

2010 Child Care Needs Surveys



Institutional Research and Information

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The 2010 Child Care Needs Survey evaluated the extent to which students, faculty, and staff with children have adequate child care, the effects of inadequate care on the achievement of goals and performance in the classroom and workplace, and the demand for on-campus child care at Utah Valley University. Two surveys, one of students and one of faculty and staff, were conducted in the summer and fall of 2010, interviewing more than 2,000 students and nearly 900 faculty and staff members.

MAJOR FINDINGS

- There is strong support for on-campus care throughout the university, especially among women, staff, and single parents.
- Child care for UVU students, faculty, and staff is primarily in the home.
- Lack of adequate child care is a significant obstacle to both students and employees.
- Women bear a disproportionate burden of both child care responsibilities and of the effects of inadequate care.
- Hourly scheduled care on weekdays is the priority of those interested in on-campus child care.

METHODOLOGY

The 2010 Child Care Needs Study consists of two parallel surveys, one of students and a second of faculty and staff.

The student survey conducted telephone interviews with 2,031 students who were registered for classes in Spring 2010. To increase the efficiency of the survey in reaching students with children, students who are or were previously married¹ were oversampled and data weighted accordingly.² The margin of error for the survey as a whole is $\pm 2.3\%$ (adjusting for design effects³); the margin of error for students with children is $\pm 3.8\%$.

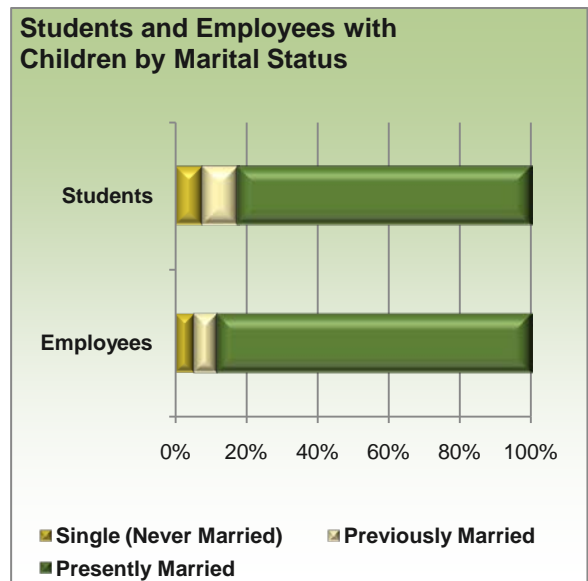
The faculty and staff survey canvassed 2,813 employees of UVU, excluding executives, student employees, and those who still are classified as employees after accepting early retirement. The survey

was conducted online in August and September with one emailed invitation and two emailed reminders. Of those invited, 877 employees responded, including 557 employees with children.

While canvassing all employees leaves the survey free of sample bias, there were substantial response biases in the faculty and staff survey in favor of women, those who are or were previously married, full-time employees, and staff employees. Responses were weighted to compensate for the resulting response biases.⁴ The adjusted margin of error for the survey as a whole is $\pm 4.2\%$, and is estimated to be approximately $\pm 5.5\%$ for employees with children.⁵

The target population for this survey is students and employees that are now or have previously been married, as they are assumed to be the primary group of participants with children; inclusion of single participants aimed to test this assumption. As described below, this assumption was reasonably accurate. Under this assumption (which excludes unmarried participants from both the sample and the population) the adjusted margin of error for the student survey was $\pm 3.6\%$, and for the faculty and staff survey was $\pm 2.5\%$.

All data described in this analysis reflects the weighted values. Counts are rounded to the nearest whole number; percentages reflect the unrounded, weighted counts and therefore cannot be calculated strictly from the counts shown in the data tables. It is important to note, however, that in most cases the weighting of responses in the faculty and staff survey reduced differences between groups, the frequency of negative effects resulting from lack of care, and the overall interest in and need for care compared to raw data. If response bias is, as seems reasonable given the psychology of survey response, driven in part by participants' sense of the importance of the issue, the weighted data should be seen as a markedly conservative estimate of need for on-campus child care.



STUDENTS AND EMPLOYEES WITH CHILDREN

Approximately one fourth of students have children. The average student with children has 2.3, with 1.8 below the age of 12. Almost all of these students either are now married or were in the past; only 3.7% of single, not previously married students have children. Two-thirds of divorced students and 56.3% of married students have children. A majority of all students over the age of 26 have children, with students between the ages of 36 and 45 are the most likely to have children. Those between 31 and 35 years old are most likely to have children under 12. The percentage of students with children increases steadily with class level: 38.7% of seniors have children, but even among freshmen nearly one in five have children.

Three in five employees have children. The average employee with children has 2.96, with 1.16 below the age of 12 and only 0.59 below the age of 5. Like students, the vast majority of employees with

children have been married (95%), with approximately three-fourths of those who are or have been married having children. Nearly nine in ten employees with children are currently married. Differences between men and women, whites and minorities, full-time and part-time employees, and faculty and staff were modest and within the margins of error.

Including those previously married, approximately 5% of students are single parents. This places the total number of single-parent students between 1,170 and 1,277 (a 95% confidence interval). Single parents make up approximately 7% of all employees. This would be between 190 and 224 single-parent employees, and a total of between 1,360 and 1,501 single parents on campus.

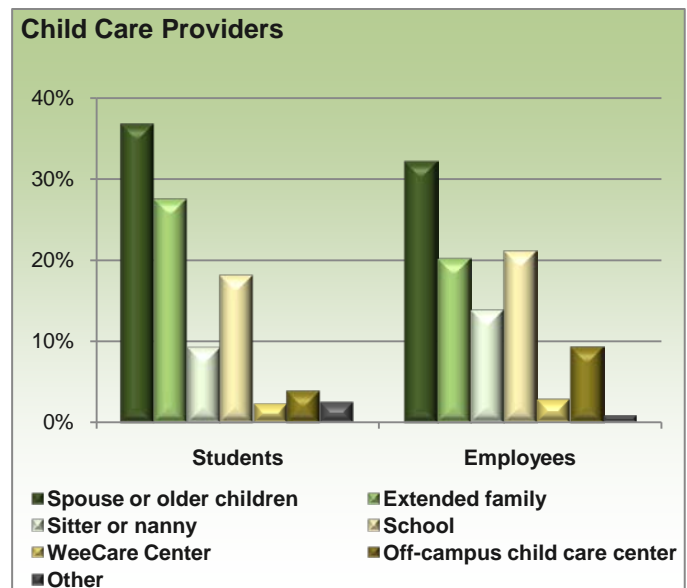
Involvement in child care decisions is nearly universal, with 86.3% of students with children and 94% of employees reporting that they are very involved in child care decisions. Among students, women were almost all very involved (94.2%), but four in five men were very involved as well, conclusively refuting the idea that child care decisions are left primarily to women. Minorities and those over 45 years old were less likely than average to be very involved. Freshmen were much more likely than others to be uninvolved in decisions (8.5% compared to 3.5% overall). Differences among all employee groups were within the margins of error.

CURRENT CHILD CARE ARRANGEMENTS

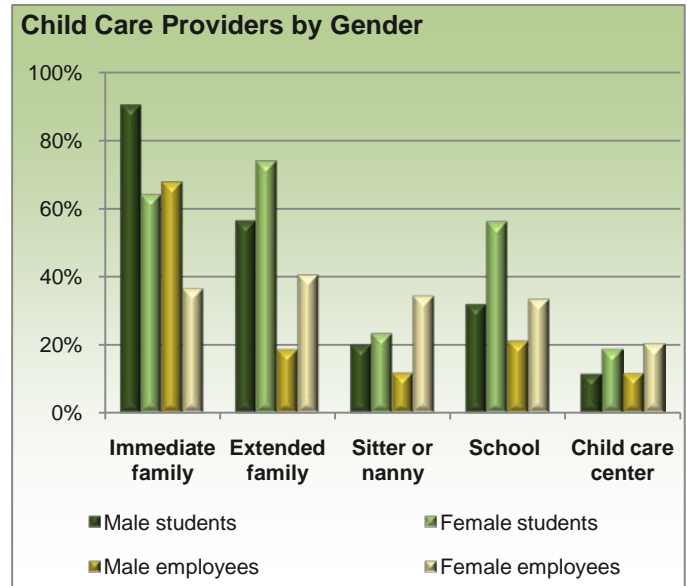
Family members are the most commonly used care providers for UVU students. Three-quarters of students with children use spouses, older children, or extended family as their primary child care service when the student is on campus. Four in five use immediate family members at least sometimes, and approximately two-thirds use extended family. School is a distant second:

41.2% use preschool or school sometimes, and 14.7% consider it their primary care service. Other options are used infrequently, with only 7% reporting that care is provided primarily by sitters or nannies, the Wee Care center, or other child care centers.

Family is still the most important primary child care provider for employees, but much less so than for students: 53% of employees with children use family as their primary provider, almost 30% fewer than among students. Slightly more than half use immediate family sometimes, 27% use extended family, and 26% use schools as a care provider. Paid options are far more common among employees than among students, with 14% using sitters or nannies as their primary provider and 12% using child care centers (including the Wee Care Center).



Gender differences here are dramatic. While 90% of male students use spouses or older children as care providers at least some of the time, only 64% of women do; men are twice as likely to have a spouse or older child as the primary care provider as women. The gap is present among employees as well: 68% of male employees but only 36% of female employees use immediate family sometimes, and 20% of women but 45% of men use immediate family as the primary provider.



While men turn to spouses for care, female students turn to extended family. Three-fourths of female students but only 56% of male students receive care from extended family, with women more than twice as likely to use extended family as the primary care service as men. Female employees are four times as likely to use extended family as the primary provider as men and twice as likely to use extended family at least sometimes.

Among students, women are more than three times as likely to see preschool or school as their primary childcare service as men, suggesting that many women wait until their children are in school before returning to school themselves. But the story is more complex among employees. While women are 50% more likely than men to use schools sometimes, men are one-third more likely to use schools as their primary care providers. And while there is little difference across genders on the use of sitters, nannies, and child care centers among students, among employees women are more than twice as likely to use sitters or nannies and almost half as likely to use off-campus child care centers as their primary providers.

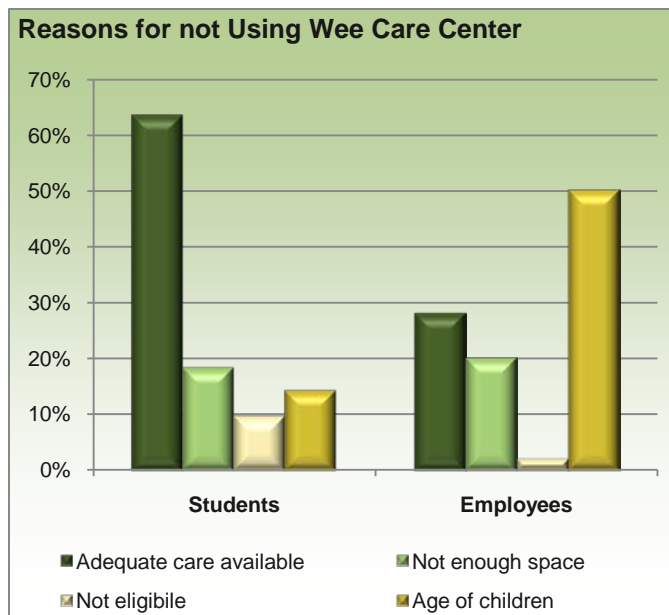
Paying for care is more common among faculty and staff than among students. Fifty-eight percent of employees but only 38% percent of students pay for their primary child care service. Among students, three-quarters of non-residents (one of the few areas of difference between residents and non-residents) and nearly half of those between 31 and 35 years old—the group also most likely to have children under 12—did. There is a substantial difference between the proportion of white (57%) and non-white (79%) employees, between part-time (49%) and full-time (67%) employees, and between staff (65%) and faculty (47%) that pay for their primary provider. Employees with children but who have never been married are less likely than average to pay for care (40%), while those who were previously but not currently married are most likely (75%).

There is vast variation across individual cases in the cost of paid care, with standard deviations in many cases exceeding the value of the mean itself.⁶ Median weekly cost of care for employees was \$100, with an inter-quartile range of \$60 to \$150. Median hourly cost per child was \$2.77 with an inter-quartile range of \$1.79 to \$3.46. Costs differed substantially across marital status. Those who have never been married paid a median of \$140 per week, those who were previously married paid \$127, and those who are currently married paid only \$92. Median cost for faculty was \$60, compared to \$105 for staff.

USE OF THE WEE CARE CENTER

Awareness is a substantial limitation on use of the Wee Care center. While 69% of employees are aware of the service, only half of students are. Full-time employees were 75% more likely than part-time employees, and staff 58% more likely than faculty, to be aware of Wee Care.

Less than five percent of students are currently using or have used Wee Care, and virtually no employees (four respondents) are. The most common reason for not using it among students is that they already have adequate child care, a reason offered by two-thirds of students and 28% of employees. Among employees, the most common reason—offered by nearly half of all respondents—was that their children were too old for Wee Care.



Other considerations were less influential than might be expected. Approximately 20% of respondents, among both students and employees, stated that they did not use Wee Care because of a lack of available space. Age of children was a substantial issue for students as well, with 14% offering this as an open-ended response. Among employees, analysis of open-ended responses shows that concerns about quality (23% of all “other” respondents), eligibility (15%) and location (18%) are important.

The pattern of gender difference remains here as well. Among students, three-fourths of men but only slightly more than half of women reporting having adequate child care elsewhere, and one in four women but only one in nine men reported being unable to find space for their children. Space availability was a concern for more than one-third of single parents but only 14% of married parents. Among employees, women were half again as likely to be aware of Wee Care but were also less than half as likely to not use it because they have adequate care elsewhere.

