PACE BOARD MEETING  
June 22, 2010  
1 p.m. - Thanksgiving Point

Present: Mark Wiesenb, Clint Moser, Karen Olsen, Doug Warner, Laura Busby, Marci Condie-Gunnell, Frankie Jensen, Junko Watabe, Carolyn James, John Bair, Bob Cheatham, Michelle Mortensen, Connie Whaley, Yudi Lewis, Becky Zabriskie, Tim Stanley, Mike Moon, Andrea Brown, Shalece Nuttall, Kris Swanger,  
Excused: Corey Callahan, Brett McKeachnie Clay Christensen, Kirk Young, Ellen Sweat, Ali Johnson  
2010-11 Board Members Present: Tim Rowley, Val Brown, Kurtis Olsen, Margaret Bellon, Cristina Pianezzola, Bonnie Andrus, Luisa Rogers, Mark Leany and Sherry Harward

1. **Staff Education Fund.** Andrea Brown presented a proposed change to the Staff Education Fund Procedures to raise the maximum per person to $1500. Funding will vary based on number submitting requests and amount in fund. Shalece Nuttall motioned for approval of the proposal to Staff Education Fund for maximum distribution per person of $1500. John Bair seconded. Voting was unanimous. Andrea will make change to the procedures.

2. **Staff Compensation for 2010-11.** Mark Wiesenb presented the history and approved staff compensation for 2010-11. There were no tax funds appropriated for compensation for 2010-11. 1.5% of 1st tier tuition was targeted for compensation increases for faculty and staff. This will be used for staff equity as follows:
   - Staff benchmarking with peer groups was completed for better alignment
   - 209 staff positions will receive grade adjustments
   - 44 staff were moved to minimum of new grade
   - 161 staff were adjusted within the grade
   - Equity adjustments were based on the following:
     - Non-exempt employees between 3-6 years of service were raised to 83% of mid-point
     - Exempt employees between 4-8 years of service were moved to 83% of mid-point
     - Non-exempt employees with 6 years of service were moved to midpoint
     - Exempt employees with 8 years of service were moved to midpoint
     - Minimum amount of adjustment was $250 and maximum $5000 with average $2300
   - Retention funds have been set aside for distribution at the discretion of the Vice Presidents

Letters outlining compensation will be sent out soon and distributed through divisions.

3. **Outgoing Board Members.** Outgoing board members were honored for their service:

   - Clint Moser – Past President
   - Corey Callahan – Vice President
   - Frankie Jensen – Academic Affairs Senator
   - Junko Watabe – Academic Affairs Senator
   - John Bair – Administration & Legislative Affairs Senator
   - Bob Cheatham – Administration & Legislative Affairs Senator
   - Clay Christensen – Administration & Legislative Affairs Senator
   - Ali Johnson – Advancement and Marketing Senator
   - Michelle Chatterley – Student Affairs Senator
   - Yudi Lewis – Student Affairs Senator
   - Becky Zabriskie – Nominations & Elections Committee Chair
   - Andrea Brown - Bylaws & Procedures Committee Chair
   - Shalece Nuttall – Social Committee Chair
   - Doug Warner – Administrative Liaison

Doug Warner was honored with a clock and certificate and recognized for his service to UVU and to PACE. He is retiring after 38 years of service to the institution.