

Organizational Leadership

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Chair:	Jeff Peterson

Mission Statement

The Department of Organizational Leadership supports and drives forward the Vision of the Woodbury School of Business (WSB), which is (that) "... (a) s a community-engaged school of business that integrates teaching and scholarship, we aspire to be a school of choice and a leader in student development, entrepreneurship, global involvement, and innovative teaching."

We do this, as do all departments in the WSB, through...

- Quality instruction and student involvement
- Faculty and student scholarship
- Community outreach and engaged learning
- Integration and application of knowledge
- Social, ethical, cultural, and global literacy

Hospitality Management

Program Coordinator: Doug Miller

- **Office:** WB 203c
- **Telephone:** 801-863-8106
- **Email:** millerdo@uvu.edu

Career Opportunities

The Hospitality Management program prepares graduates for employment in one of the fastest growing segments of the nation's economy. The additions of several new convention centers in the state have dramatically increased the need for hotel and restaurant facilities. Students are marketable in a wide range of hospitality and tourism areas such as: hotel, resort, and motel management; event planning; restaurant and institutional food service; and a number of other areas such as cruise ship management, amusement park management, convention and visitor facilities, and gaming facilities.

The Hospitality Management program in the Woodbury School of Business offers a Bachelor of Science degree in Hospitality Management, as well as a Bachelor of Science degree in Business Management, with an Emphasis in Hospitality Management. Associate in Science and Associate in Applied Science degrees are also offered.

The Bachelor of Science in Hospitality Management degree offers the possibility for a student to choose one of four tracks: General Operations; Revenue Management, Sales, and Event Planning. The Hospitality program also offers a Minor in Event Planning.

Programs

Four degrees are available: Associate in Applied Science; Associate in Science Degree; a Bachelor of Science in Hospitality Management; and Bachelor of Science in Business Management with an Emphasis in Hospitality Management.

Human Resource Management

Program Coordinator: Bernd Kupka

- **Office:** WB 146n
- **Telephone:** 801-863-8125
- **Email:** Bernd.Kupka@uvu.edu

Career Opportunities

The Human Resource Management program prepares graduates for employment in one of the fastest growing fields in the nation's economy. The State of Utah has designated what it characterizes as "Five Star" occupations—those that will have the highest growth in demand for new job openings over the next decade, one of which is Administrative Services Managers (of which HR managers are one group). Additionally, the US Department of Labor Statistics estimates that the job growth outlook for HR managers for the years from 2012 to 2022 is 13%.

In addition to the growth in HR employment, the quality of HR services is also a severe concern for many organizations. Currently, many HR departments lack crucial skills necessary for success. The Human Resource Management program will prepare students with a future-oriented, comprehensive HR education to be able to immediately contribute to the strategic goals of their prospective employers.

Programs

The Human Resource Management program in the Woodbury School of Business offers both a Bachelor of Science and Bachelor of Arts degree in Human Resource Management, as well as a Human Resource Management minor.

Legal Studies

Interim Program Director: Jeff Peterson

- **Office:** WB 242
- **Telephone:** 801-863-6026
- **Email:** Jeff.Peterson@uvu.edu

Career Opportunities

For those trained as legal professionals, many rewarding opportunities exist for employment as law clerks, paralegals, legal assistants, litigation specialists, court clerks and other professions. In addition to traditional law firms, business and government at all levels hire legal professionals to meet their ever expanding law-related needs. All levels of local, state and federal government, banks, insurance companies, title companies, mortgage companies, law libraries, courts, legal service/legal aid offices, legal clinics, and law departments of special interest groups or associations readily employ non-attorney legal professionals, typically working under the supervision of attorneys.

Paralegals may not provide legal services directly to the public, except as permitted by law.

The Minor is not approved by the American Bar Association and is not intended to prepare students to work as Paralegals.

Programs

Legal Studies students may receive a Certificate of Proficiency in Legal Studies, Associate in Applied Science in Legal Studies, an Associate in Science in Legal Studies, or a Bachelor of Science in Legal Studies. These programs are all approved by the American Bar Association.

Admission Requirements

In addition to applying for admission to Utah Valley University, Legal Studies students must meet the following admission requirements:

- Submit Compass Test scores to a Woodbury School of Business advisor for evaluation. Applicants who score below the required level must register for additional courses in English, reading and/or math.

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- Meet with a Woodbury School of Business advisor.

Cooperative Education

Cooperative education or an internship is required for Legal Studies students. A total of eight credits may be applied toward graduation.

Woodbury School of Business

Advisement Center:

- **Office:** WB 257
- **Telephone:** 801-863-8032

Dean: Norman S. Wright

- **Office:** WB 128b
- **Telephone:** 801-863-8260
- **Email:** Norman.Wright@uvu.edu

DEPARTMENT CHAIR

PETERSON, Jeffrey Associate Professor

FACULTY

ANDRADE, Maureen Professor

BROWN, Marc Nathaniel Professional in Residence

CHAPMAN, Jared Assistant Professor

CONAWAY, Teresa Assistant Professor

HUO, Yang Hwae Associate Professor

JOHNSON, Russ Professional In Residence

KUPKA, Bernd Associate Professor

MADSEN, Susan Rae Professor

MILLER, Douglas Professor

MILLER, Ronald Professor

PETERSON, Jeffrey Associate Professor

WESTOVER, Jonathan Associate Professor

YAMEN, Sharon Assistant Professor

Degrees & Programs

Hospitality Management, A.A.S.

Requirements

The Hospitality Management program in the Woodbury School of Business offers a Bachelor of Science degree in Hospitality Management (as well as supporting a Bachelor of Science degree in Business Management, with an Emphasis in Hospitality Management – listed elsewhere). Associate in Science and Associate in Applied Science degrees are also offered.

