

Public Administration (PADM)

PADM 6000 Public Administration

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Explores senior-level administrative functions within a public services organization. Analyzes and assesses positive and negative practices within public service organizations, including managerial actions and bureaucracy.

PADM 6010 Public Administration Finance and Budgeting

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Analyzes financial and budgeting operations occurring in the public sector. Assesses funding streams, budget development, financial management concerns, and fiduciary responsibilities of public service leaders.

PADM 6020 Public Administration Policy and Evaluation

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Provides the investigative, ethical, and development tools needed to form public policy and evaluate program success. Develops analysis skills to examine new ideas, test their viability, determine program needs, and organize to meet these needs. Addresses how to make policy, how to assess if policy is working, and how to fix the flaws in existing policy.

PADM 6030 Legal Issues for Public Administration

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Evaluates the law and its application within the public services. Examines constitutional principles in relation to public service functions.

PADM 6040 Organizational Behavior in Public Administration

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* Prerequisite(s): Admission into any graduate program at Utah Valley University

Examines organizational behavior within the public services and compares and contrasts it to the private sector. Researches the public services to make comparisons and develop a theoretical basis, for use in administrative decision-making in dealing with organizations and their people. Applies conceptual frameworks, case discussions, and skill-oriented activities which include: motivation, learning and development, group dynamics, leadership, communication, power and influence, change, diversity, organizational design, and culture. Helps participants acquire skills and analytic concepts to improve organizational relationships and effectiveness.

PADM 6050 Public Administration Leadership and Ethics

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Analyzes leadership approaches within the public services. Identifies the need for people-centric leadership that serves both the public servants and the community. Uses case study analysis to differentiate between leadership approaches to people and the management of processes. Explores ethical issues in public service delivery.

PADM 6060 Research Methods for Public Administration

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Identifies qualitative and quantitative research methods within a public services framework. Introduces the impact social science discovery has on the formulation of public policy. Illustrates research designs utilized within qualitative and quantitative methodologies.

PADM 6070 Human Resource Management

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Examines the services provided by a manager of a human resources department. Provides an overview of human resource management. Focuses on the role of managers and how they develop effective and efficient human resources practices that support the strategic goals of their organization.

PADM 6400 Public Administration Program Development and Evaluation

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Provides program planning and evaluation responsibilities in public service settings. Focuses on the critical components of most planning models which include: performing a needs assessment; priority setting; creating a problem statement; establishing goals and objectives; developing and implementing interventions; evaluation; and budgeting.

PADM 670R Public Administration Internship

3

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Provides students a transition from school to work where learned theory is applied to actual practice through meaningful on-the-job training commensurate with graduate-level work. May be repeated for a maximum of 6 credits toward graduation.

PADM 679R Special Topics in Public Administration

1 to 6

* Prerequisite(s): Admission into any graduate program at Utah Valley University

Provides students with an opportunity to study and/or research special public service topics. Requires students to identify relevant topics of public services, analyze their issues and impacts, and synthesize possible solutions/models for application in the public services arena. Calls for creation of a significant research paper worthy of communication to a broader peer audience. May be repeated for a maximum of 6 credits toward graduation.

PADM 6900 Public Administration Capstone Project

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* Prerequisite(s): Admission into any graduate program at Utah Valley University

* Prerequisite(s) or Corequisite(s): PADM 6060

Teaches synthesis of public service/emergency services coursework and primary/secondary research to formulate a public policy or empirical work relating to public services administration.