EFFECTS OF THE LACK OF ADEQUATE CHILD CARE

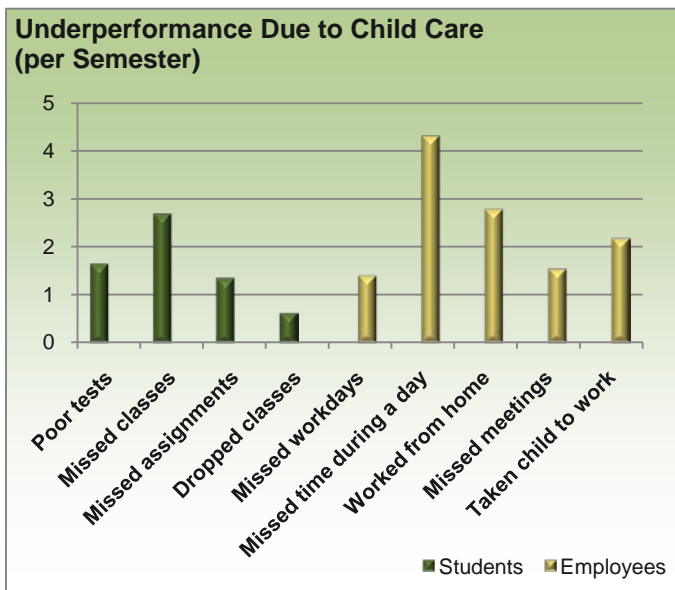
The most common effect of a lack of adequate child care among students is slowing down progress toward graduation, which affected more than half of students with children. Inability to participate in activities related to majors or future employment or in campus social activities affected somewhat less than half. Slightly more than one-third of all students were, at some point in their time at UVU, not able to attend full-time when they would prefer to, and slightly less than one-third were unable to take advantage of student services. Lack of adequate child care affected other household members' ability to attend school in approximately one-fourth of cases.

Lack of adequate care also has substantial effects on students' performance in class. On average, students with children report missing 2.7 classes per semester because of child care problems. They perform poorly on 1.6 tests and miss submission deadlines for 1.3 assignments each semester. On

average, students with children drop 0.6 classes per semester because they lack adequate child care. Faculty members notice these performance effects, reporting that 4.7 students miss at least one class during the semester due to child care problems, 3.2 students perform poorly on at least one test, 3.8 students fail to submit at least one assignment on time, and 1.8 have to drop a class.⁷

Employees, too, are affected by the lack of adequate child care. Employees with children report on average missing 1.4 full work days per semester and arriving late or leaving early 4.3 days; they also work from home 2.8 days per semester due to a lack of child care. Employees bring a child to work with them an average of 2.2 days per semester. In total, nearly 30 work days per year—more than one day every other week—are affected in some way by inadequate child care among full-time employees. Staff employees are 4.3 times as likely to miss a full day and twice as likely to arrive late or leave early and to take children with them to work than faculty members. Faculty members, however, are twice as likely to work from home due to inadequate child care as staff employees.

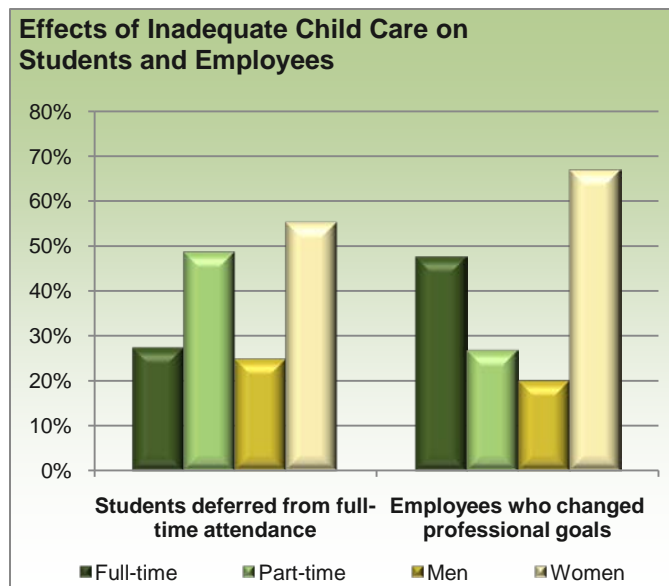
The reliability of care is a major causal factor in the effects of inadequate care on students. Those who



receive care primarily from more reliable providers (a spouse or older child, school, or child care center) are slightly (13%) less likely to have been deterred from being a full-time student than those who receive care from extended family, sitters, or nannies, who may be less reliable. Those who receive care primarily from more reliable sources were also 18% less likely to report being slowed in progress toward their degree, and 46% less likely to report being unable to participate in campus social events. Those with more reliable primary care perform poorly on 31% fewer tests, miss 24% fewer classes and 32% fewer assignment deadlines, and drop 45% fewer courses. This was generally not a factor in employee performance.

Both students and employees report that lack of adequate child care is an obstacle to achieving their goals. Half of students with children who currently attend part-time say that they have been deterred from attending full-time by a lack of child care. But more than one-quarter of those who are currently full-time students report having been deterred from attending full-time at some point previously as well. This suggests that resolving child care challenges may be an effective means of increasing FTE and graduation rates among enrolled students with children. More than one-third of employees reported that they have been forced to change their professional goals because of child care needs, a problem affecting staff twice as often as faculty, and full-time employees twice as often as part-time employees. One-third of employees reported that someone else in their family is unable to work or attend school because of child care needs.

As in child care practices, gender differences among students are stark. Female students are more than twice as likely to be deterred from being a full-time student as men and approximately 50% more likely to have progress toward graduation slowed or be unable to participate in extracurricular activities. Men are twice as likely to have someone in their household who could not attend school as women. As this group presumably refers most commonly to spouses, this would suggest that women are more likely than men to be affected by their spouses' enrollment. Women perform poorly on twice as many tests and drop twice as many courses, miss 74% more classes, and miss 55% more assignment deadlines than men.



Among students, Utah residents with children are also hit harder than non-residents with children: they are nearly five times as likely to be unable to participate in social activities, 61% more likely to be unable to participate in major-related or employment-related campus activities, 45% more likely to be slowed in their progress toward graduation, and 21% more likely to be unable to attend full-time. Residents perform poorly on twice as many tests, miss twice as many classes and assignment deadlines, and drop 3.5 times as many classes as non-residents.

To some extent this is a function of the reliability of the primary child care provider, as residents are more likely to rely on extended family than non-residents while the latter are more likely to use child care centers. Among Utah residents, those whose primary child care provider is a spouse or older child, school, or child care center perform poorly on 30% fewer tests, miss 23% fewer classes and 32% fewer time deadlines, and drop 44% fewer courses than those who primarily use extended family, sitters, or nannies. But comparing across all students who use the more reliable child care providers, residents still perform worse than non-residents: they are 40% more likely to miss an assignment, almost three times as likely to miss a class, and nearly six times more likely to perform poorly on a test.

The effects on female employees are equally dramatic. Women are more than three times more likely than men to report that they had changed their professional goals due to child care. Women miss 69% more full work days, arrive late or leave early 47% more often, and work from home 55% more often. However, women and men missed or cancelled a roughly equal number of meetings, take their children to work equally often, and were equally likely to have someone in their family that could not work or go to school because of child care concerns.

SUPPORT FOR ON-CAMPUS CHILD CARE

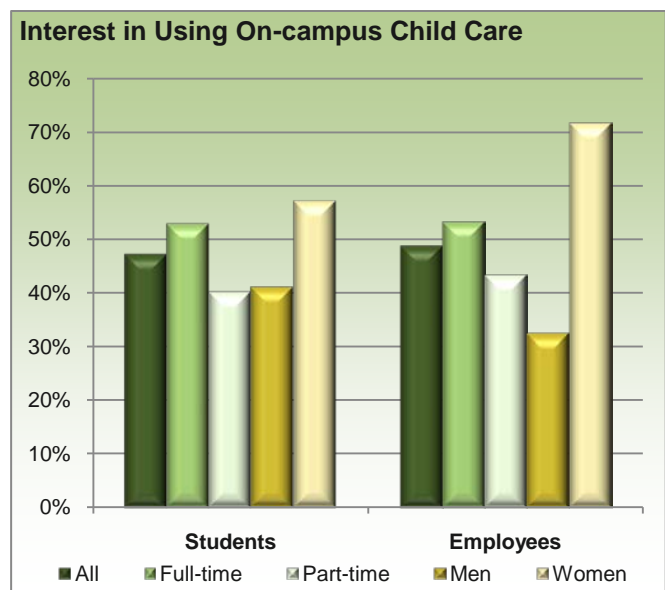
There is strong agreement among students and employees on the need for child care on campus. A majority of students with children (57%) and of employees with children (52%) believe that it is important or very important that UVU offer on-campus child care. Fewer than one in five students and

three in ten employees felt it was unimportant or very unimportant. Slightly less than half of students (47%) and employees (49%) were interested or very interested in using such services, with slightly more than one third of each group not interested or not very interested.

The gender gap is prominent here as well. Among students, two-thirds of women but only half of men think on-campus child care is important; nearly three in five women but two in five men are interested in using on-campus care. The gap is even stronger with regard to employees. Approximately 70% of female employees think on-campus care is important and are interested in using it, compared to 40% of men who think it is important and only 32% who are interested in using it. Men are 2.5 times as likely as women to think it is not at all important—a view held by three in ten men—and nearly four times as likely to report being not at all interested in using on-campus care.

On-campus child care certainly helps some groups more than others, but views of the importance and need for care are much more widespread than might be expected. While it is not surprising that two-thirds of single parents (whether students or employees) see on-campus child care as important and are interested in using it, approximately half of married parents see it as important as well, and slightly less than half of married parents are interested in using on-campus care. Nearly three-quarters of minority parents see on-campus care as important and are interested in using it, as do approximately half of white parents.

A similar pattern is true of full-time and part-time students. Two-thirds of full-time students and half of part-time students find child care important; half of full-time students and 40% of part-time students are interested. The gap is even narrower among employees, where 47% of part-time employees see care as important and 43% are interested compared to 55% and 53%, respectively, of full-time employees.



Only among faculty members is there a noticeable lack of support for care, with one-third of faculty members seeing care as important compared to two-thirds of staff, and a gap of more than 30 percentage points on interest in using on-campus care. Faculty members were the most likely to see on-campus care as not important (39%) and the least likely to be interested in using on-campus care (59%); faculty members and men were the only two employee groups where a majority was not interested.

CHILD CARE NEEDS AND PREFERRED MODEL

There is strong demand for on-campus child care services. Demand for on-campus child care can be estimated based on the estimated number of children whose parents work at or attend UVU and survey respondents' reported interest in using on-campus child care services. We estimate a total of 14,270

Estimated Number of Children Using On-campus Child Care			
	Intensive	Model Moderate	Conservative
Survey Conversion Rate	30%/15%	20%/10%	10%/5%
Students' Children Using Care	1,245 (±576)	830 (±384)	415 (±192)
Employees' Children Using Care	367 (±215)	245 (±143)	122 (±71)
Total Children Using Care	1,612 (±615)	1,075 (±410)	537 (±205)

children between the ages of 6 months and 12 years whose parents are part of the UVU community, including 3,241 children of employees and 11,029 children of students. Approximately 47% of students and employees reported being interested or very interested in on-campus care.

However, it is unrealistic to expect that even a majority of these respondents will actually use services if they are offered. The study considers three scenarios, in which 30%, 20%, and 10% of very interested parents,

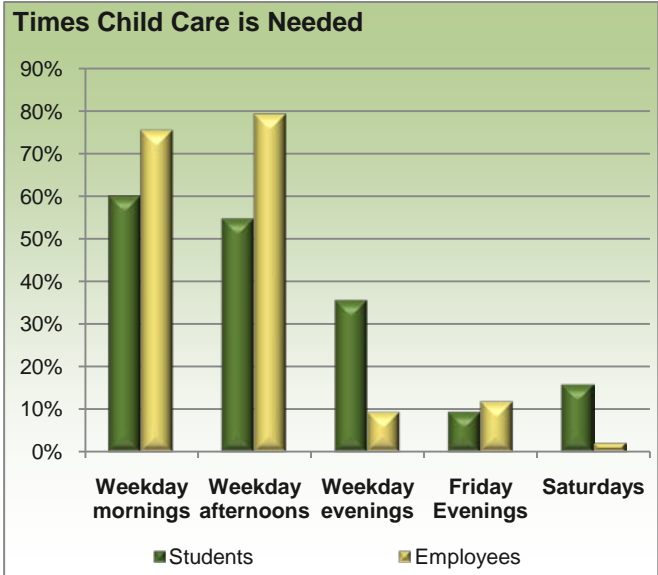
respectively, and half those rates for interested parents, use on-campus care services. The conservative scenario suggests that the parents of between 332 and 742 children will seek care through UVU. The scenario based on the most intensive usage projects between 997 and 2,227 children. The moderate usage model estimates between 665 and 1,485 children.

The typical student who is interested or very interested in using on-campus child care is currently married, under 30 years old. While they are most often white male Utah residents pursuing bachelor's degrees, they are slightly less likely to be so than the student body as a whole, and mirror the student body with regard to the college in which they major and full-time attendance.

The typical employee interested in care is a female staff member who is slightly more likely to be employed full-time and married than employees on the whole.

The majority of students who are interested in using on-campus child care need care most during class. The average student who is interested in child care needs a total of 27.3 hours per week, primarily for class (10.6 hours) and for off-campus work (8.2 hours). The need for care during mornings and afternoons is strong and consistent across most groups, with three in five needing morning care and slightly more than half needing afternoon care. Only one-third overall need evening care, but nearly three in five single parents do. Weekend needs are minimal, with only 17% requiring care then. Women, however, are nearly twice as likely as men to need weekend care.

Not surprisingly, care needs for employees are more concentrated in weekday mornings (75%) and afternoons (79%). Only one in ten needs weekday evening care and one in seven needs weekend care, almost exclusively on Friday evenings. Employees were not asked how many hours they would need or the purpose of their needs.



Whether students or employees, approximately four in five members of the campus community need care in fall or spring; 45% of students and 59% of employees need care in summer as well. This reflects some substantial differences among subgroups, however. Among both students and employees, women were substantially more likely to need care in the summer than men; this was less so among employees in the fall and spring (though there was still a 21-point gap) and students showed no gender differences in needs during those terms. Currently married employees were 36% less likely to need care in the summer than in the fall or spring, and previously married employees were 23% less likely, but employees with children who had never been married were slightly more likely to need summer care. Faculty members were 56% less likely to need summer care, while staff were only 14% less likely.

There was also strong agreement on the preferred logistics and administration of on-campus care. Students and employees consistently expressed a strong preference for smaller locations spread throughout campus. Only one-fourth of students and one-seventh of employees favored a single large child care center, though nearly half of employees had no preference. There is a similarly strong preference (78% among students and 70% among employees) for keeping children with others their own age. The overwhelming scheduling preference is hourly, supported by 70% of students and 52% of employees. Nearly one-fourth of employees would prefer full-day scheduling, however. There was no consistent view on the frequency of billing.

