**Faculty Senate Minutes**

April 16, 2019

CB 511, 3:00-5:00 pm

***Present***: Mark Abramson, Pauli Alin, Jonathan Allred, Maureen Andrade, Anne Arendt, Wendy Athens (OTL), Mark Bracken, Laurel Bradshaw, Leo Chan, Alan Clarke, Karen Cushing, Reid Elem, Max Eskelson, Sara Flood, Nathan Gale, Paige Gardiner, Merrill Halling, Barry Hallsted, Matt Hasara, Jessica Hill, Jamie Johnson, Reza Kamali-Sarvestani, Stephen Ley, Ana Lopez-Aguilera, Diana Lundahl, Jeff Maxfield, Rick McDonald, Ronald Miller, Matthew North, Jeff O’Flynn, Jeff Olson, Alan Parry, Jessica Pauly, Jim Pettersson, Kelli Potter, Kenzie Prows (UVUSA), Denise Richards, Anthony Romrell, Thomas Roybal, Sheri Rysdam, Leo Schlosnagle, Annie Smith (Library), Tyler Standifird, Mike Stearns, Craig Thulin, Sean Tolman, Elham Vaziripour, Ryan Vogel, Bob Walsh, Sandie Waters, Paul Weber, Lyn Wells, Geoffrey Zahn

***Excused or Absent***: Kat Brown, Rick Henage, Sandy Jay, Hong Pang, Matthew Taylor, Astrid Tuminez

***Guests:***  David Shipp, Shane Draper, Lauren Brooks, Seth Christensen, Melissa Heath, David Connelly, Tiffany Evans, Susan Thackeray, Wayne Hanewicz

Call to order – 3:00 p.m.

Approval of Minutes from April 9, 2019. Correct minutes to reflect Anthony Romrell was present. Minutes approved with correction.

**SVPAA**

* Recognition of Craig Thulin for his service to the Faculty Senate, faculty at-large, and the university. Has ensured that the faculty voice has been heard and taken seriously.
* Expressed thanks to the Faculty Senate for their service and focus on student success.
* Thulin recognized Jeff Olson for his service to the university and for his engagement with the faculty and listening.

**OTL**

* Faculty abstracts can be seen on the SOTL site. See <https://www.uvu.edu/otl/docs/uvu_otl_sotl_writeup_2019.pdf>

**UVUSA**

* Maddie Miskho will be replacing Kenzie Prows on behalf of the students.
* Thulin praised Prows for her advocacy for students and the university in her role as Vice President of Academic Senate.

**STANDING COMMITTEES**

* Special Topics & Investigations
  + Based on the last meeting, senate did not establish a faculty committee. Brown would like a committee established.
  + **MOTION** – Sandie Waters moved to form a committee in the fall with the charge and constitution defined in the fall. Jonathan Allred seconded. Alin recommends the charge be to research and collect the questions. The initial complaint was from international faculty members regarding immigration issues. All in favor? 36; Opposed – 5; Abstained – 1. Motion passed.
* Curriculum
  + Deadline for curriculum is 9/1/19. UCC has one more meeting scheduled in May and might hold one in June.
* RUE
  + University forums are scheduled at 2:00 pm on Wednesday, April 17 and Thursday, April 18 in CB 101a for faculty to provide feedback.

**DEBATE CALENDAR**

* Bell Schedule
  + Reviewed the three models: 1) Ad Astra for efficiency 2) UVU Flexible for lowest efficiency but, and 3) Ad Astra Modified allows for less efficiency, but a little more flexibility.
  + Evans shared that our current standard bell schedule model is unique and nationally, the majority of institutions operate under 50 min or 75 min bell schedule.
  + Olson asked faculty to ignore the theoretical aspect and focus on the need for students to be able to obtain the needed courses.
  + **MOTION** – Alan Parry moved to do actual run off. Barry Hallsted seconded. All in favor? Motion passed.
  + All in favor? A (Ad Astra Efficiency) - 10; B (Ad Astra Modified) - 12; C (UVU Flexible) - 18
  + Discussion about scheduling and the differences between efficiency and quality of teaching.
  + All in favor: B (Ad Astra Modified) - 22; C (UVU Flexible) - 19; D (Abstained) - 1 Motion passed for Modified Ad Astra.

