**Faculty Senate Minutes**

April 9, 2019

CB 511, 3:00-5:00 pm

***Present***: Mark Abramson, Pauli Alin, Jonathan Allred, Maureen Andrade, Anne Arendt, Wendy Athens (OTL), Mark Bracken, Laurel Bradshaw, Leo Chan, Alan Clarke, Karen Cushing, Max Eskelson, Sara Flood, Nathan Gale, Paige Gardiner, Merrill Halling, Matt Hasara, Rick Henage, Jessica Hill, Sandy Jay, Jamie Johnson, Reza Kamali-Sarvestani, Stephen Ley, Ana Lopez-Aguilera, Diana Lundahl, Jeff Maxfield, Rick McDonald, Ronald Miller, Matthew North, Jeff O’Flynn, Jeff Olson, Hong Pang, Alan Parry, Jessica Pauly, Jim Pettersson, Kelli Potter, Kenzie Prows (UVUSA), Denise Richards, Anthony Romrell, Thomas Roybal, Sheri Rysdam, Leo Schlosnagle, Annie Smith (Library), Tyler Standifird, Mike Stearns, Craig Thulin, Sean Tolman, Elham Vaziripour, Melissa Noyes (for Ryan Vogel), Bob Walsh, Sandie Waters, Paul Weber, Lyn Wells, Geoffrey Zahn

***Excused or Absent***: Kat Brown, Reid Elem, Barry Hallsted, Matthew Taylor, Astrid Tuminez

***Guests:***  Tiffany Evans, Tom Sturtevant, David Connelly, Susan Thackeray, Wayne Hanewicz

Call to order – 3:05 p.m.

Approval of Minutes from March 26, 2019. Discussion about the vote for the placement of the GE Committee. Decision was made to conduct a revote as the minutes do not reflect a vote for the placement of the GE committee. Minutes approved.

**MISSION STATEMENT**

* Thulin requested a straw vote from Faculty Senate if he should vote in favor of, against, or abstain on the proposed Mission Statement. All in favor? 19; Opposed – 15; Abstained – 4. Vote in favor.

**SVPAA**

* Daily Herald announces that Utah Valley University was announced in the Best of Utah Valley for 2019.

**LIBRARY**

* Faculty who might be interested in the Roots of Knowledge Speaker Series are encouraged to apply.

**OTL**

* Faculty presentations on their Scholarship of Teaching and Learning Research will be held on 4/12 12:00-2:00 p.m. in the Fulton Library Lakeview Room.

**UVUSA**

* Wolverine Achievement Awards were recently held to honor students, faculty, and staff.

**STANDING COMMITTEE REPORTS**

* Special Assignments
  + Faculty Senate has been invited to join the Inclusion Committee. There are two spots available.
  + Met with Kat Brown to begin discussions on addressing international faculty concerns. Discussion regarding the formation of a senate committee to address specific concerns. UVU does have legal counsel that assists with immigration issues.
* Service & Elections
  + Invite your new senators to the April 16 meeting.
  + Have five Executive Committee positions that will be voted on at the April 16.
* Curriculum
  + Curriculum deadline for the fall 2020 is 9/1/19.
  + The WE Initiative deadline for curriculum is 5/3/19. WE Committee would prefer two upper division courses, but can have one upper and one lower; however, would need to explain why the lower division course. Soft rollout if fall 2019. This applies to bachelor degree programs. Elena Garcia will be sending out reminders.
* RTP & Appeals
  + Appeals are in motion.

**PRESENTATION**

* Faculty Workload Taskforce Report
  + Committee tasked with collecting concerns on workload and provide recommendations.
  + Referenced Regent’s Policies R485 and R312 and UVU Policy 641. USHE holds UVU accountable to maintain an average workload of 12 ICHE per semester.
  + Reviewed various workload calculations noting that GCHE counts towards workload, but ACHE does not.
  + Recommendation from the committee was to form a new committee to address the concerns presented by the committee.
  + **MOTION** – Michael Stearns moved to extend discussion five minutes. Sandie Waters seconded. All in favor? Motion passed.
  + **MOTION** – Alan Clarke moved to form a committee Alan Parry seconded.
  + Parry clarified ACHE and workload in regards to grants.
  + Olson recommended that the majority of the committee be faculty with the inclusion of several administrators.
  + Waters proposed a friendly amendment to send the findings to a group in lieu of forming a committee. Clarke did not accept.
  + All in favor? 39; Opposed – 1; Abstained – 1. Motion passed.

**CONSENT AGENDA**

* Inclusion Committee Representation
  + **MOTION** – Rick McDonald moved to send two senators. Sandie Waters seconded. All in favor? 33; Opposed – 2; Abstained – 7. Motion passed.
  + **MOTION** – Rick McDonald moved to hold the vote at the next senate meeting. Jonathan Allred seconded. Clarke made a friendly amendment that the agenda will include information about the position on the senate agenda. McDonald accepted the friendly amendment. Waters will determine if there is representation from the LGBQT community on the committee. All in favor? 38; Opposed – 2; Abstained – 2. Motion passed.

