

UVU BOARD OF TRUSTEES

March 28, 2018

8 a.m. – SC 213c, Utah Valley University

Board of Trustee Members Present

Elaine Dalton, Chair
Karen L. Acerson
Rick Nielsen
Rob Smith
Jack Sunderlage, Second Vice Chair
Jill Taylor
Paul Thompson
R. Duff Thompson, First Vice Chair

Guests

Braley Dobson
Randy Johnson
Mario Markides
Dean David McEntire
Scott Trotter

UVU Attendees

Karen Clemes, General Counsel
Scott Cooksey, Vice President Development and Alumni
Matthew S. Holland, President
Justin Jones, Chief of Staff, Secretary to the Board
Linda Makin, Vice President Planning, Budgets, and HR
Cameron Martin, Vice President University Relations
Jeff Olson, Senior Vice President, Academic Affairs
Val Peterson, Vice President Finance and Administration
Kyle Reyes, Vice President Student Affairs
Craig Thulin, Faculty Senate President
Katie Zabriskie, Executive Communication Officer

I. ACTION

1. Resolution of Appreciation

Trustee Jack Sunderlage read a Resolution of Appreciation in recognition of the service Trustee Rob Smith provided the Board of Trustees during his time as UVUSA Student Body President. Trustee Smith was presented with the resolution and a clock as a token of the Board's gratitude.

2. Requisition

The Trustees were presented with a requisition in the amount of \$3,000,000 to allow for a comprehensive RFP to address ongoing engine related issues in the existing Diamond Multi-Engine DA-42 training aircraft. Aviation is pleased with the progress that the program has made in recent years and would like to avoid incidences that will create barriers to program growth, of which the difficulties maintaining the functioning of the Diamond Multi-Engine DA-42 training aircraft is one. Financing of the purchase of new planes will come both from the sale of the existing planes and borrowing of funds. Course fees will replace any borrowed funds. The Trustees discussed further the means by which Aviation will fund the purchase, the expected timing of the purchase, the impact of aircraft downtime on the student flight hours, and a recent incident involving an off-runway landing. Trustee Paul Thompson motioned to approve a comprehensive RFP by Aviation to address ongoing engine related issues in the existing Diamond Multi-Engine DA-42 training aircraft with the understanding that expenditures to the selected company may amount to as much as \$3,000,000. Trustees R. Duff Thompson and Rick Nielsen seconded. The motion carried without opposition.

3. Policies

The Trustees were presented with several policies to consider for approval. Policy 522 Credits & Transfers was presented as a policy revision that provided clarity around transfer courses, gave greater support to transfer students, better addressed veterans, and aided faculty decision-making. Trustee P. Thompson motioned to approve Policy 522 Credits & Transfers. Trustee James Clarke seconded. The motion carried without opposition. Policy 609 Business & Industry Incentive Plan for Course Delivery was presented as a request for deletion due to its age and lack of relevance. New departmental guidelines will be developed as a replacement. Trustee Nielsen motioned to approve the deletion of Policy 609 Business & Industry Incentive Plan for Course Delivery. Trustee Karen Acerson seconded. The motion carried without opposition. Policy 654 Faculty Merit Pay was presented as a new policy that formalizes the faculty merit pay initiative which ties annual reviews to merit pay and supports UVU's teaching mission. The funding and phasing process was reviewed as was the ability to use secondary funds to help in the retention of high performing faculty. The support of the Faculty Senate was noted. Trustee P. Thompson motioned

to approve the adoption of Policy 654 Faculty Merit Pay. Trustee Sunderlage seconded. The motion carried without opposition. Policy 705 Unmanned Aircraft Systems was presented as a new policy that dictates University policy around the usage of drones and ensures FAA compliance. The Trustees heavily discussed expectations of privacy and protection thereof. The expressed protection of offices was recommended. The Trustees felt that further revisions to the policy were necessary before a formal vote could be made. Trustee D. Thompson motioned to table Policy 705 Unmanned Aircraft Systems until a future meeting. Trustee P. Thompson seconded. The motion carried without opposition.

4. 2018-19 Tuition

The Trustees were presented with a proposal recommending no 2nd tier increase for UVU's 2018-19 Tuition because of the sufficiency of UVU's current available funds. The Trustees discussed in great depth and detail the rationale behind UVU's commitment to maintaining low tuition with attention given to the use of waivers, discounting, perception of "sticker price" by minorities and first-generation students, debt-loan aversion, legislative conversations, and leading research on the relationship between poverty and tuition mindset. Recognition was made that keeping a long-term view of tuition is necessary to be good stewards of resources. There was consensus that raising tuition will become necessary at some point and openness to this reality will best serve the institution's commitment to student success. Trustee Sunderlage motioned to approve the recommended 2018-19 Tuition proposal. Trustee P. Thompson seconded. The motion carried without opposition.

5. 2018-19 Student Fees

The Trustees were presented with a proposal for 2018-19 Student Fees. The recommendation was to maintain Student Fees at the current amount of \$345 but direct \$0.90 of funds away from building bonds and reallocate \$0.40 to Student Health Services and \$0.50 to Athletics for "The Den." The rationale behind this reallocation, particular the benefit to student well-being and engagement, was explained. It was noted that maintain this fee level still allows UVUSA to save for future projects. Trustee Acerson motioned to approve the 2018-19 Student Fee proposal. Trustee Clarke seconded. The motion carried without opposition.

6. 2018-19 Compensation Plan

The Trustees were presented with a proposal regarding employee compensation, including benefits. The benefit review process was explained as was the decision to draw upon existing funds to cover legislative shortfall in the provision of funds to cover premium increases. All employees will receive a \$200 increase to help cover these increases. The strength of the plan and the latitude remaining with regards to UVU funds was noted. Discussion then turned to the rubric for compensation decisions, both for staff and for faculty. Trustee Sunderlage motioned to approve the 2018-19 Compensation Plan. Trustee Thompson seconded. The motion carried without opposition.