Total Program Credits: 63

General Education Requirements:		20 Credits
ENGLISH		
ENGL 1010	Introduction to Writing	3
ENGL 2010	Intermediate Writing--Humanities/ Social Sciences	3
MATHEMATICS		
MAT 1010	Intermediate Algebra	4
or	Any higher Mathematics Course	
or	Any approved Departmental Mathematics Course	

HUMANITIES/FINE ARTS/FOREIGN LANGUAGE		
	Ethics and Values (PHIL 2050 recommended)	3
or	Any approved Humanities, Fine Arts, or Foreign Language Distribution Course	
SOCIAL BEHAVIORAL SCIENCE		
	Any approved Behavioral Science, Social, or Political Science Distribution Course	3
BIOLOGY OR PHYSICAL SCIENCE		
	Any approved Biology or Physical Science Distribution Course	3
PHYSICAL EDUCATION/HEALTH/SAFETY OR ENVIRONMENT		
	Any approved Physical Education, Health, Safety or Environment Course	1
Discipline Core Requirements:		37 Credits
My Educator*		
or	IM 2010 Business Computer Proficiency (3.0)	
or	IM 2600 Spreadsheet Applications (3.0)	
	HM 1010 Introduction to Hospitality Industry	3
	HM 1110 Culinary Basics	3
	HM 1130 Hotel Operations I	3
	HM 1180 Food and Beverage Management	3
	HM 281R Cooperative Work Experience	4
	HM 3020 Hospitality Managerial Accounting	3
	HM 3390 Hotel Operations II	3
	HM 3640 Food and Beverage Controls	3
	ACC 2010 Financial Accounting	3
	MKTG 2200 Written Business Communication	3
	MKTG 3890 Career Preparation	3
	ECON 1010 Economics as a Social Science	3
Elective Requirements:		6 Credits
Six hours of elective credits from HM, ACC, ECON, ENTR, DGM, FIN, INFO, LEGL, MGMT, MKTG or PRLG courses.		6

Graduation Requirements:

1. Completion of a minimum of 63 semester credits.
2. Overall grade point average of 2.0 (C) or above with no grade lower than a "C-" in hospitality or other Woodbury School of Business Courses.
3. Residency hours--minimum of 20 credit hours through course attendance at UVU; at least 16 credits must be in Woodbury School of Business courses.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.

Footnote

* Students are required to complete My Educator, IM 2010, or IM 2600 with a score of 80 percent or higher.

Hospitality Management, A.A.S. Careers

Careers:		
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The Hospitality Management program prepares graduates for employment in one of the fastest growing segments of the nation's economy. The additions of several new convention centers in the state have dramatically increased the need for hotel and restaurant facilities. Students are marketable in a wide range of hospitality and tourism areas such as: hotel, resort, and motel management; event planning; restaurant and institutional food service; and a number of other areas such as cruise ship management, amusement park management, convention and visitor facilities, and gaming facilities.

Related Careers

- Food Service Managers
- Lodging Managers

Hospitality Management, A.S.

Requirements

The Hospitality Management program in the Woodbury School of Business offers a Bachelor of Science degree in Hospitality Management (as well as supporting a Bachelor of Science degree in Business Management, with an Emphasis in Hospitality Management – listed elsewhere). Associate in Science and Associate in Applied Science degrees are also offered.

Total Program Credits: 60

General Education Requirements:		35 Credits
	ENGL 1010 Introduction to Writing	3
	ENGL 2010 Intermediate Writing--Humanities/ Social Sciences	3
or	ENGL 2020 Intermediate Writing--Science and Technology (3.0)	
Complete one of the following:		3
	MAT 1030 Quantitative Reasoning	
	MAT 1035 Quantitative Reasoning with Integrated Algebra (6.0)	
	STAT 1040 Introduction to Statistics (3.0)	
	STAT 1045 Introduction to Statistics with Algebra (5.0)	
	MATH 1050 College Algebra (4.0)	
	MATH 1055 College Algebra with Preliminaries (5.0)	
	MATH 1090 College Algebra for Business (3.0)	
An Advanced Placement (AP) Mathematics Test with a score of 3 or higher		
Complete one of the following:		3
	HIST 2700 US History to 1877 (3.0)	
and	HIST 2710 US History since 1877 (3.0)	
	HIST 1700 American Civilization (3.0)	
	HIST 1740 US Economic History (3.0)	
	POLS 1000 American Heritage (3.0)	
	POLS 1100 American National Government (3.0)	
Complete the following:		
	PHIL 2050 Ethics and Values	3
	HLTH 1100 Personal Health and Wellness (2.0)	
or	PES 1097 Fitness for Life	2
Distribution Courses:		

	Biology	3
	Physical Science	3
	Additional Biology or Physical Science	3
	Humanities Distribution (COMM 1020 recommended)	3
	Fine Arts Distribution	3
	ECON 1010 Economics as a Social Science or ECON 2020 or Macroeconomics (3.0)	3
or		
Discipline Core Requirements:		15 Credits
	ACC 2010 Financial Accounting	3
	HM 1010 Introduction to Hospitality Industry	3
	HM 1130 Hotel Operations I	3
	HM 1180 Food and Beverage Management	3
	My Educator *	
or	IM 2010 Business Computer Proficiency (3.0)	
or	IM 2600 Spreadsheet Applications (3.0)	
	MKTG 2200 Written Business Communication	3
Elective Requirements:		10 Credits
Complete ten hours of elective credits from HM, ACC, DGM, ECON, FIN, INFO, LEGL, MGMT, or MKTG courses.		10

Graduation Requirements:

1. Completion of a minimum of 60 semester credits.
2. Overall grade point average of 2.0 (C) or above with no grade below a "C-" in hospitality or other Woodbury School of Business courses.
3. Residency hours-- a minimum of 20 credit hours through course attendance at UVU: at least 16 credits must be in Woodbury School of Business
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.