NON-POLICY ACTION CALENDAR

* AdvanceHE Expansion Plan
  + **MOTION** – Sandie Waters moved to accept the comments as listed. Thomas Roybal seconded. All in favor? 34; Opposed - 3; Abstained – 5. Motion passed.
  + **MOTION** – Alan Parry moved to endorse the expansion plan. Jonathan Allred seconded. All in favor? 28; Opposed - 9; Abstained – 4. Motion passed.
* Bylaws Modification
  + Bylaws are to be ratified at the final senate meeting. Discussion about various options for approving the bylaws.
  + **MOTION** – Alan Parry moved to accept the bylaws provisionally as proposed and address them in the fall. Kelli Potter seconded. A friendly amendment was proposed to move the Bylaws to an information item in the first meeting and an action item in the second meeting in fall 2019. Parry accepted the amendment. All in favor? 39; Opposed - 2; Abstained - 1 Motion passed.
* Digital Transformation
  + Hanewicz reported that comments were received that the process is an ongoing process. If have additional thoughts, feel free to share with Thackeray or Hanewicz. Will be moving into an implementation process which is an informative process.
  + **MOTION** – Jonathan Allred moved to accept the comments as is as the voice of the Faculty Senate. Geoffrey Zahn seconded. The committee will review the comments next week and provide senate with their responses. The implementation plan is a separate item from the initial report. All in favor? 39; Opposed - 2; Abstained – 2. Motion passed.
  + Olson noted the document is to lay a foundation moving forward. The majority of the comments were implementation related. This is a living document.
* Online Teaching Certification
  + It was proposed that the earliest possible full implementation of the online certification requirement be fall 2021.
  + **MOTION** – Sandie Waters moved to accept fall 2021 as the earliest possible full implementation/enforcement date for the online teaching certification. Alan Parry seconded. Alin proposed a friendly amendment that the first day of class of that semester be the date for the earliest possible full implementation. Waters accepted. All in favor? 38; Opposed - 2; Abstained – 3. Motion passed.
* Nominations and Voting of Committee Chairs
  + Chair of the Curriculum Committee
    - New chair of UCC will serve as chair-elect for one year, then as chair for two subsequent years. Non-voting member of the UCC. Oversees several other curriculum-related committees. Needs to have curriculum experience, be tenured, but not a sitting senator.
    - Nomination: Evelyn Porter
    - All in favor? Motion passed.
    - Congratulations Evelyn!
  + Chair of Service & Elections Committee
    - Individual orchestrates schools/colleges in their election process. Will assist in the elections if needed. Tracks all representatives and their service. Expected workload is heavy. Required to attend ExCo and Faculty Senate.
    - Nomination: Sandie Waters
    - All in favor? Motion passed.
    - Congratulations Sandie!
  + Chair of Retention, Tenure, Promotion & Appeals Committee
    - Critical position who deals with faculty members who are appealing decisions on RTP issues or file grievances. Oversees mediation and requires someone who is knowledgeable and good at dealing with people. Needs tenure and be a sitting senator.
    - Nominations:
      * Matt North – Been at UVU since 2015. Second institution has earned tenure. Has chaired a department and a division. Spent seven years in industry involved with employment matters. Feels has temperament and skills for this responsibility.
      * Bob Walsh – Spent 18 years on the Idaho appeals for the Southeastern Health Department. Trained mediator. Earned tenure twice. Department Chair for 17 years.
      * All in favor? North – 21; Walsh – 20; 1 – Abstained. Motion passed.
      * Congratulations Matt!
  + Chair of Special Assignments & Investigations
    - Position tries to deal with issues that do not fall into the grievance realm. Workload depends on what concerns faculty have. Good way to learn about UVU. Position does come with reassigned time and serves on ExCo and Faculty Senate.
    - Nomination: Rick McDonald
    - All in favor? Motion passed.
    - Congratulations Rick!
  + Policy Liaison
    - Attends ExCo and Faculty Senate. Stewards policies through the process. Gathers comments from entities and summarizes comments for senate review.
    - Nominations:
      * Lyn Bennett – Previously served on Faculty Senate and as policy committee chair.
      * Alan Parry – Currently serves on Faculty Senate. As mathematician has ability to look at things logically. Enjoys technical writing.
      * All in favor? 19 – Bennett; 22 – Parry; 1 – Abstained. Motion passed.
      * Congratuations Alan!
* Other Elections
  + Inclusion Committee
    - Response to previous inquiry – Three objectives for 2019: 1) Integrating educational opportunities appropriate to community college and university positions, 2) provide accessible, equitable, and culturally diverse learning experiences and resources for students of all backgrounds including those historically underrepresented in higher education, and 3) fosters an inviting, safe, and supportive environment in which students faculty, and staff can succeed. In addition, there going to be creating goals and key strategies, constructing a strategic inclusive plan, and discussing ways in which UVU constructed their indicators and effective assessment measures.
    - Nominations:
      * Denise Richards – Inclusion and diversity has been a passion and would be excited to see what we can do as senators to increase diversity.
      * Sandie Waters – Interested in championing for those that cannot for themselves. Feels has a responsibility as a faculty member of color to speak for those as well.
      * Pauli Alin – Been involved with the committee recently and able to observe and feels the work they are doing is important. Feels representation from faculty is missing.
      * Leo Chan – Brings different perspective based on his background. Has seen diversity improved during his time at UVU and continues to push forward the importance.
      * All in favor based on run off? A (Richards) - 14; B (Waters) - 14; C (Alin) - 5; D (Chan) - 8; E (Abstained) – 1.
      * All in favor for top choice? A (Richards) - 20; B (Waters) - 18; C (Abstained) – 3. Congratulations Denise!
      * All in favor for second choice? B (Waters) - 20; C (Chan) - 6; D (Abstained) -15. Congratulations Sandie!
      * **MOTION** – Jonathan Allred moved to extend discussion five minutes. Thomas Roybal seconded. All in favor? Motion passed.
  + Shared Governance Committee Lead
    - Responsibility is to facilitate better relationship between faculty and administrators to try and improve the shared governance climate.
    - Nomination: Craig Thulin (accepted with a condition of providing a replacement if sabbatical approved) – Believes strongly in shared governance and do best to pursue shared governance if have role.
    - All in favor? Motion passed.
    - Congratulations Craig!
  + **MOTION** – Jonathan Allred moved to extend discussion for five minutes. Sandie Waters seconded. All in favor? Motion passed.
  + Academic Technology Steering Committee
    - All software the university decides to adopt has to be approved by this committee. Faculty has a representative on this committee. They meet once a month. Does not need to be sitting senator and no reassigned time.
    - Nominations:
      * Geoffrey Zahn – Tech savvy with strong opinions about making technology more accessible for students.
      * Diana Lundahl – Deals with software and hardware in her profession in engineering technology.
      * All in favor? A (Zahn) - 15; B (Lundahl) - 21; C (Abstained) 3.
      * Congratulations Diana!

Announcements

* Benefits Open Enrollment is currently in process and closes May 10 at midnight. If you do not enroll, you will not have health and dental benefits for the upcoming year.

Good of the Order

* Engineering Technology Fair this week on April 18 and 19 in GT 338 from 8:00 am to 2:00 pm.

Meeting adjourned 4:57 pm.