**Faculty Senate Minutes**

**Special Session**

April 13, 2021

Via Microsoft Teams, 3:00-5:00 pm

***Present***: Maureen Andrade, Jon Anderson, Anne Arendt, Wendy Athens (OTL), Lyn Bennett, Lauren Brooks, Kat Brown, Seth Christensen, Joy Cole, Suzy Cox, Karen Cushing, Shane Draper, Max Eskelson, Beka Grulich (PACE), Lisa Hall, Young Wan Ham, Melissa Heath, Jessica Hill, Hilary Hungerford, Armen Ilikchyan, Greg Jackson, John Jarvis, Kyle Kamaiopili, Jeremy Knee (OGC), Scott Lewis, Stephen Ley, Diana Lundahl, Mohammad Masoum, Dianne McAdams-Jones, Rick McDonald, Natalie Monson, Elijah Nielson, Matthew North, Alan Parry, Jim Pettersson, Evelyn Porter, Kelli Potter, Audrey Reeves, Denise Richards, Brandon Ro, Leo Schlosnagle, David W. Scott, Dustin Shipp, Skyler Simmons, Peter Sproul, Karen Sturtevant (Library), Wayne Vaught, Ryan Vogel, Bob Walsh, Lucy Watson (UVUSA), Sandie Waters, Christopher Witt, Alex Yuan, Geoffrey Zahn

***Excused or Absent***: Leo Chan, Barry Hallsted, Rick Henage, Joshua Hilst, Chuck Knutson, Jeff Maxfield, Ronald Miller, Zachery Taylor

***Guests:***  Wioleta Fedeczko, David Connelly, David Frame, Ashley Nadeau, Justin Schellenberg, President Astrid S. Tuminez, Kathleen Young, Mike Smidt, Ethan Morse, Kara Schneck, Kazem Sohraby, Forrest Williams, Eric Russell, Jim Price, Emmy Bell, Michael Hollister

Call to order – 3:00 p.m.

Approval of Minutes – Minutes need to be approved for 3/30/21

**PROVOST**

* Expressed thanks to faculty senators for their work. A special thanks to Anne Arendt for her strong support of faculty and service.
* Advising reorganization plan continues to be addressed including feedback from a Faculty Senate taskforce. Hope to have the plan finalized and implemented by the start of fall 2021.
* A mask mandate remains in effect through summer and could be reevaluated if conditions change.
* Awards of Excellence ceremony is scheduled for Thursday, 4/15, to recognize faculty and others for their many contributions.
* About 30 faculty members were promoted with tenure and about seven or eight received rank advancement.
* Commencement is scheduled for 5/7 and is a time to celebrate student accomplishments.

**FACULTY SENATE PRESIDENT**

* Welcome incoming senators. Thank you to all the outgoing senators.
* Reviewed senator’s role and expectations for service on Faculty Senate.

**ELECTIONS**

* Chair of Service & Elections
	+ Nominee - Sandie Waters
	+ Congratulations Sandie!
* Chair Elect of Curriculum Committee
	+ Nominee - Ben Moulton
	+ Congratulations Ben!
* Interim Chair of Advancement of Teaching
	+ Nominee - Joy Cole
	+ Congratulations Joy!
* Policy Liaison
	+ Nominee - Skyler Simmons
	+ Congratulations Skyler!
* Chair of Special Assignments & Investigations
	+ Nominee - Elijah Nielson
	+ Congratulations Elijah!
* Academic Technology Steering Committee (ATSC)
	+ Nominations
		- Sayeed Sajal
		- Christopher Goslin
		- David Frame – Last minute nomination and shared his reasons for wanting to serve.
		- All in favor? Congratulations David!
	+ Discussion on whether or not to put all three individuals forward to ATSC. Recommendation was to put forward David Frame’s name and inform ATSC that the other two received roughly the same vote and either or both would be acceptable to the Faculty Senate as representatives if desired.
	+ **MOTION** – Sandie Waters moved to send all three names forward. Joy Cole seconded. All in favor? 28; 1 – Opposed; 0 - Abstained. Motion passed. Will readdress if needed.
* Advancement of Teaching Member
	+ Nominee - Theresa Haug-Belvin
	+ Congratulations Theresa!
* Stay tuned for a vote during the summer on how meetings for Faculty Senate will be held during the next academic year.
* Thanks to Denise Richards who is rotating off. Welcome all new standing committee chairs coming in.