Footnote
*Students are required to complete My Educator, IM 2010, or IM 2600 with a score of 80 percent or higher.

**Hospitality Management, A.S.
Careers**

Careers:

The Hospitality Management program prepares graduates for employment in one of the fastest growing segments of the nation's economy. The additions of several new convention centers in the state have dramatically increased the need for hotel and restaurant facilities. Students are marketable in a wide range of hospitality and tourism areas such as: hotel, resort, and motel management; event planning; restaurant and institutional food service; and a number of other areas such as cruise ship management, amusement park management, convention and visitor facilities, and gaming facilities.

Related Careers

- Food Service Managers
- Lodging Managers

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Legal Studies, A.A.S.

Requirements

Programs in Legal Studies at UVU offer an applied and technical perspective in U.S. law and legal practice. The department provides dynamic and timely offerings in many topics in law and clinical law practice, focusing on career-ready skills. The AAS, AS, and BS degrees, as well as the Certificate of Proficiency, in Legal Studies are approved by the American Bar Association.

Total Program Credits: 63

General Education Requirements:		21 Credits
Complete the following:		
ENGL 1010	Introduction to Writing	3
ENGL 2010	Intermediate Writing--Humanities/ Social Sciences	3
MAT 1010	Intermediate Algebra	4
PHIL 2050	Ethics and Values	3
Complete one approved Social/Behavioral Science GE course.		3
Complete one approved Biology/Physical Science GE course.		3
Complete one of the following:		
HLTH 1100	Personal Health and Wellness (2.0)	
or PES 1097	Fitness for Life (2.0)	
Discipline Core Requirements:		40 Credits
PRLG 1000	Introduction to American Law	3
PRLG 2000	Introduction to Paralegal Studies	3
PRLG 2100	Civil Litigation I	3
PRLG 2200	Legal Research and Writing I	3
PRLG 2300	Technology in Law Practice	3
PRLG 3100	Civil Litigation II	3
PRLG 3300	Criminal Law and Procedure	3
PRLG 4200	Legal Research and Writing II	3
PRLG 4400	Family Law	3
PRLG 481R	Internship	3
LEGL 3000	Business Law	3
ACC 1750	Applied Accounting	4
MKTG 2390	Professional Business Presentations	3
Elective Requirements:		2 Credits
Two additional credits in any elective		2

Graduation Requirements:

1. Completion of a minimum of 63 or more semester credits
2. Overall grade point average of 2.0 (C) or above. Must have a grade of C+ or higher in all Core requirements.
3. Residency hours: Minimum of 20 credit hours through course attendance at UVU. At least 12 of these credits must be in LEGL, PRLG courses.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.

Legal Studies, A.A.S.

Careers

Careers:	
For those trained as legal professionals, many rewarding opportunities exist for employment as law clerks, paralegals, legal assistants, litigation specialists, court clerks, and other professions. In addition to traditional law firms, business and government at all levels hire legal professionals to meet their ever expanding law-related needs. All levels of local, state, and federal government, banks, insurance companies, title companies, mortgage companies, law libraries, courts, legal service/legal aid offices, legal clinics, and law departments of special interest groups or associations readily employ non-attorney legal professionals, typically working under the supervision of attorneys. Paralegals may not provide legal services directly to the public, except as permitted by law.	

Related Careers

- Paralegals and Legal Assistants
- Title Examiners, Abstractors, and Searchers
- Legal Support Workers, All Other

Legal Studies, A.S.

Requirements

Programs in Legal Studies at UVU offer an applied and technical perspective in U.S. law and legal practice. The department provides dynamic and timely offerings in many topics in law and clinical law practice, focusing on career-ready skills. The AAS, AS, and BS degrees, as well as the Certificate of Proficiency, in Legal Studies are approved by the American Bar Association.

Total Program Credits: 61

General Education Requirements:		35 Credits
ENGL 1010	Introduction to Writing	3
ENGL 2010	Intermediate Writing--Humanities/ Social Sciences	3
Complete one of the following:		
MAT 1030	Quantitative Reasoning (3.0)	
MAT 1035	Quantitative Reasoning with Integrated Algebra (6.0)	
STAT 1040	Introduction to Statistics (3.0)	
STAT 1045	Introduction to Statistics with Algebra (5.0)	
MATH 1050	College Algebra (4.0)	
MATH 1055	College Algebra with Preliminaries (5.0)	
MATH 1090	College Algebra for Business (3.0)	
Complete one of the following:		
HIST 2700	US History to 1877 (3.0)	
and HIST 2710	US History since 1877 (3.0)	
HIST 1700	American Civilization (3.0)	
HIST 1740	US Economic History (3.0)	
POLS 1000	American Heritage (3.0)	
POLS 1100	American National Government (3.0)	
Complete the following:		
PHIL 2050	Ethics and Values	3

HLTH 1100	Personal Health and Wellness	2
PES 1097	Fitness for Life (2.0)	
Distribution Courses:		
Biology		3
Physical Science		3
Additional Biology or Physical Science		3
Humanities Distribution		3
Fine Arts Distribution		3
Social/Behavioral Science		3
Discipline Core Requirements:		26 Credits
PRLG 1000	Introduction to American Law	3
PRLG 2000	Introduction to Paralegal Studies	3
PRLG 2100	Civil Litigation I	3
PRLG 2200	Legal Research and Writing I	3
PRLG 2300	Technology in Law Practice	3
PRLG 3100	Civil Litigation II	3
PRLG 281R	Internship	1
ACC 1750	Applied Accounting	4
MKTG 2390	Professional Business Presentations	3

Graduation Requirements:

1. Completion of a minimum of 61 or more semester credits
2. Overall grade point average of 2.0 (C) or above. Must have a grade of C+ or higher in all Core requirements.
3. Residency hours: Minimum of 20 credit hours through course attendance at UVU. At least 12 of these credits must be in LEGL, PRLG courses.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.

