**Faculty Senate Minutes**

October 15, 2019

CB 511, 3:00-5:00 pm

***Present***: Mark Abramson, Pauli Alin, Jonathan Allred, Maureen Andrade, Anne Arendt, Wendy Athens (OTL), Lyn Bennett, Mark Bracken, Laurel Bradshaw, Roxanne Brinkerhoff, Lauren Brooks, Leo Chan, Seth Christensen, Karen Cushing, Shane Draper, Reid Elem, Max Eskelson, Nathan Gale, Paige Gardiner, Meaghan McKasy (for Phil Gordon,) Young Wan Ham, Matt Hasara, Melissa Heath, Rick Henage, Jessica Hill, Joshua Hilst, Greg Jackson, Jamie Johnson, Janine Knighton, Stephen Ley, Diana Lundahl, Mohammad Masoum, Jeff Maxfield, Rick McDonald, Maddie Mishko (UVUSA), Elijah Nielson, Matthew North, Alan Parry, Jim Pettersson, Evelyn Porter, Kelli Potter, Denise Richards, Leo Schlosnagle, Dustin Shipp, Mike Stearns, Wayne Vaught, Ryan Vogel, Bob Walsh, Sandie Waters, Lyn Wells, Alex Yuan, Geoffrey Zahn

***Excused or Absent***: Kat Brown, Susan Cox, Barry Hallsted, Ronald Miller, Annie Smith (Library), Sean Tolman

***Guests:***

Call to order – 3:02 p.m.

Approval of Minutes from October 1, 2019. Minutes approved.

**PROVOST**

* Scholarship Ball was successful and raised around $800K.
* Vision 2030 remains in draft, but moving towards finalization. NCHEMS final report due in November.
* Flexibility Online Delivery will continue to see an online push especially where it is appropriate to create online courses.
* PBA System is now closed. Vaught reported that he supports a faculty ombudsman. President has emphasized PBA focus should be on completion and flexible delivery.

**OTL**

* Instructure Tier 1 support is now live through Canvas on left navigation bar and has a life preserver icon. All concerns are addressed to Canvas first and can be escalated to UVU.

**UVUSA**

* Wolverines of the Week – Laura, Culinary Arts program, 5 boys, owns food truck in Salt Lake; Britton, works in Math Lab, brings light to the workplace.
* UVUSA is partnering with Provost Vaught to host a Student Forum called “The U in UVU” on 11/5 from 12:00-1:00 pm in the Regan Theater. Inviting students to share their UVU experiences and expectations of UVU and if we are meeting them.
* State of the Students will be held on 11/14. This initiative for student government is to be more transparent and informative.

**STANDING COMMITTEES**

* Special Assignments & Investigations
  + Directory – Administration is taking the matter under advisement and forming a committee to re-evaluate.
  + In regard to the research server, it can only have research materials, not pedagogical/course materials. Kat is working to help determine what does and does not constitute pedagogical/course materials.
* Service & Elections
  + CHSS does not have a Service & Elections chair. Waters is handling elections at this time.
  + Waters stepping down from Inclusion Committee and seeking nominations of a senator for the committee. Nominee: Leo Chan. **MOTION**: Elijah Nielsen moved to close nominations. Leo Schlosnagle seconded. All in favor? 34; Opposed – 2; Abstained – 1. Motion passed. **MOTION**: Sandie Waters moved to ratify nomination. Elijah Nielsen seconded. All in favor? 42; Opposed – 0; Abstained – 0. Motion passed.
* Curriculum
  + Close to the end of the streamlining process for curriculum. Examining a twice a year approval process.

**OTHER COMMITTEE REPORTS**

* Workload Report
  + Brown is attempting to answer the list of questions collected from the previous semester. Arendt will meet with Brown to finalize and then provide to information to the new committee to conduct research.

**PRESENTATION ITEMS**

* Dual Mission Summit - Held at Weber State. Summit was to provide an opportunity for stakeholders to discuss dual mission experiences. Students from Weber, Dixie and UVU shared their experiences especially with the flexibility of offerings. Produced a positive message of dual missions for the legislature. Arendt reported the increasing cooperation between the senates from the three institutions. Shared that there is strong unanimity in support for research and dual missions. Vaught expressed the feeling that the Legislature will focus primarily on the structure of Higher Education in the near future.
* Diversity & Inclusion – Inclusion Plan 2.0 is in the final stages and intend to release in November. A brief overview of the plan was given. Committee structure consists of 40 members from across campus. Subcommittees are working with the chairs to assign the action steps. 16 of the action steps are related to faculty. Would like faculty to provide feedback on the action steps to a comment document which will be forwarded to Belinda Otukolo Saltiban by 10/28/19. Otukolo Saltiban recommended a Diversity & Inclusion Committee be formed from Faculty Senate.
* Mandatory Training Policy – Knee proposed two sections to be included in Policy 635 – *Mandatory Employee Trainings* in lieu of the current five-page proposed policy. Proposed a two-section addendum under Section 4.4 General Rights and Responsibilities.

