PACE BOARD MEETING
July 21, 2009

Present: Mark Wiesenberg, Clint Moser, Corey Callahan, Karen Olsen, Laura Busby, Marcie Condie-Gunnell, Junko Watabe, Carolyn James, Brett McKeachnie, John Bair, Bob Cheatham, Michelle Chatterley, Yudi Lewis, Becky Zabriskie, Tim Stanley, Ellen Sweat, Mike Moon, Andrea Brown, Shalece Nuttall, Kris Swanger

President Mark Wiesenberg welcomed the Board and talked about the role of PACE. Members of the PACE board are to represent their constituencies or committee areas, and speak as a voice for them. As a PACE board we want to have an impact in moving the university forward on behalf of the staff.

The PACE board is an open meeting, and an invitation will be given to all staff to attend. It was noted Clint Moser is the State UHESA president, representing all of the state college and university staff associations.

Agendas and minutes will be sent to PACE Board members and posted on the web, but will not be copied for the meetings.

1. **PACE By-Laws.** Andrea Brown, PACE committee chair for Bylaws and Procedures, presented changes to the PACE By-laws. All reference to UVSC has been changed to UVU, and any college reference to university. Minor grammatical corrections have been made. The main paragraph describes the PACE mission, which is now better aligned with the actual mission. Senator assignments have been revised to reflect what they do. Bylaws will be sent to PACE board to review along with a date to have returned. Bylaws must have final ratification by all staff.

2. **Policies.** Tim Stanley, PACE committee chair for Policy, presented two policies:
   a. Policy 630. Post Tenure Review (modification of existing policy). This policy is in stage 2 for review by campus recommending groups including PACE. Policy explains that at least once every five years faculty who have received tenure will be reviewed by their Rank/Tenure/Promotion committee. Each department decides on their criteria for post-tenure review.
   b. Policy 646 - Faculty Appeals for Promotion and Tenure (New Policy). This policy lists criteria for situations where faculty might feel they are being dealt with unfairly, and outlines the appeal process.

Tim will send the policies to Board members, who are then asked to send any comments back to him.

3. **Visionary Exercise.** Board members were divided into groups to brainstorm what PACE should accomplish over the next two years. Ideas were presented, and Laura Busby was asked to compile them into categories. These items will be reviewed and prioritized at our next meeting.