Legal Studies, A.S.

Careers

Careers:
For those trained as legal professionals, many rewarding opportunities exist for employment as law clerks, paralegals, legal assistants, litigation specialists, court clerks, and other professions. In addition to traditional law firms, business and government at all levels hire legal professionals to meet their ever expanding law-related needs. All levels of local, state, and federal government, banks, insurance companies, title companies, mortgage companies, law libraries, courts, legal service/legal aid offices, legal clinics, and law departments of special interest groups or associations readily employ non-attorney legal professionals, typically working under the supervision of attorneys. Paralegals may not provide legal services directly to the public, except as permitted by law.

Related Careers

- Paralegals and Legal Assistants
- Title Examiners, Abstractors, and Searchers
- Legal Support Workers, All Other

Legal Studies, Certificate of Proficiency

Requirements

Programs in Legal Studies at UVU offer an applied and technical perspective in U.S. law and legal practice. The department provides dynamic and timely offerings in many topics in law and clinical law

practice, focusing on career-ready skills. The AAS, AS, and BS degrees, as well as the Certificate of Proficiency, in Legal Studies are approved by the American Bar Association. A student seeking a Certificate in Legal Studies must have a previous degree of AS/AA or BS/BA.

Total Program Credits: 28

Discipline Core Requirements:		28 Credits
PRLG 1000	Introduction to American Law	3
PRLG 2000	Introduction to Paralegal Studies	3
PRLG 2100	Civil Litigation I	3
PRLG 2200	Legal Research and Writing I	3
PRLG 2300	Technology in Law Practice	3
PRLG 3100	Civil Litigation II	3
LEGL 3000	Business Law	3
ACC 1750	Applied Accounting	4
PRLG 481R	Internship (1.0)	3

Graduation Requirements:

1. Completion of a minimum of 28 credits.
2. Overall grade point average of 2.0 (C) or above.
3. Residency hours -- Minimum of 7 credits required through course attendance at UVU.

Legal Studies, Certificate of Proficiency Careers

Careers:
For those trained as legal professionals, many rewarding opportunities exist for employment as law clerks, paralegals, legal assistants, litigation specialists, court clerks, and other professions. In addition to traditional law firms, business and government at all levels hire legal professionals to meet their ever expanding law-related needs. All levels of local, state, and federal government, banks, insurance companies, title companies, mortgage companies, law libraries, courts, legal service/legal aid offices, legal clinics, and law departments of special interest groups or associations readily employ non-attorney legal professionals, typically working under the supervision of attorneys. Paralegals may not provide legal services directly to the public, except as permitted by law.

Related Careers

- Paralegals and Legal Assistants
- Title Examiners, Abstractors, and Searchers
- Legal Support Workers, All Other

Event Planning, Minor

Requirements

The Minor in Event Planning will require eighteen credit hours of courses currently being offered. The minor provides undergraduate Woodbury Business students an official designation on their transcript, highlighting their specific qualifications in this area. The courses in the minor offer students the opportunity to learn event planning management techniques needed to successfully plan, manage, and execute events. Students who complete these classes will have a clear designation highlighting their preparation for this particular set of skills.

Total Program Credits: 18

Discipline Core Requirements:		12 Credits
MKTG 2390	Professional Business Presentations	3

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	MKTG 3600	Principles of Marketing	3
or	HM 3710	Marketing of Hospitality Services (3.0)	
	HM 3210	Convention and Events Management	3
	HM 4200	Event Planning	3
Elective Requirements:			6 Credits
Choose two of the following:			6
	HM 1110	Culinary Basics (3.0)	
	MKTG 3650	Professional Selling (3.0)	
	HM 3640	Food and Beverage Controls (3.0)	
	MKTG 3460	Internal Marketing and Corporate Imaging (3.0)	
	ART 1810	Introduction to Interior Design (3.0)	

Graduation Requirements:

1. Complete the 12 credits from the Core Requirements section and six credits from the Elective Requirements section.

Event Planning, Minor Careers

Related Careers

- Meeting, Convention, and Event Planners

Human Resource Management, Minor

Requirements

The Department of Management in the Woodbury School of Business at Utah Valley University currently has a Bachelor of Science in Business Management with a track in HRM (within the General Business emphasis). The proposed BS/BA and Minor in Human Resource Management would strengthen the program offerings of the Woodbury School of Business. By structuring the degree requirements to enhance the curriculum, it would add rigor to the program and greater professional competence to graduates.

Total Program Credits:18

Matriculation Requirements:			
1. Admitted to a bachelor degree program at UVU.			
Discipline Core Requirements:			18 Credits
	HR 3430	Introduction to Human Resource Management	3
	HR 3530	Employment and Labor Law	3
	HR 4000	Total Compensation I--Pay and Incentives	3
	HR 4610	Workforce Planning and Staffing	3
	HR 4010	Total Compensation II--Benefits	3
	HR 4050	Human Resource Information Systems	3

Graduation Requirements:

1. Overall grade point average of 2.5 in all Woodbury School of Business courses and no grade lower than a C- in business courses.

Human Resource Management, Minor Careers

Related Careers

- Compensation and Benefits Managers
- Human Resources Managers
- Training and Development Managers
- Human Resources Specialists
- Labor Relations Specialists
- Compensation, Benefits, and Job Analysis Specialists
- Training and Development Specialists
- Business Teachers, Postsecondary

Legal Studies, Minor

Requirements

Programs in Legal Studies at UVU offer an applied and technical perspective in U.S. law and legal practice. The department provides dynamic and timely offerings in many topics in law and clinical law practice, focusing on career-ready skills. The Minor in Legal Studies is not approved by the American Bar Association and is not intended to prepare students to work as paralegals.

