



Budget Office

TO: Budget Managers
FROM: Ellen Sweat, Director of Budgets
DATE: April 9, 2012
SUBJECT: 2012-13 Benefits Cost Budgeting

Following is a list of benefits' costs to be used for budgeting positions for the 2012-13 fiscal year.

HOURLY

All hourly employees **10.6%**
(Average of all hourly employee benefits' costs to be used in budget transfers and budget creations.)

SALARY

Faculty, Executive & Exempt employees **22.6%**
Non-Exempt employees hired before July 1, 2011 **28.6%**
Non-Exempt employees hired after July 1, 2011 **25.0%**

Fixed Costs

Family Coverage*	\$15,428
Couple Coverage	\$10,749
Single Coverage	\$5,032

*Budget family coverage for all new/replacement positions