CONCLUSIONS

There is strong support for on-campus care throughout the university. A majority of students, faculty, and staff agree that offering on-campus child care is important, and slightly less than a majority are interested in using care. This is especially so among women, staff, and single parents.

Child care for UVU students, faculty, and staff is primarily in the home. For both employees and students, family—primarily spouses and older children—is the major provider of child care. School and paid care play more important roles for faculty and staff than for students.

Lack of adequate child care is a significant obstacle to both students and employees. Among students, lack of adequate care slows progress toward graduation, deters full-time attendance, and hurts academic performance. Among faculty and staff, lack of adequate care is a major cause of absenteeism and inhibits achievement of professional goals. For both, lack of adequate care is an obstacle for other family members as well.

Women bear a disproportionate burden of both child care responsibilities and of the effects of inadequate care. Whether students, faculty, or staff, women are substantially less likely to rely on spouses for care and are likely to wait until children are school-age to enroll at or work for UVU. Female

Preferred Care Model	
Times Available	Weekday mornings, weekday afternoons, weekday evenings for students
Eligible Times for Students	Class (11.6 hours), work (8.2 hours), and study (5.5 hours)
Semesters	All semesters
Locations	Multiple locations across campus
Age Groups	Keep children with their own age
Scheduling	Hourly
Competitive Cost	\$2.77 per hour, per child (Median cost of paid care for employees)

students with children are more likely to have been deterred from full-time study, to have their graduation progress slowed, and to be affected by spouses' study. Female employees are more likely than men to change their professional goals and are absent from work more often. They are also much more likely to need care in summer—when children are not in school—than men.

The typical student who is interested or very interested in using on-campus child care is currently married, under 30 years old, and needing 27.3 hours of care per week. The typical employee interested in care is a female staff member who is slightly more likely to be employed full-time and married than employees on the whole.

Demand for child care is conservatively estimated at a minimum of 537 children, and may range as high as 2,227.

Flexibly scheduled care on weekdays is the priority of those interested in on-campus child care. Demand is strong during weekday mornings and afternoons for both students and employees, and a substantial number of students need care weekday evenings as well. There does not appear to be strong demand for weekend care. Among students, needs were strong not only for in-class time but also for when they are at work. Both students and employees would prefer the ability to schedule care hourly.

TECHNICAL NOTES

¹ “Currently or previously married” includes students (or, below, employees) whose marital status is reported in BANNER as either married, separated, divorced, or widowed. Students report marital status when registering for classes during each term’s registration cycle, and may not be accurate if students do not change the reported data. Based on the reported number of students with children in each marital status this is believed to be reasonably accurate, but IRI has not independently verified this data.

² The student survey participants were selected using disproportionate stratification sampling. Approximately half of students who are currently or were previously married were included in the sample; 12.5% of other students were included. The resulting data was then weighted on the inverse of the selection probability for each marital status so that the sample proportions of each marital status matched that of the student population generally.

³ For further information on the technique used to calculate design effects in this study, see Aaron Smith, “Neighbors Online: Quantitative Survey Design and Data Collection Procedures,” Pew Internet and American Life Project, June 9, 2010; online: <http://pewinternet.org/Reports/2010/Neighbors-Online/Methodology/Quantitative-Survey-Design-and-Data-Collection-Procedures.aspx>, accessed August 27, 2010. The calculated design effect for the student survey was 1.080 and 2.273 for the employee survey.

⁴ Because these biases are of greater magnitude than the disproportionalities in the stratified sampling process for the student survey, the design effect is more substantial in the employee survey.

⁵ Because of the high response rate relative to the population in the employee survey, estimation of the margin of error for questions asked only of employees with children is somewhat complex. Assuming an infinite population, the margin of error is $\pm 6.5\%$. This can be refined further, however, in a two-stage estimation process. The margin of error of $\pm 4.1\%$ for the number of employees with children as identified in the survey question suggests a statistical maximum (based on the 95% confidence interval) population of 1,841 employees with children, and a corresponding margin of error for questions asked only of employees with children of $\pm 5.5\%$ assuming all respondents with children respond to the particular question. This procedure was not needed for the student survey, as the number of respondents was sufficiently small relative to the population that finite population effects did not need to be taken into account.

⁶ This is in part due to the unavoidable difficulties of ensuring that respondents comply precisely with the instructions in the questions (e.g., giving per child figures when the question asks for totals for all children). Measures that are insensitive to outliers such as median or inter-quartile range mitigate this problem to some extent and are used in preference to more common measures here. This was an especially large problem with the student survey and was compounded by a question that contained incompatible response options, preventing cost analysis entirely.

⁷ The reliability of faculty data is of concern. Because of the survey design, this question was only asked of faculty members with children. While there is no strong reason to believe that faculty members with children should differ from those without on this measure, it is possible that such differences do exist and that the survey design is biased with regard to this question.

APPENDIX: WEIGHTED DATA TABLES

Table 1a: Student Child Care Survey Participants (Unweighted)

Total Respondents		2031	
Gender		Enrollment Time Status	
Female	812/40%	Full-time	1223/60.2%
Male	1219/60%	Half-time	610/30%
		Less than half-time	198/9.7%
Marital Status		Class Year	
Married	1044/51.4%	Freshmen	527/25.9%
Unmarried	924/45.4%	Sophomore	499/24.6%
Single	833/41%	Junior	451/22.2%
Divorced	81/4%	Senior	551/27.1%
Separated	5/0.2%	Graduate	3/0.1%
Widowed	5/0.2%		
Undisclosed	63/3.1%		
Missing	1044/51.4%		
		Residency	
		Utah resident	1867/91.9%*
		Non-resident	164/8.1%**
		Degree Level	
		Certificate	6/0.3%**
		Associate	575/28.3%
		Bachelor	1432/70.5%
		Graduate	3/0.1%
		Missing	15/0.7%
		Primary Ethnicity	
		White	1771/87.2%
		Non-white	230/11.5%
		Asian	39/1.9%**
		Black	12/0.6%
		Hispanic	135/6.6%
		Native American	21/1%
		Pacific Islander	23/1.1%
		Undisclosed	29/1.4%
		Age	
		Under 18	2/0.1%
		18-21	443/21.8%
		22-25	709/34.9%
		26-30	501/24.7%
		31-35	171/8.4%**
		36-45	140/6.9%
		46-55	58/2.9%
		Over 55	7/0.3%**

Table 1b: Employee Child Care Survey Participants (Unweighted)

Total Respondents		862	
Gender		Primary Ethnicity	
Female	514/58.6%	White	801/91.3%
Male	363/41.4%	Non-white	60/6.8%
		Asian	17/1.9%
		Black	4/0.5%
		Hispanic	29/3.3%
		Native American	0/0%
		Pacific Islander	0/0%
		Pacific Islander	7/0.8%
		Undisclosed	16/1.8%
Employment Time Status		Marital Status	
Full-time	679/77.4%	Married	660/75.3%
Part-time	198/22.6%	Unmarried	216/24.6%
		Single	148/16.9%
		Divorced	53/6%
		Separated	2/0.2%
		Widowed	13/1.5%
		Undisclosed	1/0.1%*
		Missing	1/0.1%*
Employment Category			
Faculty	242/27.6%		
Staff	635/72.4%		

Table 2a: Students with Children by Demographic Group

	Gender				Marital Status*		Primary Ethnicity*		Age Range					
	All	Female	Male	Single	Married	Divorced	Hispanic	White	18-21	22-25	26-30	31-35	36-45	46-55
Do you have children?	545/26.8%	215/25.6%	330/27.7%	41/3.7%	438/56.3%	43/66.7%	44/31.3%	463/26.3%	12/2.2%	112/15.5%	189/41.6%	100/68.6%	97/84.8%	33/67.2%
How involved are you with the child care decisions for your family?														
Very involved	430/86.3%	189/94.2%	240/80.9%	33/83.3%	355/88.5%	30/78.7%	34/84.3%	374/88.0%	9/86.7%	85/83.0%	163/90.5%	85/89.0%	72/84.7%	17/67.0%
Somewhat involved	51/10.2%	6/2.9%	45/15.2%	5/13.3%	37/9.1%	4/10.6%	4/8.9%	41/9.7%	0/0.0%	16/15.4%	15/8.3%	7/7.1%	8/8.9%	6/23.5%
Not at all	17/3.5%	6/2.9%	12/3.9%	1/3.3%	10/2.4%	4/10.6%	3/6.8%	10/2.3%	1/13.3%	2/1.5%	2/1.2%	4/3.9%	5/6.4%	2/9.6%

	Gender			Marital Status*			Primary Ethnicity*		Age Range					
	All	Female	Male	Single	Married	Divorced	Hispanic	White	18-21	22-25	26-30	31-35	36-45	46-55
Please tell me how many children you have in each age range: (mean)														
Expecting to less than 6 weeks	0.192	0.105	0.246	0.095	0.213	0	0.167	0.201	0.349	0.357	0.222	0.078	0.028	0
6 weeks to less than 2 years	0.468	0.282	0.58	0.292	0.52	0.133	0.472	0.461	0.389	0.638	0.602	0.393	0.042	0.089
2 years to less than 3 1/2 years	0.391	0.323	0.432	0.227	0.419	0.303	0.332	0.404	0.363	0.417	0.467	0.451	0.196	0
3 1/2 years to less than 5 years	0.333	0.316	0.344	0.304	0.338	0.286	0.372	0.337	0	0.216	0.415	0.461	0.206	0.133
5 years to less than 12 years	0.804	1.082	0.605	0.667	0.75	1.333	1.027	0.782	0	0.171	0.561	1.446	1.323	0.439
12 and older	0.786	1.297	0.408	0.5	0.749	1.293	0.603	0.794	0.382	0.022	0.037	0.54	1.937	3.14
Total Number of Children	2.26	2.604	2.024	1.6	2.292	2.633	2.259	2.268	1.194	1.395	1.867	2.864	3.142	3.383
Number of Children under 12	1.76	1.742	1.772	1.276	1.8	1.81	1.894	1.759	0.946	1.38	1.85	2.468	1.634	0.61

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 2b: Students with Children by Academic Characteristics

	Degree Level*			Time Status			Class Level*				Residency	
	All	Associate	Bachelor	Full-time	Half-time	Less than half-time	Freshman	Sophomore	Junior	Senior	Non-resident	Resident
Do you have children?	545/26.8%	132/21.8%	405/28.9%	285/22.9%	182/30.5%	77/41.3%	106/18.2%	111/21.9%	129/30.1%	197/38.7%	23/12.2%	522/28.3%
How involved are you with the child care decisions for your family?												
Very involved	430/86.3%	101/85.5%	326/87.2%	224/85.2%	148/87.4%	58/87.9%	77/78.8%	94/90.7%	101/86.8%	156/87.8%	15/70.4%	415/87.0%
Somewhat involved	51/10.2%	12/9.9%	37/9.9%	29/10.9%	18/10.9%	4/5.7%	12/12.7%	8/7.9%	14/11.9%	16/8.8%	2/10.6%	49/10.2%
Not at all	17/3.5%	6/4.7%	11/2.9%	10/3.9%	3/1.8%	4/6.4%	8/8.5%	2/1.5%	1/1.3%	6/3.4%	4/18.9%	13/2.8%
Please tell me how many children you have in each age range: (mean)												
Expecting to less than 6 weeks	0.192	0.151	0.208	0.192	0.208	0.15	0.204	0.195	0.216	0.167	0.056	0.197
6 weeks to less than 2 years	0.468	0.394	0.49	0.468	0.485	0.424	0.409	0.446	0.477	0.507	0.612	0.462
2 years to less than 3 1/2 years	0.391	0.377	0.391	0.374	0.392	0.458	0.401	0.42	0.345	0.4	0.318	0.394
3 1/2 years to less than 5 years	0.333	0.307	0.342	0.342	0.324	0.325	0.306	0.398	0.329	0.312	0.435	0.329
5 years to less than 12 years	0.804	0.762	0.813	0.713	0.948	0.792	0.699	0.905	0.761	0.819	0.782	0.805
12 and older	0.786	0.818	0.762	0.726	0.75	1.098	0.957	0.715	0.612	0.856	0.619	0.794
Total Number of Children	2.26	2.251	2.249	2.124	2.411	2.409	2.214	2.365	2.184	2.263	1.991	2.271
Number of Children under 12	1.76	1.668	1.784	1.67	1.934	1.678	1.61	1.895	1.752	1.755	1.822	1.758

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 2c: Employees with Children

	Gender		Minority Status		Marital Status			Employment Status		Employment Category		
	All	Male	Female	White	Non-white	Never Married	Previously Married	Currently Married	Part-time	Full-time	Staff	Faculty
Do you have children?	517/61.3%	310/64.5%	207/56.9%	486/63%	25/41.5%	28/14.6%	34/76.5%	455/74.9%	234/56%	283/66.4%	297/57.8%	220/66.7%
How involved are you with the child care decisions for your family?												
Very involved	384/94.1%	227/91.9%	158/96.9%	363/94%	17/94.4%	22/95.7%	24/92.3%	338/94.2%	170/95.5%	215/92.7%	223/93.7%	161/94.7%
Somewhat involved	22/5.4%	19/7.7%	4/2.5%	21/5.4%	1/5.6%	1/4.3%	2/7.7%	19/5.3%	8/4.5%	15/6.5%	13/5.5%	9/5.3%
Not at all	2/0.5%	1/0.4%	1/0.6%	2/0.5%	0/0%	0/0%	0/0%	2/0.6%	0/0%	2/0.9%	2/0.8%	0/0%
Please tell me how many children you have in each age range: (mean)												
Expecting to less than 6 weeks	0.08	0.06	0.11	0.08	0.03	0.21	0.01	0.08	0.08	0.08	0.12	0.02
6 weeks to less than 2 years	0.19	0.21	0.17	0.19	0.15	0.3	0.09	0.19	0.19	0.19	0.22	0.15
2 years to less than 3 1/2 years	0.17	0.18	0.15	0.17	0.15	0.06	0.14	0.17	0.18	0.15	0.19	0.13
3 1/2 years to less than 5 years	0.15	0.18	0.11	0.15	0.15	0.09	0.09	0.16	0.15	0.15	0.17	0.13
5 years to less than 12 years	0.57	0.63	0.49	0.58	0.54	0.72	0.69	0.56	0.52	0.62	0.61	0.53
12 and older	1.8	2.03	1.46	1.8	1.44	0.75	1.64	1.87	1.72	1.86	1.53	2.15
Total Number of Children	2.96	3.28	2.5	2.98	2.47	2.14	2.66	3.03	2.85	3.05	2.84	3.12
Number of Children under 12	1.16	1.25	1.04	1.18	1.03	1.39	1.02	1.16	1.13	1.19	1.31	0.97

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts.

