At Utah Valley University we recognize that developing leadership skills is a complex path. Leaders may come into their roles at different career stages. Whether chosen for field-specific skills, growth potential, or demonstrated performance, taking on a leadership role can challenge even the seasoned professional. With this in mind the Utah Valley Senior Executive Leadership Forum was developed to give forum participants, or fellows, the opportunity to participate in and learn about senior leadership in a university setting. The Forum provides an intellectually stimulating leadership exploration and discovery experience for faculty and staff who have demonstrated exceptional promise in contributing to excellence at Utah Valley University. Forum fellows engage in thought provoking, stimulating discussions and learning activities related to critical issues and opportunities that arise in leading and managing in higher education.

**FORUM LEADERSHIP**
The President serves as forum director along with two co-chairs, the Special Assistant to the President for Inclusion and the Associate Vice President of Human Resources. The president and other members of the cabinet participate in forum activities as often as schedules permit.

**THE PROGRAM**
UVSELF runs for approximately 11 months and includes a two-day retreat, six full-day seminars, as well as other engaging and enriching experiences to complement the forum experience. Fellows must attend the retreat and at least five seminars.

**THE RETREAT**
The forum begins on June 18 and 19 with a two-day (afternoon/evening, morning/afternoon) retreat, held at Daniels Summit Lodge (16 miles south of Heber, Utah, on Hwy 40). The purpose of the retreat is to:

- Get acquainted with the background and aspirations of all members of the cohort.
- Receive a comprehensive orientation of anticipated forum activities.
- Develop the schedule of events and topics for consideration during the upcoming year, focusing on specific issues and questions to be explored.
- Identify and outline supporting reading and study materials.
- Participate in some relaxing and recreational activities together.

The retreat provides the foundation on which the rich and diverse UVSELF experiences build.

**FORUM SEMINARS**
Identified and developed during the retreat by fellows and forum leadership, UVSELF seminars focus on a detailed review and discussion of various university and leadership topics. Fellows explore seminar topics through such activities as: literature review, guest presentations, think-tank theory discussions of application, practice and implication for current university management.

Sample topic explored by previous UVSELF cohorts include:
- Organizational leadership
- Personal leadership
- Legislative issues in higher education
- Planning for and implementing change
- Budgeting and finance in higher education
- Careers in higher education
- Global implications for higher education

**ENRICHMENT EXPERIENCES**
In addition to routinely scheduled forum experiences, fellows will occasionally be invited, either individually or collectively, by members of the cabinet to participate in ongoing intellectual, academic and social activities, either on or off-campus, that relate to the institution. Special discussion sessions before or after such activities, relevant online chats, or other forms of professional engagement may be scheduled throughout the year.

UVSELF fellows will also be invited to explore two other career lines of their choosing within the UVU enterprise, during their cohort experience. This exploration that may consist of: job shadowing, interviewing current practitioners about their experiences, temporary personnel exchanges and routine discussions with specified managers concerning current issues, goals and objectives.
THE SCHEDULE
For the 2015-2016 forum, the retreat is scheduled for the afternoon on June 18 and runs through the early afternoon of June 19. Accommodations and meals are included as part of the forum retreat.

Seminars will be held in September, October, November, January, February, and March and are typically a full day (9 a.m. to 4 p.m.).

The forum concludes in May with an evaluation of the year’s activities and a brief graduation ceremony.

THE APPLICATION PROCESS
A cohort of 12-14 UVSELF fellows will be selected through an application process from a pool of applicants across campus.

Employees interested in participating in UVSELF should submit an application, current resume or vita and a one-page statement of intent. Applications must be received by 5 p.m., April 3, 2015 in the President’s Office (BA 218).

Applications will be reviewed by a selection committee comprised of the members of the President’s Cabinet. The selection committee will screen applications against, but not limited to, the following characteristics:

- Demonstrated leadership potential
- Integrity
- Dedication and commitment to UVU
- Sense of intellectual engagement
- Career aspirations
- Availability to participate
- Expression of interest and perceived chemistry with the selected cohort

Employment supervisors must be willing to endorse and support the applicant’s participation.

Because of the limited number of seats available in the cohort, applicants not selected are encouraged to reapply in succeeding years.

For more information or to access and complete an application (unless provided), please visit the president’s website at www.uvu.edu/president/uvself.html or contact Kyle Reyes, Special Assistant to the President, at (801) 863-8271.
Forum Director

President Matthew S. Holland

Executive Committee

Kyle Reyes, Special Assistant to the President for Inclusion
Mark Wiesenberg, Associate Vice President for Human Resources
Kat Brown, Associate Vice President of Academic Administration
Forrest Williams, Dean of University College
Anne Roquemore, Administrative Assistant for AVP of Human Resources

UVU Office of the President
(801) 863-3000