INJURY REPORTING PROCEDURE



March 2023

INJURY OCCURS **Serious Injury Minor Injury** Life-threatening situations involving: Bumps, sprains, bruises, minor cuts, airway, breathing, circulation, lacerations that require a couple of stitches unconsciousness Who? Who? Any UFRA Employee, Adjunct Instructor, or Any UFRA Employee, Adjunct Instructor, or Student Student What to do? What to do? Provide First Aid with resources available Call 911 and/or utilize the closest EMS or medical facility. No exceptions! and then notify the Risk Assessment Then notify the UFRA Risk Assessment Program Manager. Program Manager. Contact UFRA Risk Assessment (RA) Program Manager ASAP Jennifer Brown @ 801-404-0139 or Dennis Goudy @ 801-652-3852 **Risk Manager Procedures for UFRA** Risk Manager Procedures for **UFRA Employees/Adjunct Instructors Students** 1. Confirms status of injured student and notifies 1. Confirms status of injured employee and makes Director and Assistant Directors of UFRA report to the Director about serious injuries. about serious injuries Notifies Assistant Director about minor injuries 2. Notifies Assistant Director of Training for employees and adjunct instructors 3. Notifies assigned Regional Program Manager 2. Notifies UVU Office of People and 4. Notifies UVU Risk Management (RM) Office Culture (Human Resources) for all about serious injuries injuries 5. Generates incident report with pertinent 3. Notifies assigned Regional Program Manager details 4. Completes "UVU Employee First Report of 6. Completes "Student Injury/Accident Report Injury Form" within 24 hours Form" 5. If injury is minor, still completes UVU 7. Emails completed reports to UVU Risk Manager employee injury form but indicates "No 8. For minor injuries, sends notification only to treatment needed" on the form UVU RM 6. Generates incident report with pertinent details 7. Scans all documents and forwards them to UVU Office of People and Culture (Human Resources)

Employee Injury Reporting

All injuries, regardless of severity, will be reported according to the guidelines of this document.

For Utah Fire and Rescue Academy (UFRA) part-time or full-time employee accidents (includes adjunct instructors and certification testers)

For immediate medical attention: Call 911 or go to an emergency room. EMS will be called in any life-threatening situation involving: airway, breathing, circulation, or unconsciousness. NO EXCEPTIONS! If minor medical attention is needed, report to Intermountain WorkMed or Work Care within business hours (see the list of WorkMed locations in this document).

Notify UFRA Risk Assessment and Regional Program Manager for all injuries:

Jennifer Brown: 801-404-0139 or Dennis Goudy: 801-652-3852

- 1. Report major injuries ASAP to the following:
 - a. Regional Program Manager and UFRA's Risk Assessment Department
 - b. Campus police (when necessary or at the UFRA campus)

UFRA's Risk Assessment will follow up with UFRA's Director, the appropriate Assistant Director, the appropriate Regional Program Manager, and UVU's Office of People and Culture (Human Resources) and Risk Management.

2. Report minor injuries (such as bumps, sprains, bruises, minor cuts, or lacerations that require a couple of stitches) ASAP to the Regional Program Manager and UFRA's Risk Assessment Department.

UFRA's Risk Assessment Department will follow up with UFRA's Director, the appropriate Assistant Director, the appropriate Regional Program Manager, and UVU's Office of People and Culture (Human Resources) and Risk Management.

- 3. Complete necessary documentation:
 - a. Fill out a "UVU Employee First Report of Injury Form" (included at the end of this document).
 - NOTE: UFRA Props and Support Trailers have injury reporting forms in the "black box." You may also download the form from: https://uvu.qualtrics.com/jfe/form/SV_eeTnL5WXCZEQqJT. You must use your UVU login to access this site.
 - b. If no medical treatment is needed at the time of injury, it should be indicated on the form. If your medical status changes and treatment becomes necessary, go to a WorkMed location during business hours or an appropriate medical facility.
 - c. Write 1–2 brief paragraphs (detailed and to the point) describing the injury/accident.
- 4. Hand deliver or scan and email the completed documentation to the UFRA Risk Assessment Program Manager. NOTE: Benefits may be lost if forms are not filled out and submitted within 8 hours for major injuries (OSHA requirement) and 24 hours for minor injuries (Workers Compensation requirement).