**4.4.8** All faculty members shall complete trainings required by President’s Council or their direct or indirect supervisors by the stated deadlines.

**4.4.8.1** Faculty members have a right to fair notice of any required trainings in advance of the deadline. Fair notice must be in writing (email is acceptable) and at least 60 calendar days in advance of the deadline, excluding holidays, off-contract periods (e.g., summers), and university-approved leaves of absence (other than vacation, personal, and consulting leave).

Concern about the use of the term supervisor and the various types such as “direct” or “indirect.” Would prefer to just keep it simple with “supervisor.” Some senators felt that “indirect” could mean more than intended. Also felt there is a redundancy in 4.4.8.

**MOTION** – Alan Parry moved to extend discussion three minutes. Rick McDonald seconded. All in favor? Motion passed. Bennett expressed concern from her department that faculty do not want any training requirements and this is just another avenue to get faculty fired. Knee reported that if a someone blatantly refused required training, disciplinary actions could be taken.

**MOTION** – Sandie Waters moved to add the proposed language from Jeremy Knee to Policy 635. Max Eskelson seconded. Nielson would like debate to continue before voting. Bracken clarified that Nielson could post-pone or table a motion. Schlosnagle expressed concern about adopting language that has not been vetted through the proper policy pipeline channel and allowed for faculty comments. Parry disagreed with Schlosnagle and expressed support for this addendum and is allowing senate to provide comments now. Walsh does not want direct supervisors to be able to determine what types of trainings faculty have to complete. Bracken responded to Nielson’s comment about calling for a suspension of the rules. He noted that the proper order would have been to let Policy 635 move forward as already been commented on and do a limited scope change for the addendum.

**MOTION**: Elijah Nielson proposed an amendment Sandi Waters motion which is to strike Section 4.4.8 and only keep Section 4.4.8.1. Waters accepted the motion as a friendly amendment.

**MOTION**: Jamie Johnson made a motion on the amended motion by Elijah Nielson regarding Section 4.4.8.1 that faculty members have right to be notified by President’s Council regarding mandatory trainings. Lyn Bennett seconded the motion. Sandie Waters rejected Johnson’s amendment to Nielson’s amended motion. All in favor? 10; Opposed - 27; Abstained - 5. Motion failed.

**MOTION**: Waters revised her motion to vote on two options: 1) Adopt 4.4.8.1 be added to Policy 635 and move to Stage 3; 2) Adopt 4.4.8.1 into policy 635 but reopen the comments page and vote at the next senate meeting. **MOTION**: Zahn proposed a third option to postpone the vote on both 4.4.8 and 4.4.8.1 until the next meeting. Waters accepted the friendly amendment. Nielson noted that this was in conflict with his motion to strike 4.4.8 which was accepted by Waters. Parry reminded senate that there is only an extension on the policy comments for one more senate meeting. Vote is to determine if we accept or reject Waters motion to vote on two options. Waters decided to withdraw her motion, but the question had been called to a vote was necessary. All in favor? 4; Opposed – 34; Abstained – 2. Motion failed.

**MOTION**: Denise Richards moved to open for comments the two options proposed by Waters and keep two separate comment documents. Geoff Zahn seconded. All in favor? 35; Opposed – 3; Abstained – 0. Motion passed.

* RTP Criteria Overview – Update on status of RTP Criteria. Discussions have been held to reconstitute the Tenure Board of Review with 12-16 tenured and non-tenured faculty members, but they do need to be on tenure track. Also reviewing as some policy language is vague or problematic. Send comments directly to Matt North on Policies 637 or 646 by 11/1. North will send language to Arendt for distribution to senators.
* Open and candid conversation environment in Senate – Want all senators in senate to express their concerns and have opportunity to discuss with department faculty and vote based on majority opinion of their faculty. Comments in senate are welcome and even encouraged. Arendt recommended senators have a discussion with their departments on what matters each department considers their senators should represent.
* Policy Approval Process – Faculty Senate is an advisory body and can only make comments. Parry recommended that senate be able to show support or not support the implementation of the policy regardless of the comments. Arendt recommended that responses to policy comments be provided back to senate to allow senators an opportunity to make comments in Stage 3.
* Late Request to UPAC 10/10/19 – NCHEMS is holding their next meeting on 10/23/19 which is prior to the next senate meeting. Arendt recommended that senate provide a unified statement in regards to “research” to the Higher Ed Strategic Planning Committee. Reviewed statement. **MOTION**: Rick McDonald moved to accept comments proposed by Arendt. Lyn Bennett seconded. Zahn proposed a friendly amendment and would like to add language about research being required for students to obtain entrance into a professional programs or graduate school and stating that the NCHEMS ban on research was radical. Alin supports the statement supporting student success. All in favor? 39; Opposed – 0; Abstained - 0. Motion passed unanimously.

GOOD OF THE ORDER

* Announcement of Justin Jones.
* Announcement of Karen Descher.