PACE BOARD MEETING
May 24, 2011
2 p.m. -SC213a


1. **PACE By Law Changes.** Mark Wiesenberg led the review of the current bylaws for updates that need to be made. We will solicit feedback from the group as a whole, and will vote by e-mail. By Laws will be sent to all staff for review before being voted on at the annual meeting on June 21. Comments from Board:
   - #4 on pg 6 of 8. Question was asked whether Senators are meeting with their respective vice president
   - Discussed number of Senators based on divisions and whether this should be changed. Kurtis Olsen was asked to type up his proposal and send to Mark.
   - Committee changes
     - Addition of Service and Scholarship Committee – would approve volunteer leave for staff
     - Employee Recognition/Years of Service. Years of Service portion will be removed, but employee recognition will still include PACE Distinguished Employee award and Wolverine Sighting

   Board members were asked to review in more detail and give all comments to Mark by Friday of this week.

2. **Annual Meeting, June 21.** Annual PACE luncheon for departing, new and continuing board members will be held on June 21 at noon in Restaurant Forte. Annual PACE Board meeting will follow at 2 p.m. Voting on By Law changes will be main agenda item. Several committees will need to report as outlined in the bylaws.

3. **PACE President’s Transition Report.** Mark asked for feedback on what PACE has accomplished as a group this year, including the four areas of emphasis identified by the board a year ago.
   - Communication – have made some good efforts in communicating with divisions.
   - Compensation and Benefits
   - Professional development
   - Community engagement

   Other accomplishments:
   - 12 days of Christmas messaging
   - Effectiveness of e-mail on threat of SB6, where we witnessed the power of group influence. Val Hale will also be working to engage more employees in the legislative process
   - Omnibus survey
   - Contributed money to Summer University for PACE social
   - PACE scholarship – will be awarding two $500 scholarships for the fall
   - Wolverine Sighting – part of focus on abundant organization
   - Addition of Service committee

   The divisional PACE groups have migrated to Outlook, so contact Brett to send out e-mail’s to your groups.

4. **UHESSA Report.** Mark Wiesenberg reported on recent state UHESA meeting.
   - They discussed parking at length and said most employees pay for parking at their institutions.
   - Discussed employee compensation. Mark noted UVU has been very transparent in communicating the compensation message, which is not done at most institutions. Most other state institutions are doing some kind of compensation increase – many are one-time payments.
• Many other staff associations are run with dues by the members, and provide employee activities

Other state associations are envious of PACE and the influence and involvement we have, including the fact we are represented in key committee. Mark thanked the board for serving the university as you do, and to continue to make progress. We know our place and role, we won’t always get the responses we wish to concerns we have, but our voice is being heard.

5. **Committee Reports**

**Social.** Sherry Harward thanked Food Service for the ice cream sundaes that were served at the PACE social as part of Summer University. It worked well to be able to leverage a small amount of money to co-sponsor an event. She would like to continue to have such events.

**Elections.** Voting is in progress until May 31 at midnight. Another reminder will be sent.

6. **Senator Reports**

**Administration.** Outlook migration is underway. All PACE group accounts were migrated to Outlook last weekend.

**Executive.** Executive Division has migrated to Outlook. Michelle encouraged everyone to complete the Summer University survey, which will provide needed feedback for next year.

7. **Visitor Comments.** John Balden attended representing Faculty Senate.