**Faculty Senate Minutes**

February 26, 2019

CB 511, 3:00-5:00 pm

***Present***: Mark Abramson, Pauli Alin, Jonathan Allred, Maureen Andrade, Anne Arendt, Wendy Athens (OTL), Mark Bracken, Laurel Bradshaw, Leo Chan, Alan Clarke, Karen Cushing, Reid Elem, Sara Flood, Nathan Gale, Paige Gardiner, Shalece Nuttall (for Nathan Gerber (PACE)), Barry Hallsted, Merrill Halling, Matt Hasara, Rick Henage, Jessica Hill, Sandy Jay, Reza Kamali-Sarvestani, Diana Lundahl, Jeff Maxfield, Rick McDonald, Ronald Miller, Matt North, Jeff O’Flynn, Jeff Olson, Hong Pang, Alan Parry, Jessica Pauly, Jim Pettersson, Kelli Potter, Kenzie Prows (UVUSA), Denise Richards, Thomas Roybal, Sheri Rysdam, Leo Schlosnagle, Tyler Standifird, Mike Stearns, Craig Thulin, Sean Tolman, Astrid Tuminez, Ryan Vogel, Bob Walsh, Sandie Waters, Lyn Wells, Geoffrey Zahn

***Excused or Absent***: Kat Brown, Max Eskelson, Jamie Johnson, Stephen Ley, Ana Lopez-Aguilera, Anthony Romrell, Annie Smith (Library), Matthew Taylor, Elham Vaziripour, Paul Weber

***Guests:***  Judy Martindale, Members of Regence BC/BS of Utah, Andrew Stone, John Curl, Tom Shaver, Tiffany Evans, David Connelly, Jeff Johnson

Call to order – 3:00 p.m.

Approval of Minutes from February 12, 2019. Minutes approved.

**SVPAA**

* Olson will follow-up with Frank Young regarding signage for Clarke building.
* Inauguration – There are seats reserved for faculty and staff to attend the inauguration. Please go to the link to request tickets for the event. <https://www.uvu.edu/president/inauguration/?utm_source=print&utm_medium=week%20of%20dreams&utm_campaign=wod>

**OTL**

* Experienced Adjunct Spring Training was held on 2/21 with 118 attendees. Will be holding an adjunct appreciation event in May. More information to come.
* Online Teaching Awards will be on Friday, 3/1, in CB 511 from 11:00 am – 1:00 pm.

**PACE**

* Will be seeking nominations to fill vacancies on PACE in the next few weeks. Looking for a new President which is a 4-year term (one year as president-elect, two years as president, one year as past president).
* Continue to submit nominations for Wolverine Sighting Awards.

**STANDING COMMITTEES**

* Service & Elections
  + Elections are underway on many fronts. Still seeking nominations for policy committees.
* RUE
  + Report will be shared in Faculty Senate in two weeks.
  + Discussion about how senate can take action on the proposal. Can stay with normal three meetings which puts the vote up against the final senate meeting or we review in two meetings in order to allow more time for the full faculty body to review the proposal.
  + **MOTION** – Jonathan Allred moved to conduct discussions in two weeks with first meeting as a debate and the following meeting as an action item. Sandie Waters seconded. The document will be made available prior to the 3/12 meeting. Allred provided comment that when an information item, there is really no discussion. All in favor? 29; Opposed – 5; Abstained - 2. Motion passed.

**UVUSA**

* Elections are underway. Encourage students to be civically engaged and vote.
* Students are encouraged to recycle all the posters and papers.

**PRESENTATION**

* Healthcare Changes
  + Martindale provided brief overview of the process in switching healthcare coverage. Introduced individuals from Regence BS/BS of Utah. One area they emphasized as a strength is their customer service and noted awards by J.D. Power. They intend to be the first line for customer service and addressing concerns. Noted that they partner with more facilities and surgical centers and will have the ability to utilize the app to determine the best affordable options.
  + Regence BC/BS of Utah will be available during open enrollment on campus and will hold additional meetings at other off-site facilities to answer questions.
  + Open enrollment is extremely important. Will be held April 15 thru May 10.
  + Benefits Fair on 4/17 in Hall of Flags.