**PRESIDENT TUMINEZ**

* Expressed thanks to Anne Arendt for her exceptional service.
* Shared UVU statistics nationwide along with the Utah Legislative budget allocations and highlights.
* Reviewed reasons for restructuring UVU and to lay a foundation for improved effectiveness and efficiency. Shared organizational structure changes to the President’s Cabinet. Timeline for plan began on 4/8 in President’s Council with implementation starting in May 2021.
* Questions & Answers
	+ Excellence & Innovation (E&I) – What is relationship to Business Resource Center (BRC) and Innovation Fellows?
		- Started in Institutional Advancement (IA) by Jefferson Moss and discovered it did not belong in this area. Project-based learning where students have the opportunity to receive mentoring.
		- E&I should be able to straddle private sector and the public sector. Looking for more strategic partners. Would also like to obtain compensation for faculty mentors. Immediate goal is to power this initiative.
		- Started Station 1 Program with MIT professors this summer. Informed by impact, inquiry, and inclusion. Very competitive program.
	+ Link between Linda Makin and Belinda Otukolo Saltiban groups?
		- As Chief Inclusion & Diversity Office (CIDO) has evolved across schools and colleges, straddles student experience along with staff and faculty. When think about advertising for jobs, onboarding, retaining and developing, these should link closely with HR.
	+ Chief of Staff/Special Projects Coordinator in AA
		- Position is still below Provost/Deputy Provost. Will coordinate functions/projects between Deans and Office of the President. Intent is to be more timely and responsive to needs of faculty, staff, and students.
		- Engineering of nuts and bolts of organization is key to efficiency and effectiveness.
	+ Search Advocacy Training
		- Search Advocacy did not land as effectively as desired. Is an area for improvement.
	+ Will there still be efforts to bring stakeholders into policy making from the start?
		- President Tuminez and Provost Vaught are in support of this approach.
	+ With Institutional Research (IR) moving to Academic Student Digital Services (ASDS), please share your reasons?
		- All about understanding what we are doing, how we are doing, cost, how long it takes, what is our output and our input. Should be able to access reliable data when desired and dependent on level of access needed.

