Job Satisfaction/Support
7. At this institution, people make good use of my skills and talents.
8. At this institution, people are supportive of their colleagues regardless of their heritage or background.
9. I am given the responsibility and freedom to do my job.
10. I am provided the resources I need to be effective in my job.

Teaching Environment
11. There is a good balance of teaching, service and research at this institution.
12. Teaching is appropriately recognized in the evaluation and promotion process.
13. There is appropriate recognition of innovative and high-quality teaching.

Professional Development
14. I am given the opportunity to develop my skills at this institution.
15. I understand the necessary requirements to advance my career.

Compensation, Benefits & Work/Life Balance
16. This institution has clear and effective procedures for dealing with discrimination.
17. This institution’s culture is special—something you don’t find just anywhere.
18. I can speak up or challenge a traditional way of doing something without fear of harming my career.
19. Changes that affect me are discussed prior to being implemented.
20. All things considered, this is a great place to work.

Facilities
21. I can count on people to cooperate across departments.
22. Promotions in my department are based on a person’s ability.
23. We have opportunities to contribute to important decisions in my department.

Policies, Resources & Efficiency
24. Faculty, administration and staff work together to ensure the success of institution programs and initiatives.
25. Senior leadership provides a clear direction for this institution’s future.
26. My supervisor/department chair is consistent and fair.

Shared Governance
27. There’s a sense that we’re all on the same team at this institution.
28. All people involved are meaningfully involved in institutional planning.
29. Faculty, administration and staff are meaningfully involved in institutional planning.

Pride
30. My supervisor/department chair makes his/her expectations clear.
31. I am proud to be part of the institution.
32. Faculty are appropriately involved in decisions related to the education program (e.g., curriculum development).
33. I understand how my job contributes to this institution’s mission.

Senior Leadership
34. My department has adequate faculty/staff to achieve our goals.
35. Faculty, administration and staff relations are meaningful.
36. Faculty, administration & staff relations are meaningful.

Communication
37. Faculty, administration and staff relations are meaningful.
38. Faculty, administration & staff relations are meaningful.
39. There is regular and open communication among faculty, administration and staff.

Collaboration
40. I have opportunities to contribute to important decisions in my department.
41. I understand the necessary requirements to advance my career.

Fairness
42. Faculty, administration and staff are meaningfully involved in shared governance.
43. Faculty, administration and staff relations are meaningful.
44. Faculty, administration & staff relations are meaningful.

Respect & Appreciation
45. Faculty, administration and staff relations are meaningful.
46. Faculty, administration & staff relations are meaningful.
47. Faculty, administration and staff relations are meaningful.

Overall Survey Average 1 - 60
48. Faculty, administration and staff relations are meaningful.
49. Faculty, administration & staff relations are meaningful.
50. Faculty, administration and staff relations are meaningful.

ModernThink Higher Education Insight Survey 2014
Overall Benchmark ScoreCard - Full Data Set

© 2014 ModernThink LLC. All rights reserved.