**CONSENT AGENDA**

* Teaching Effectiveness Taskforce
  + Richard provided overview of the charge. Any faculty interested in serving on the committee chaired by Denise Richards, let Sandie Waters know.
  + Link to the white paper - <https://www.uvu.edu/otl/teachingeffectiveness.html>

**DEBATE CALENDAR**

* Policy 231 – *Fundraising, Responsibility, and Coordination*
* Policy 232 – *Honorary Names and Named Gifts*
* Policy 233 – Fund-Raising, Solicitation Clearance, and Cultivation (Deletion)

**MOTION** – Alan Parry moved to approve comments as written. Jonathan Allred seconded. All in favor? 37. Motion passed.

* Academic Scheduling & Guidelines
  + Ad Astra Presentation
    - Hill noted that faculty are big defenders of students. Growth has led UVU to make critical choices in order to address scheduling. Tom Shaver, CEO from Ad Astra, presented data and provided some recommendations. Faculty are working to maintain integrity and rigor in their programs.
    - Ad Astra was charged to work with a team to develop alternatives for a meeting pattern grid. Designing a good meeting grid and pattern provide the best capacity.
    - UVU is at 70% capacity during prime time. A do nothing approach means we will be out of space in fall 2020. About 16% of capacity is wasted off-grid. Recommend reducing off-grid down to 5-10%.
    - Provided statistics on current meeting patterns noting about 60% of current 3 hr daytime activities are 2 day/wk. Next step is developing the logistics management to reaching the higher capacity.
    - These stats do not represent lab or specialty spaces.
    - Discussion regarding some programs to have specialized meeting patterns such as construction management. Recommendation is to look at what courses don’t fit into the grid, but see what can be modified to fit within the grid. There are 13 patterns in the recommended grid.
    - More information can be found in the document links in the senate agenda.
  + Guidelines
    - Reviewed comments submitted for discussion.
      * Clarify response on rescheduling department exams.
      * Discussion about who sets the low enrollment caps. Deans are advised to examine the low enrollment noting that there are exceptions.
    - Recommend senators review all the comments and be prepared to ask questions and vote at the next meeting.
    - Olson reported that the main reason we do not want small sections is due to the shortage of classrooms.
* Policy 512 - *Scholarships*
  + **MOTION** – Alan Parry moved to extend the discussion five minutes. Jessica Hill seconded. All in favor? 22; Opposed – 15; Abstained - 0. Motion passed.
  + After reviewing the listed comments, there were no items requested for further discussion. Action will be taken at the next senate meeting.
    - Sections which had comments are: 3.2, 3.6 , 3.7, 3.8, 3.9, 3.10 (5.1.1 and 5.2.1.2), 4.1.4, 5.3.3, 5.5.6, 5.6.1, Line 198, 5.6.3, Line 205, Line 5.8.2, 5.9

**INFORMATIONAL ITEMS**

* University Curriculum Chair Role
  + Tolman provided brief overview of the nature of service within the curriculum committee, chair role, and the turnover. Possible solution would be to expand the role of the UCC chair and remain under the purview of Faculty Senate. Proposal is to expand the role of the chair and requirements to serve as the chair. Because of the added workload, the individual would receive an additional course release per semester with Department Chair approval. There will also be a requirement that the individual be a tenured faculty member.
  + Concern expressed about faculty having prior curriculum committee experience and the opportunity for an exception. Request made to enter comments.
* Placement of General Education Committee
  + Currently under the direct supervision of the AVPAP. This committee is under the purview of faculty, propose moving GE under Faculty Senate as a subcommittee of the UCC.
  + Chair of GE committee would be elected from the members of the GE committee and serve a one-year term with potential to serve additional terms.
  + Election of new committee members would occur once timeout has taken place.
  + Concern about the committee not being a standing committee of the senate. Intent is that GE is really a part of curriculum.
* Policy 354 – *In-classification Salary Increases for Non-Faculty Employees* – Moved to Stage 3

