

Group Scenario Interview Tips

Group scenario interviews are designed to assess how you interact with others, contribute to a team, and handle unexpected challenges. While you can't prepare for the exact scenario or role you may be given, you can keep these behaviors and strategies in mind that evaluators are looking for.

✔ Be an active participant - Speak up, contribute ideas, and engage with the group so it's clear you're involved.

✔ Show confidence without dominating the conversation - Demonstrate leadership skills, but also show that you can collaborate and make space for others.

✔ Respect others' input - Acknowledge and build on other people's ideas, even if they're different from your own.

✔ Disagree constructively - Validate what's been said (e.g., "That's a good point, and I'd also like to add...") instead of shutting others down.

✔ Demonstrate teamwork - Use "we" language instead of just "I." Facilitators often look for candidates who can collaborate, not just push their own agenda.

✔ Be mindful of time - If the group has a task to finish, help keep things on track without being overbearing.

✔ Stay calm and adaptable - Show that you can think on your feet, even if the scenario or role feels unexpected or uncomfortable.

✔ Nonverbal communication matters - Make eye contact, nod to show you're listening, and avoid crossing arms or looking disengaged.

✔ Encourage quieter voices - If someone isn't speaking up, invite them in (e.g., "What do you think about this idea?"). This shows leadership and inclusiveness.

Remember: these interviews aren't about having the "right" answer—they're about showing how you work with others, communicate effectively, and contribute to a team.