Total Program Credits: 24

Matriculation Requirements:			
1. Admitted to a bachelor degree program at UVU.			
Discipline Core Requirements:			12 Credits
	PRLG 1000	Introduction to American Law	3
	PRLG 2000	Introduction to Paralegal Studies	3
	PRLG 2100	Civil Litigation I	3
	PRLG 2200	Legal Research and Writing I	3
Elective Requirements:			12 Credits
Choose 12 credits from any PRLG or LEGL courses in the curriculum			12

Graduation Requirements:

1. Overall grade point average of 2.5 in all Woodbury School of Business (LEGL/PRLG) courses and no grade lower than a C+ in specialty core and elective courses.

Legal Studies, Minor Careers

Careers:		
For those trained as legal professionals, many rewarding opportunities exist for employment as law clerks, paralegals, legal assistants, litigation specialists, court clerks, and other professions. In addition to traditional law firms, business and government at all levels hire legal professionals to meet their ever expanding law-related needs. All levels of local, state and federal government, banks, insurance companies, title companies, mortgage companies, law libraries, courts, legal service/legal aid offices, legal clinics, and law departments of special interest groups or associations readily employ non-attorney legal professionals, typically working under the supervision of attorneys. Paralegals may not provide legal services directly to the public, except as permitted by law. The minor is not approved by the American Bar Association and is not intended to prepare students to work as paralegals.		

Related Careers

- Paralegals and Legal Assistants

- Title Examiners, Abstractors, and Searchers
- Legal Support Workers, All Other

Hospitality Management, B.S.

Requirements

The Bachelor of Science in Hospitality Management degree offers the possibility for a student to choose one of four specializations: General Operations; Revenue Management; Food and Beverage Management (designed mainly for Culinary Arts AAS graduates); and Foreign Language Track (which provides 12-15 hours of language credit).

[Online Degree Plan](#)

Total Program Credits: 120

Matriculation Requirements:		12 Credits
ACC 2010	Financial Accounting	3
HM 1010	Introduction to Hospitality Industry	3
MKTG 2200	Written Business Communication (Complete with a B- grade or higher)	3
HM 2500	Statistics for the Hospitality Industry	3
My Educator *		
or	IM 2010 Business Computer Proficiency (3.0)	
or	IM 2600 Spreadsheet Applications (3.0)	
General Education Requirements:		35 Credits
ENGL 1010	Introduction to Writing	3
ENGL 2010	Intermediate Writing--Humanities/Social Sciences	3
or	ENGL 2020 Intermediate Writing--Science and Technology (3.0)	
Complete one of the following:		3
MAT 1030	Quantitative Reasoning	3
MAT 1035	Quantitative Reasoning with Integrated Algebra (6.0)	
STAT 1040	Introduction to Statistics (3.0)	
STAT 1045	Introduction to Statistics with Algebra (5.0)	
MATH 1050	College Algebra (4.0)	
MATH 1055	College Algebra with Preliminaries (5.0)	
MATH 1090	College Algebra for Business (3.0)	
Complete one of the following:		3
HIST 2700	US History to 1877 (3.0)	
and	HIST 2710 US History since 1877 (3.0)	
POLS 1000	American Heritage (3.0)	
HIST 1700	American Civilization (3.0)	
HIST 1740	US Economic History (3.0)	
POLS 1100	American National Government (3.0)	
Complete the following:		
PHIL 2050	Ethics and Values	3
HLTH 1100	Personal Health and Wellness	2
or	PES 1097 Fitness for Life (2.0)	
Distribution Courses:		

	Biology	3
	Physical Science	3
	Additional Biology or Physical Science	3
	Humanities Distribution	3
	Fine Arts Distribution	3
	ECON 1010 Economics as a Social Science (fulfills Social/Behavioral Science requirement)	3
or	ECON 2020 Macroeconomics (3.0) (fulfills Social/Behavioral Science requirement)	
Discipline Core Requirements:		60 Credits
HM 1130	Hotel Operations I	3
HM 1180	Food and Beverage Management	3
HM 3020	Hospitality Managerial Accounting	3
HM 3100	Hospitality Law	3
HM 3150	Hospitality Finance	3
HM 3390	Hotel Operations II	3
HM 3640	Food and Beverage Controls	3
HM 3710	Marketing of Hospitality Services	3
HM 4550	Hospitality Strategic Management	3
HM 481R	Internship	6
MGMT 3000	Organizational Behavior	3
or	HR 3430 Introduction to Human Resource Management (3.0)	
MGMT 332G	Cross-Cultural Communications for International Business	3
MKTG 3890	Career Preparation	3
Complete one of the following four tracks:		18
General Operations		
HM 4150	Hospitality Revenue Management (3.0)	
Fifteen credit hours (min 4 hrs must be 3000 level or higher) from ACC, CA, DGM, ECON, ENTR, FIN, HM, IM, LANG, LEGL, MGMT, MKTG, or PRLG courses.		
Revenue Management		
ECON 2010	Microeconomics (3.0)	
HM 4150	Hospitality Revenue Management (3.0)	
Twelve credits (min 4 hrs 3000 level or higher) from ACC, CA, DGM, ECON, ENTR, FIN, HM, IM, LANG, LEGL, MGMT, MKTG, or PRLG courses. (Suggest MKTG 3640, Sales Management)		
Sales		
MKTG 3640	Sales Management (3.0)	
MKTG 3650	Professional Selling (3.0)	
HM 4150	Hospitality Revenue Management (3.0)	
Nine credits from ACC, CA, DGM, ECON, ENTR, FIN, HM, IM, LANG, LEGL, MGMT, MKTG, or PRLG courses. (Suggest MKTG 4610, Sales Analytics)		
Event Planning		
MKTG 2390	Professional Business Presentations (3.0)	

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MKTG 3460	Internal Marketing and Corporate Imaging (3.0)	
HM 3210	Convention and Events Management (3.0)	
HM 4200	Event Planning (3.0)	
Six credits from HM 1110, MKTG 3650, or ART 1810		
Elective Requirements:		13 Credits
Complete 13 hours of electives from any course 1000 level or higher		13

Graduation Requirements:

1. Completion of a minimum of 120 semester credits with at least 40 credit hours of upper-division classes.
2. Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
3. Residency hours: minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours. At least 12 of the credit hours must be in Hospitality Management courses.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until MATRICULATION is completed.