**ACTION CALENDAR**

* Annual Faculty Review Template
  + **MOTION** – Jonathan Allred moved to approve this as the University Annual Faculty Review template with schools/colleges having the ability to modify. Alan Parry seconded. All in favor? 36; Opposed – 2; Abstained - 2. Motion passed.
* Proposed Mission Statement and Action Commitments
  + Johnson shared that they are working on a two-track comment process. Will be pulling comments into a report with recommendations. Will provide report to Cabinet with all comments then to UEC for finalization.
  + Discussion about some of the comments from faculty potentially not being taken seriously.
  + Three themes identified: 1) Avoid corporate tone, 2) clarity of mission and value choices needed, and 3) emphasize dual-mission in a different way and emphasize status as a regional university.
  + Add fourth theme - “why a new mission statement now?”
  + Concern over ethics being de-emphasized. Add “ethics” as sub point under second theme.
  + **MOTION** – Alan Parry moved to extend discussion for five minutes. Alan Clarke seconded. All in favor? Motion passed.
  + Emphasize that UVU is an educational institution and not impose a corporate model. When focusing only on student success, you are only addressing one component of the overall educational experience. Emphasize that a university is a place to go to be enlightened.
  + **MOTION** – Alan Parry moved to extend discussion 10 minutes. Kelli Potter seconded. All in favor? 26; Opposed – 11; Abstained - 1. Motion passed.
  + Discussion about the difference between integrity and accountability.
  + Discussion about the use of language “misery, gloom, and dolefulness.” Johnson clarified that his comment does not reflect the administration view.
  + **MOTION** – Jonathan Allred moved to forward the comments recognizing the plurality. Sandie Waters seconded. All in favor? 36; Opposed – 2; Abstained - 1. Motion passed.
  + **Revised Themes**:
    - Emphasize UVU as a place of learning or refer to our educational mission rather than using a ‘corporate’ tone or model (e.g., we are not selling a commodity). Reintroduce the idea of academic rigor.
    - Emphasize dual-mission in a different way and emphasize status as regional university or perhaps as an integrated entity.
    - Clarity or explanations on:
      * why the revision is happening now;
      * why we need a new, simplified mission statement;
      * choices on the mission statement and value items;
      * why integrity/ethics has been removed from prominence; and
    - We request to workshop the mission statement, as the prior one was.

**PRESIDENT**

* Provost/VPAA Search
  + Expressed thanks to the Search Committee for their efforts.
  + Reviewed the entire search process noting that public comments have now closed.
* Legislative Update
  + 45% of funding comes from legislature with 55% from tuition. Need to keep our tuition low as we are an open enrollment institution. If the legislature cuts growth funding, that means significant cuts to funding for UVU since we are the primary institution growing in Utah.
  + Top Priorities for UVU:
    - Compensation
    - Growth & Capacity
    - Affordable Access
    - Timely Completion – Our completion is 37%. Goal is to reach 45% by 2025.
    - Workforce & Research - Noted just signed articulation agreement with MTECH in Nursing
  + Building Priorities - WSB Building has dropped in legislative priorities.
  + Tuition
    - Tier 1 Tuition has been eliminated. All tuition rate increases have to be presented to the Board of Regents and Legislature with a detailed explanation for the desired increase.
    - Tuition increase will be between 2-5% based on final legislative decisions.
  + What is your game changer?
    - Student Success means terminal degree, but also the holistic education of the individual.
    - Need to diversify funding. UVU has endowment of $55M. Need a capital campaign.
  + Quote - “Dream is we are each committed to be built on trust and in this together at UVU.”

Meeting adjourned at 5:07 pm