**Faculty Senate Minutes**

September 17, 2019

CB 511, 3:00-5:00 pm

***Present***: Mark Abramson, Pauli Alin, Jonathan Allred, Maureen Andrade, Anne Arendt, Wendy Athens (OTL), Lyn Bennett, Mark Bracken, Laurel Bradshaw, Lauren Brooks, Leo Chan, Susan Cox, Seth Christensen, Karen Cushing, Shane Draper, Max Eskelson, Nathan Gale, Paige Gardiner, Phil Gordon, Barry Hallsted, Young Wan Ham, Matt Hasara, Melissa Heath, Rick Henage, Jessica Hill, Joshua Hilst, Greg Jackson, Jamie Johnson, Janine Knighton, Stephen Ley, Diana Lundahl, Mohammad Masoum, Jeff Maxfield, Dianne McAdams-Jones, Rick McDonald, Ronald Miller, Elijah Nielson, Matthew North, Alan Parry, Evelyn Porter, Kelli Potter, Denise Richards, Leo Schlosnagle, Dustin Shipp, Mike Stearns, Sean Tolman, Wayne Vaught, Melissa Noyes (for Ryan Vogel), Bob Walsh, Sandie Waters, Lyn Wells, Alex Yuan, Geoffrey Zahn

***Excused or Absent***: Kat Brown, Reid Elem, Jim Pettersson, Annie Smith (Library)

***Guests:***

Call to order – 3:00 p.m.

Approval of Minutes from September 3, 2019. Approved after remove Thomas Roybal.

**Administrative Updates**

**OTL**

* Held a successful fall conference with over 200 students attending the student session with the theme “How to learn more effectively.” On Saturday, 150 faculty attended.
* HEA Workshop and fellowship application information can be found in the announcements. Contract Trevor Morris for specific information or assistance.

**UVUSA**

* Continuing with Wolverine of the Week for students to recognize them for the work they do. Will send out QR code.

**PROVOST**

* PBA process underway. Deans should be working with the schools/colleges to discuss needs. Growth funding will not be allocated at the present time due to performance-based funding focus by legislature. AA will see about a $2-3M decrease for AA funding this year.
* Attended Board of Regents last week. Impact items are: 1) transfer agreements throughout Utah. A committee will be investigating policy to create agreements and how adjudication by students will be handled and 2) looking at Prior Learning Assessments (PLA) and setting up a database that would allow students to log on and determine how courses will transfer between institutions. Initially the top 50 courses across the state will be provided and then expanded as time moves forward. Investigate if a student transfers from another institution, is there an institutional requirement for the number of credits required from UVU to receive a degree. Faculty need to be engaged in curricular and adjudication decisions.

**STANDING COMMITTEE REPORTS**

* Special Assignments & Investigations
  + Send comments on the Vision 2030 to Rick McDonald by 9/19. Link to comments can be found in the agenda from last week.
* Service & Elections
  + All elections need to occur through your Service & Elections chair.
* RTP & Appeals
  + The currently approved list of RTP criteria can be found on the Faculty Senate website at <https://www.uvu.edu/facsenate/resources/rtp-criteria.html>. Those that have submitted departmental criteria updates will be top priority upon Kat Brown’s return.

**PRESENTATION ITEMS**

* Policy 336 – *Mandatory Training* – Policy has been put on hold; instead line could be added to 635. Knee did indicate that there is an option to remove the word “mandatory.” Additional training requirements beyond those required by president’s council will be left to the judgment of the supervisor. Senate expressed interest in the longer policy.
* Office of General Counsel – Overview of General Counsel structure. Karen Clemes – General Counsel - sits on Cabinet and advises the Board of Trustees. Clark Collings – Associate General Counsel -handles anything transactional and data security. Jeremy Knee – Associate General Council & University Compliance Officer - handles student matters, safety & security. Adrienne Bossi – Staff Attorney - employment/HR related work. Eric Gardinier – IP Counsel & Director, Office of Technology Commercialization – IP and tech transfer. UVU as an institution is the client of Office of General Counsel (OGC). Lawyers have an ethical duty to consider moral, economic, social, and political factors when reviewing a client’s situation. Faculty, staff, and students are part of the institution, so OGC is an advocate for these entities. Policy 109 refers to OGC.