7. UVU Foundation – UVU Memorandum of Understanding

The Trustees were presented with a recommendation to approve a new MOU between the UVU Foundation and UVU. This new agreement replaces the existing MOU which was signed in 1990. The new document ensures Board of Regent compliance, adequately addresses the interdependent relationship of the entities, and outlines the shared vision and priorities of both entities, thereby protecting the relationship between them into the future. The Trustees were informed that the UVUF Board of Directors approved the agreement on February 22, 2018. Trustee D. Thompson motioned to approve the adoption of the Memorandum of Understanding between the UVU Foundation and UVU. Trustees Clarke and Smith seconded. The motion carried without opposition.

II. EXECUTIVE SESSION

Trustee Smith motioned to enter Executive Session to discuss character, professional competence, or physical or mental health of an individual and real estate Transactions. Trustee Nielsen seconded. The motion carried without opposition.

I. ACTION ITEMS (CONTINUED)

8. Rank Advancement

Trustee Acerson motioned to approve the rank advancement to Senior Lecturer for Angie Carter and Stephen Purdy and the rank advancement to Professor for Kim Bartholomew, Michael Bunds, Fern Caka, Christopher Clark, Janet Colvin, Stan Harward, Betsy Lindley, Bob Palais, Stephen Pullen, Alex Simon, Kevin Smith, Elaine Tuft, and Bryan Waite. Trustee P. Thompson seconded. The motion carried without opposition.

9. Tenure

Trustee Smith motioned to approve tenure for Kim Abunuwara, Laurel Bradshaw, Rodger Broome, Colleen Bye, Monica Campbell, Stephen Chamberland, Marty Clayton, Sara Flood, Michaela Gazdik-Stofer, Vance Gough, Merrill Halling, Basil Hamdan, Mohsen Hamidi, Laurie Harrop-Purser, Jessica Hill, Hilary Hungerford, Francine Jensen, Thomas Mgonja, Christopher Nguyen, Nyree-Dawn Nichols, Kim Nielsen, Matthew North, Xiaoli Ortega, Hong Pang, Jerry Petersen, Karen Preston, Kevin Rhoads, George Rudolph, Sheri Rysdam, Makenzie Selland, Sowmya Selvarajan, James Shurtleff, Eric Stencil, and Weihong Wang.

III. COMMITTEE REPORTS

Trustee D. Thompson indicated that the *Audit Committee* had not met since the February Trustee meeting but asked Trustee Sunderlage to briefly report on the Regents Audit meeting. Trustee Sunderlage noted that it was a good meeting with conversation centering on student residency, waivers, and adjunct faculty.

As an update on the *Finance and Facilities Committee*, Trustee Sunderlage asked VP Val Peterson to provide the Board with a brief report. VP Peterson noted that the bubble over the soccer fields in Vineyard was now up and a ribbon cutting would follow in the coming weeks and that the warehouse would celebrate its opening in mid-May. He indicated that the Noorda Center for the Performing Arts was 60% complete and on-budget. This budgetary constraint has solicited inquiries from other institutions as to how UVU is holding down costs. The Trustees then discussed progress on the pedestrian bridge planning and funding discussions.

Trustee Acerson noted that the *Honorary Award Committee* did not meet but was looking forward to the Awards of Excellence Dinner. Trustee P. Thompson indicated that the activities of the *Academic Affairs Committee* was previously addressed in the meeting.

IV. CONSENT CALENDAR

The Trustees were asked to review the Consent Calendar which consisted of the minutes of February 22, 2018; the investment report for January 2018; the 2017-18 Education & General Appropriated Revenue Revision; and, the Human Resources Annual Report. Trustee Nielsen motioned to approve the Consent Calendar and Trustee Acerson seconded. The motion carried without opposition.

V. INFORMATION

1. Formal Action of Northwest Commission on Colleges & Universities (NWCCU)

VP Makin provided the Trustees with a brief summary of the formal action by NWCCU which emerged from the October 2017 accreditation site visit. She noted that UVU had received both significant commendations, particularly for emphasis on student success, as well as several recommendations, some of which were contradictory and unexpected in their nature given prior accreditation reviews. She indicated that she and President Holland had the opportunity to address some of their concerns to NWCCU at a January meeting in Seattle. VP Makin stated that UVU has a plan for addressing the NWCCU's recommendations and will be prepared with responses and indications of efforts toward improvement on the required timeline.

2. President's Report and Legislative Update

President Holland provided the Trustees with a gift of appreciation, the recently published Fine Arts and Design engaged learning book, *Arthur Futurus*. He then began his update on the current happenings at the university. He spoke to future events including the Constitutional Symposium on Religious Liberty, the Andrea and James Clarke Building Naming, the Awards of Excellence, Hoagies with Holland and Farewell Reception, Commencement, and the Dual-Mission Summit which includes a lecture by LeVar Burton. President Holland noted the success of the Pasek and Paul Lecture, the Hugh Herr Presidential Lecture, and the Women's Leadership Luncheon at which Paige had been surprised by an endowed scholarship in her name. He also spoke to the recent success by the Culinary Arts program and the UVU wrestling team. President Holland then provided the Trustees with an update on the legislative session, noting the monies allocated by the state to the system and to UVU in particular for student growth, completion, workforce, and performance-based. He noted the money UVU was approved to spend on designs for the new Woodbury Building and funds allocated for projects which impact UVU. Finally, President Holland spoke about the recent Development trips to Washington, D.C./Gettysburg and Israel. He ended with a brief note of farewell to the Trustees.