

Human Resource Management, Minor

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Requirements

The HRM minor will provide students with practical and applied skills, experience in applying those skills, and a variety of intellectual tools to help them understand HRM in any organization. The proposed classes, engaged pedagogy, and instructors will aim to prepare students for staffing organizations, setting and advising procedures for recruitment, interview, and placement. Additionally, students will be prepared for carrying out disciplinary action, tracking leave and absences, and ensuring health, safety, and development of organizational employees. Students who obtain an HRM minor will also be understand labor law issues.

Total Program Credits:18

Discipline Core Requirements:		16 Credits
HR 3430	Introduction to Human Resource Management	3
Complete 12 credits from the following courses:		12
HR 3530	Employment and Labor Law (3)	
HR 3550	Organization Development (3)	
HR 3570	Training and Development (3)	
HR 4000	Total Rewards (3)	
HR 4010	Total Compensation II--Benefits (3)	
HR 4050	Human Resource Information Systems (3)	
HR 4060	HR Analytics (3)	
HR 4610	Talent Acquisition and Performance Management (3)	
HR 470G	International Human Resource Management GI (3)	
HR 4800	Strategic Human Resource Management (3)	
HR 495R	Advanced Topics in Strategic Human Resource Management (1-3)	
Complete 1 pre-approved elective credit (See Advisor for list of specific courses)		1

Graduation Requirements:

- Overall grade point average of 2.5 in all Woodbury School of Business courses and no grade lower than a C- in business courses.

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Graduation Plan

This graduation plan is a sample plan and is intended to be a guide. Your specific plan may differ based on your Math and English placement and/or transfer credits applied. You are encouraged to meet with an advisor and set up an individualized graduation plan in [Wolverine Track](#).

Semester 1	Course Title	Credit Hours
HR 3430	Introduction to Human Resource Management	3
	Semester total:	3
Semester 2	Course Title	Credit Hours
HR Elective ¹		3
	Semester total:	3
Semester 3	Course Title	Credit Hours
HR Elective ¹		3
	Semester total:	3
Semester 4	Course Title	Credit Hours
HR Elective ¹		3
	Semester total:	3
Semester 5	Course Title	Credit Hours
HR Elective ¹		3
	Semester total:	3
Semester 6	Course Title	Credit Hours
Pre approved elective credit (See advisor for list of specific courses)		1
	Semester total:	1
	Degree total:	16

Notes:

- HR Electives:
 - HR 3530 Employment and Labor Law
 - HR 3550 Organization Development
 - HR 3570 Training and Development
 - HR 4000 Total Rewards
 - HR 4010 Total Compensation II--Benefits
 - HR 4050 Human Resource Information Systems
 - HR 4610 Talent Acquisition and Performance Management
 - HR 470G International Human Resource Management GI
 - HR 4800 Strategic Human Resource Management