Table 3a: Students' Current Child Care Arrangements by Demographic Group

	All	Gender		Marital Status*			Primary Ethnicity*		Age Range					
		Female	Male	Single	Married	Divorced	Hispanic	White	18-21	22-25	26-30	31-35	36-45	46-55
The majority of the time how do you travel to campus?														
Car	276/87.6%	110/92%	166/84.9%	26/95.2%	220/86.3%	19/92%	27/89.8%	232/86.8%	6/74.9%	67/84.3%	114/88%	57/90.5%	29/92.5%	3/80.3%
Get dropped off and picked up	3/0.9%	1/1.2%	1/0.8%	0/0%	3/1.2%	0/0%	0/0%	3/1.1%	1/9.6%	1/1.9%	1/0.6%	0/0%	0/0%	0/0%
Public transportation	13/4.2%	3/2.5%	10/5.2%	0/0%	12/4.7%	0/0%	1/2.5%	12/4.6%	1/15.5%	4/5.6%	5/4%	1/1.2%	1/2.4%	1/19.7%
Walk	8/2.6%	2/1.7%	6/3.1%	1/4.8%	6/2.3%	1/4%	2/5.2%	6/2.2%	0/0%	4/5.4%	3/2.3%	1/1.3%	0/0%	0/0%
Bicycle	3/1%	1/0.7%	2/1.1%	0/0%	2/0.9%	1/4%	0/0%	3/1.1%	0/0%	0/0%	1/0.6%	1/2.4%	1/2.6%	0/0%
Other	12/3.8%	2/1.9%	10/5%	0/0%	12/4.7%	0/0%	1/2.5%	11/4.2%	0/0%	2/2.8%	6/4.6%	3/4.7%	1/2.4%	0/0%
Currently how are your children being taken care of while you are on campus? (Multiple answers permitted)														
Watched by spouse or older children	329/80.7%	96/64%	233/90.4%	12/37.5%	291/86.5%	16/60.6%	27/80.1%	283/80.8%	4/54.5%	69/73.6%	141/84.1%	70/86%	36/74.6%	8/100%
Watched by family (extended family)	246/63%	110/74%	137/56.4%	24/78.3%	195/60.1%	17/67.7%	25/72.6%	208/62%	7/100%	57/62.5%	101/63.7%	52/67.1%	24/51.2%	5/54.9%
Watched by sitter or nanny	82/21.3%	34/23.3%	49/20.1%	5/17.4%	66/20.4%	8/32.3%	5/15.2%	74/22.4%	4/49.7%	12/12.8%	35/22.3%	19/25%	13/25.9%	1/9%
Enrolled in preschool/ School	162/41.2%	84/56.1%	78/32%	17/56.5%	120/36.8%	17/63.6%	17/49.3%	140/41.3%	0/0%	15/16.6%	51/31.4%	51/64%	39/80.2%	7/81.9%
On-campus child care (WeeCare Center)	20/5.2%	13/8.7%	7/3%	1/4.3%	14/4.4%	2/6.5%	3/9.1%	17/5.1%	1/17.2%	7/7.2%	6/3.8%	5/7.1%	1/1.6%	0/0%
A child care center (KinderCare, etc.)	35/9.1%	15/10%	21/8.5%	5/17.4%	22/7%	5/18.8%	4/10.7%	31/9.3%	1/17.2%	6/6.3%	13/7.8%	11/13.8%	5/11.2%	0/0%
Other	22/5.7%	15/10%	7/3.1%	5/17.4%	13/4.2%	3/12.1%	2/6.4%	20/6%	1/9.6%	4/4.8%	6/4.1%	5/6.1%	4/9%	1/18.1%
Which of these services do you use the most? (Single answer only)														
Watched by spouse or older children	162/56%	43/35.9%	118/70.5%	1/5.6%	152/65.4%	6/25%	13/48.9%	140/56.3%	1/26%	36/65.3%	71/61%	38/57.7%	12/31%	3/44.9%
Watched by family (extended family)	53/18.4%	33/27.1%	20/12.2%	11/44.4%	34/14.4%	4/17.9%	7/24.5%	44/17.5%	3/60%	10/17.5%	23/20%	10/14.6%	6/16.6%	1/11%
Watched by sitter/nanny	11/3.8%	6/4.8%	5/3.1%	1/5.6%	8/3.5%	2/7.1%	0/0%	11/4.5%	1/14%	3/5.1%	5/3.9%	2/3.4%	1/1.9%	0/0%
Enrolled in preschool/school	42/14.7%	30/24.6%	13/7.5%	5/22.2%	28/11.9%	7/32.1%	5/19%	36/14.3%	0/0%	3/4.8%	10/9%	11/16.1%	16/40.6%	3/44.1%
On-campus child care (WeeCare Center)	4/1.5%	3/2.3%	1/0.9%	1/5.6%	3/1.3%	0/0%	0/0%	4/1.7%	0/0%	2/3.7%	2/1.9%	0/0%	0/0%	0/0%
A child care center (KinderCare, etc.)	12/4%	4/2.9%	8/4.8%	3/11.1%	7/3.2%	2/7.1%	2/7.5%	10/3.9%	0/0%	2/3.7%	4/3.1%	3/4.6%	3/7.9%	0/0%
Other	4/1.5%	3/2.4%	2/1%	1/5.6%	1/0.3%	2/10.7%	0/0%	4/1.8%	0/0%	0/0%	1/1.1%	2/3.6%	1/1.9%	0/0%
How satisfied are you with your primary child care services' ability to meet your needs?														
Very satisfied	104/52.3%	53/49.7%	50/55.3%	12/40.9%	81/58.1%	9/44%	8/40.9%	88/52.4%	2/27.9%	16/43.4%	44/57.2%	20/49.3%	18/57%	3/66.7%
Satisfied	55/27.9%	31/29.4%	24/26.1%	11/36.4%	35/25.3%	6/28%	5/24.5%	50/29.6%	4/72.1%	11/28.3%	18/23.6%	11/28%	11/33.7%	0/0%
Neutral	28/14.3%	15/14.1%	13/14.5%	5/18.2%	15/10.8%	5/24%	6/30.6%	21/12.8%	0/0%	8/21%	11/14.3%	7/17.3%	1/4.6%	1/16.7%
Unsatisfied	11/5.6%	7/6.8%	4/4.1%	1/4.5%	8/5.9%	1/4%	1/4%	9/5.2%	0/0%	3/7.4%	4/4.9%	2/5.5%	1/4.6%	1/16.7%
Very unsatisfied	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Do any of your children require special accommodations?	14/6.7%	7/6.2%	7/7.3%	0/0%	9/6.2%	3/15.4%	1/4%	13/7.4%	1/11.8%	1/1.9%	6/7.9%	3/7.3%	3/8.6%	0/0%
Do you pay for the child care service that you use the most?	77/37.5%	43/38.3%	34/36.6%	12/40.9%	53/36.4%	9/42.3%	9/47.2%	65/37%	2/22%	16/40.3%	26/33.6%	19/45.7%	14/37.2%	1/33.3%
Hourly Cost per Child (mean)	2.87	2.98	2.76	3.34	2.72	2.52	2.03	3.02	7.69	4.21	2.53	2.35	2.38	1.44
Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.														

Table 3b: Students' Current Child Care Arrangements by Academic Characteristics

	All	Degree Level*		Time Status			Class Level*				Residency	
		Associate	Bachelor	Full-time	Half-time	Less than half-time	Freshman	Sophomore	Junior	Senior	Non-resident	Resident
The majority of the time how do you travel to campus?												
Car	276/87.6%	57/85.9%	216/88.4%	151/84.4%	96/92%	29/90.7%	54/83.3%	61/92.1%	67/87.4%	93/87.5%	4/65.8%	272/88%
Get dropped off and picked up	3/0.9%	1/2.2%	1/0.6%	1/0.8%	1/1.4%	0/0%	1/2.3%	1/1.1%	1/1%	0/0%	0/0%	3/1%
Public transportation	13/4.2%	6/8.5%	7/3%	11/6.1%	1/0.7%	1/4.7%	3/5.3%	1/2.3%	5/6.8%	3/2.8%	1/11.4%	12/4%
Walk	8/2.6%	1/2.2%	7/2.7%	6/3.3%	1/1.4%	1/2.3%	2/3.4%	1/1.1%	1/1%	4/4%	0/0%	8/2.6%
Bicycle	3/1%	0/0%	2/0.9%	1/0.8%	2/1.5%	0/0%	1/1.1%	0/0%	1/1%	2/1.5%	0/0%	3/1%
Other	12/3.8%	1/1.1%	10/4.3%	8/4.6%	3/2.9%	1/2.3%	3/4.6%	2/3.4%	2/2.9%	4/4.2%	1/22.8%	10/3.4%

	Degree Level*			Time Status			Class Level*				Residency	
	All	Associate	Bachelor	Full-time	Half-time	Less than half-time	Freshman	Sophomore	Junior	Senior	Non-resident	Resident
Currently how are your children being taken care of while you are on campus? (Multiple answers permitted)												
Watched by spouse or older children	329/80.7%	76/78.4%	247/81%	174/79.9%	115/80.6%	40/84.5%	58/75.5%	69/80.7%	86/81.3%	114/82.8%	11/83.1%	318/80.6%
Watched by family (extended family)	246/63%	61/65.2%	183/62.7%	133/63.2%	85/62.4%	28/64.2%	53/71.7%	48/59.2%	68/65%	76/58.5%	3/29.1%	243/64%
Watched by sitter or nanny	82/21.3%	20/21.3%	62/21.4%	45/21.6%	30/22.1%	8/17.1%	12/17.2%	18/22.3%	22/21.1%	30/22.7%	2/20.3%	80/21.3%
Enrolled in preschool/ School	162/41.2%	40/42.6%	119/40.3%	85/39.4%	57/42.3%	20/46.4%	26/35.4%	38/46%	41/38.8%	57/42.6%	5/45.8%	157/41%
On-campus child care (WeeCare Center)	20/5.2%	4/4.5%	16/5.5%	10/4.9%	8/5.6%	2/5.1%	5/6.9%	5/5.8%	4/4.2%	6/4.7%	0/0%	20/5.3%
A child care center (KinderCare, etc.)	35/9.1%	8/8.5%	26/8.9%	20/9.3%	13/9.9%	2/5.3%	9/12.6%	6/7.5%	5/4.4%	16/11.9%	3/25.5%	32/8.6%
Other	22/5.7%	4/4.8%	17/6.1%	14/6.8%	5/3.4%	3/7%	4/5%	4/4.5%	9/9.1%	5/4.1%	0/0%	22/5.8%
Which of these services do you use the most? (Single answer only)												
Watched by spouse or older children	162/56%	36/51.9%	123/57.1%	80/50.8%	60/60.7%	22/66.5%	34/59.8%	30/51.1%	43/57.8%	53/54.5%	4/61.5%	157/55.8%
Watched by family (extended family)	53/18.4%	13/18.3%	40/18.5%	31/19.5%	17/16.9%	6/17.6%	6/10.2%	9/16.2%	15/20.7%	23/23.1%	0/0%	53/18.9%
Watched by sitter/nanny	11/3.8%	2/3.3%	9/4.1%	10/6.1%	1/2.2%	1/0.8%	2/2.7%	4/6%	3/4.1%	3/3.1%	1/10.2%	10/3.7%
Enrolled in preschool/school	42/14.7%	13/18.1%	30/13.9%	26/16.6%	13/13.5%	3/9.2%	7/12%	13/22.7%	9/11.7%	13/13.8%	0/0%	42/15.1%
On-campus child care (WeeCare Center)	4/1.5%	1/2.1%	3/1.3%	4/2.7%	0/0%	0/0%	1/2.6%	1/1.3%	2/2.7%	0/0%	0/0%	4/1.5%
A child care center (KinderCare, etc.)	12/4%	4/6.2%	7/3.1%	4/2.4%	7/7.3%	1/2.2%	4/7.4%	2/2.6%	1/2%	4/4.6%	2/28.3%	10/3.4%
Other	4/1.5%	0/0%	4/2.1%	3/1.9%	10/8%	1/2.2%	3/5.2%	0/0%	1/1%	10/8%	0/0%	4/1.6%
How satisfied are you with your primary child care services' ability to meet your needs?												
Very satisfied	104/52.3%	23/47%	79/53.9%	61/52.2%	37/59.9%	6/29.8%	20/47.2%	19/44.9%	23/53.5%	41/59.1%	4/64.4%	100/51.9%
Satisfied	55/27.9%	18/35.5%	37/25.2%	31/26.7%	16/26%	8/40.4%	13/29.5%	12/28.5%	11/25%	20/28.3%	0/0%	55/28.7%
Neutral	28/14.3%	7/14.9%	21/14.2%	15/12.9%	7/11.7%	6/29.8%	8/18.5%	9/21.3%	4/9.2%	7/10.5%	1/22.7%	27/14%
Unsatisfied	11/5.6%	1/2.6%	10/6.7%	10/8.2%	1/2.4%	0/0%	2/4.8%	2/5.3%	5/12.3%	1/2.1%	1/12.9%	10/5.4%
Very unsatisfied	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Do any of your children require special accommodations?	14/6.7%	3/5.8%	11/7.1%	11/9%	2/3.4%	1/3.6%	3/7.1%	2/4.9%	1/3.4%	7/9.5%	0/0%	14/6.9%
Do you pay for the child care service that you use the most?	77/37.5%	19/36.2%	57/38.1%	43/36.1%	25/38.9%	9/41%	15/35%	17/36.8%	14/31.5%	31/43.4%	4/74.2%	73/36.5%
Hourly Cost per Child (mean)	2.87	3.21	2.79	2.68	3.15	3.42	2.23	2.68	4.36	2.85	3.04	2.86

