



Budget Office

TO: Budget Managers
FROM: Ellen Sweat, Assistant Director Budgets
DATE: April, 7, 2010
SUBJECT: 2010-11 Benefits Cost Budgeting

Following is a list of benefits' costs to be used for budgeting positions for the 2010-11 fiscal year.

HOURLY

All hourly employees **10.6%**
(Average of all hourly employee benefits' costs to be used in budget transfers and budget creations.)

SALARY

Faculty, Executive & Exempt employees **22.6%**
Non-Exempt employees **26.2%**

Fixed Costs

Family Coverage* \$15,595
Couple Coverage \$10,864
Single Coverage \$5,117

*Budget family coverage for all new/replacement positions