Agenda

UVU’s Staff Association
• Mission
• Objectives
• Influence
• Benefits
• Invitation
Mission

PACE advocates for and recognizes staff by providing a unified voice to the campus community, social and service opportunities, and support for professional development.
Objectives

- Advocate
- Unify
- Communicate
- Involve
Objective #1

- **Advocate** for staff by representing and advancing their interests and recognizing the value of their contributions.
Advocacy for Staff

- Compensation
- Benefits
- Leave
- Working Conditions
- Hiring Procedures
- Summer University
- Grievances
- Performance Evaluations
- UVU Policies and Procedures
- Employee Recognition
- Professional Development
- Social Interaction
- Programs and Activities
- Others
Objective #2

• *Unify* the diverse groups of staff across campus toward common goals in alignment with the university mission.
Unifying Staff

- Staff Fall Forum
- Summer University
- Service Opportunities
Objective #3

• *Communicate* with administration and staff by providing a forum for the exchange of information.
Communication

• New Website (http://www.uvu.edu/pace)

• Emails about events and opportunities to all PT and FT Staff

• Communication Plan
  – Channels
  – Frequency
  – Professionalism
Objective #4

• *Involve* staff by encouraging social, service, and professional engagement on campus and in the community.
Involving Staff

• Holiday Social
• Summer University
• Staff Fall Forum
Roles

• Services to Employees
• Voice in Utah Higher Education Staff Association (UHESA)
• Voice on University Committees
University Committees

- President’s Council
- President’s Executive Leadership Council (PELC)
- Board of Trustees
- University Planning Advisory Committee (UPAC)
- Benefits
- Faculty Senate
- Emergency Preparedness
- Summer University
- Academic Scheduling
- Years of Service
- Parking
- Student Disciplinary Hearings
Standing Committees

• Service & Scholarship
• Employee Recognition
• Nominations & Elections
• Policy Review
• Benefits
• Bylaws & Procedures
• Legislative
• Involvement
• Staff Education & Development
• Communication
• Wolverine Pride *
Initiatives & Dialogues

- Wolverine Pride
- Staff Merit Pay Discussions
- Advisors Equity & Retention Discussions
- PACE Recognition Wall
- PACE Park / Pride
- Book Donations at all PACE Events
- Service Opportunities
Mike Francis, Associate Vice President - Finance/GRAMA
- PACE Liaison with Administration

INFLUENCE
BENEFITS TO ALL STAFF

Alexis Palmer - Sr Director - Community and Continuing Ed
- PACE Past-President
Benefits for Full- and Part-Time

- Connection to the University
- Wolverine Sightings
- PACE Distinguished Employee Awards
- Service Leave
- Staff Education Fund
- Staff Development Fund
- Staff Holiday Calendar
- PACE Scholarship
- Events
Invitation to Participate

- Get Involved to Help End Apathy Among Staff
- Take Advantage of the Benefits
- Attend Events and Activities
- Read the Emails
Board Positions

• Committees
  – Service & Scholarship
  – Employee Recognition
  – Nominations & Elections
  – Policy Review
  – Benefits
  – Bylaws & Procedures
  – Legislative
  – Involvement
  – Staff Education & Development
  – Communication
  – Wolverine Pride

• Division Senators
  – Academic Affairs (5)
  – Finance & Administration (4)
  – Development / Alumni (1)
  – Student Affairs (4)
  – University Relations (1)
  – Planning, Budget, & HR (1)

• Executive Board
  – President Elect / Past President
  – President
  – Vice President
  – Secretary
June 19 @ 2 pm at Centre Stage

PACE ANNUAL MEETING