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 3c: Employees' Current Child Care Arrangements

	All	Male	Gender		Minority Status		Marital Status		Employment Status		Employment Category	
			Female	White	Non-white	Never Married	Previously Married	Currently Married	Part-time	Full-time	Staff	Faculty
Which of these services do you use the most? (Single answer only)												
Watched by spouse or older children	35/32.6%	24/45.1%	11/20.1%	33/33%	2/31%	0/0%	2/33.6%	34/34%	13/28.8%	22/35.4%	24/34.2%	11/29.7%
Watched by family (extended family)	22/20.6%	4/8.2%	18/33.1%	21/21.1%	1/16.1%	1/25.2%	0/0%	21/21.4%	10/21.6%	12/19.9%	14/20%	8/21.8%
Watched by sitter/nanny	15/13.5%	4/8.2%	10/18.8%	13/12.9%	2/24.5%	0/0%	1/16.8%	14/13.9%	6/13.7%	8/13.4%	11/15.1%	4/10.4%
Enrolled in preschool/school	23/20.9%	13/23.6%	10/18.1%	21/20.6%	2/28.4%	2/51.6%	1/27.6%	19/19.2%	10/21.7%	13/20.2%	9/12.9%	13/35.9%
On-campus child care (WeeCare Center)	3/2.4%	1/1.3%	2/3.5%	2/1.6%	0/0%	0/0%	0/0%	3/2.6%	1/2.1%	2/2.6%	3/3.7%	0/0%
A child care center (KinderCare, etc.)	10/9.1%	6/11.8%	3/6.4%	10/9.8%	0/0%	0/0%	1/22%	9/8.9%	5/12.1%	4/7%	9/12.8%	1/2.2%
Unsure	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Other	1/0.9%	1/1.8%	0/0%	1/1%	0/0%	1/23.1%	0/0%	0/0%	0/0%	1/1.5%	1/1.4%	0/0%
Currently how are your children being taken care of while you are on campus? (Multiple answers permitted)*												
Watched by spouse or older children	152/54.9%	111/67.8%	41/36.2%	145/55.8%	6/47.7%	8/38%	4/28.4%	140/58.1%	64/49%	88/60.2%	92/53.4%	60/57.4%
Watched by family (extended family)	76/27.4%	31/18.7%	45/40.2%	74/28.4%	2/16.2%	3/12.5%	6/37.9%	68/28%	30/22.7%	46/31.6%	55/32.1%	21/19.8%
Watched by sitter/nanny	58/20.8%	19/11.8%	38/34%	54/20.6%	3/23.6%	2/10.6%	2/11.1%	54/22.3%	32/24.6%	26/17.4%	41/23.7%	17/16.1%
Enrolled in preschool/School	72/26.1%	35/21.2%	37/33.1%	66/25.2%	6/43%	6/31%	3/21.1%	63/26%	27/20.8%	45/30.7%	40/23.2%	32/30.7%
On-campus child care (WeeCare Center)	5/1.9%	1/0.4%	4/4%	3/1.2%	1/8.9%	0/0%	0/3%	5/2%	2/1.6%	3/2.1%	4/2.3%	1/1.1%
A child care center (KinderCare, etc.)	37/13.2%	18/11.3%	18/16.1%	34/13.1%	2/18.4%	3/13.1%	7/44%	27/11.2%	18/13.6%	19/12.9%	25/14.6%	11/10.9%
Unsure	4/1.3%	0/0%	4/3.2%	4/1.4%	0/0%	2/10.6%	0/0%	1/0.6%	3/2.4%	0/0.3%	4/2.1%	0/0%
Other	40/14.6%	28/17.2%	12/10.8%	38/14.6%	2/11.6%	5/25.8%	0/2.7%	35/14.4%	28/21.6%	12/8.4%	22/12.7%	19/17.8%
Do you pay for the child care service that you use the most?	90/58.2%	34/50.9%	55/64%	81/57.2%	8/78.6%	5/39.7%	9/75.1%	75/58.6%	36/48.6%	54/67%	64/64.5%	25/46.8%

	All	Male	Female	Gender White	Minority Status Non-white	Never Married	Marital Status Previously Married	Currently Married	Employment Status Part-time	Full-time	Employment Category Staff	Faculty
How frequently do you pay for your primary caregiver?												
Per month	39/43.3%	10/29.3%	29/52.2%	35/43.4%	3/36.4%	2/40.3%	5/57.1%	32/41.9%	13/35.9%	26/48.2%	30/46.2%	9/36%
Per week	33/36.7%	20/57.5%	13/23.4%	32/38.7%	2/20.3%	1/18.5%	3/29.1%	30/38.8%	14/40.6%	19/34.1%	22/33.4%	11/44.9%
Per hour	18/20%	5/13.2%	13/24.3%	15/17.9%	3/43.3%	2/41.2%	1/13.9%	15/19.3%	8/23.5%	10/17.8%	13/20.4%	5/19.1%
How satisfied are you with your primary child care services' ability to meet your needs?												
Very Satisfied	45/30.7%	23/35.1%	23/27.1%	43/31.7%	2/24.6%	3/22.6%	4/34.6%	39/31.2%	23/32.1%	22/29.3%	21/21.7%	24/47.7%
Satisfied	43/29.3%	16/25.2%	27/32.5%	40/29.4%	3/37%	1/8%	2/22.1%	40/32.2%	12/17.2%	31/40.7%	32/33.2%	11/21.8%
Neutral	47/31.5%	24/36.2%	23/27.8%	42/30.7%	3/33.1%	7/53%	3/32.2%	36/29.1%	29/40.8%	17/22.7%	32/32.9%	15/28.9%
Unsatisfied	11/7.6%	2/3.5%	9/10.8%	10/7.2%	0/5.2%	2/16.4%	1/11.2%	8/6.4%	6/8.6%	5/6.7%	10/10.7%	1/1.6%
Very Unsatisfied	1/1%	0/0%	1/1.7%	1/1%	0/0%	0/0%	0/0%	1/1.1%	1/1.3%	0/0.6%	1/1.5%	0/0%
Do any of your children require special accommodations?	4/2.5%	1/1.3%	3/3.5%	3/2.2%	1/8.6%	0/0%	2/14.1%	2/1.8%	2/2.8%	2/2.3%	3/3%	1/1.6%
Number of children using child care services: (mean)	1.28	1.25	1.3	1.32	1	1.55	1.76	1.21	1.15	1.39	1.46	0.94
Weekly cost of care for all children (mean)	141.76	182.48	116.24	144.62	123.81	118.53	155.26	141.94	107.17	165.14	149.34	116.68
Cost of care per hour, per child (mean)	3.15	3.21	3.11	3	4.87	4.67	2.61	3.11	3.13	3.16	2.89	3.98
How many hours per week per child are you paying for child care services? (mean)	28.22	25.61	29.82	29.07	21.85	21.24	37.03	27.74	26.93	29.01	31.71	18.4
How many hours per week per child are your children being taken care of by your primary caregiver? (mean)	13.06	11.13	14.45	13.65	11.26	27.09	17.91	10.29	13.86	12.19	16.43	7.8
Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. * Percentage among respondents offering at least one response to the question; multiple answers permitted.												

Table 4a: Effects of Inadequate Child Care on Students by Demographic Group

	All	Gender Female	Male	Single	Marital Status* Married	Divorced	Primary Ethnicity* Hispanic	White	18-21	22-25	Age Range 26-30	31-35	36-45	46-55
Due to a lack of adequate child care services, have you ever been: (Multiple answers permitted)														
Deterred from being a full-time student	111/36.6%	65/55.2%	46/24.8%	7/26.3%	90/36.9%	7/34.6%	15/48.7%	88/34.8%	2/26.4%	23/31.8%	42/33.8%	31/48.5%	13/37.5%	1/24.5%
Slowed down in your progress towards graduation	167/55%	78/66.6%	89/47.6%	13/52.6%	133/54.4%	11/53.8%	18/59.1%	139/54.8%	5/65.4%	40/56.2%	70/56.8%	33/51.8%	17/51.7%	1/24.5%
Deterred from utilizing student services	87/29%	51/43.7%	36/19.7%	8/31.6%	67/27.6%	4/20%	7/23.8%	74/29.2%	1/9.6%	19/27.1%	37/30.1%	21/33%	9/26.2%	1/24.5%
Unable to participate in campus social activities	128/42.6%	66/57.1%	61/33.4%	17/68.4%	93/38.7%	10/52%	13/46.9%	108/42.9%	4/46.3%	32/45.3%	53/43.8%	26/40.7%	13/38.8%	0/0%
Unable to participate in engaging activities related to your major or future employment	140/46.6%	67/57.8%	73/39.5%	16/63.2%	110/45.4%	7/36%	11/38.4%	121/48.2%	2/28.7%	32/45.2%	62/51.2%	27/42.5%	16/48.9%	0/0%
Is there anyone else in your household that is unable to attend school as they would like, due to a lack of child care resources?	226/73.9%	97/82.3%	129/68.6%	14/57.9%	180/73.3%	20/96.2%	21/71.1%	189/74.1%	7/90.4%	52/66.2%	87/71.4%	53/84.4%	25/76%	2/100%
Due to a lack of adequate child care how many times a semester have you:														
Performed poorly on a test	1.641	2.338	1.194	2.421	1.468	2.577	1.89	1.587	1.911	1.844	1.416	1.508	2.117	2.834
Missed a class	2.682	3.626	2.075	3.842	2.397	4.846	3.852	2.554	3.639	3.191	2.683	2.316	2.198	0.98
Missed turning in an assignment on time	1.342	1.713	1.104	1.316	1.308	1.6	1.706	1.288	2.178	1.249	1.377	1.344	1.288	0.51
Had to drop a course	0.621	0.933	0.419	0.632	0.574	0.808	1.116	0.583	0.096	0.657	0.588	0.766	0.574	0
Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.														

Table 4b: Effects of Inadequate Child Care on Students by Academic Characteristics

	Degree Level*			Time Status			Class Level*				Residency	
	All	Associate	Bachelor	Full-time	Half-time	Less than half-time	Freshman	Sophomore	Junior	Senior	Non-resident	Resident
Due to a lack of adequate child care services, have you ever been: (Multiple answers permitted)												
Deterred from being a full-time student	111/36.6%	28/41.1%	84/35.9%	48/27.4%	44/45.6%	19/58.6%	26/39.2%	24/39.5%	26/35%	36/34.6%	3/30.2%	108/36.8%
Slowed down in your progress towards graduation	167/55%	38/57.3%	128/55%	89/51.4%	57/58.7%	21/63%	40/60.8%	37/60.4%	34/46.8%	55/53.5%	4/38.2%	163/55.5%
Deterred from utilizing student services	87/29%	19/28.5%	67/29%	55/32%	23/24.1%	9/27.4%	17/26.4%	19/32.2%	20/27.7%	30/29%	1/8%	87/29.6%
Unable to participate in campus social activities	128/42.6%	24/36%	103/45.3%	76/43.8%	38/40.4%	14/42.4%	22/33.4%	28/47.4%	29/40.4%	48/47.4%	1/8%	127/43.7%
Unable to participate in engaging activities related to your major or future employment	140/46.6%	26/39.8%	113/48.8%	85/48.9%	42/43.8%	13/42.6%	18/27.9%	31/51.8%	32/45.2%	58/56.9%	3/29.1%	137/47.1%
Is there anyone else in your household that is unable to attend school as they would like, due to a lack of child care resources?	226/73.9%	47/73.1%	175/74%	129/72.8%	69/70.8%	28/90.3%	52/78.3%	42/66.9%	54/73.3%	78/76.3%	9/85.2%	217/73.5%
Due to a lack of adequate child care how many times a semester have you:												
Performed poorly on a test	1.641	1.651	1.664	1.817	1.568	0.902	1.575	2.07	1.393	1.615	0.839	1.666
Missed a class	2.682	2.386	2.815	2.848	2.583	2.086	2.072	3.622	2.576	2.611	1.221	2.725
Missed turning in an assignment on time	1.342	1.337	1.353	1.378	1.408	0.947	1.118	1.577	1.245	1.429	0.687	1.362
Had to drop a course	0.621	0.447	0.683	0.583	0.7	0.593	0.516	0.802	0.757	0.486	0.181	0.635

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 4c: Effects of Inadequate Child Care on Employees

	Gender			Minority Status		Marital Status		Employment Status		Employment Category		
	All	Male	Female	White	Non-white	Never Married	Previously Married	Currently Married	Part-time	Full-time	Staff	Faculty
Have you been forced to change your professional goals because of child care needs?	40/37%	14/20%	26/66.8%	36/35.1%	4/82.7%	1/14.9%	2/39.9%	37/37.8%	15/26.7%	25/47.5%	31/47.9%	9/20.4%
Is there anyone else in your household that due to child care is unable to work or attend school as they would like?	95/34.9%	54/33.7%	41/36.6%	89/34.8%	5/37.9%	6/29.9%	4/27.2%	85/35.8%	36/28.4%	59/40.6%	75/43.7%	20/19.8%
How many times per semester have you: (mean)												
Missed a full day of work	1.39	1.03	1.74	1.36	2.09	1.5	1.47	1.38	1.16	1.6	1.85	0.43
Arrived late or left early	4.3	3.48	5.11	4.29	4.12	4.25	2.83	4.42	2.95	5.46	5.14	2.48
Worked from home	2.78	2.19	3.41	2.53	6.89	0.13	1.47	3.09	2.46	3.04	1.96	4.24
Missed/Canceled a meeting	1.53	1.61	1.45	1.6	0.52	0.81	0.46	1.67	1.55	1.51	1.42	1.73
Taken your child to work	2.17	2.23	2.11	2.14	2.98	2.25	0.96	2.27	2.5	1.88	2.64	1.22
How many students per semester have: (mean)												
Performed poorly on a test	3.19	2.33	5.01	3.23	1.56	2.93	8.41	3.03	2.28	4.58	N/A	3.19
Missed a class	4.68	3.94	6.26	4.66	5.83	4.85	9.89	4.46	3.63	6.08	N/A	4.68
Missed turning in an assignment on time	3.78	2.55	6.28	3.56	9.74	8.17	11.85	3.37	2.22	5.92	N/A	3.78
Had to drop a course	1.88	1.38	2.84	1.81	3.45	2.19	4.11	1.78	1.26	2.8	N/A	1.88

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts.

