

UVU BOARD OF TRUSTEES

June 25, 2015

4 p.m. – SC213c

Board of Trustees Members Present

Karen L. Acerson
Curtis B. Blair
Taran K. Chun
Terry E. Shoemaker
Dylan Swarts
R. Duff Thompson

Board of Trustee Members Excused

Greg S. Butterfield
James N. Clarke
Elaine S. Dalton
Anne-Marie W. Lampropoulos, by phone
Steven J. Lund

UVU Regular Attendees

President Matthew S. Holland
Marc Archambault, Vice President Development and Alumni
Karen Clemes, General Counsel
David Connelly, Faculty Senate President
Chris Taylor, Associate Vice President University Marketing
Brett McKeachnie, PACE President
Fidel A. Montero, Chief of Staff
Karen Olsen, Assistant to the Board
Kat Brown, Associate Vice President Academic Affairs
Val Peterson, Vice President Administration and Finance
Michelle Taylor, Vice President Student Affairs

Guests:

Jim Bailey, Director of Graduate Studies
Jeanette Blain, UVU Review
Mark Bracken, Faculty Senate President-elect
Nancy Smith, Senior Director Donor Engagement

Karen Clemes, new General Counsel, was introduced.

I. ACTION

A. Oath of Office. Oath of Office for new Trustee, Dylan Swarts, was administered by R. Duff Thompson, 2nd Vice Chair.

B. Resolutions of Appreciation for Trustees Terry E. Shoemaker and Greg Butterfield. 1) Trustee Thompson read the Resolution of Appreciation for Terry Shoemaker. President Holland expressed appreciation for the value and contribution Trustee Shoemaker has made in his work with the K-16 Alliance in helping bridge K-12 and higher education. Under his creative leadership this K-16 Alliance has become a model of effectiveness for the rest of the state. Terry has provided a voice for K-12 while promoting UVU. He will continue as chair of the K-16 Alliance. Trustee Shoemaker said he has always had instilled in him the value of a good public education and higher education. He expressed appreciation for the UVU education his four children and their spouses have received, and where it has taken them. Also for the privilege to serve as a Trustee. 2) Trustee Thompson read the Resolution of Appreciation for Greg Butterfield, who was unable to be in attendance. President Holland expressed appreciation for Trustee Butterfield's counsel and service, and sharing his talent and insight.

C. Building Approval. Trustee Acerson motioned to approve recommendation for construction of a facility for Autism at UVU, to be forwarded to Regents. Trustee Swarts seconded. Voting was unanimous.

D. Naming Agreement. Trustee Blair motioned to approve the name of the Autism facility and program in accordance with the naming agreements as outlined (Cole Nellesen Autism Building, Melisa Nellesen Autism Program, and two DoTERRA playgrounds and Sensory Landscape). Trustee Shoemaker seconded. Voting was unanimous.

E. Naming of Academic Center. Trustee Shoemaker motioned to approve the R401 to create a Center for Autism to be forwarded to Board of Regents. Trustee Blair seconded. Voting was unanimous.

F. 2015 Self-Evaluation. Vice President Makin said UVU does an evaluation every two years lead primarily by the University Planning and Advisory Committee, based on core themes and objectives, including indicators and measures. She referred to retention rates. Several years ago UVU developed a completion plan which has been in place with a focused effort. The purpose of the self-evaluation is to ensure we are doing what we have committed to. In two years, Trustees will be asked to approve the next evaluation prior to the scheduled accreditation visit. Trustee Acerson motioned to approve the 2015 Self-Evaluation. Trustee Shoemaker seconded. Voting was unanimous.

