

## Master of Public Service (MPS)

---

### **MPS 6000** **Public Services Administration**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

Explores senior level administrative functions within a public services organization. Analyzes and assesses positive and negative practices within public service organizations, including managerial actions and bureaucracy. May be delivered online.

### **MPS 6010** **Public Services Finance and Budgeting**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

Analyzes financial and budgeting operations occurring in the public sector. Assesses funding streams, budget development, financial management concerns, and fiduciary responsibilities of public service leaders. May be delivered online.

### **MPS 6020** **Public Services Policy and Evaluation**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

Provides the investigative, ethical, and development tools needed to form public policy and evaluate program success. Develops analysis skills to examine new ideas, test their viability, determine program needs, and organize to meet these needs. Designed to address how to make policy, how to assess if policy is working, and how to fix the flaws in existing policy. May be delivered online.

### **MPS 6030** **Legal Issues for the Public Services**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

Evaluates the law and its application within the public services. Examines constitutional principles in relation to public service functions. May be delivered online.

### **MPS 6040** **Organizational Behavior in the Public Services**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

Examines organizational behavior within the public services and compares and contrasts it to the private sector. Researches the public services to make comparisons and develop a theoretical basis, for use in administrative decision-making in dealing with organizations and their people. Applies conceptual frameworks, case discussions, and skill-oriented activities which include: motivation, learning and development, group dynamics, leadership, communication, power and influence, change, diversity, organizational design, and culture. Helps participants acquire skills and analytic concepts to improve organizational relationships and effectiveness. May be delivered online.

### **MPS 6050** **Public Services Leadership and Ethics**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

Analyzes leadership approaches within the public services. Identifies the need for people-centric leadership that serves both the public servants and the community. Uses case study analysis to differentiate between leadership approaches to people and the management of processes. Explores ethical issues in public service delivery. May be delivered online.

### **MPS 6060** **Research Methods for the Public Services**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

Identifies qualitative and quantitative research methods within a public services framework. Introduces the impact social science discovery has on the formulation of public policy. Illustrates research designs utilized within qualitative and quantitative methodologies. May be delivered online.

### **MPS 690R** **Public Services Project**

**3:3:0**

\* Prerequisite(s): Acceptance into the Masters of Public Services Program

\* Prerequisite(s) or Corequisite(s): MPS 6060

Teaches synthesis of public service/emergency services coursework and primary/secondary research in order to formulate a public policy or empirical work relating to public services administration. This course is intended to be successfully completed in one semester. In exigent circumstances, students may repeat this course for a total of 6 credits toward graduation, with departmental approval. May be delivered online.