Faculty Senate Statement on Inclusion and a Safe Environment
Unanimously Ratified by the Full Senate: November 17, 2016

In response to recent events nationally and on our campus, we, the faculty of Utah Valley University, affirm our commitment to support, cultivate, and celebrate diversity at our institution. We welcome and respect people of all cultures, races, ethnicities, worldviews, belief systems, abilities, genders, and sexual orientations. We vigorously commit to providing an inclusive, safe, and supportive learning environment for people from diverse backgrounds and perspectives, where every person is important and valued, and where all have equal educational opportunities. We support and encourage dialog expressing diverse views and opinions when articulated with civility and respect, but we cannot condone any threat or effort to intimidate anyone for any reason. This sort of behavior is contradictory to who we are as a university, as a people, and as a nation.

We are a community that operates with respect for others. It is our responsibility to make sure no one fears for their safety or is afraid to freely express their ideas or viewpoints because of who they are. If you feel overwhelmed or troubled, please speak with one of your faculty, chairs, counselors or advisors. You can also use Ethics Point to submit a concern anonymously or otherwise at http://www.uvu.edu/audit/concerns/.

Faculty Senate
Utah Valley University
http://www.uvu.edu/facsenate/