**DEBATE CALENDAR**

* UCC Chair Role Expanded
  + Reviewed responses to the summary comment document. Discussion about the term limits. Vote on the table is to accept the UCC Chair Role as written.
  + **MOTION** – Jonathan Allred moved to extend discussion five minutes. Alan Parry seconded. All in favor? Motion passed.
  + Tolman proposed two separate motions: 1) to accept either a three or four year total term as UCC Chair, and 2) whether there are term limits of two consecutive terms or no term limits.
  + McDonald made a friendly amendment to limit term of UCC Chair to three years. Arendt accepted.
  + **MOTION** – Alan Clarke moved to bifurcate the vote. Jonathan Allred seconded. All in favor? Motion passed.
  + All in favor of three year term. 34; Opposed – 4; Abstained – 3. Motion passed.
  + **MOTION** – Alan Parry moved to not allow consecutive terms. Jonathan Allred seconded. All in favor? 17; Opposed – 19; Abstained -6. Motion failed.
  + All in favor to accept the document with three year term length up to two terms. 36; Opposed – 5; Abstained – 3. Motion passed.
* GE Placement
  + GE Committee would be placed under the Faculty Senate with members voted by the Faculty Senate and a subcommittee of the UCC.
  + **MOTION** – Alan Parry moved to amend that the subcommittee under the purview of Faculty Senate but not as subcommittee UCC. Jonathan Allred seconded. Tolman still supports it being a subcommittee of UCC to provide continuity. It was noted that UCC is the step after all GE approvals from departments. Purpose of the move is make the GE committee a subcommittee of the standing UCC. All in favor of the amendment of not being a subcommittee of UCC? 17; Opposed - 18; Abstained – 6. Motion failed.
  + **MOTION** – Sandie Waters moved to extend discussion two minutes. Jonathan Allred seconded. All in favor? Motion passed.
  + All in favor to accept document as written? 28; Opposed – 9; Abstained – 3. Motion passed.
* Bell Schedule
  + Committee presented a third option and proposed to delay the vote until the next meeting.
  + Modified Third Option – allows for increased efficiency but extends afternoon options. More efficient than the Flex Model, but more flexibility than the Ad Astra model.
  + Hill will connect Leo Chan with Ad Astra on waste figures.
  + **MOTION** – Alan Parry moved to make this an action item at the 4/16 meeting. Jonathan Allred seconded. Vote will be handled by preferential vote. All favor? 41; Opposed – 1; Abstained – 1.
* Online Teaching Certification
  + Olson shared that if Faculty Senate decides to overturn the vote from last year, the university still needs to ensure the quality of instruction in distance education in order to retain federal financial aid. He recommended Faculty Senate not overturn last year’s vote unless Faculty Senate has another plan to ensure quality of instruction. Bracken shared that training is the least oppressive way to ensure quality. Olson stressed that UVU needs to continue to improve the quality of online education.
  + North shared that he still feels he does not understand what the vote is really committing faculty to. Would like access to the document as a new senator.
  + This training is for those individuals who will be teaching online or would like to help improve their pedagogy. Parry expressed support for the training.
  + Olson shared that the training will need to be phased in. Proposes starting with the highest enrolled courses.
  + Rysdam expressed concern about the quality of instruction for face-to-face is the same for online. Olson responded that the language is only included in the “distance education” instructions by NWCCU.
  + Allred shared that OTL has revised the document to reflect how to obtain the training for those currently teaching online as well as those who have not taught online courses.
  + Clarke expressed concern about whether UVU is putting enough money into making the training the most effective. Olson noted it’s the interactivity between the faculty member and student that makes a course the most effective.
  + Maxfield would like to know how we ensure instruction when it’s mostly technology.
  + Athens shared that 200 faculty members have completed the training. This summer they will begin a pathway for three levels. Portfolio review is not currently set up, but we would entertain that possibility. Difficult because need both accessibility and copyright parts. Will do this in lieu of the 20 hours of training.
  + **MOTION** – Waters moved to accept the training as indicated with a phase-in and include the portfolio as an alternative option. Jonathan Allred seconded. Instructional Designers in OTL would be the decision-makers in verifying successful completion. Schlosnagle inquired if training is not completed we will lose accreditation and if complete training we will maintain accreditation. In addition, why is it not in policy. Olson responded that training is not the only way to verify the quality. Olson also suggested a friendly amendment to the motion that the phase-in plan be approved by Faculty Senate. Waters accepted. All in favor? 34; Opposed - 5; Abstained – 2. Motion passed.
* **MOTION** – Jonathan Allred moved to extend the meeting five minutes. Lisa Lambert (for Denise Richard) seconded. All in favor? Motion passed.

**ADVANCE HE Expansion**

* This International Body is a non-profit which champions teaching excellence. In the U.S., have national credentials and standards with an accrediting body. Internationally there is a different spin as they include self-reflection and how you meet that particular requirement/standard.
* UVU is accredited with HEA. Nuance is you state your claim and a body reviews and approves/denies.
* Reviewed the benefits to the individual, department, and university. Commitment of an HEA Fellow is leadership in teaching excellence and student success, mentoring others, and review of applicants.
* Expansion Plans
  + Internal – Goal is 100 HEA Fellows by fall 2019 and 200 HEA Fellows by fall 2020.
  + External – Award AFHEA and FHEA fellowships by fall 2020. UVU’s role can be helping other institutions obtain HEA accreditation and be known nationally and internationally.
  + Will vote whether or not to endorse expansion plan next meeting.

Digital Transformation

* Comments will close on Sunday.

Good of the Order

* Benefits Open Enrollment period is 4/15-5/10 at midnight. Mandatory enrollment this year. If you do not complete enrollment, you will not have coverage effective 7/1/19.

Meeting adjourned at 5:07 pm