**DEBATE**

* Policy 114 – *Conflict of Interest*
  + **MOTION** – Sandie Waters moved to suspend the rules for Policy 114. Jonathan Allred seconded. All in favor? 31; Opposed 2; Abstained – 7. Motion passed.
  + **MOTION** – Rick McDonald moved to move the policy forward to an action item. Geoff Zahn seconded. All in favor? 31; Opposed 3; Abstained 5. Motion passed.
  + Overall support - 26; Opposed 5; Abstained 8
* Policy 152 – *Accommodations for Individuals with Disabilities* (Temporary Emergency)
  + Overall See Comment 4 – Approved as written
  + **MOTION** – Jonathan Allred moved to extend discussion time five minutes. Sandie Waters seconded. All in favor? Motion passed.
  + Sections 2.3/5.5.4 – Policy references confidentiality and the inability to discuss information with supervisor. Inquiry was made about whether or not a faculty member could talk to their supervisor if name(s) were not shared. Approved as written
  + Section 5.4.1- No discussion
  + Section 5.5.4 – No discussion
  + OVERALL SUPPORT – Approved
* Policy 160 – *Animals on Campus* (Temporary Emergency)
  + Section 4.2.1.3 – Discussion about Section 4.4.1.1 – Add comments regarding animals used in research should not have to meet service animal definitions. Refer to research animal policy.
  + Section 4.5.3 - No discussion
  + Section 4.7 – No discussion
  + **MOTION** – Lyn Bennett moved to extend discussion two minutes. Rick McDonald seconded. All in favor? Motion failed.
* Policy 161 – *Freedom of Speech*
  + **MOTION** – Alan Parry moved to suspend the rules and move to action item. Sandie Waters seconded. All in favor? 29; Opposed 2; Abstained 3. Motion passed.
  + **MOTION** – Geoff Zahn moved to move policy forward with no comments. Susy Cox seconded. All in favor? 33; Opposed 2; Abstained 0. Motion passed.
* Policy 635 – *Faculty Rights & Responsibilities*
  + 1 - 9 - No discussion
  + 10. Yes – Delete lines like “should show respect for the opinions of others” and elsewhere. This quote is a direct quote from AAUP in 1940. Idea that drafting committee was trying to communicate was to not bully. The policy in effect from 2010 uses the term “civility” which senate at that time was opposed to using. Appropriate way to deal with these types of comments is thru the grievance policy. Alter comment to consider striking everything in 4.2.2 after the first sentence and add additional comment that individuals are speaking for themselves and not the university.
  + **MOTION** – Rick McDonald moved to extend the discussion to the next senate agenda for 30 minutes. Sandie Waters seconded. All in favor? 33; Opposed 1; Abstained 1. Motion passed.
  + 11 - Yes
  + 12 - Yes
  + 13 – 18 - No discussion
  + 19 - Yes
  + 20 – 21 – No discussion
  + 22 - Yes
  + 23 – 32 – No discussion
  + 33 - Yes
  + 34 – 27 – No discussion
  + 48 - Yes
  + 49 – 51 – No discussion
  + 52. -Yes
  + 53 – 60 – No discussion
  + 61 - Yes
  + 62 – 67 – No discussion
  + 68 - Yes
  + 69 – 81 – No discussion
* **MOTION** – Melissa Heath moved to reopen comments until Wednesday at midnight before the next senate meeting. Phil Gordon seconded. All in favor? 22; Opposed 12; Abstained 2. Motion failed.

**NON-POLICY RELATED ACTIONS**

Debate

* Parry nominated Anne Arendt and Rick McDonald as co-chairs for the Faculty Workload committee to address workload questions previously collected. **MOTION** – Alan Parry moved to ratify the nominees. Sandie Waters seconded. All in favor? 35; Opposed 0; Abstained 0. Motion passed.
* Policy 323 – *Consulting* – Seeking nominations for two faculty members to serve on the committee. Nominees are Robert Simons, Elijah Nielson, Rick Griffin, Heather Wilson-Ashworth, Mike Schmidt, Bryan Waite (has not had opportunity to accept). Waters will verify that all nominees accept and will send out email to senators with a 24-hour response.
* Policy 704 – *Minors on Campus* – Committee nominees are Skylar Simmons and Noel Taylor. **MOTION** – Alan Parry moved to ratify the nominees. All in favor? 37; Opposed 0; Abstained 1. Motion passed.

Restructure of Faculty Development Committee (FDC)

* Proposal is to rebrand the FDC due to redundancy, teaching effectiveness, and the lack of efficiency and intentionality. The charge is outdated. Need to align and address the white paper that senate felt were important to address.
* Rebrand as the “Advancement of Teaching Standing Committee.” Merge three committees into one: FDC, Subcommittee on evaluating teaching effectiveness and the OTL Advisory Board.
* Benefits: Position UVU to pursue and sustain “best in class,” and increase collaboration across departments and initiatives. Standing committee status provides more leadership.
* Rename FDC name to Faculty Excellence Awards Committee and move it under Service & Elections.
* Committee make-up: Seeking members with some experience in educational research or faculty development. Discussion about the FDC already being a standing committee and moving them under another standing committee is problematic.
* Concern about the new standing committee not being elected by faculty because the FDC members were elected. Will fold this into the bylaw document for comment.

**MOTION** – Alan Parry moved to reorder the agenda to address good of the order. All in favor? Motion passed.

Good of the Order

* Refer to announcement section

Meeting adjourned at 5:00 p.m.