Student Injury Reporting

All injuries, regardless of severity, will be reported according to the guidelines of this document.

For all UFRA student accidents

(includes UFRA on-site and off-site training courses)

For immediate medical attention: Call 911 or go to an emergency room. EMS will be called in any life-threatening situation involving: airway, breathing, circulation, or unconsciousness. NO EXCEPTIONS! NOTE: UVU does not carry insurance on students, so each student could seek medical attention where desired using their personal insurance.

Notify UFRA Risk Assessment and Regional Program Manager for all student injuries:

Jennifer Brown: 801-404-0139 or Dennis Goudy: 801-652-3852

- 1. Report major injuries ASAP to the following:
 - a. Regional Program Manager and UFRA's Risk Assessment Department
 - b. Campus Police (when necessary or at the UFRA campus)

UFRA's Risk Assessment Department will follow up with UFRA's Director, the appropriate Assistant Director, the appropriate Regional Program Manager, and UVU's Office of People and Culture (Human Resources) and Risk Management.

2. Report minor injuries (such as bumps, sprains, bruises, minor cuts, or lacerations that require a couple of stitches) ASAP to the Regional Program Manager and UFRA's Risk Assessment Department.

UFRA's Risk Assessment Department will follow up with UFRA's Director, the appropriate Assistant Director, the appropriate Regional Program Manager, and UVU's Office of People and Culture (Human Resources) and Risk Management.

- 3. Complete necessary documentation
 - a. Fill out a "UVU Student Injury/Accident Report Form" at: https://www.uvu.edu/riskmanagement/docs/injury.pdf.
 - b. If no medical treatment is needed at the time of injury, it should be indicated on the form.
 - c. Write a brief description (detailed and to the point) of the injury/accident.
- 4. Hand deliver or scan and email the completed documentation to the UFRA's Risk Assessment Program Manager. NOTE: Forms need to be filled out and submitted within 8 hours for major injuries (OSHA requirement) and 24 hours for minor injuries.

WorkMed Locations

Cache Valley, Box Elder, & Northern Utah Area

Logan WorkMed

412 N 200 E Logan, UT 84341 435-713-2850 435-713-2860

Tremonton WorkMed

905 N 1000 W Tremonton, UT 84337 435-207-4512 435-207-4667

Ogden, Morgan, & North Davis Area

Layton WorkMed

2075 N University Park Blvd Layton, UT 84041 801-776-4444 801-776-1791

Ogden WorkMed

1355 W Hinckley Dr Ogden, UT 84401 801-387-6150 801-399-2572

Salt Lake Valley

Salt Lake WorkMed

1685 W 2200 S Salt Lake City, UT 84119 801-972-8850 801-973-9671

Murray WorkMed

201 E 5900 S Ste 100 Murray, UT 84107 801-288-4900

South Jordan WorkMed

1091 W South Jordan Pkwy Ste 500 South Jordan, UT 84095 385-887-7200 385-887-7290

St. George, Cedar, & Southern Utah

St. George WorkMed

385 N 3050 E St. George, UT 84790 435-251-2630 435-627-0316

Cedar City WorkMed

962 Sage Dr Cedar City, UT 84720 435-865-3460 435-865-3465

Utah County & Park City, Heber–Wasatch Valley Area

Orem WorkMed

830 N 980 W Orem, UT 84057 801-724-4000 801-724-4001

Springville WorkMed

385 S 400 E Springville, UT 84663 801-491-6400 801-491-6449

Park City WorkMed

1750 Sidewinder Dr Park City, UT 84060 435-649-7640

Other Contact Information

Campus Police

911 or 801-863-5555

Work Care

601 North 1200 West, Orem, Utah 84057 801-224-4211

UFRA Director

Brad Wardle 801-863-7718 Bradley.Wardle@uvu.edu

UFRA Assistant Director of Training

Marc McElreath 801-863-7740 MarcM@uvu.edu

UFRA Certification Program Manager

Joan Aaron 801-863-7752 Joan.Aaron@uvu.edu

UFRA Quality Assurance/Risk Assessment Program Managers (QA/RA PM)