**POLICY**

* Thank you Alan Parry for your service as Policy Liaison.
* 425 – *Scheduling Campus Facilities*
	+ **MOTION** – Elijah Nielsen moved to vote on the policy. Sandie Waters seconded. All in favor? 25; 0 - Opposed; 0 - Abstained. Motion passed.
	+ VOTE Q1 – All in favor? 33; 0 – Opposed; 1 – Abstained. Vote passed.
	+ VOTE Q2 – All in favor? 32; 2 – Opposed; 0 – Abstained. Vote passed.
	+ VOTE Q4 – All in favor? 30; 2 – Opposed; 2 – Abstained. Vote passed.
* 355/360/361
	+ **MOTION** – Suzy Cox moved to vote on the policies. Sandie Waters seconded. Policies with no comments will be noted. All in favor? 30; 0 - Opposed; 1 - Abstained. Motion passed.
	+ 361 – *Leave of Absence*
		- VOTE Overall: All in favor? 29; 0 - Opposed; 1 – Abstained. Vote passed.
		- VOTE Q5 – All in favor? 28; 0 – Opposed; 2 – Abstained. Vote passed.
		- VOTE Q6 – All in favor? 29; 0 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q8 – All in favor? 29; 0 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q9 – All in favor? 29, 0 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q10 – All in favor? 28; 1- Opposed; 1 – Abstained. Vote passed.
		- VOTE Q11 – All in favor? 27; 2 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q12 – All in favor? 28; 1 – Opposed; 1 – Abstained. Vote passed.
	+ 355 – *Sick Leave Pool*
		- VOTE Overall – All in favor? 25; 3 – Opposed; 1 – Abstained. Vote passed.
	+ 360 – *Family Medical Leave Act (FMLA)*
		- Original vote accidentally left off Qualtrics Survey.
		- Final Vote Results – All in favor? 25; 4 – Opposed; 2 – Abstained. Vote passed.
* 114/323/365/601/635
	+ **MOTION** – Sandie Waters moved to vote on the policies. Lyn Bennett seconded. All in favor? 30; 0 - Opposed; 0 - Abstained. Motion passed.
	+ Due to not reaching a quorum during the meeting, this was moved to an online Qualtrics survey. All references to Final Vote Results come from this survey.
	+ 114 – *Conflict of Interest*
		- VOTE Overall – All in favor? 20; 1 – Opposed; 0 – Abstained. (No quorum reached)
			* VOTE Q1 – Final Vote Results - All in favor? 31; 0 – Opposed; 1 – Abstained. Vote passed.
			* VOTE Q4 - Final Vote Results – All in favor? 27; 2 – Opposed; 3 – Abstained. Vote passed.
	+ 601 – *Classroom Instruction and Management*
		- VOTE Overall – All in favor? 20; 0 – Opposed; 2 – Abstained. (No quorum reached)
		- Final Vote Results – All in favor? 24; 2 – Opposed; 6 – Abstained. Vote passed.
	+ 635 – *Faculty Rights and Professional Responsibilities*
		- VOTE Overall – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
		- Final Vote Results – All in favor? 24; 1 – Opposed; 7 – Abstained. Vote passed.
	+ 323 – *Guidelines for Consulting* / 365 – *Consulting Leave*
		- VOTE Overall – All in favor? 21; 0 – Opposed; 1 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 28; 2 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q5 – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 30; 0 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q6 – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 31; 0 – Opposed; 0 – Abstained. Vote passed.
		- VOTE Q8 - All in favor? 21; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 31; 0 – Opposed; 0 – Abstained. Vote passed.
		- VOTE Q9 - All in favor? 21; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 30; 1 – Opposed; 0 – Abstained. Vote passed.
		- VOTE Q10 – All in favor? 21; 0 – Opposed; 1 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 29; 0 – Opposed; 2 – Abstained. Vote passed.
		- VOTE Q11 – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 31; 0 – Opposed; 0 – Abstained. Vote passed.
		- VOTE Q12 – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 31; 0 – Opposed; 0 – Abstained. Vote passed.
		- VOTE Q13 – All in favor? 21; 1 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 30; 0 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q14 – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 29; 0 – Opposed; 2 – Abstained. Vote passed.
		- VOTE Q15 – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 30; 0 – Opposed; 1 – Abstained. Vote passed.
		- VOTE Q16 – All in favor? 22; 0 – Opposed; 0 – Abstained. (No quorum reached)
			* Final Vote Results – All in favor? 31; 0 – Opposed; 0 – Abstained. Vote passed.
	+ Senate President issued to all senators to vote if they had not done so in in order to meet quorum. If no quorum, senate comments will not be forwarded to the steward.

**DEBATE**

* Policies 162 – *Title IX Sexual Harassment* / 165 – *Discrimination, Harassment, and Affirmative Action* /168 – *Complaints under the Utah Protection of Public Employees Act*
	+ A special session will be held on 4/20/21 from 3:00-5:00 p.m. via Teams to include a motion and vote via Qualtrics.
	+ Comment documents will remain open for any last minute comments in preparation for discussion on 4/20. Be sure to complete the Qualtrics vote in order to reach quorum.
* Policy 633 – *Annual Faculty Reviews*
	+ Policy is now called Faculty Performance Evaluation and Feedback. It is in process of being rewritten and led by Faculty Senate. Currently have about 25 pages of comments. Have extended to fall 2021 for debate.
	+ Committee will provide responses in the comment document over the summer.
* Policy 638 *– Post-Tenure Review*
	+ Until 633 is complete, 638 will not be addressed.

