

UVU BOARD OF TRUSTEES

October 12, 2016

8 a.m. – Velvet Room, Thanksgiving Point

Board of Trustee Members Present

Elaine Dalton, Chair
Karen L. Acerson
Taran Chun
James Clarke
Birch Eve
John Gappmayer
Anne-Marie W. Lampropoulos (phone)
Jack Sunderlage
Duff Thompson

Guests

Tom Brennan
Jonathan Hickerson
Mark Wiesenberg

UVU Regular Attendees

President Matthew S. Holland
Mark Bracken, Faculty Senate President
Karen Clemes, General Counsel
Scott Cooksey, Vice President Development and Alumni
Shalece Nuttall, PACE President
Linda Makin, Vice President Planning, Budget and HR
Cameron Martin, Vice President University Relations
Jeffery Olson, Senior Vice President Academic Affairs
Val Peterson, Vice President Finance and Administration
Kyle Reyes, Special Assistant to the President for Inclusion
Michelle Taylor, Vice President Student Affairs
Katie Zabriskie, Assistant Associate

I. ACTION

1. Resolution of Appreciation Chair Dalton presented former trustee Curtis Blair with a resolution of appreciation and a clock to commemorate his two years of service on the Board of Trustees.

II. Information Items

1. President's Report President Holland provided a review of recent university events and positive press stories. Highlights included that the 2016 Scholarship Ball was the most successful ball to date with more than 800 guests in attendance and more than \$200,000 raised; UVU's enrollment for fall 2016 stands at 34,979 students; and, the UVU dual mission model has garnered attention from the *Chronicle of Higher Ed* and "Education Dive." President Holland then discussed his recent travel to New York which included a meeting with the *Wall Street Journal*, a meeting with UN Ambassadors, and a presentation of the Roots of Knowledge windows to the General Society in the General Society Library with Tom Holdman. He noted that he would shortly be traveling to London to present the windows at Oxford and to the Worshipful Company of Glaziers. President Holland indicated his desire to have the Trustees see the windows first hand. Trustee Chun motioned to saunter to Holdman Studios. Trustee Eve seconded. The motion carried without opposition.

Upon return to the meeting, President Holland indicated his excitement by the opportunities generated by the Roots of Knowledge windows. He noted specifics of the November 18 unveiling and encouraged the Trustees to engage others with UVU through these windows. He then briefly reviewed the activities for the day of the unveiling.

I. ACTION (Continued)

2. Master Plan President Holland provided an introduction to the UVU Master Plan, noting that these proposed developments would address both the immediate growth needs of the university but ensure continued success over the next 75 years. He discussed the original growth strategy through satellite campuses along I-15 and the present commitment to this strategy through developments at Thanksgiving Point and Payson. He noted that Vineyard became part of the growth strategy through the purchase of 225 acres. In looking to develop this property, the need to comprehensively address both the Vineyard campus and the Orem campus emerged. President Holland reviewed the guiding principles for the master planning process and the desire to maintain the connectivity of academic instruction while developing student and athletic resources. The Vineyard campus development was discussed in four stages that spanned a total of 40+ years. Immediate additions included athletic facilities and fields with more long-term developments including community engagement space, a new conference center, specialty academic buildings, and a facilities plant. Attention was then turned to the Orem campus which was discussed in a similar four phase 40+ year manner. Initial additions would include the construction of a new business building, the initial development of academic buildings that would form a promenade running from the library to a newly constructed

pedestrian footbridge over I-15, and a new interchange off of 800 South. Long-term enhancements will include the addition of new academic buildings, public-private development opportunities in areas surrounding campus, development of the West Campus health science facilities, and parking structures. The Trustees engaged in conversation about the Master Plan with attention given to community support. Trustee Thompson motioned to approve the Master Plan and recommend its submission to the Board of Regents. Trustee Sunderlage seconded. The motion carried without opposition.

3. Policies Policy 115 Minors on Campus was reviewed by VP Peterson with mention that it provided clarity to how minors in the classroom were defined, proscribed access to minors' information, discussed minors at work in terms of supervisory permission, provided regulations for supervision of minors on campus, and noted the training and responsibilities for protection of minors on campus. The Trustees engaged in brief discussion of the policy. Trustee Acerson motioned to approve the adoption of Policy 115. Trustee Taylor seconded. The motion carried without opposition.

4. Administrative Imperative Revision VP Makin explained the core themes and administrative in relationship to the operation of the university and the Northwest Accrediting body. A renewed emphasis on ethical behavior across the university resulted in a desire to change the "operate effectively" administrative imperative to "operate ethically and effectively." VP Makin noted that many were involved in developing this revised imperative and it represents a desire to give greater attention to integrity and compliance at all levels. Discussion ensued about what the institution is doing to promote ethics both among employees and students and the importance of ethical operations from a state and federal perspective. Trustee Sunderlage motioned to approve the change to the Administrative Imperative. Trustee Taylor seconded. The motion carried without opposition.

III. EXECUTIVE SESSION

Trustee Eve motioned to enter into Executive Session in order to discuss matters of real estate. The motion was seconded by Trustee Gappmeyer. The motion carried without opposition.

I. ACTION (Continued)

5. Facilities Naming Trustee Thompson motioned to approve the naming of the library and the Performing Arts Center and its interior spaces as discussed in Executive Session with note that the specifics would be made public in the coming weeks via press releases and on-site announcements. Trustee Sunderlage seconded. The motion carried without opposition.

IV. CONSENT CALENDAR

Items included in the consent calendar were briefly discussed with no issues being raised. Trustee Acerson motioned to approve the consent calendar. Trustee Lampropoulos seconded. The motion carried without opposition.

IV. INFORMATION ITEMS

2. FLSA Compliance Update Mark Wiesenberg, Director of Human Resources, provided an update regarding UVU's efforts to be in compliance with changes to the FLSA overtime policies. He noted that these changes involved salary thresholds and the duties test to establish exempt status. The changes to these policies, among them employee classification, will go into effect on December 1. Mark noted that a committee was formed to ensure UVU's policies would be in compliance with federal law, and President's Council and PELC have been involved in review and discussion of these efforts. UVU is making use of all options available with regard to compliance and has been actively consulting with various organizations to maximize its effectiveness and compliance, particularly with regard to academic instruction which is presenting noted challenges. Mark reviewed the challenges UVU is facing, the frustrations and anger which has emerged throughout the reclassification and policy revision process, and the work being done to address the concerns of impacted employees. The Trustees engaged in conversation about the decisions, the financial implications of the reclassifications, and the steps going forward.

3. Committees Update Justin Jones noted that charters for each of the newly formed committees were being developed. Initial meetings will take place prior to the December 1 Trustee meeting and during these committee

meetings the final charter drafts will be reviewed. Further information will be forthcoming. The events of December 1, including the Performing Arts Center groundbreaking, were briefly reviewed.

Trustee Thompson motioned to adjourn the meeting.