

## Human Resource Management, B.S.

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### Requirements

Provides students with a broad knowledge about the field of human resource management. Develops expertise in the key processes of functional areas such as talent acquisition, total rewards, and employee relations. Prepares students to consult with multiple stakeholders, including organizational executives, managers, and individual employees. Provides opportunities to interact with human resource professional and solve human resource management problems with real company projects. Readies students to be individual contributors in human resource departments. Prepares students for the industry recognized aPHR certification exam.

### Total Program Credits: 120

Matriculation Requirements:			
	My Educator		
or	IM 2010	Business Computer Proficiency (3) (Complete with B- grade or higher)	
or	IM 2600	Spreadsheet Applications (3) (Complete with B- grade or higher)	
	MKTG 220G	Written Business Communication GI WE (Complete with B- grade or higher)	3
	MKTG 2390	Professional Business Presentations	3
	MGMT 2340	Business Statistics I	3
	ECON 2010	Principles of Economics I SS	3
	ACC 2110	Principles of Accounting I	3
	MGMT 2240	Business Calculus	3
or	MATH 1100	Survey of Calculus QL (4)	
	MGMT 2400	Data Analytics for Business	3
General Education Requirements:			35 Credits
	ENGL 1010	Introduction to Academic Writing CC	3
or	ENGL 1005	Literacies and Composition Across Contexts CC (5)	
	ENGL 2010	Intermediate Academic Writing CC	3
Complete one of the following:			3
	MATH 1050	College Algebra QL (4)	
	MATH 1055	College Algebra with Preliminaries QL (5)	
	MATH 1090	College Algebra for Business QL (3)	
An Advanced Placement (AP) Mathematics Test with a score of 3 or higher			
Complete one of the following:			3
	HIST 2700	US History to 1877 AS (3)	
and	HIST 2710	US History since 1877 AS (3)	
	HIST 1700	American Civilization AS (3)	
	HIST 1740	US Economic History AS (3)	
	POLS 1000	American Heritage SS (3)	
	POLS 1100	American National Government AS (3)	
Complete the following:			

	PHIL 2050	Ethics and Values IH	3
	PHIL 205G	Ethics and Values IH GI	
	PHIL 205H	Ethics and Values IH	
	HLTH 1100	Personal Health and Wellness TE (2)	
or	EXSC 1097	Fitness for Life TE	2
Distribution Courses:			
	ECON 2010	Principles of Economics I SS	3
	Biology		3
	Physical Science		3
	Additional Biology or Physical Science		3
	Humanities Distribution		3
	Fine Arts Distribution		3
Discipline Core Requirements:			37 Credits
Business Foundation Courses (required for matriculation):			
	My Educator <sup>1</sup>		
or	IM 2010	Business Computer Proficiency (3) (Complete with B- grade or higher) <sup>1</sup>	
or	IM 2600	Spreadsheet Applications (3) (Complete with B- grade or higher) <sup>1</sup>	
Complete the following:			
	ACC 2110	Principles of Accounting I	3
	MGMT 2240	Business Calculus	3
or	MATH 1100	Survey of Calculus QL (4)	
	MKTG 220G	Written Business Communication GI WE (Complete with B- grade or higher)	3
	MGMT 2340	Business Statistics I	3
	MKTG 2390	Professional Business Presentations	3
	MGMT 2400	Data Analytics for Business	3
Business Core Courses:			
	FIN 3100	Principles of Finance <sup>2</sup>	3
	MGMT 3000	Organizational Behavior WE	3
	HR 470G	International Human Resource Management GI	3
or	MGMT 330G	Survey of International Business GI (3)	
or	MGMT 332G	Cross-Cultural Communications for International Business GI (3)	
or	ECON 305G	International Economics GI (3)	
or	MKTG 335G	International Marketing GI (3)	
	MGMT 3450	Operations Management	3
	MKTG 3600	Principles of Marketing	3
	MGMT 495R	Executive Lecture Series	1
or	ENTR 493R	Entrepreneurship Lecture Series	
	MGMT 4860	Business Strategy Formulation and Implementation <sup>2</sup>	3
Human Resource Management Core Requirements:			48 Credits
	HR 3430	Introduction to Human Resource Management	3

