



Budget Office

TO: Budget Managers  
FROM: Ellen Sweat, Assistant Director Budgets  
DATE: April 18, 2011  
SUBJECT: 2011-12 Benefits Cost Budgeting

Following is a list of benefits' costs to be used for budgeting positions for the 2011-12 fiscal year.

#### HOURLY

All hourly employees **10.6%**  
(Average of all hourly employee benefits' costs to be used in budget transfers and budget creations.)

#### SALARY

Faculty, Executive & Exempt employees **22.6%**  
Non-Exempt employees hired before July 1, 2011 **26.8%**  
Non-Exempt employees hired after July 1, 2011 **18.4%**

#### Fixed Costs

Family Coverage*	\$14,415
Couple Coverage	\$9,975
Single Coverage	\$4,550

\*Budget family coverage for all new/replacement positions