Table 5a: Students' Utilization of Wee Care Services by Demographic Group

	Gender			Marital Status*			Primary Ethnicity*		Age Range					
	All	Female	Male	Single	Married	Divorced	Hispanic	White	18-21	22-25	26-30	31-35	36-45	46-55
Are you currently using the on-campus child care services (Wee Care center)?	9/4%	6/4.9%	3/2.9%	1/6.3%	7/4.3%	0/0%	1/3.8%	7/3.9%	0/0%	4/8.2%	2/3%	2/4.6%	1/2%	0/0%
Are any of the following reasons that you are not currently using Wee Care? (Multiple responses permitted including coded open-ended responses)														
I already have adequate child care services.	132/65.6%	62/57.4%	71/74.8%	12/64.3%	111/70.3%	8/47.6%	10/51%	115/66.8%	5/87.3%	22/58%	49/69.6%	30/68.8%	21/64%	5/50.2%
I am not currently taking classes.	41/20.4%	23/21.4%	18/19.3%	4/23.1%	31/20%	5/27.3%	2/12%	37/21.6%	2/39.3%	10/25.9%	16/23.7%	5/11.8%	5/15.6%	1/14.4%
There was not enough space available.	38/19%	28/26%	10/11.2%	5/30.8%	22/14.3%	5/27.3%	6/33.6%	29/17.2%	1/12.7%	7/19.8%	17/24%	8/18.7%	4/13.3%	1/7.2%

	All	Gender			Marital Status*			Primary Ethnicity*			Age Range				
		Female	Male	Single	Married	Divorced	Hispanic	White	18-21	22-25	26-30	31-35	36-45	46-55	
I do not qualify for a Pell grant.	13/6.4%	7/6.5%	6/6.4%	0/0%	11/7.1%	2/9.1%	0/0%	11/6.6%	1/13.8%	1/2%	5/7.7%	4/8.4%	2/7%	0/0%	
Age of children	30/14.4%	19/17.3%	11/11.2%	4/20%	21/13%	5/26.3%	2/11.1%	26/14.7%	1/16.7%	6/15.8%	1/1.4%	2/4.5%	10/28.6%	10/83.3%	
Location of Wee Care Center	5/2.4%	2/1.8%	2/2%	0/0%	3/1.9%	2/10.5%	0/0%	5/2.8%	0/0%	0/0%	2/2.8%	1/2.3%	2/5.7%	0/0%	
Times care is available	5/2.4%	4/3.6%	1/1%	1/5%	3/1.9%	1/5.3%	2/11.1%	4/2.3%	0/0%	0/0%	2/2.8%	1/2.3%	2/5.7%	1/8.3%	
Lack of information	9/4.3%	5/4.5%	4/4.1%	1/5%	6/3.7%	0/0%	0/0%	7/4%	0/0%	5/13.2%	2/2.8%	1/2.3%	0/0%	0/0%	
Quality of Wee Care Center	4/1.9%	3/2.7%	1/1%	0/0%	2/1.2%	2/10.5%	1/5.6%	3/1.7%	0/0%	1/2.6%	2/2.8%	1/2.3%	0/0%	0/0%	
Eligibility	7/3.4%	6/5.5%	1/1%	3/15%	4/2.5%	1/5.3%	1/5.6%	6/3.4%	0/0%	0/0%	5/7%	2/4.5%	0/0%	0/0%	
Cost	13/6.3%	10/9.1%	3/3.1%	3/15%	7/4.3%	2/10.5%	2/11.1%	11/6.2%	0/0%	1/2.6%	4/5.6%	7/15.9%	2/5.7%	0/0%	
Other	5/2.4%	3/2.7%	2/2%	1/5%	4/2.5%	0/0%	0/0%	5/2.8%	0/0%	1/2.6%	1/1.4%	2/4.5%	1/2.9%	0/0%	

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 5b: Students' Utilization of Wee Care Services by Academic Characteristics

	All	Degree Level*		Time Status			Class Level*				Residency	
		Associate	Bachelor	Full-time	Half-time	Less than half-time	Freshman	Sophomore	Junior	Senior	Non-resident	Resident
Are you currently using the on-campus child care services (Wee Care center)?	9/4%	1/1.3%	8/5%	4/3%	4/7.6%	0/0%	1/3.3%	1/2.9%	4/6.3%	2/3.3%	0/0%	9/4%
Are any of the following reasons that you are not currently using Wee Care? (Multiple responses permitted including coded open-ended responses)												
I already have adequate child care services.	132/65.6%	34/63.9%	94/65.3%	81/62.3%	40/72.6%	11/67.8%	27/68.2%	27/55.1%	31/61.8%	46/74.3%	2/100%	130/65.2%
I am not currently taking classes.	41/20.4%	16/29.2%	25/17.6%	24/18.8%	13/23.4%	4/22.8%	12/29.9%	10/21.4%	12/23.6%	7/11.1%	0/0%	41/20.6%
There was not enough space available.	38/19%	9/17.4%	29/20.1%	26/20.2%	7/12.1%	5/32.6%	7/17.9%	9/18.9%	11/21%	11/18.6%	1/35.1%	37/18.8%
I do not qualify for a Pell grant.	13/6.4%	4/7.2%	9/6.3%	8/6.4%	3/5.7%	1/9%	2/5.7%	1/3.2%	3/5.9%	6/10.1%	1/35.1%	12/6.1%
Age of children	30/14.4%	35/64.7%	93/62.1%	84/61.9%	36/67.3%	12/63.7%	29/70.9%	28/56.2%	32/61.5%	41/65.1%	1/32.5%	132/63.8%
Location of Wee Care Center	5/2.4%	19/35.3%	57/37.9%	52/38.1%	18/32.7%	7/36.3%	12/29.1%	22/43.8%	20/38.5%	22/34.9%	2/67.5%	75/36.2%
Times care is available	5/2.4%	8/14.8%	23/15.3%	24/17.9%	4/7.3%	2/10.5%	4/9.8%	9/17.6%	6/11.5%	12/19%	0/0%	30/14.6%
Lack of information	9/4.3%	1/1.9%	4/2.7%	3/2.2%	0/0%	1/5.3%	2/4.9%	0/0%	2/3.8%	1/1.6%	1/50%	4/1.9%
Quality of Wee Care Center	4/1.9%	1/1.9%	4/2.7%	4/3%	1/1.8%	0/0%	0/0%	1/2%	1/1.9%	3/4.8%	0/0%	5/2.4%
Eligibility	7/3.4%	2/3.7%	7/4.7%	7/5.2%	2/3.6%	0/0%	2/4.9%	3/5.9%	2/3.8%	1/1.6%	0/0%	9/4.4%
Cost	13/6.3%	1/1.9%	3/2%	2/1.5%	2/3.6%	0/0%	0/0%	1/2%	2/3.8%	1/1.6%	0/0%	4/1.9%
Other	5/2.4%	4/7.4%	4/2.7%	4/3%	4/7.3%	0/0%	1/2.4%	3/5.9%	2/3.8%	1/1.6%	0/0%	7/3.4%

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 5c: Employees' Utilization of Wee Care Services

	All	Gender			Minority Status		Marital Status		Employment Status		Employment Category	
		Male	Female	White	Non-white	Never Married	Previously Married	Currently Married	Part-time	Full-time	Staff	Faculty
Are you aware of the on-campus child care services also known as the Wee Care Center?	329/68.9%	166/57.6%	162/86.1%	314/69.4%	11/59.8%	20/77.7%	27/91.2%	281/66.7%	105/48.7%	224/85.5%	220/82.1%	108/51.8%
Are you currently using the on-campus child care services (Wee Care Center)?	4/1.2%	1/0.4%	3/2%	3/1%	0/0%	0/0%	0/1.8%	4/1.3%	1/0.9%	3/1.4%	4/1.8%	0/0%
Are any of the following reasons that you are not currently using Wee Care? (Multiple answers permitted)												
I already have adequate child care services	90/28.1%	65/39.4%	25/16.2%	88/28.8%	1/8.8%	8/42%	4/15.4%	78/28.4%	34/32.5%	56/26%	50/23.4%	40/37.5%
There was not enough space available	64/20%	26/16%	38/24.3%	62/20.1%	2/23%	2/8.8%	6/24.2%	56/20.4%	22/20.8%	43/19.6%	51/24.2%	13/11.8%
My children are too old	156/48.7%	74/45.2%	82/52.5%	148/48.1%	7/63.8%	7/37.8%	15/56.3%	133/48.7%	34/32.3%	123/56.7%	99/46.6%	57/52.9%
Other*	53/16.5%	14/8.7%	38/24.6%	52/16.9%	1/8.8%	6/30.7%	3/11%	44/16%	26/24.8%	27/12.5%	42/19.8%	11/9.8%

	All	Gender			Minority Status		Marital Status		Employment Status		Employment Category	
		Male	Female	White	Non-white	Never Married	Previously Married	Currently Married	Part-time	Full-time	Staff	Faculty
What other reason(s) have caused you to not use the on-campus child care services (Wee Care Center)?												
Cost	4/8.7%	1/7.1%	3/9.2%	4/8.8%	0/0%	0/0%	0/0%	4/10.1%	2/11.3%	2/6.7%	3/7.6%	1/12.8%
Quality	10/22.5%	3/28.3%	7/20.7%	10/22.7%	0/0%	0/0%	2/53.5%	8/22%	4/22.1%	6/22.8%	7/21.2%	3/27.4%
Eligibility	7/15.3%	0/0%	7/19.9%	6/14.4%	0/100%	1/16.4%	0/0%	6/16.4%	3/17.6%	3/13.5%	4/12.5%	2/25.5%
Location	8/18.4%	3/28.3%	5/15.4%	8/18.6%	0/0%	0/0%	1/46.5%	7/17.8%	2/12.7%	6/22.8%	6/16.4%	2/25.5%
Personal preference	3/6.5%	1/14.1%	1/4.2%	3/6.6%	0/0%	0/0%	0/0%	3/7.6%	1/5%	2/7.7%	3/8.3%	0/0%
Times available	4/8.6%	0/0%	4/11.2%	4/8.7%	0/0%	0/0%	0/0%	4/10%	2/10%	2/7.6%	4/11%	0/0%
Children too young (includes expecting mothers)	4/9.8%	0/0%	4/12.8%	4/9.9%	0/0%	1/16.4%	0/0%	4/10%	2/10%	2/9.7%	4/12.5%	0/0%
Insufficient information about WeeCare	4/10.1%	2/22.2%	2/6.5%	4/10.2%	0/0%	2/67.2%	0/0%	2/6%	2/11.4%	2/9.1%	4/10.5%	1/8.7%

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *12 "Other" responses were recoded prior to weighting because the stated reason was included in a closed-response category.

