

STEP 2: 360° FEEDBACK SURVEY

The Purpose

The purpose of this online survey ***is to give you an honest evaluation of your leadership skills by collecting reflective data from you and those around you.*** The survey instrument is typically used in large corporations as a performance evaluation tool. We are fortunate to have this tool available to our students at a minimal cost from DecisionWise, Inc.

As the DecisionWise's website states, "It is only by understanding others' perceptions of your leadership abilities that you can properly focus on those areas that will lead to the biggest impact on performance. Leadership Intelligence is about turning insights and knowledge into improved performance."

The feedback from this survey will provide valuable insights into your leadership strengths and weaknesses. ***Enlightened with this knowledge you will be able to set goals to maximize your strengths and minimize your weaknesses utilizing the classes, leadership trainings, workshops, and experiences the certification offers.***

You will be asked to retake this survey at the end of your Certification Program.

What You Need to Do

- Take the receipt you received from the office to the UVU Cashier. The \$75 dollar fee covers the cost of the pre- and post-360° Feedback Survey. Shortly after payment, you should receive an email from DecisionWise, Inc. This *email will invite you to complete the 360° leadership assessment survey on yourself.* It will take 10-15 minutes of your time.
- After filling out the 360° survey yourself, you will receive an email asking you for the names and email addresses of 8 to 12 people who know you well enough to rate you on several dimensions of leadership skills. DecisionWise will be monitoring this process. However you will be responsible for following up with your raters to ensure that they have completed their assessment of you within the two week time period. NOTE; only choose raters that will give you honest feedback!
- The results of this survey are collected and tabulated by DecisionWise, Inc. and a confidential report is prepared for you. The report will be delivered to you at the 360° Training Seminar which will occur about a month after survey completion. You will receive notification of the date and time of this 3-hour Training Seminar in an email from The Center for the Advancement of Leadership.
- Keep a copy of your 360° survey and all other assessments here.