PACE BOARD MEETING
April 20, 2010
2 p.m. – Centre Stage

Board members Present: Mark Wiesenberg, Clint Moser, Corey Callahan, Karen Olsen, Marci Condie-Gunnell, Junko Watabe, Carolyn James, Brett McKeachnie, Michelle Mortensen, Yudi Lewis, Becky Zabriskie, Andrea Brown, Kris Swanger, Kirk Young, Shalece Nuttall, Tim Stanley, Bob Cheatham, Clay Christensen, Connie Whaley, Michelle Chatterley
Excused: John Bair, Laura Busby, Ellen Sweat, Frankie Jensen, Mike Moon
Absent: Ali Johnson
Estimated 150 staff members in attendance

1. **Welcome and Call to Order.** President Mark Wiesenberg welcomed staff to the General PACE Board meeting. He reported all PACE meetings are open to staff and are held on the third Tuesday of each month in SC213b. He encouraged staff to get to know their Senators and to pass any information or concerns to them.

2. **Nominations and Elections Report.** Becky Zabriskie, Committee chair, reported nominations for PACE Board positions were open through April 16. There were more nominations this year than in the past. In order to be on the ballot there must be three nominations submitted. Individuals are then contacted to see if they are willing to run and then submit a bio. Voting will take place May 10-14 during Summer University. Last year there was 25% of staff who voted, and we want to increase participation this year. Winners will be notified on May 17, with campus announcement to follow. There are 13 open positions with 33 employees nominated to fill open positions.

3. **Salary and Benefits Report.** Lindsay Astle reviewed benefit changes for 2010-11. There was a 6.44% increase in medical benefit costs. Dental plan will have no increases. Because employees have been responsible with the use of benefits, the self-funded reserve is doing well. This is making it possible for UVU to cover the increased benefit costs by the following methods: a) 1/3 of increase will be covered by self-funded plan reserves, b) changes in medical plan, and c) increased university funding. Lindsay reviewed the medical plan changes, which have been sent to all employees and are available on the web.

Salary report was given by Mark Wiesenberg. 1-1/2% has been designated for staff equity and retention. There will be no across the board salary increases. HR is completing an equity study which will be used to target employees who are below market. Vice Presidents have been given money for retention within their divisions.

4. **Financial Report.** Karen Olsen, PACE secretary, gave the annual PACE budget report. PACE has funding for expenses incurred such as state staff organization (USESA) membership, office supplies and refreshments for meetings. PACE President and secretary receive a yearly stipend. There is also a small budget for travel. Other budgets managed by PACE include Years of Service, Staff Education, Staff Development and PACE Pride. There is money budgeted in a general account for the PACE Distinguished Employee awards.

5. **Proposed By-Law Change.** Andrea Brown, Committee Chair, reported minor changes were made in the By-laws two years ago to reflect the change of UVSC to UVU and college to university. She referred to
changes that will be voted on today: a) Purpose statement was rewritten from several existing versions, b) IV.B.1.b. Committee Chairs was changed to allow flexibility in terms for committee chairs. c) IV.B.3.d. was changed so senators are chosen by a simple majority of votes within their division and not the general membership. D) VII has been updated to reflect current positions. D) VII B.1. reapportionment will take place every even year. e) X.D. was added to allow a quorum of the PACE Board to approve non-substantive changes to the by-laws with a simple majority vote.

6. **Voting on By-Law Changes.**
Steve Lutz motioned to approve By-Law changes as presented with the amendment to IV.B.2.b second sentence to read “Committee Chairs will serve a two year term, which may be extended or shortened by one year by the PACE Board as circumstances require.” Teresa Taylor seconded.

Dawn Chase motioned with second by Royanne Ellis to table the previous motion. Opened for discussion. It was felt there was not sufficient opportunity to review the by-laws before the vote was taken.

Deniece Fullmer called for question. Vote on motion to table the first motion was 4 for and remainder (majority) against. Motion did not carry.

Brett McKeachnie called for question on first motion. Voting was 1 against and remainder (majority) for. Motion carried for approval of amended by-laws.

7. **Years of Service.** Andrew Stone reported on Years of Service and PACE Distinguished Employee Awards. Mike Moon was chair and did a great job. There were 26 nominations for the PACE Distinguished Employee and 8 deserving employees were chosen as recipients of the award.

173 employees were recognized in 5 year increments of 5 years of service on. This year those receiving 5-15 year awards were recognized at a luncheon and those in years 20+ were recognized at a dinner. Pins were given this year, with an opportunity for anyone to purchase who had earned years of service recognition in the past.

8. **Other.** Mark Wiesenberg thanked PACE members for their feedback and interest in the By-Laws. He encouraged everyone to get involved and let their voices be heard.

*Refreshments were served.*
*Next PACE Board meeting will be held May 18.*