Jennifer Brown 3131 Mike Jense Parkway, Provo, UT 84601 801-863-7708 or 801-404-0139 JBrown@uvu.edu Fax: 801-863-7738

Dennis Goudy 3131 Mike Jense Parkway, Provo, UT 84601 801-863-7717 or 801-652-3852 Dennis.Goudy@uvu.edu

Fax: 801-863-7738

UVU Office of People and Culture (Human Resources)

Cameron Evans 801-863-8389 Cameron.Evans@uvu.edu



UVU EMPLOYEE INJURY REPORT FORM

UVU employees must contact a Workers Compensation Representative in Human Resources at (801) 863 - 8389 For all non-employee related injuries, please contact UVU Department of Health and Safety at (801) 863 - 7977

	e all information			1 am I	reporti	ing a work-related:	☐ Injury ☐ Illness ☐ Near Miss		
			EMPLOYEE INFO	RMATION					
Employee Name: (Last, First	t, Middle):					Employee	UVID:		
Work Phone Number:	Best Contact Phone Number		Date of Birth:		Age:	Sex: M 🗆 F 🗆			
Address:	1								
lob Title:		Are	Area / Department:				Supervisor:		
Marital Status: □Unmarried/Single/Divorced □Married □Separated □Unknown Number of Dependents:		nown 🗆	Work Status: Full-Time Part-Time Other			M	Normal shift hours: MTWTHF SATSUNWEEKLY TOTAL		
			INJURY INFOR	MATION			-		
	(This form must be co	ompleted a		10.00	s with	in 24 hours of the i	njury)		
Injury Date:	Injury Time:	20000	e employee began v	rred (Be specific)					
List all equipment, materials	s, or chemicals that were bei	ng used:	Were safeguards Were they used? List safeguards:	YDND	oment	provided?Y□N□	Was supervisor notified? Y □ N □ Date:		
List all equipment, materials Witnesses to injury (Name a		ng used:	Were they used?	YDND	oment	provided?Y□N□	Y 🗆 N 🗆		
3/05	and number):	ng used:	Were they used?¹ List safeguards: Did you need doctor for yo	Y 🗆 N 🗆			Date:		
Witnesses to injury (Name a What parts of your body we	and number):		Were they used?¹ List safeguards: Did you need doctor for yo	to see a sur injury?			Y 🗆 N 🗆		
Witnesses to injury (Name a What parts of your body we las this part of your body be	and number): ere injured? (Be specific):	1	Were they used? List safeguards: Did you need doctor for yo Y □ If yes, o	to see a sur injury? IN III date seen?	Ph	ysician/health care	Date: provider if seen (Name and address)		
Witnesses to injury (Name a What parts of your body we las this part of your body be	and number): ere injured? (Be specific): een injured before? Y □ N □	1	Were they used? List safeguards: Did you need doctor for yo Y □ If yes, o	to see a sur injury? IN III date seen?	Ph	ysician/health care	Provider if seen (Name and address)		
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Witnesses to injury (Name a What parts of your body we Has this part of your body be Treatment Type: No Med	and number): ere injured? (Be specific): een injured before? Y □ N □	1	Were they used? List safeguards: Did you need doctor for yo Y □ If yes, o	to see a sur injury? I N date seen?	Ph	vysician/health care	Date: provider if seen (Name and address)		
Witnesses to injury (Name a What parts of your body we Has this part of your body be Treatment Type: No Med	and number): ere injured? (Be specific): een injured before? Y □ N □	only □Wo	Were they used? List safeguards: Did you need doctor for yo Y □ If yes, o	to see a sur injury? I N date seen?	Ph	vysician/health care	Date: provider if seen (Name and address)		
Witnesses to injury (Name a What parts of your body we Has this part of your body be Treatment Type: No Mes	and number): ere injured? (Be specific): een injured before? Y N dical Treatment First Aid	only □Wo	Were they used? List safeguards: Did you need doctor for yo Y □ If yes, c wh.Med □ Emerger HUMAN RESOU	to see a sur injury? I N date seen?	Ph	ysician/health care	Date: provider if seen (Name and address)		