Footnote
* Students are required to complete My Educator, IM 2010, or IM 2600 with a score of 80 percent or higher.

Hospitality Management, B.S. Careers

Careers:	
The Hospitality Management program prepares graduates for employment in one of the fastest growing segments of the nation's economy. The additions of several new convention centers in the state have dramatically increased the need for hotel and restaurant facilities. Students are marketable in a wide range of hospitality and tourism areas such as: hotel, resort, and motel management; event planning; restaurant and institutional food service; and a number of other areas such as cruise ship management, amusement park management, convention and visitor facilities, and gaming facilities.	

Related Careers

- Food Service Managers
- Lodging Managers

Human Resource Management, B.A.

Requirements

The HRM program will provide students with practical and applied skills, experience in applying those skills, and a variety of intellectual tools to prepare them for HRM careers in business, government, and non-profit organizations. The proposed classes, engaged pedagogy, and instructors will aim to prepare students for staffing organizations, setting and advising procedures for recruitment, interview, and placement. Additionally, students will be prepared for carrying out disciplinary action, tracking leave and absences, and ensuring the health, safety, and development of organizational employees. HR graduates will also be prepared to advise company management on labor law issues.

Total Program Credits: 120

General Education Requirements:		36 Credits
ENGL 1010	Introduction to Writing	3
ENGL 2010	Intermediate Writing--Humanities/ Social Sciences	3
or ENGL 2020	Intermediate Writing--Science and Technology (3.0)	
Complete one of the following:		3
MATH 1050	College Algebra (4.0)	
MATH 1055	College Algebra with Preliminaries (5.0)	
MATH 1090	College Algebra for Business	
An Advanced Placement (AP) Mathematics Test with a score of 3 or higher		
Complete one of the following:		3
HIST 2700	US History to 1877 (3.0)	
and HIST 2710	US History since 1877 (3.0)	
HIST 1700	American Civilization (3.0)	
HIST 1740	US Economic History (3.0)	
POLS 1000	American Heritage (3.0)	
POLS 1100	American National Government (3.0)	
Complete the following:		
PHIL 2050	Ethics and Values	3
HLTH 1100	Personal Health and Wellness (2.0)	
or PES 1097	Fitness for Life	2
Distribution Courses:		
ECON 2020	Macroeconomics (fulfills Social/ Behavioral Science credit)	3
Biology		3
Physical Science		3
Additional Biology or Physical Science		3
Humanities Distribution (any foreign language 202G/2020 class)		4
Fine Arts Distribution		3
Discipline Core Requirements:		68 Credits
Business Foundation Courses (required for matriculation):		
ACC 2010	Financial Accounting (3.0)	3
ACC 2020	Managerial Accounting (3.0)	3
My Educator*		
or IM 2010	Business Computer Proficiency (3.0) *	
or IM 2600	Spreadsheet Applications (3.0) *	
ECON 2010	Microeconomics	3
MATH 1100	Introduction to Calculus	
or MGMT 2240	Business Calculus (3.0)	3
MKTG 2200	Written Business Communication (Complete with B- grade or higher)	3
MGMT 2340	Business Statistics I	3
MKTG 2390	Professional Business Presentations	3
Business Core Courses:		
FIN 3100	Principles of Finance **	3

	LEGL 3000	Business Law	3
	MGMT 3000	Organizational Behavior	3
	HR 4050	Human Resource Information Systems**	3
	MGMT 330G	Survey of International Business	3
or	MGMT 332G	Cross-Cultural Communications for International Business (3.0)	
or	ECON 305G	International Economics (3.0)	
or	MKTG 335G	International Marketing (3.0)	
	MGMT 3450	Operations Management	3
	MKTG 3600	Principles of Marketing	3
	MKTG 3890	Career Preparation	3
	MGMT 4860	Business Strategy Formulation and Implementation **	4
or	MGMT 4840	Management Consulting (3.0)	
or	MGMT 4835	Management Consulting Strategy Implementation (1.0)	
	MGMT 495R	Executive Lecture Series	1
Human Resource Management Core Requirements			
	HR 3430	Introduction to Human Resource Management	3
	HR 3550	Organization Development	3
	HR 3570	Training and Development	3
	HR 4000	Total Compensation I--Pay and Incentives	3
	HR 4010	Total Compensation II--Benefits	3
	HR 4610	Workforce Planning and Staffing	3
Elective Requirements:			16 Credits
	Complete 12 credits of any foreign language course 1010, 1020, 2010 sequence		12
	MGMT 481R	Internship (1.0)	3
	Complete any 1 credits numbered 1000 or higher		1

Graduation Requirements:

1. Completion of a minimum of 120 semester credits required in the BS degree; at least 40 credit hours must be upper-division courses.
2. Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
3. Residency hours: Minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until MATRICULATION is completed.

Footnote
* Students are required to complete My Educator, IM 2010, or IM 2600 with a score of 80 percent or higher.
** Cannot be taken until student is matriculated.

Human Resource Management, B.A.

