PACE BOARD MEETING
February 16, 2010
2 p.m. – SC213b

Present: Mark Wiesenberg, Clint Moser, Carey Callahan, Karen Olsen, Laura Busby, Marci Condle-Gunnell, Junko Watabe, Carolyn James, Brett McKeachnie, Michelle Mortensen, Yudi Lewis, Becky Zabriskie, Ellen Sweat, Andrea Brown, Kris Swanger, Kirk Young

Excused: Tim Stanley, Mike Moon, Shalece Nuttall

Absent: Frankie Jensen, John Bair, Bob Cheatham, Clay Christensen, Ali Johnson, Connie Whaley, Michelle Chatterley

Guests: Colter Liddiard, Angela Pickery, Val Hale, and Rae Ann Ellis

1. **Emergency Procedures for Classrooms.** Students are placing emergency procedure information outside of each classroom so faculty and students are aware of what to do. Staff should be aware of emergency procedures that are listed in emergency procedure booklet. Copies are available through Campus Police.

2. **Census Reporting.** Students Colter Liddiard and Angela Pickery are heading up an initiative in conjunction with the Public Relations Student Society of American Student Campaign to educate, motivate and encourage students to complete the census. They are doing advertising on campus and have met with Faculty Senate to get support from faculty to present to students in classes. They also have a Twitter and Facebook page. There are prizes to participate in promoting survey completion. There will be a Public Forum on February 25. Val Hale added Orem City and other local cities are very anxious to have everyone at UVU counted, especially students. It means approximately $10,000 in funding over the next ten years for everyone who is missed. Besides the monetary benefits, they also assign legislative districts based on numbers. The census is a snapshot of April 1, so wherever you are living that date is where you will be counted. Everyone should be reported, including international students. Mark Wiesenberg asked PACE members who work with students to encourage them to participate and to also report their own households.

3. **Legislative Update.** Clint Moser said state revenue projections were reported today. Revenue is down $50 million, but that is better than expected. Next steps are to increase taxes, cut programs, or shift resources for identified priorities. The legislature will be reviewing options.

There have been proposals to modify the retirement system. The two that are getting the most attention don’t impact current employees, but have a significant impact on employees hired after July 2011. Clint distributed a summary fact sheet of the bill. Employees retiring and getting rehired at the same institution or another agency that participates in the Utah Retirement System will not receive retirement benefits. Under SB63 to receive full retirement benefits you will have to have 35 years of services (currently 30), and it would then be 35% of your three highest years, which would effectively cut the retirement benefit in half. There is currently a bill that has been numbered but has no language that would impact those employees who are not in the Utah Retirement System, which will likely be an 8% employer benefit (currently 14%).

Andrea Brown asked if this will create a retention and hiring issue by cutting state employee benefits this dramatically and Clint replied their thinking is this matches corporate pension plans and other state plans, and they hope to increase state salaries in the future rather than adding to benefits. There is still time to contact legislators.
The Science Building is UVU’s funding priority. It was approved as the #1 priority for higher education building, and this list is typically followed. The issue is whether or not the state will bond for building projects, which we are encouraging because of favorable bond conditions. The state doesn’t have the funding to pay the interest on the bond, so they have said if UVU will be responsible to pay the interest on the bond for the first two years, they would consider. Staff members were asked to talk to their legislators about bonding, especially if you have influence outside of Utah County. Steve Clark, the chair of the capitol facilities subcommittee, will resign after the session to serve as a mission president in St. Louis.

4. **Report from PC and ULC.** Legislative issues have been the main focus of both President’s Council and University Leadership Council. Today was the announcement on revenue and now the real work begins on finalizing the budgets. Mark reiterated again to contact your legislator and voice your opinion.

University is looking at upgrading both interior and exterior signage. The consultants presented three concepts for signs and one was selected. They have reported back and have a cost proposal. The original hope was to do all the campus signage, but mostly likely it will be phased for both internal and external.

Campus master plan concept has been presented by consultants and will go out for community input, then to Trustees and Regents. There are parking structures on the plan, along with the new Science, Performing Arts and Student Life and Wellness buildings. The proposed interchange and I-15 build will affect the master plan and entrance to campus.

A change in leadership was announced at State of the University with a new Vice President of Community Relations and Vice President of Advancement and Alumni. CEL grants will be under academics, and the community outreach portion will be taken over by Val Hale. There is a search in process for a new Vice President for Advancement and Alumni, which will be taken from the unfilled Director of Engaged Learning position.

5. **Committee Reports**

By-Laws and Procedures: Andrea said they will be meeting again in March and hope to have the educational staff fund proposal ready for next month.

Nominations and Elections: Election table will be ready at the benefits fair.

Policy Review: There will be policies for review at next meeting.

Salary Benefits and Equity: Ellen said there have been no changes, but not to expect any increases in salaries or benefits for this year.

Employee Recognition and Years of Service: Mike Moon and committee have worked hard on the Years of Service and Distinguished Employees. PACE Distinguished Employees have been selected and will be announced next week.

Social Committee:

Communication: Kris will put distinguished employee award winners on the web site.
Senator Reports

Academic Affairs: Junko had questions about benefits, and said she was asked to find out if there would be health insurance changes. Corey said there may be benefit changes, but is dependent on funding received from the legislature. There could also be additional premium sharing, but should be minimal.

Advancement and Marketing:

Administration and Legislative Affairs:

Executive Division:

7. **PACE Visitor Comments.** Rae Ann shared comments during the meeting.