UVU STUDENT INJURY / ACCIDENT REPORT FORM

Mail To: Utah Valley University c/o Risk Management | 800 West University Parkway | Orem, UT 84058 | (801) 863-7977 PLEASE COMPLETE ALL INFORMATION

SON	Name (last, first, middle):	Date of Birth:	UVU Police # (if known):	Health/Safety # (if known):					
INJURED PERSON	Address (including zip code):	UVU_ID Number:	Work Phone:	Home Phone:					
JREI		Employment Status (Circle One): Full-Time / Part-Time / Student	Sex (circle one): M / F	Marital Status (circle one): Single / Married					
INJ	Occupation / Job Title:		Status: Current UVU Student UVU Employee Visitor to UVU						
	UVU employees must contact a Workman's C For any accident or injur	ompensation Representative in Human Res y contact UVU Department of Health and Sa		3-8207					
	Date the accident / injury occurred?	Time the accident / injury occurred?	Date UVU was notified and who was contacted?						
	Were you Injured in a UVU Class? Yes No If so, please indicate teacher and class?	Were you injured on Campus? Yes No No intramurals, clubs, sports, or an intercollegiate sport No Indicate activity / sport? Were you injured during a physical education activity and intramurals, clubs, sports, or an intercollegiate sport No Indicate activity / sport?		,					
	Where did the accident occur?		Department or location where the accident occurred?						
TION	What type of injury did you sustain?		What part of your body was injured?						
JRMA	List witnesses that saw the accident happen:		List witnesses phone numbers:						
/ INFC	Were safeguards or safety equipment provided? Yes ☐ No ☐	Were they used? Yes ☐ No☐	Has Risk Management been contacted? (Phone: (801) 863-7977) Yes ☐ No ☐						
ACCIDENT / INJURY INFORMATION	What was the specific activity your were engaged in when the accident occurred?	List all equipment, materials, or chemicals involved in the accident:	Was the incidence caused by any per besides UVU? Yes ☐ No ☐	son our outside company					
1/1	Description of the last of the	We would be a second of 0	If so, list:	I W					
DEN.	Date of your first medical Was this a work-related injury? treatment? Yes ☐ No ☐	Was an ambulance needed? Yes ☐ No ☐	Was treatment refused? Yes No	Were you hospitalized? Yes No No					
ACC	In your own words, please give a full description of how and when you FIELD MUST BE COMPLETED, use the back of this form if necessates and the back of this form if necessates are the back of			oo, ote. Tille					
	Who was the attending first responder?	Who was the attending emergency medical	Il provider?						
	Name of the person your primary insurance is listed under?	Name of your primary insurance carrier?							
INSURANCE	Phone number of your primary insurance carrier?	Primary insurance carrier's address? (include city, state, and zip code)							
NSUR	Did you have the REQUIRED primary insurance coverage?	Did you have a primary insurance carrier?							
	Insurance group number: Insurance policy number:	Have you filed a claim with your insurance carrier? Yes No	Did you receive medical services from your insurance carrier?	n a provider authorized by No					
	Internal necessity signature.		In-t-						
EASE	Injured person's signature:		Date:						
RELEAS	Signature and Title of University Official:								