G. Budget

a. 2014-15 Education and General Appropriated Revenue Revision II. Revenue was revised with change in dedicated credits, additional tuition revenue, and funding from state higher education.

b. 2014-15 Revision and 2015-16 Initial Institutional Residence Budget. Trustees are required by Regent policy to approve this budget for both revisions to past year and current budget. There were no revisions in 2014-15 and current budget was provided.

c. 2015-16 Initial Operating Budget (Education and General, Educational Disadvantaged, Auxiliaries, Student Life, and Community and Continuing Education). These budgets do not require approval by policy, but request, as best practice, for Trustees to review and approve. The Budget Office documents the actions taken by trustees during the past year, including approvals of compensation and tuition rates, plus enrollment changes and new tax funding within appropriated budgets.

Institutional discretionary available money has increased and auxiliary budgets are doing well. Questions: 1) What are employee benefit costs relative to total budget? Benefit costs have increased with hiring of new employees. There are only minor increases in medical benefit costs, none in state retirement. All full-time employees are eligible for the full benefit package including retirement, medical, dental, long-term disability and other federally mandated benefits. A total comp statement is being developed to share with employees yearly. 2) Explain the decrease of current expense. Some funding was held in a contingency waiting for hiring of new employees. Trustee Shoemaker motioned for approval of the 2014-15 Education and General Appropriated Revenue revision II, the 2015-16 Institutional Residence budget, and 2015-16 initial Operating Budget for education and general, educational disadvantaged, auxiliaries, student life, and community and continuing education. Trustee Acerson seconded. Voting was unanimous. VP Makin and the Budget Office were commended for their outstanding work.

H. Policies

- a. Policy 165. Discrimination, Harassment and Affirmative Action.** Karen Clemes, General Counsel, explained State Bill 296 was passed by the Utah legislature and went into effect in May to add gender identification and sexual orientation as protected classes, and updates were made to policy to comply with Title VII and IX. Policy is temporary emergency, which comes directly to Trustees after President's Council approval and is effective for one year. It will now go through the formal policy process with input from all campus groups. Trustee Blair motioned for approval of Policy 165. Discrimination, Harassment and Affirmative Action as temporary emergency. Trustee Chun seconded. Voting was unanimous.
- b. Policy 508. Off-Campus Programs, Classes and Tuition.** Request to delete this policy which was created in 1993 and is now obsolete. Items in this policy are now covered in other policies. Trustee Chun motioned to delete Policy 508. Off-Campus Programs, Classes and Tuition. Trustee Swarts seconded. Voting was unanimous.
- c. Policy 655. Graduate Faculty.** Jim Bailey, Graduate Program Director, explained in order to add additional graduate degree programs, we needed to create a graduate office and a graduate faculty policy. This policy established the council and outlines faculty qualifications. It is also temporary emergency which will allow us to refine the policy while being in compliance with Regent policy. Trustee Shoemaker motioned for approval of Policy 655. Graduate Faculty as temporary emergency. Trustee Acerson seconded. Voting was unanimous.

I. Spring 2016 Sabbatical Requests. Trustee Chun motioned to approve sabbatical requests for spring 2016 semester for Peter Robinson, Management; Sandra Vogel, English & Literature; Marcus Jorgensen, Developmental Mathematics; Leo Han, Finance & Economics, Karin Anderson, English & Literature, and Charles Allison, Computer Science. Trustee Shoemaker seconded. Voting was unanimous.

II. CONSENT CALENDAR.

- A. Minutes of March 26, 2015 Board of Trustee meeting.**
B. Investment Report for February, March and April 2014.

Trustee Chun motioned for approval of the Consent Calendar. Trustee Blair seconded. Voting was unanimous.