Table 6a: Students' Need for On-Campus Child Care Services by Demographic Group

	All	Gender		Marital Status*			Primary Ethnicity*		Age Range					
		Female	Male	Single	Married	Divorced	Hispanic	White	18-21	22-25	26-30	31-35	36-45	46-55
How important is it to you that the university provides on-campus child care?														
Very Important	153/34.1%	78/47.2%	75/26.4%	14/44%	112/30%	17/56.8%	22/61%	119/30.8%	4/45.8%	39/37.2%	53/29.7%	33/35.7%	22/37.2%	3/36.8%
Important	102/22.7%	31/18.6%	71/25.1%	8/24%	89/23.8%	3/10.8%	7/18.4%	90/23.4%	4/38.2%	29/27.8%	46/25.9%	18/20.1%	4/6.4%	1/18.1%
Neutral	110/24.4%	32/19.3%	78/27.4%	5/16%	97/26%	6/21.6%	3/8.4%	101/26.1%	1/8%	27/26.3%	46/25.8%	21/23%	15/25%	0/0%
Not very Important	37/8.2%	12/7%	25/9%	3/8%	32/8.6%	2/5.4%	1/2.3%	35/9%	0/0%	3/2.9%	14/7.9%	10/11.5%	9/14.9%	1/9%
Not at all Important	47/10.6%	13/7.9%	34/12.1%	3/8%	43/11.6%	2/5.4%	4/10%	41/10.6%	1/8%	6/5.8%	19/10.7%	9/9.8%	10/16.5%	3/36.1%
How interested are you in using child care services on campus?														
Very Interested	108/24%	61/36.5%	47/16.5%	13/40%	75/20%	9/29.7%	13/34.9%	85/22.2%	4/43.9%	28/26.4%	37/21.2%	24/25.7%	14/22.8%	2/18.8%
Interested	104/23%	35/20.7%	69/24.4%	8/24%	88/23.6%	6/21.6%	15/40.9%	83/21.7%	1/16%	23/21.8%	49/28%	21/22.7%	9/15.1%	0/0%
Neutral	74/16.4%	17/10%	57/20.2%	5/16%	63/17%	4/13.5%	3/8.2%	67/17.4%	1/16%	24/23.1%	26/14.5%	14/15.5%	8/13%	1/9%
Not very Interested	33/7.3%	8/4.5%	25/9%	0/0%	31/8.2%	2/8.1%	1/2.1%	29/7.6%	1/16%	8/7.2%	13/7.6%	6/6.6%	4/6.2%	1/9%
Not at all Interested	132/29.3%	47/28.3%	84/29.9%	7/20%	116/31.2%	8/27%	5/13.9%	120/31.1%	1/8%	22/21.5%	51/28.7%	27/29.5%	26/42.8%	5/63.2%
On weekdays would you need child care services: (Multiple answers permitted)														
In the morning	185/59.9%	78/66.5%	107/55.9%	16/63.2%	145/57.9%	16/76.9%	21/66.6%	152/59.4%	7/82.6%	48/61.6%	77/62.7%	36/57.9%	15/44.7%	2/51%
In the afternoon	169/54.5%	73/62.3%	96/49.7%	17/68.4%	130/51.6%	14/68%	19/61.3%	141/54.7%	5/53%	43/54.4%	70/56.3%	32/50.1%	19/59.5%	1/24.5%
In the evening	110/35.4%	43/36.7%	67/34.6%	14/57.9%	77/30.7%	12/57.7%	12/39.8%	88/34.4%	3/31.6%	28/35.3%	43/34.8%	18/28.7%	18/52.2%	1/24.5%
While on campus would you have a need for child care on the weekend?														
Friday Evenings	5/1.7%	1/0.6%	4/2.3%	0/0%	5/2.1%	0/0%	0/0%	4/1.4%	0/0%	1/1%	1/1.2%	2/3.5%	1/2.2%	0/0%
Saturdays	25/8.1%	14/11.5%	11/5.9%	3/10%	20/8%	2/11.5%	2/7.3%	18/7.1%	0/0%	6/8.1%	9/7.2%	5/8.3%	5/13.5%	0/0%
Both	24/7.7%	14/11.9%	10/5%	3/10%	16/6.2%	4/19.2%	6/18.3%	16/6.1%	0/0%	4/5.7%	7/6%	7/10.7%	5/15.2%	0/0%
Neither	258/82.6%	91/75.9%	167/86.8%	21/80%	210/83.7%	14/69.2%	23/74.3%	222/85.4%	9/100%	67/85.2%	106/85.6%	50/77.6%	23/69%	3/100%
Which of the following would be the ideal way to schedule on-campus child care services?														
Hourly	218/69.6%	89/74.2%	130/66.8%	20/75%	179/70.6%	10/52%	20/66.1%	189/72.2%	7/77.1%	60/75.1%	80/64.2%	45/70.6%	25/75%	1/49%
Half-day	76/24.2%	23/19.6%	53/27.1%	4/15%	61/24.1%	6/32%	7/23.9%	59/22.8%	2/22.9%	16/19.5%	34/27.5%	15/23.4%	8/22.6%	2/51%
Full-day	19/6.1%	7/6.2%	12/6.1%	3/10%	13/5.3%	3/16%	3/10%	13/5.1%	0/0%	4/5.4%	10/8.3%	4/5.9%	1/2.4%	0/0%
When is it most difficult to find someone to care for your children?														
During class time	159/53.3%		97/52%	11/42.1%	136/55.8%	8/41.7%	16/51.5%	134/54%	4/50.3%	38/51%	66/55.4%	34/55.7%	16/50.4%	0/0%
While studying on-campus	40/13.4%	23/20.7%	17/9.1%	7/26.3%	28/11.3%	5/25%	3/10%	34/13.6%	0/0%	11/14.2%	13/10.5%	11/18.5%	5/14.9%	1/33.3%
While working	44/14.8%	9/7.8%	35/18.9%	7/26.3%	33/13.5%	1/4.2%	8/26.1%	35/14%	2/22.9%	16/20.8%	17/14.2%	5/8.7%	4/11.1%	1/33.3%
While taking care of other errands on-campus	9/3%	5/4.7%	4/2%	0/0%	9/3.7%	0/0%	1/4.9%	7/3%	1/8.7%	2/3%	1/1.2%	4/6%	1/2.3%	0/0%
Something else	47/15.6%	13/11.4%	34/18%	1/5.3%	38/15.6%	6/29.2%	2/7.5%	38/15.4%	2/18.1%	8/11%	22/18.6%	7/11.1%	7/21.3%	1/33.3%
Would you need on-campus child care services for: (Multiple answers permitted)														
Summer semester	141/45.4%	68/57.3%	72/38%	16/63.2%	107/42.6%	11/53.8%	20/64.6%	112/43.4%	4/41.5%	40/51.5%	50/40.5%	31/47.8%	17/50.3%	0/0%
Fall semester	268/85.7%	107/89.5%	161/83.3%	25/95%	211/83.7%	21/100%	29/92.8%	218/83.9%	7/85.8%	72/91.5%	104/83.9%	55/85%	26/78.6%	3/100%
Spring semester	250/81.4%	101/86%	149/78.5%	22/89.5%	198/79.6%	19/96%	25/82.5%	206/80.5%	9/100%	66/85.7%	97/79.3%	50/77.8%	27/80%	2/100%

	Gender			Marital Status*			Primary Ethnicity*		Age Range					
	All	Female	Male	Single	Married	Divorced	Hispanic	White	18-21	22-25	26-30	31-35	36-45	46-55
Which type of on-campus child care facility would you prefer?														
Smaller locations spread throughout the campus	198/63.3%	78/65.8%	120/61.7%	14/55%	166/65.3%	12/60%	11/38%	169/64.5%	7/76.4%	54/66.5%	77/62%	37/57.7%	22/66.8%	2/75.5%
One large location on campus	77/24.7%	21/17.6%	56/29%	7/25%	61/24.1%	6/28%	15/49%	61/23.1%	2/23.6%	19/23.8%	33/26.6%	16/24.6%	7/22.4%	0/0%
Does not matter	38/12%	20/16.6%	18/9.3%	5/20%	27/10.6%	2/12%	4/13%	32/12.4%	0/0%	8/9.7%	14/11.5%	11/17.7%	4/10.8%	1/24.5%
Would you prefer your children:														
Be with children of the same age group?	247/78.4%	89/75.2%	158/80.4%	21/80%	209/81.9%	13/64%	25/82.3%	206/78.4%	7/76.4%	69/85%	93/74.8%	49/76.5%	27/80.6%	2/75.5%
Be with children of all ages?	40/12.7%	21/17.5%	19/9.8%	1/5%	28/10.8%	5/24%	3/10.2%	31/11.9%	1/14.2%	7/8.3%	18/14.5%	10/15.4%	4/12.7%	0/0%
Does not matter	28/8.8%	9/7.3%	19/9.8%	4/15%	19/7.3%	2/12%	2/7.5%	26/9.7%	1/9.4%	6/6.8%	13/10.7%	5/8.2%	2/6.7%	1/24.5%
How frequently would you prefer to pay?														
Weekly	72/22.9%	25/21.3%	46/23.8%	4/15%	61/24.1%	4/19.2%	7/20.9%	62/23.8%	2/26.2%	18/22.6%	30/23.9%	14/21.9%	7/22.3%	0/0%
Every two weeks	53/16.8%	23/19.4%	30/15.3%	4/15%	42/16.5%	4/19.2%	9/29.6%	39/15%	1/17.4%	11/13%	23/18.3%	13/20%	5/15.6%	0/0%
Twice a month	37/11.8%	17/14.2%	20/10.4%	3/10%	31/12.4%	3/15.4%	2/7.2%	34/13.1%	1/9.4%	4/4.6%	13/10.6%	11/17.4%	7/20.1%	1/64.9%
Once a month	106/33.8%	41/34.7%	65/33.2%	14/55%	81/31.8%	6/30.8%	10/32.8%	88/33.8%	3/38.3%	36/44.4%	38/30.3%	19/29%	10/31.3%	0/0%
Once a semester	46/14.7%	13/10.5%	34/17.2%	1/5%	39/15.3%	3/15.4%	3/9.5%	37/14.3%	1/8.7%	12/15.4%	21/16.8%	8/11.6%	4/10.7%	1/35.1%
Have you ever received or are you eligible to receive a Pell grant?														
Yes	261/83%	98/82.2%	163/83.4%	21/80%	209/82.4%	19/88.5%	25/79.1%	219/83.7%	7/84.6%	73/90.2%	104/83.3%	50/76.9%	25/74%	3/100%
No	38/12.2%	15/12.3%	24/12.2%	1/5%	34/13.2%	2/11.5%	4/11.9%	31/11.9%	0/0%	4/4.4%	14/11.4%	13/19.6%	8/23.8%	0/0%
Unsure	15/4.8%	7/5.5%	9/4.4%	4/15%	11/4.4%	0/0%	3/9%	12/4.4%	1/15.4%	4/5.3%	7/5.2%	2/3.5%	1/2.2%	0/0%
How many hours a week would you need child care for: (mean)														
Class time	10.63	11.392	10.158	12.6	10.404	11.64	11.167	10.532	10.753	10.475	12.106	8.626	8.991	12.98
Study hours on-campus	5.484	6.467	4.877	6.632	5.111	8.708	4.929	5.425	6.021	5.75	5.326	4.868	6.543	4.156
On-campus employment	1.355	1.269	1.408	2.824	1	3.043	2.041	1.263	3.391	0.477	1.833	0.741	2.461	1.299
Off-campus employment	8.214	6.49	9.235	8.789	7.279	16.292	9.279	7.58	9.673	9.699	9.546	4.833	6.217	3.431
All other on-campus hours	1.679	1.959	1.507	2.612	1.423	2.136	1.895	1.518	3.253	2.251	1.23	1.076	2.672	2.529
Total	27.362	27.577	27.185	33.457	25.217	41.819	29.311	26.318	33.091	28.652	30.041	20.144	26.884	24.395

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 6b: Students' Need for On-Campus Child Care Services by Academic Characteristics

	Degree Level*			Time Status			Class Level*			Residency		
	All	Associate	Bachelor	Full-time	Half-time	Less than half-time	Freshman	Sophomore	Junior	Senior	Non-resident	Resident
How important is it to you that the university provides on-campus child care?												
Very Important	153/34.1%	38/36.7%	112/33%	91/38.2%	46/29.8%	16/28.5%	37/43.2%	32/34.2%	36/32.9%	48/30.2%	6/37.1%	147/34%
Important	102/22.7%	20/19.5%	81/24%	60/25.1%	32/20.5%	10/18.7%	17/20.1%	17/18.4%	28/25.4%	39/25%	2/11.8%	100/23.2%
Neutral	110/24.4%	24/23.8%	84/24.7%	54/22.5%	38/24.6%	18/32.4%	24/27.3%	22/23%	25/22.2%	39/24.5%	1/4.3%	109/25.2%
Not very Important	37/8.2%	10/10%	27/7.9%	14/5.9%	18/11.9%	4/8.2%	2/2.6%	10/11%	10/9.3%	14/9%	4/21.3%	33/7.7%
Not at all Important	47/10.6%	10/10%	36/10.5%	20/8.4%	21/13.3%	7/12.2%	6/6.9%	12/13.4%	11/10.1%	18/11.3%	4/25.6%	43/9.9%
How interested are you in using child care services on campus?												
Very Interested	108/24%	25/24.4%	81/23.8%	65/27%	30/19.8%	12/22.4%	26/30.1%	24/25.2%	27/24%	31/20%	4/25.4%	104/23.9%
Interested	104/23%	23/22.6%	79/23.2%	62/25.8%	32/21.1%	9/16.2%	21/24.4%	20/21.3%	24/21.9%	37/23.9%	2/12.3%	101/23.4%
Neutral	74/16.4%	14/13.7%	59/17.4%	39/16%	26/17.1%	9/16.2%	16/18.9%	14/14.9%	19/17.2%	24/15.6%	2/13.4%	72/16.5%
Not very Interested	33/7.3%	7/6.6%	26/7.7%	17/6.9%	12/7.8%	4/8%	5/6%	4/4%	6/5.3%	14/9.2%	1/8.9%	31/7.3%
Not at all Interested	132/29.3%	34/32.8%	95/27.9%	58/24.3%	53/34.2%	21/37.2%	18/20.6%	29/30.7%	35/31.6%	49/31.4%	7/40.1%	125/28.9%
On weekdays would you need child care services: (Multiple answers permitted)												
In the morning	185/59.9%	41/61.4%	144/60.3%	117/65.4%	52/54.2%	16/47.1%	40/61.1%	38/59.3%	44/58.1%	64/61.4%	5/54.9%	180/60.1%
In the afternoon	169/54.5%	38/57.4%	131/54.6%	107/60%	46/47.5%	16/45.6%	32/48.6%	33/50.7%	44/57.6%	61/58.7%	4/38.8%	165/55%
In the evening	110/35.4%	29/44.2%	78/32.4%	56/31%	42/43.5%	12/35.2%	28/42.8%	23/36.3%	27/36%	30/29.2%	4/43.9%	106/35.1%
While on campus would you have a need for child care on the weekend?												
Friday Evenings	5/1.7%	1/1.1%	4/1.9%	4/2.5%	1/0.8%	0/0%	0/0%	2/3.5%	1/1%	2/2.1%	0/0%	5/1.7%
Saturdays	25/8.1%	9/13.2%	16/6.8%	13/7.4%	10/10.7%	1/4.3%	8/12.2%	6/9.1%	5/7%	6/5.7%	2/24.7%	23/7.6%
Both	24/7.7%	2/3.4%	22/9%	11/5.9%	9/9%	5/13.3%	7/9.9%	4/5.9%	6/8.2%	7/7%	1/14.1%	23/7.5%
Neither	258/82.6%	55/82.3%	199/82.4%	152/84.2%	77/79.6%	29/82.4%	52/77.9%	52/81.5%	63/83.8%	91/85.3%	6/61.2%	252/83.3%