**BYLAWS**

* Reviewed proposed Bylaw changes as referenced in the 4/13/21 agenda. See [bylaws list of changes as of 3.25.21](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fdocument%2Fd%2F1OOoC8RNqoiXNj9k31EHbD3G3jaai09W1R4EwANxr5NU%2Fedit%3Fusp%3Dsharing&data=04%7C01%7C%7Cb7f963397e6e4699c67708d8ef584d15%7C1ea2b65f2f5e440eb025dfdfafd8e097%7C0%7C0%7C637522509820454926%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=45Nc9zpV%2FZi6UtGwZ7alIrXS5lbr8E6O7JOhaIVMOZs%3D&reserved=0)
* 3.1.2.4 - Revise to read “but before the election.” This change would restrict those senators who were elected late to their senator position.
* Bylaw changes must pass with a 2/3 vote of senators.
* 3.1.1.2 – Revise to read as “in the year of the service”
* Clarify language on how the senate agenda is ordered and comments made.
* 2.4.1 – Make specifications that lists Service and Election representatives to pitch descriptions in their memberships must be timely and made public.
* Stage 1 drafting committees are controlled by President’s Council. Policy 101 is building in this factor. (2:03)
* **MOTION –** JessiHill moved to extend discussion five minutes. Sandie Waters seconded. All in favor? Motion passed.
* A Qualtrics Survey will be created and sent out for voting. Results from the vote are:
	+ Housekeeping Items: Section 1.1: Changed 2/3 to two-thirds.Deleted Section 2.4.5.2.3 because it is redundant with old 3.6.4 (now 3.7.4 in new document).Deleted Section 2.5.1.1.5 (or new 3.5.4.5.3) because it is redundant with 3.3.3. All in favor? 36; 1 – Opposed; 1 – Abstained. Passed.
	+ Added Section: "For the usual spring term ratification, changes to the bylaws must be submitted no later than the Faculty Senate Executive Committee Meeting immediately prior to the 3rd to last Faculty Senate Meeting of the spring term." All in favor? 35; 1 – Opposed; 1 – Abstained. Passed.
	+ Moved all references to elections, eligibility criteria, or term lengths from section 2 to section 3. Section 2's title has "and Term Lengths for" replaced with "of". All in favor? 36; 0 – Opposed; 2 – Abstained. Passed.
	+ Deleted Section 2.5.7.1.2.This was intended to be deleted last year when the composition of the GE committee section 2.5.7.3 was added, superseding it. This was overlooked and is now in contradiction with 2.5.7.3. All in favor? 37; 0 – Opposed; 1 – Abstained. Passed.
	+ Added 3.1.1.2:"Chairs of Faculty Senate Standing Committees must either be a sitting senator in the year that they would serve as Chair or have been a senator previously." All in favor? 36; 0 – Opposed; 1 – Abstained. Passed.
	+ Added 3.1.2.2:"Nominations for Standing Committee Chairs must be made by the 2nd to last Faculty Senate meeting of the spring term." All in favor? 36; 0 – Opposed; 1 – Abstained. Passed.
	+ Section 3.1.2.4:Replaced "Subsequent to their nomination and prior to the Election" with "After they are nominated, but before the election." All in favor? 36; 1 – Opposed; 1 – Abstained. Passed.
	+ Added Section 3.4 heading, sections 3.4.1 and 3.4.2:"3.4 Election of the Policy Liaison3.4.1. The Policy Liaison must be nominated by a sitting senator.3.4.2. The Faculty Senate body votes in a process similar to that outlined for the election of Faculty Senate Standing Committees and during the same meeting of the Standing Committee Chairs." All in favor? 37; 0 – Opposed; 1 – Abstained. Passed.
	+ Added Section 3.5.2Special eligibility requirements for some Standing Committee Chairs added here. The content here came from the old Section 2 content. All in favor? 37; 0 – Opposed; 1 – Abstained. Passed.
	+ Added 3.5.4 Houses Term Lengths of all Standing Committee Chairs. All in favor? 37; 0 – Opposed; 1 – Abstained. Passed.
	+ Added 3.7.5 Houses Special Rules about some Senate Committees. All in favor: 37; 0 – Opposed; 1 – Abstained. Passed.