Careers

Careers:
Human Resource (HR) professionals are in higher demand than ever in the USA and in Utah. As a trained Human Resource Management (HRM) specialist, you will have the opportunity to impact people's and organizations' lives very directly. You will give people/employees a chance to make a life for themselves, improve their careers, and build a future for their families. In companies, you will plan, direct, and coordinate human resources activities and staff of organizations, impact company bottom lines, help build communities, and improve the economic climate in the State of Utah and beyond. Typical jobs in HRM are generalists, total compensation specialists, training & development specialists, HR information systems specialists, staffing/recruiting specialists, and legal compliance officers. With a UVU degree as a Bachelor of Science or Bachelor of Arts in HRM, you will gain a competitive advantage in the job market through the practical acquisition of knowledge, skills, and professional connections in the HR field.

Related Careers

- Compensation and Benefits Managers
- Human Resources Managers
- Training and Development Managers
- Human Resources Specialists
- Labor Relations Specialists
- Compensation, Benefits, and Job Analysis Specialists
- Training and Development Specialists
- Business Teachers, Postsecondary

Human Resource Management, B.S.

Requirements

The HRM program will provide students with practical and applied skills, experience in applying those skills, and a variety of intellectual tools to prepare them for HRM careers in business, government, and non-profit organizations. The proposed classes, engaged pedagogy, and instructors will aim to prepare students for staffing organizations, setting and advising procedures for recruitment, interview, and placement. Additionally, students will be prepared for carrying out disciplinary action, tracking leave and absences, and ensuring the health, safety, and development of organizational employees. HR graduates will also be prepared to advise company management on labor law issues.

Total Program Credits: 120

General Education Requirements:			35 Credits
	ENGL 1010	Introduction to Writing	3
	ENGL 2010	Intermediate Writing--Humanities/Social Sciences	3
or	ENGL 2020	Intermediate Writing--Science and Technology (3.0)	
Complete one of the following:			3
	MATH 1050	College Algebra (4.0)	
	MATH 1055	College Algebra with Preliminaries (5.0)	
	MATH 1090	College Algebra for Business (3.0)	
	An Advanced Placement (AP) Mathematics Test with a score of 3 or higher		
Complete one of the following:			3
	HIST 2700	US History to 1877 (3.0)	
and	HIST 2710	US History since 1877 (3.0)	

Organizational Leadership

	HIST 1700	American Civilization (3.0)	
	HIST 1740	US Economic History (3.0)	
	POLS 1000	American Heritage (3.0)	
	POLS 1100	American National Government (3.0)	
Complete the following:			
	PHIL 2050	Ethics and Values	3
	HLTH 1100	Personal Health and Wellness (2.0)	
or	PES 1097	Fitness for Life	2
Distribution Courses:			
	ECON 2020	Macroeconomics (fulfills Social/ Behavioral Science credit)	3
	Biology		3
	Physical Science		3
	Additional Biology or Physical Science		3
	Humanities Distribution		3
	Fine Arts Distribution		3
Discipline Core Requirements:			68 Credits
Business Foundation Courses (required for matriculation):			
	ACC 2010	Financial Accounting (3.0)	3
	ACC 2020	Managerial Accounting (3.0)	3
	My Educator*		
or	IM 2010	Business Computer Proficiency (3.0) *	
or	IM 2600	Spreadsheet Applications (3.0)*	
	ECON 2010	Microeconomics	3
	MATH 1100	Introduction to Calculus (4.0)	
or	MGMT 2240	Business Calculus	3
	MKTG 2200	Written Business Communication (Complete with B- grade or higher)	3
	MGMT 2340	Business Statistics I	3
	MKTG 2390	Professional Business Presentations	3
Business Core Courses:			
	FIN 3100	Principles of Finance **	3
	LEGL 3000	Business Law	3
	MGMT 3000	Organizational Behavior	3
	HR 4050	Human Resource Information Systems**	3
	MGMT 330G	Survey of International Business	3
or	MGMT 332G	Cross-Cultural Communications for International Business (3.0)	
or	ECON 305G	International Economics (3.0)	
or	MKTG 335G	International Marketing (3.0)	
	MGMT 3450	Operations Management	3
	MKTG 3600	Principles of Marketing	3
	MKTG 3890	Career Preparation	3
	MGMT 4860	Business Strategy Formulation and Implementation **	4
or	MGMT 4840	Management Consulting (3.0)	

and	MGMT 4835	Management Consulting Strategy Implementation (1.0)	
	MGMT 495R	Executive Lecture Series	1
Human Resource Management Core Requirements			
	HR 3430	Introduction to Human Resource Management	3
	HR 3550	Organization Development	3
	HR 3570	Training and Development	3
	HR 4000	Total Compensation I--Pay and Incentives	3
	HR 4010	Total Compensation II--Benefits	3
	HR 4610	Workforce Planning and Staffing	3
Elective Requirements:			17 Credits
Select 12 credits from the following:			12
	MGMT 481R	Internship (Must be taken for 3 credits) (1.0)	
	HR 3530	Employment and Labor Law (3.0)	
	HR 495R	Advanced Topics in Strategic Human Resource Management (1.0)	
Any 3000-4000 level WSB courses			
Select 5 credits of any non-Woodbury School of Business courses			5

Graduation Requirements:

1. Completion of a minimum of 120 semester credits required in the BS degree; at least 40 credit hours must be upper-division courses.
2. Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core courses.
3. Residency hours: Minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global / Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until MATRICULATION is completed.

Footnote

* Students are required to complete My Educator, IM 2010, or IM 2600 with a score of 80 percent or higher.

