to get grades in as soon as possible.
- A reception for faculty who want to wish Ian Wilson well will be held on April 23 from 1-3 p.m. in Centre Stage.

Policy – Kat Brown

- The Post-Tenure policy will be held until everyone has an opportunity to view the Annual Review policy. The Rank policy will also be brought forward at that time along with the Corrective Actions policy.

UVUSA – Mallory Wallin

- The new council officially begins May 1, 2014.
- Encourage faculty to tour the new Student Life & Wellness building.

Personnel & Elections – Rick Moody

- Personnel & Elections – Nomination is Clayton Brown. All in Favor? Congrats Clayton.
- Post-Tenure – Nomination is Leo Chan. All in Favor? Congrats Leo.
- Academic Standards – Nomination is Jon Anderson. All in Favor? Congrats Jon.
- Curriculum – Nomination is Ryan Leick. All in Favor? Congrats Ryan.

- Faculty Development – Nomination is Craig Thulin. All in Favor? Congrats Craig.
- Rank, Promotion & Tenure Board of Review – Nomination is Doug Gardner. Congrats Doug.

#### Recognition of Ian Wilson

- David Connelly expressed thanks to Ian for his service to the University on behalf of the Faculty Senate.

#### Role Statements – David Connelly

- Senators were encouraged to think about the role of a faculty member over the summer in addition to workload. Senators are representatives of their colleagues and need to take the lead and be spokespersons for faculty.

#### Policy 638 – David Connelly

- The Ad hoc committee met and tried to create a sense of flow for the policy. (See handout)
- Annual Reviews – A new policy is coming forward and will play a central role with post-tenure review. Discussion over how many unacceptable reviews over what period of time before the post-tenure is activated. Senators would like to change the number of unacceptable reviews in a five year period be changed to three. If no unacceptable reviews, your annual review essentially becomes your post-tenure review and no additional documentation will need to be submitted. The committee felt that the RTP Committee should review the plan to be sure that the terms of the trigger are valid.
- Remediation Plan Phase – Once the trigger has been deemed valid by the RTP committee, a remediation plan will be created by a committee of three. Suggestion was made that a member of the RTP committee should be part of the remediation plan committee. Department criteria need to be defined. Nature of the appeal needs to allow either the faculty member or the institution to challenge the plan. Recommendation was made that when there is a switch of chairs, the RTP committee informs the new chair and brings them up to speed. Wallace expressed concern over the length of the process and how long do we want to give a faculty member to remediate. Senators felt that the RTP committee needs to have a more robust role in the process. Another proposal is that a member of the Faculty Senate Post-Tenure committee becomes the third party. Recommendation was made to add an optional fourth person if one party feels there are still some problems.
- Plan Evaluation – If a faculty member satisfies the remediation plan, they return to the normal Annual Review process. If not, the Post-Tenure Review Committee has the option to extend the remediation plan or recommend that Policy 646 be applied. Deans have indicated they want copies of the Annual Reviews in addition to the remediation plans so they are aware of any situations.
- Clay Brown recommended for the Ad hoc committee meet again inserting the Deans into the process.

- Annual Reviews need to be completed by the end of March which gives enough time to establish a remediation plan.

Gary Measom motioned to adjourn. Marty Clayton seconded. Meeting adjourned at 4:56 p.m.