II. INFORMATION

A. Campus Report.

President Holland presented the campus report: 1) showed clip of UVU student who works for Vivint Solar and was in the group that met with President Obama during his recent visit to Utah. 2) Had a very successful Commencement with a packed house. Curtis Blair's address to Alumni and recognition of logos was a highlight. 3) referred to Economic Impact Study of a few years ago that noted the impact of our graduates: \$534 million added to the economy, \$7.97 in return for every state dollar invested, 21% return in state investment over five years, \$2.6 billion additional lifetime income potential for the class of 2014-15, 87% of UVU alumni remain in Utah one year past graduation—highest ratio in the state. 3) Recently returned from a trip to Oxford, England where he participated on a panel with Lincoln scholars from the UK, and traveled with a group of university supporters. 4) UVUSA sponsored the first UVU TEDx that was very successful, 5) School of Education has begun providing intercultural experiences for prospective teachers as part of their engagement plan, to visit such places as Tonga, New Zealand and China. This year Kyle Reyes set up a week-long experience with the Navajo Nation where they observed and learned from the Navajo people. A cohort of ten Navajo students will begin the education program, who will then return to teach in the Navajo nation. 6) Public relations students continue to excel at national and regional competitions, 7) Center for Constitutional Studies sponsored a Symposium on Religious Freedom. David Archuleta spoke on interfaith experiences and American freedoms; keynote by Doug Kmeic, a major Catholic figure who has worked across political lines; and addresses by other top academic scholars, 8) UVU Leadership program, developed in the Center for Advancement of Leadership, has been recognized nationally as one of the top 10% in the country. 9) Statue of Responsibility was unveiled on campus with sculpture Gary Price. It is a prototype that may someday reside on the west coast similar to the Statue of Liberty. It was formed in the atrium of the Losee Center and resides outside that building. 10) 2015 Business and Economic Forum had keynote speakers Roger Connors (author of *Wisdom of Oz*, and Larry Gelwix. It has grown every year as a professional development opportunity for local business and legal professionals. 11) Aviation was recognized as being a low cost leader in the nation for on-line tuition, 12) Mormon and Catholics conference held, 13) Peru presidential candidate visited UVU, 14) UVU "texting lane" has gone viral, and 15) Marc Archambault transition. VP Archambault has accepted a position as VP at Western Kentucky University. It is a great opportunity for him. He has done a tremendous job while at UVU in

rebuilding the division and will leave a great team that has been very successful. Mr. Archambault said it has been a pleasure to work with the great staff, faculty, students and volunteers at UVU. He will be leaving July 17.

B. Foundation Report. VP Archambault reported we ended the fiscal year up \$6.5 million through May, and factoring in some early significant gifts in June, we should end the fiscal year at \$24.5 million with 4816 gifts, many of them smaller gifts. Much of this is attributed to the success of the Arts and Autism fundraising.

C. Calendars

a. 2015-16 Academic Calendar change and 2016-17 Academic Calendar. Dr. Kat Brown reported, after receiving feedback from faculty and students, it was decided to return the spring break schedule to its traditional time in March. This decision was reviewed by the Deans and Faculty Senate, who all felt it would be most beneficial to students. This will create some challenge for our local public schools, which was addressed by Trustee Shoemaker. He indicated they are supportive of the best interests of the university, but is hopeful for future alignment.

b. 2016 Staff Holiday Calendar. Brett McKeachnie, PACE President, said due to the change in the academic calendar, the staff spring break will be readjusted to align. He and Faculty Senate President, David Connelly, were thanked for their outstanding service as presidents of their respective organizations.

D. Five Year Capital Facilities Plan. VP Val Peterson reported on the Capital Facilities plan for the next five years: 1) Performing Arts Building (140,000 sq. ft.), which will be presented to the legislature this year, 2) Business Building, 3) Classroom building II, 4) new campus entry and Administration Building, and 5) land banking in Payson. There are three non-state funded projects: 1) Autism Center, 2) basketball practice facility and 3) Thanksgiving Point. We have received \$4 million in state funds through DFCM—priorities and requests funded were listed, which include equipment efficiencies.

Trustee Chun motioned to hold an Executive Session under the provisions of the Open and Public Meeting Act to discuss personnel and real estate issues. Trustee Blair seconded. Voting was unanimous.

Trustee Blair motioned to adjourn. Trustee Acerson seconded. Meeting adjourned at 6:16 p.m.