PACE advocates for and recognizes staff by providing a unified voice to the campus community, social and service opportunities, and support for professional development.

- **Advocate** for staff by representing and advancing their interests and recognizing the value of their contributions.

- **Unify** the diverse groups of staff across campus toward common goals in alignment with the university mission.

- **Communicate** with administration and staff by providing a forum for the exchange of information.

- **Involve** staff by encouraging social, service, and professional engagement on campus and in the community.
Accomplishments & Accountabilities

Accomplishments

- PACE Wolverine Club - Student Scholarships
- Established PACE Professional Development Forum
- Reorganization of PACE committee structures to handle additional tasks, and provide committee chairs the ability to delegate to Coordinators

Accountabilities

- $ 8,000 one time funds-Holiday Social
- $ 1,000 for committee involvement

THANK YOU
Priority #1 - Staff Pride

Priority #2 - Staff Education/Development

Priority #3 - Wolverine Pride

Priority #4 - FLSA Stipends

Priority #5 - PACE Marketing
Priority #1 - Staff Pride

- (O.E. 1.3)
- PACE Events
  - Fall Forum (1,000 employees)
  - Holiday Social (1,100 employees)
- Number of full and part-time employees have increased
- Increase cost of food and fees
- Asking: $15,000 on-going appropriated

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### Employee Headcounts for 2010 - 2016

<table>
<thead>
<tr>
<th></th>
<th>April</th>
<th>Full-Time</th>
<th>Part-Time *</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td>2010</td>
<td>1,442</td>
<td>1,910</td>
<td></td>
<td>3,352</td>
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<td>2011</td>
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<td>2012</td>
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<td>2013</td>
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<td>2014</td>
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<td>1,537</td>
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<td>3,224</td>
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<tr>
<td>2015</td>
<td>1,748</td>
<td>1,513</td>
<td></td>
<td>3,261</td>
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<td>2016</td>
<td>1,860</td>
<td>1,567</td>
<td></td>
<td>3,427</td>
</tr>
</tbody>
</table>

*excludes student and Work study
(S.3)

Staff Education

- Awards $1,500/person, lifetime $4,500
- Support employees in continuing their advanced education
- Additional offerings of Master’s degrees at UVU
- 52 - number of employees that applied
  - 6 employees pursuing UVU Master degree
  - 45 employees pursuing degrees outside of UVU
  - 1 employee on waiting list
Priority #2 - Staff Ed. & Dev. Funds

- **Staff Development**
  - Support employees in professional development opportunities such as conference attendance
  - Awards allocated by the end of July 2016 for the 2016-17 year
  - 21 applications, providing opportunities for 38 individuals from 16 different departments
  - Currently have 8 additional applications waiting funds ($4,250 requested)
Professional Development Forum

- Provide opportunity for Professional development on campus, with no fee to department or employee
- 9 Professional Development Forums
- 466 in attendance
- Donation made years ago, which funds the forums

Asking $13,000 on-going appropriated

- $6,000 Staff Education Fund
- $6,000 Staff Development Fund
- $1,000 Professional Development Forums
Priority #3 - Wolverine Pride

- (S.S.2)

- New initiatives
  - “Take the Pledge” Campaign
  - “The Green is ON” Campaign
  - Tailgate Parties
  - Traditions Coin
  - Wolverine Wednesdays

- Asking: $2,500 on-going appropriated
Priority #4 - Stipends (FLSA)

- (O.E. 1)
  - Increase stipend for non-exempt President
  - Increase stipend for non-exempt Secretary
  - Asking: $1,500 on-going appropriated
Effectively communicate how PACE serves and benefits UVU staff by conducting a strategic marketing campaign
Reach out to employees without access to electronic communication
Support Wolverine Pride in marketing of campaigns

Asking: $2,500 one-time appropriated
PBA Initiatives Summary 2016-17

- Appropriated on-going: $32,000
- Appropriated one-time: $2,500

Total Asking: $34,500
THANK YOU!