



Publishings and Conferences

Congratulations to **Kathy Black** for having her book published, *Family Law in Utah-Third Edition*.

Spencer Anderson will be one of two students representing the WSB at the National Conference of Undergraduate Research (NCUR). His research is based on recent civil rights movements and their effect on the free exercise clause and tax-exempt status of religious organizations. His investigation will be centered on tax law, civil rights cases, and recent events such as Proposition 8 and the Freedom of Choice Act. Spencer is a recipient of the Presidential Scholarship and currently works as an instructor at the Missionary Training Center in Provo. His goals include completing the MACC program at BYU and earning a Ph.D. in Accounting in order to teach at the university level. His faculty advisor is **Deborah Baird**.

Ed Scott recently had his research accepted for presentation at the National Conference of Undergraduate Research (NCUR). His work is focused on the challenges of employee evaluation of managerial staff through the use of performance ratings. Ed has been a fulltime firefighter for 27 years and is currently a captain with Provo Fire & Rescue. He'll be interviewing a cross section of current business and government human resource directors to determine if certain types of evaluation tools and data are being used in their organizations and their pros and cons. Ed is a nontraditional student (a grandfather) and loves his schooling at UVU. Along with Spencer (see above), Ed will represent the WSB at this conference. His faculty advisor is **Susan Madsen**.

Update on Paula Poulson

The results after Paula's brain surgery indicate she has diffused large D cell lymphoma cancer. She will need to undergo radiation/chemotherapy and is discussing those options with her oncologist. She will recuperate for two weeks and is waiting for other tests before knowing if she needs any other surgeries. We will keep you updated!