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HR 3530	Employment and Labor Law	3
HR 3570	Training and Development	3
HR 4000	Total Rewards	3
HR 4050	Human Resource Information Systems	3
HR 4060	HR Analytics	3
HR 4610	Talent Acquisition and Performance Management	3
HR 4800	Strategic Human Resource Management	3
Select 24 credits of any 1000 level course or higher (it is recommended that students complete a minor).		24
<p><b>Notes:</b></p> <ol style="list-style-type: none"> <li>Students will be required to complete My Educator with a score of 80 percent or higher or complete IM 2010 or IM 2600 with a grade of B- or higher.</li> <li>Cannot be taken until student is matriculated.</li> </ol>		

### **Graduation Requirements:**

- Completion of a minimum of 120 semester credits required in the BA degree; at least 40 credit hours must be upper-division courses.
- Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
- Residency hours: Minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
- Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
- Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until MATRICULATION is completed.

## Human Resource Management, B.S. Graduation Plan

This graduation plan is a sample plan and is intended to be a guide. Your specific plan may differ based on your Math and English placement and/or transfer credits applied. You are encouraged to meet with an advisor and set up an individualized graduation plan in [Wolverine Track](#).

Semester 1	Course Title	Credit Hours
ENGL 1010 or ENGH 1005	Introduction to Academic Writing CC or Literacies and Composition Across Context CC	3
Elective		3
Physical Science Distribution		3
Fine Arts Distribution		3
HLTH 1100 or EXSC 1097	Personal Health and Wellness TE or Fitness for Life TE	2
	Semester total:	14
Semester 2	Course Title	Credit Hours
ENGL 2010	Intermediate Academic Writing CC	3
MATH 1050 or 1055 or 1090	College Algebra QL or College Algebra with Preliminaries QL or College Algebra for Business QL	3
American Institutions		3
Biology Distribution		3
Elective	IM 2010 or IM 2600 recommended and must be passes with B- or higher. If one of these is not taken, My Educator will need to fulfill the Business Computer Proficiency requirement.	3
	Semester total:	15
Semester 3	Course Title	Credit Hours
Additional Biology or Physical Science		3
MGMT 2240 or MATH 1100	Business Calculus or Survey or Calculus QL	3
MKTG 220G	Written Business Communication GI WE (COmplete with B- grade or higher)	3
Humanities		3
HR 3430	Introduction to Human Resource Management	3
	Semester total:	15
Semester 4	Course Title	Credit Hours
PHIL 2050 or PHIL 205G or 205H	Ethics and Values IH GI	3
ACC 2110	Principles of Accounting I	3
MGMT 2400	Data Analytics for Business	3
HR 3530	Employment and Labor Law	3
Elective		3
	Semester total:	15

Semester 5	Course Title	Credit Hours
MKTG 2340	Business Statistics I	3
MKTG 2390	Professional Business Presentations	3
ECON 2010	Principles of Economics I SS	3
MGMT 3000	Organizational Behavior WE	3
HR 3570	Training and Development	3
	Semester total:	15
Semester 6	Course Title	Credit Hours
FIN 3100	Principles of Finance	3
MKTG 3600	Principles of Marketing	3
HR 4000	Total Rewards	3
HR 4610	Talent Acquisition and Performance Management	3
Elective		3
	Semester total:	15
Semester 7	Course Title	Credit Hours
MGMT 3450	Operations Management	3
HR 470G or MGMT 330G or 332G or ECON 305G or MKTG 335G	International Human Resource Management GI (Recommended) or Survey of International Business GI or Cross-cultural Communications for International Business GI or International Economics GI or International Marketing GI	3
HR 4060	HR Analytics	3
MGMT 495r or ENTR 493R	Executive Lecture Series or Entrepreneurship Lecture Series	1
Elective		6
	Semester total:	16
Semester 8	Course Title	Credit Hours
MGMT 4860	Business Strategy Formulation and Implementation	3
HR 4050	Human Resource Information Systems	3
HR 4800	Strategic Human Resource Management	3
Electives		6
	Semester total:	15
	Degree total:	120