	All	Degree Level*			Time Status			Class Level*				Residency	
		Associate	Bachelor	Full-time	Half-time	Less than half-time	Freshman	Sophomore	Junior	Senior	Non-resident	Resident	
Which of the following would be the ideal way to schedule on-campus child care services?													
Hourly	218/69.6%	51/75%	164/68.2%	119/66.5%	72/73%	27/76.3%	49/72.2%	50/76.1%	47/64.3%	72/67.4%	6/57.2%	213/70%	
Half-day	76/24.2%	13/19.4%	61/25.4%	48/26.5%	20/20.3%	8/23.7%	15/21.4%	10/16.1%	21/28.5%	30/28.2%	3/27.9%	73/24.1%	
Full-day	19/6.1%	4/5.6%	15/6.4%	13/7.1%	7/6.7%	0/0%	4/6.4%	5/7.8%	5/7.1%	5/4.3%	1/14.8%	18/5.9%	
When is it most difficult to find someone to care for your children?													
During class time	159/53.3%	28/42.5%	131/56.9%	97/56.9%	42/43.7%	20/62.3%	28/42.4%	27/43.8%	47/61.1%	59/60.7%	3/32.7%	156/53.9%	
While studying on-campus	40/13.4%	14/21.5%	25/10.9%	23/13.6%	15/15.2%	2/7%	11/17.7%	10/17.1%	8/10.4%	10/10.8%	1/13%	39/13.4%	
While working	44/14.8%	10/16.1%	34/14.7%	20/11.8%	19/19.3%	5/16.7%	11/16.8%	12/19.4%	9/11.9%	12/12.9%	3/30.2%	41/14.3%	
While taking care of other errands on-campus	9/3%	2/3.5%	7/2.9%	3/1.7%	5/5.4%	1/2.3%	1/2.3%	4/7.4%	1/2%	1/1.5%	0/0%	9/3.1%	
Something else	47/15.6%	11/16.5%	34/14.6%	27/15.9%	16/16.3%	4/11.7%	14/20.8%	8/12.4%	11/14.6%	14/14.1%	2/24.1%	44/15.3%	
Would you need on-campus child care services for: (Multiple answers permitted)													
Summer semester	141/45.4%	32/47.4%	109/45.7%	75/42.1%	52/53.3%	13/40.3%	33/49.9%	28/45.5%	34/45.3%	45/43%	1/8.7%	140/46.6%	
Fall semester	268/85.7%	58/85%	208/86.3%	158/88.2%	81/81.6%	29/84.7%	59/88.2%	53/84.9%	68/89.3%	86/81.9%	7/75.9%	261/86%	
Spring semester	250/81.4%	54/80.3%	194/82%	144/81.4%	78/80.3%	28/84.4%	57/86.7%	50/81.7%	64/84.5%	78/75.4%	6/65.1%	245/81.8%	
Which type of on-campus child care facility would you prefer?													
Smaller locations spread throughout the campus	198/63.3%	45/67.1%	149/61.9%	115/63.7%	58/59%	25/73.5%	42/61.9%	45/69.1%	49/65.2%	62/59%	5/49.8%	193/63.7%	
One large location on campus	77/24.7%	16/23.5%	61/25.1%	46/25.3%	26/26.7%	5/15.3%	19/28.6%	16/24.3%	18/23.6%	25/23.3%	3/27.9%	75/24.6%	
Does not matter	38/12%	6/9.4%	31/13%	20/11%	14/14.2%	4/11.3%	6/9.4%	4/6.7%	8/11.2%	19/17.7%	2/22.3%	36/11.7%	
Would you prefer your children:													
Be with children of the same age group?	247/78.4%	51/75.6%	194/79.7%	142/78.9%	81/80.8%	24/69.5%	54/79%	54/83.2%	58/76.2%	81/76.6%	8/80.5%	239/78.4%	
Be with children of all ages?	40/12.7%	7/10.7%	31/12.7%	20/11.3%	14/13.5%	6/18%	9/13.6%	7/11.3%	10/13.1%	14/12.9%	1/12.1%	39/12.8%	
Does not matter	28/8.8%	9/13.7%	19/7.6%	18/9.8%	6/5.8%	4/12.6%	5/7.4%	4/5.5%	8/10.8%	11/10.5%	1/7.4%	27/8.9%	
How frequently would you prefer to pay?													
Weekly	72/22.9%	14/20.8%	57/23.5%	38/21.1%	22/22.1%	12/34.6%	15/21.9%	14/22.1%	12/16.5%	30/28.8%	3/32.7%	69/22.6%	
Every two weeks	53/16.8%	13/19.8%	40/16.3%	33/18.2%	19/18.6%	2/4.5%	8/12.2%	12/18.5%	15/20.4%	17/16.4%	0/0%	53/17.4%	
Twice a month	37/11.8%	11/15.7%	26/10.6%	18/10.2%	14/14.3%	4/13.1%	8/12%	4/6.9%	12/15.9%	12/11.8%	2/24.1%	35/11.4%	
Once a month	106/33.8%	24/34.9%	82/34%	60/33.1%	32/31.6%	15/43.5%	27/40%	20/30.7%	26/34.3%	33/31.5%	3/30.2%	103/33.9%	
Once a semester	46/14.7%	6/8.8%	37/15.5%	31/17.4%	13/13.4%	1/4.4%	9/13.9%	14/21.8%	10/12.8%	12/11.5%	1/13%	45/14.7%	
Have you ever received or are you eligible to receive a Pell grant?													
Yes	261/83%	54/80.1%	204/84%	162/89.5%	78/78.5%	21/61.3%	55/81.3%	56/86.4%	63/83.2%	87/81.7%	4/44.5%	257/84.2%	
No	38/12.2%	10/14.4%	28/11.3%	16/8.8%	12/12.1%	10/30.5%	8/11.6%	5/8.1%	10/12.8%	16/14.8%	3/27.5%	36/11.7%	
Unsure	15/4.8%	4/5.5%	11/4.7%	3/1.6%	9/9.4%	3/8.2%	5/7.2%	4/5.5%	3/3.9%	4/3.5%	3/27.9%	12/4%	
How many hours a week would you need child care for: (mean)													
Class time	10.63	9.76	10.964	12.146	8.258	9.419	11.737	8.927	10.302	11.311	14.371	10.523	
Study hours on-campus	5.484	5.697	5.413	5.981	4.693	5.118	6.025	4.303	5.054	6.226	7.127	5.436	
On-campus employment	1.355	1.18	1.409	1.684	1.211	0	0.999	1.074	0.716	2.295	3.449	1.293	
Off-campus employment	8.214	9.106	8.068	8.612	8.736	4.704	11.88	8.32	6.522	7.087	17.064	8.001	
All other on-campus hours	1.679	2.075	1.497	1.923	1.183	1.744	2.604	1.257	1.279	1.622	2.039	1.669	
Total	27.362	27.818	27.351	30.346	24.081	20.985	33.245	23.881	23.873	28.541	44.05	26.922	

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts. *Subgroups with fewer than 10 respondents with children omitted.

Table 6c: Employees' Need for On-Campus Child Care Services

	All	Gender		White	Minority Status		Marital Status		Employment Status		Employment Category	
		Male	Female		Non-white	Never Married	Previously Married	Currently Married	Part-time	Full-time	Staff	Faculty
How important is it to you that the university provides on-campus child care?												
Very Important	150/30.2%	54/18%	96/48.5%	137/29.1%	10/48.5%	15/57.6%	16/49.5%	119/27%	60/27.1%	90/32.7%	118/41.8%	32/14.8%
Important	106/21.3%	66/21.9%	40/20.4%	99/21.1%	6/27.4%	4/13.5%	6/19.7%	96/21.9%	44/19.7%	62/22.7%	62/21.9%	44/20.6%
Neutral	102/20.5%	70/23.5%	31/15.8%	99/21.2%	2/8.8%	0/0%	5/16.9%	97/22%	51/22.8%	51/18.6%	47/16.4%	55/25.8%
Not very Important	28/5.7%	21/6.9%	7/3.8%	26/5.6%	1/5.4%	3/12%	1/2.8%	24/5.5%	7/3.1%	21/7.7%	18/6.2%	10/4.9%
Not at all Important	111/22.4%	89/29.6%	23/11.5%	109/23.1%	2/9.9%	4/16.9%	3/11.1%	103/23.6%	61/27.3%	51/18.4%	39/13.7%	73/33.9%

	All	Male	Female	Gender White	Minority Status Non-white	Never Married	Marital Status Previously Married	Currently Married	Employment Status Part-time	Full-time	Employment Category Staff	Faculty
How interested are you in using child care services on campus?												
Very Interested	93/31.8%	31/18%	62/51.4%	84/30.8%	7/44.7%	9/43.7%	7/38.9%	77/30.3%	43/32.1%	50/31.6%	75/40.3%	18/16.9%
Interested	49/16.8%	25/14.3%	24/20.3%	45/16.4%	4/27.7%	4/17.8%	4/25.3%	41/16.1%	15/11.1%	34/21.6%	36/19.4%	13/12.3%
Neutral	39/13.4%	25/14.5%	14/11.8%	38/13.8%	1/9.2%	1/2.5%	4/22.2%	35/13.7%	18/13%	22/13.7%	26/14.2%	13/11.9%
Not very Interested	37/12.6%	28/16.6%	8/6.8%	35/12.7%	2/12.8%	1/4.6%	0/2.7%	35/13.9%	18/13.2%	19/12%	16/8.4%	21/19.9%
Not at all Interested	74/25.5%	63/36.6%	12/9.7%	72/26.3%	1/5.6%	7/31.4%	2/10.9%	66/26%	41/30.6%	33/21.1%	33/17.8%	41/39%
Semesters care is needed												
Summer semester	116/58.8%	38/40.4%	79/75.2%	107/58.2%	7/61%	12/85.2%	10/72.5%	94/55.4%	48/56.6%	69/60.4%	100/70.3%	16/28.9%
Fall semester	153/77.2%	62/66%	91/87.3%	144/78.1%	7/60.7%	12/81.3%	14/93.9%	128/75.5%	59/70.4%	94/82.3%	117/81.6%	36/66%
Spring semester	153/77.5%	62/66%	92/87.8%	144/78.1%	8/64.7%	12/81.3%	14/93.9%	128/75.8%	59/70.4%	94/82.7%	117/81.9%	36/66%
Unsure	38/19.4%	31/33.2%	7/7%	37/20%	2/13.4%	1/3.7%	1/6.1%	37/21.9%	22/25.9%	17/14.5%	20/13.7%	19/34%
Weekdays times care is needed												
Mornings	149/75.4%	70/75.1%	79/75.7%	136/74%	11/92.6%	12/80.9%	11/73.7%	127/75.1%	65/76.6%	85/74.5%	113/78.5%	36/67.2%
Afternoons	157/79.2%	67/71.6%	90/86%	145/78.8%	10/82.7%	13/92.7%	14/93.9%	130/76.9%	66/78.7%	91/79.6%	116/80.3%	41/76.6%
Evenings	19/9.4%	5/4.9%	14/13.4%	17/9.1%	2/16.1%	1/8.1%	5/35.8%	12/7.3%	6/7.3%	12/10.9%	15/10.6%	3/6.3%
Unsure	23/11.7%	16/17.6%	7/6.6%	22/12.1%	1/7.4%	1/3.3%	1/6.1%	21/12.6%	10/11.6%	13/11.8%	13/9%	10/19.1%
Would you need on-campus child care Friday evenings after 4:00 PM and Saturdays 7:00AM-3:00PM?												
Yes- Friday Evenings	22/10.5%	6/5.6%	16/15.3%	21/10.7%	1/8.9%	0/0%	3/20.6%	19/10.6%	6/7.1%	16/13.2%	20/13.4%	2/3.8%
Yes- Saturdays	1/0.7%	0/0%	1/1.4%	0/0.2%	1/7.9%	1/3.7%	0/3.3%	0/0.3%	0/0%	1/1.3%	1/1%	0/0%
Yes- Both Friday & Saturday	3/1.4%	1/0.7%	2/2%	3/1.5%	0/0%	0/0%	0/0%	3/1.6%	2/2.4%	1/0.6%	2/1.1%	1/1.9%
No- Neither Friday & Saturday	153/73.1%	76/73.6%	77/72.7%	142/73.3%	9/73.8%	13/92.7%	10/67.1%	130/72%	67/73.7%	86/72.7%	105/72.4%	47/74.7%
Unsure	30/14.3%	21/20.1%	9/8.6%	28/14.2%	1/9.4%	1/3.7%	1/9%	28/15.5%	15/16.9%	14/12.2%	17/12%	12/19.6%
Which of the following would be the ideal way to schedule on-campus child care services?												
Hourly	104/51.6%	44/45.2%	61/57.4%	96/51.1%	7/58.8%	8/53.1%	5/30%	92/53.4%	57/66.6%	48/40.6%	65/44.5%	39/70.1%
Half-day	32/15.8%	16/16.2%	16/15.5%	29/15.5%	2/15.6%	0/0%	2/14.6%	30/17.3%	9/10.8%	23/19.5%	23/15.5%	9/16.8%
Full-day	49/24%	29/29.9%	20/18.7%	46/24.1%	3/25.6%	5/35.9%	7/44%	37/21.2%	14/16.7%	34/29.3%	46/31.2%	3/5.1%
Unsure	17/8.6%	8/8.7%	9/8.4%	17/9.2%	0/0%	2/11%	2/11.4%	14/8.1%	5/5.8%	12/10.6%	13/8.8%	4/8%
Which type of on-campus child care facility would you prefer?												
Smaller locations spread throughout the campus?	88/43.5%	37/39%	51/47.5%	80/42.7%	7/54.5%	5/33.5%	4/25.6%	79/45.9%	39/45.8%	49/41.8%	58/40.4%	29/51.3%
One large location on campus?	28/13.9%	14/15%	14/13%	26/13.7%	2/19.6%	7/51.8%	5/31.9%	16/9.1%	11/12.7%	17/14.9%	26/17.7%	2/4.3%
Does not matter	86/42.6%	44/46%	42/39.5%	82/43.7%	3/25.8%	2/14.7%	7/42.4%	77/45%	36/41.6%	51/43.4%	61/41.9%	25/44.4%
Would you prefer your children to be with children of:												
The same age group?	140/70%	62/65.4%	78/74.1%	128/68.8%	10/84.4%	8/52.8%	13/81.4%	119/70.4%	56/65.8%	84/73.2%	108/74.8%	32/57.3%
All ages?	13/6.4%	8/8.1%	5/5%	13/6.9%	0/0%	1/3.7%	2/10.7%	11/6.3%	3/3.6%	10/8.5%	9/6.1%	4/7.2%
Does not matter	47/23.6%	25/26.5%	22/21%	45/24.3%	2/15.6%	6/43.6%	1/8%	40/23.3%	26/30.6%	21/18.3%	28/19%	20/35.5%
How frequently would you prefer to pay?												
Weekly	21/10.3%	9/9%	12/11.4%	20/10.5%	1/7.8%	1/3.7%	1/5.3%	19/11.3%	8/9.8%	12/10.6%	18/12.5%	3/4.6%
Every two weeks	45/22.2%	16/17.1%	28/26.7%	41/22.2%	3/25.4%	3/19.5%	5/29.7%	37/21.7%	22/25.2%	23/20%	32/22.3%	12/21.9%
Twice a month	45/22.3%	19/20.3%	25/24.1%	41/22.2%	4/30.7%	3/22.3%	6/38%	36/20.9%	16/19.1%	28/24.7%	35/24.3%	10/17.2%
Once a month	72/35.7%	38/40.4%	33/31.5%	69/36.8%	2/16.4%	6/44.2%	4/24.1%	62/36.1%	29/34.4%	42/36.7%	52/36%	20/35%
Once a semester	3/1.6%	0/0%	3/3.1%	0/0.3%	2/15.7%	0/0%	0/0%	3/1.9%	2/2.5%	1/1%	1/1%	2/3.4%
Unsure	16/7.9%	12/13.1%	3/3.2%	15/8.2%	0/3.9%	2/10.4%	0/3%	14/8.1%	8/9%	8/7%	6/4%	10/17.9%

Counts are weighted and rounded to the nearest whole number. Percentages are based on unrounded weighted counts.