	+ Added 3.7.5.4“3.7.5.4. Global Intercultural Committee (GI)3.7.5.4.1. Eligibility3.7.5.4.1.1. Nominees must have completed the G/I certification and should be familiar with G/I objectives and programs.3.7.5.4.1.2. Nominees must demonstrate interest in G/I issues (e.g., in their research, syllabi, or other activities).3.7.5.4.2. Committee Election Process3.7.5.4.2.1. Each college or school nominates and votes for two finalist nominees.3.7.5.4.2.2. The names of these two finalist nominees are sent to the GI Committee along with evidence of their qualifications.3.7.5.4.2.3. For each college or school, the committee will select which of the two finalist nominees to put on the committee.” All in favor? 36; 0 – Opposed; 1 – Abstained. Passed.
	+ Updated the Agenda Order to: 4.6.1. Except as otherwise provided by the Faculty Senate President, the order ofbusiness of the Faculty Senate shall be:4.6.1.1. Call to Order4.6.1.2. Minutes4.6.1.3. Roll Call or Silent Roll4.6.1.4. Provost Updates4.6.1.5. Presentation Items4.6.1.6. Consent Agenda4.6.1.7. Debate Calendar - Policy4.6.1.7.1. Motion and Vote (a.k.a. Action Items)4.6.1.7.2. Debate (a.k.a. First Readings/Responses)4.6.1.7.3. Read and Comment (a.k.a. Informational Items)4.6.1.8. Action Calendar - Non-policy4.6.1.8.1. Motion and Vote (a.k.a. Action Items)4.6.1.8.2. Debate (a.k.a. First Readings/Responses)4.6.1.8.3. Read and Comment (a.k.a. Informational Items)4.6.1.9. Standing Committee Reports4.6.1.10. Other Committee Reports4.6.1.11. Announcements4.6.1.12. Good of the Order. All in favor? 37; 0 – Opposed; 1 – Abstained. Passed.
	+ Added Section 4.6.2 "Standing Committee and Other Committee Reports are to be handled as links updated prior to the Agenda going out by the appropriate Committee Chair. These links should be provided in the agenda. No time is provided for these reports, but can be outlined in either the Announcements or the Good of the Order for time sensitive matters." All in favor? 37; 0 – Opposed; 1 – Abstained. Passed.
	+ Adjusted 4.2.4"Comment documents are used to encourage preparation and provide for a more meaningful discussion. The Policy Liaison is responsible to create cloud-based (e.g., Google docs) comment documents prior to the agenda being sent out to senators. Senators should provide their comments prior to the meeting with sufficient time for the Policy Liaison to condense them. Discussion should start with, but not be limited to, the comments found in this document." instead of "4.2.4. (A Faculty Senate taskforce is currently commissioned to decide on language to add here to govern senate policy comment documents.)" All in favor? 36; 1 – Opposed; 1 – Abstained. Passed.
	+ Added 4.3.4"Faculty Senate Resolutions function as a means for Faculty Senate to take a stand on issues that are pertinent to faculty. When the Senate is tasked with a resolution, the Senate will consider creating an ad hoc committee to draft the Resolution, specifying the intended audience and conclusion to the resolution. The process for forming the committee should include the steward of the resolution and should be outlined prior to voting on the creation of the committee. Presentation and adoption of the Resolution will follow the typical Debate calendar as outlined in 4.3." All in favor? 36; 1 – Opposed; 1 – Abstained. Passed.
	+ Added 2.4.1.2.2.c "These lists, including any changes, must be made public in a timely manner." All in favor? 36; 1 – Opposed; 1 – Abstained. Passed.

**TESTING CENTER**

* Provided history and context regarding the Testing Center.
* Send questions directly to David Connelly.
* Reviewed cost estimates to get the center up and running.
* For consideration?
	+ See slides in agenda
* Special forum discussion scheduled for 4/19 at 9:00 a.m. via MS Teams.

**GOOD OF THE ORDER**

* Engineering Technology Fair – 4/22 & 4/23 – 8:00 am – 2:00 pm - First time held virtually. See link <https://www.uvu.edu/et/about/tech-fair.php>
* Faculty Profiles need to be updated in Digital Measures by 6/2. Decision on inputting into this system was not done in ATSC. Idea is to provide a more flexible faculty page including a more robust faculty web page in addition to the landing page.
* SEEdPODs – Shout out to Suzy Cox and Krista Ruggles for their efforts.

Meeting adjourned at 5:08 p.m.