** Cannot be taken until student is matriculated.

Human Resource Management, B.S. Careers

Careers:

Human Resource (HR) professionals are in higher demand than ever in the USA and in Utah. As a trained Human Resource Management (HRM) specialist, you will have the opportunity to impact people's and organizations' lives very directly. You will give people/employees a chance to make a life for themselves, improve their careers, and build a future for their families. In companies, you will plan, direct, and coordinate human resources activities and staff of organizations, impact company bottom lines, help build communities, and improve the economic climate in the State of Utah and beyond. Typical jobs in HRM are generalists, total compensation specialists, training &

development specialists, HR information systems specialists, staffing/recruiting specialists, and legal compliance officers. With a UVU degree as a Bachelor of Science or Bachelor of Arts in HRM, you will gain a competitive advantage in the job market through the practical acquisition of knowledge, skills, and professional connections in the HR field.

Related Careers

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- Human Resources Managers
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- Human Resources Specialists
- Labor Relations Specialists
- Compensation, Benefits, and Job Analysis Specialists
- Training and Development Specialists
- Business Teachers, Postsecondary

Legal Studies, B.S.

Requirements

Programs in Legal Studies at UVU offer an applied and technical perspective in U.S. law and legal practice. The department provides dynamic and timely offerings in many topics in law and clinical law practice, focusing on career-ready skills. The AAS, AS, and BS degrees, as well as the Certificate of Proficiency, in Legal Studies are approved by the American Bar Association.

Total Program Credits: 120

Matriculation Requirements:		
1. Completion of PRLG 1000, PRLG 2000, PRLG 2100, PRLG 2200, and PRLG 2300 with C+ or higher.		
General Education Requirements:		35 Credits
ENGL 1010	Introduction to Writing	3
ENGL 2010	Intermediate Writing--Humanities/Social Sciences	3
or ENGL 2020	Intermediate Writing--Science and Technology (3.0)	
Complete one of the following:		3
MAT 1030	Quantitative Reasoning (3.0)	
MAT 1035	Quantitative Reasoning with Integrated Algebra (6.0)	
STAT 1040	Introduction to Statistics (3.0)	
STAT 1045	Introduction to Statistics with Algebra (5.0)	
MATH 1050	College Algebra (4.0)	
MATH 1055	College Algebra with Preliminaries (5.0)	
MATH 1090	College Algebra for Business (3.0)	
Complete one of the following:		3
HIST 2700	US History to 1877 (3.0)	
and HIST 2710	US History since 1877 (3.0)	
HIST 1700	American Civilization (3.0)	
HIST 1740	US Economic History (3.0)	
POLS 1000	American Heritage (3.0)	
POLS 1100	American National Government (3.0)	
Complete the following:		

PHIL 2050	Ethics and Values	3
HLTH 1100	Personal Health and Wellness	2
or PES 1097	Fitness for Life (2.0)	
Distribution Courses:		
Biology		3
Physical Science		3
Additional Biology or Physical Science		3
Humanities Distribution		3
Fine Arts Distribution		3
Social/Behavioral Science		3
Discipline Core Requirements:		55 Credits
All PRLG core discipline core courses must be completed with minimum C+ grade or higher		
PRLG 1000	Introduction to American Law	3
PRLG 2000	Introduction to Paralegal Studies	3
PRLG 2100	Civil Litigation I	3
PRLG 2200	Legal Research and Writing I	3
PRLG 2300	Technology in Law Practice	3
PRLG 3100	Civil Litigation II	3
PRLG 4200	Legal Research and Writing II	3
PRLG 3300	Criminal Law and Procedure	3
PRLG 4400	Family Law	3
LEGL 3000	Business Law	3
PRLG 481R	Internship	3
Required Business and Related Courses		
ACC 1750	Applied Accounting	4
MGMT 2110	Interpersonal Communication	3
MKTG 2200	Written Business Communication	3
MKTG 2390	Professional Business Presentations	3
MGMT 3000	Organizational Behavior	3
MKTG 3890	Career Preparation	3
SOC 320G	Race and Minority Relations	3
Elective Requirements:		30 Credits
Choose Three (3) from the following in consultation with advisors or faculty. (Consider the need to have sufficient upper division courses to meet the 40 hours of upper division required for graduation) Any LEGL or PRLG course or:		9
CJ 2350	Laws of Evidence (3.0)	
CJ 4160	Constitutional Criminal Rights (3.0)	
HIST 3870	Constitutional History to Plessy 1896 (3.0)	
HIST 3880	Constitutional History since Plessy 1896 (3.0)	
PHIL 3710	Philosophy of Law (3.0)	
PJST 3000	Introduction to Peace and Justice Studies (3.0)	
POLS 4790	US Constitution	

Organizational Leadership

Other electives which could include a minor from another department, emphasis in mediation and negotiation, or other curriculum in consultation with faculty or advisors.	21
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Graduation Requirements:

1. Completion of a minimum of 120 or more semester credits with 40 semester credits from 3000 and 4000 level courses.
2. Overall grade point average of 2.0 (C) or above. Must have a grade of (C+) or higher in all core and legal elective requirements.
3. Residency hours-- minimum of 30 credit hours of School of Business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global/Intercultural course.

NOTE: Students will be limited to 9 hours of upper-division credit until MATRICULATION is completed.

Legal Studies, B.S.

Careers

Careers:		
For those trained as legal professionals, many rewarding opportunities exist for employment as law clerks, paralegals, legal assistants, litigation specialists, court clerks, and other professions. In addition to traditional law firms, business and government at all levels hire legal professionals to meet their ever expanding law-related needs. All levels of local, state, and federal government, banks, insurance companies, title companies, mortgage companies, law libraries, courts, legal service/legal aid offices, legal clinics, and law departments of special interest groups or associations readily employ non-attorney legal professionals, typically working under the supervision of attorneys. Paralegals may not provide legal services directly to the public, except as permitted by law.		

Related Careers

- Paralegals and Legal Assistants
- Title Examiners, Abstractors, and Searchers
- Legal Support Workers, All Other